

## Supervision or Management Waiver Request Form Instructions

This form will outline the process and instructions for completing request to have alternate training accepted in-lieu of attending NLETC Supervision or Management Training.

The in-lieu of training request should be completed if you have attended a Supervision or Management Course approved by Police Standards Advisory Council (PSAC). Your request is indicating you have attended a course approved by PSAC which meets the Nebraska State Standards for the Supervision or Management Requirement. NRS 81-1414(4)

Please read the following carefully and ensure the necessary documentation is included for your request.

### Supervision Course:

1. Agency Supervision Course approved by PSAC – this will include the 4 core topics of Supervision.
2. International Association of Chief's of Police (IACP) / Leadership of Police Organizations (LPO) – This has been accepted by PSAC as meeting the State Standard for Supervision Training.
3. Culmination of Training – This would include advanced education, such as a Bachelor's Degree, along with additional training hours completed. You must meet the minimum hour requirement (24) and demonstrate this training covered the 4 Core Topics required for Supervision. (See Core Topics Below)

### Management Course:

1. Agency Management Course approved by PSAC – this will include the 4 core topics of Management.
2. The Federal Bureau of Investigation – Non-agent Academy (FBI-NA) - This has been accepted by PSAC as meeting the State Standard for Management Training – Requires PSAC approval
3. Northwestern University School of Police and Command - This has been accepted by PSAC as meeting the State Standard for Management Training – Requires PSAC approval
4. International Association of Chief's of Police (IACP) / Leadership of Police Organizations (LPO), along with additional training hours completed. You must meet the minimum hour requirement (24) and demonstrate training covering the 4 Core Topics required for Management. (See Below)
5. Culmination of Training - This would include advanced education, such as a Master's Degree, along with additional training hours completed. You must meet the minimum hour requirement (24) and demonstrate training covering the 4 Core Topics required for Management. (See Core Topics Below)

<b><u>Supervision Topics Required</u></b>	<b><u>Management Topics Required</u></b>
Standards of performance/ Supervision of Marginal Employees	Background Investigations
Ethics	Fiscal Resources
Followership/ Mentorship	Leadership
Legal Issues for Supervisors	Law Enforcement and the media



## Supervision or Management Training Waiver

Officer Name: \_\_\_\_\_

Date of change in status: \_\_\_\_\_ Rank: \_\_\_\_\_

Agency name: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Waiver Requested:  Supervision  Management

**Option 1: PSAC Course Approved Course**

**Only PSAC approved courses qualify for this waiver please check the box to indicate where training was completed.**

Courses completed: \_\_\_\_\_

Agency Conducted Training: \_\_\_\_\_

Date of course completion: \_\_\_\_\_ Total Hours: \_\_\_\_\_

**Option 2: Training completed in-lieu of NLETC courses.**

NW Command School  FBINA  IACP LPO  Other

Courses Completed at: \_\_\_\_\_

Agency/ Location of Training: \_\_\_\_\_

Date of Course completion: \_\_\_\_\_ Total Hours: \_\_\_\_\_

**Notice: All waivers must have documentation to support waiver request. Failure to provide support documentation can result in denial of your waiver request.**

**NLETC Verification: (staff use only)**

Verified role to request waiver: \_\_\_\_\_ Date Verified: \_\_\_\_\_ Staff Initials: \_\_\_\_\_

PSAC Approved date: \_\_\_\_\_ PSAC Denial date: \_\_\_\_\_

**Email all applications to [angelica.escobedo@nebraska.gov](mailto:angelica.escobedo@nebraska.gov)**