

Supervision or Management Waiver Request Form Instructions

This form will outline the process and instructions for completing request to have alternate training accepted in-lieu of attending NLETC Supervision or Management Training.

The in-lieu of training request should be completed if you have attended a Supervision or Management Course approved by Police Standards Advisory Council (PSAC). Your request is indicating you have attended a course approved by PSAC which meets the Nebraska State Standards for the Supervision or Management Requirement. NRS 81-1414(4)

Please read the following carefully and ensure the necessary documentation is included for your request.

Supervision Course:

1. Agency Supervision Course approved by PSAC – this will include the 4 core topics of Supervision.
2. International Association of Chief's of Police (IACP) / Leadership of Police Organizations (LPO) – This has been accepted by PSAC as meeting the State Standard for Supervision Training.
3. Culmination of Training – This would include advanced education, such as a Bachelor's Degree, along with additional training hours completed. You must meet the minimum hour requirement (24) and demonstrate this training covered the 4 Core Topics required for Supervision. (See Core Topics Below)

Management Course:

1. Agency Management Course approved by PSAC – this will include the 4 core topics of Management.
2. The Federal Bureau of Investigation – Non-agent Academy (FBI-NA) - This has been accepted by PSAC as meeting the State Standard for Management Training – Requires PSAC approval
3. Northwestern University School of Police and Command - This has been accepted by PSAC as meeting the State Standard for Management Training – Requires PSAC approval
4. International Association of Chief's of Police (IACP) / Leadership of Police Organizations (LPO), along with additional training hours completed. You must meet the minimum hour requirement (24) and demonstrate training covering the 4 Core Topics required for Management. (See Below)
5. Culmination of Training - This would include advanced education, such as a Master's Degree, along with additional training hours completed. You must meet the minimum hour requirement (24) and demonstrate training covering the 4 Core Topics required for Management. (See Core Topics Below)

<u>Supervision Topics Required</u>	<u>Management Topics Required</u>
Standards of performance/ Supervision of Marginal Employees	Background Investigations
Ethics	Fiscal Resources
Followership/ Mentorship	Leadership
Legal Issues for Supervisors	Law Enforcement and the media



Supervision or Management Training Waiver

Officer Name: _____

Date of change in status: _____ Rank: _____

Agency name: _____

Supervisor Name: _____

Waiver Requested: ☒ Supervision ☐ Management

☐ **Option 1: PSAC Course Approved Course**

Only PSAC approved courses qualify for this waiver please check the box to indicate where training was completed.

Courses completed: _____

Agency Conducted Training: _____

Date of course completion: _____ Total Hours: _____

☐ **Option 2: Training completed in-lieu of NLETC courses.**

☐ NW Command School

☐ FBINA

☐ IACP LPO

☐ Other

Courses Completed at: _____

Agency/ Location of Training: _____

Date of Course completion: _____ Total Hours: _____

Notice: All waivers must have documentation to support waiver request. Failure to provide support documentation can result in denial of your waiver request.

NLETC Verification: (staff use only)

Verified role to request waiver: _____ Date Verified: _____ Staff Initials: _____

PSAC Approved date: _____ PSAC Denial date: _____

Email all applications to steven.gobel@nebraska.gov