



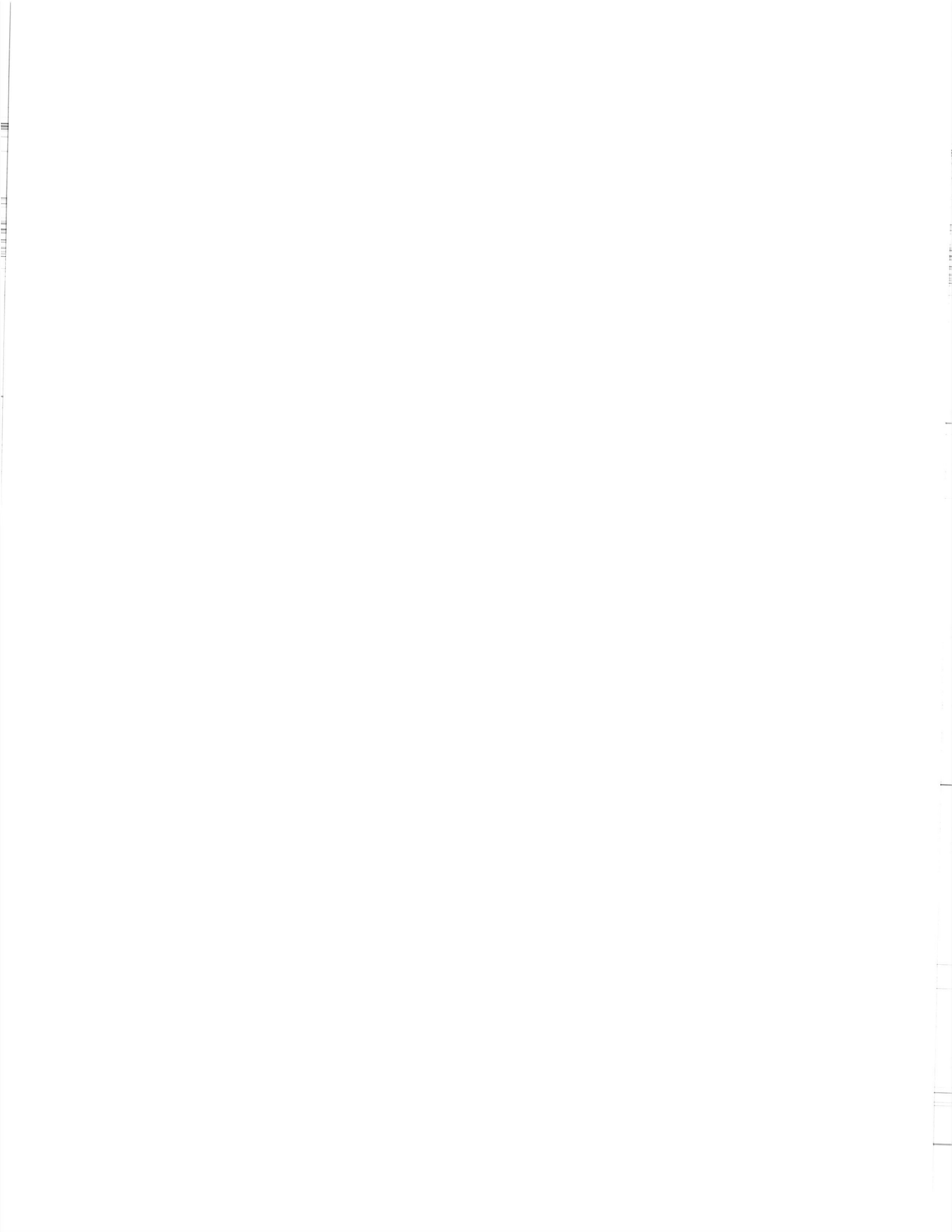
## AGENDA POLICE STANDARDS ADVISORY COUNCIL

**DATE:** March 20, 2023  
**TO:** Police Standards Advisory Council  
**FROM:** Brenda L. Urbanek, Director  
**SUBJECT:** Meeting Wednesday, March 29, 2023, 9:00 A.M.  
Library, Nebraska Law Enforcement Training Center  
3600 N. Academy Road, Grand Island, Nebraska 68801

- I. CALL TO ORDER
- II. APPROVAL OF FEBRUARY 15, 2023 P.S.A.C. MINUTES
- III. REPORTS
  - A. Director – N.L.E.T.C.
  - B. Deputy Director of Training – N.L.E.T.C.
  - C. Nebraska State Patrol Training Academy
  - D. Sarpy Douglas Law Enforcement Academy
  - E. Crime Commission Report
- IV. OLD BUSINESS
- V. NEW BUSINESS
  - A. Waivers/Extensions/In Lieu Of
    - 1. LPO In-Lieu-of Management
      - a. Lieutenant Howard Banks  
Bellevue Police Department

Attachment #1





**2. Extension of One-Year Management Requirement**

- a. **Lieutenant Brian Parizek** Attachment #2  
Douglas County Sheriff's Office
- b. **Chief Tony Hernandez** Attachment #3  
Ceresco Police Department
- c. **Lieutenant Brian Petersen** Attachment #4  
Nebraska State Patrol

**3. Waiver of One-Year Supervision Requirement**

- a. **Sergeant Michael Martinez** Attachment #5  
Schuyler Police Department

**4. Extension of Patrol Rifle Instructor Recertification Course**

- a. **Lieutenant John Stuck** Attachment #6  
Bellevue Police Department

**B. Trainees**

Nathan Hofrock	Frontier County Sheriff's Office
Ariel Forbes	McCook Police Department
Jeremiah Franks	Richardson County Sheriff's Office

**C. NCO Eligible for Automatic Extension** 16 weeks

Rene Lopez	Hall County Sheriff's Office	8/21/23
Timothy Marvicka	Hall County Sheriff's Office	8/21/23
Jacob Rodriguez-Rojas	Hall County Sheriff's Office	8/21/23
Benjamin Jones	Johnson County Sheriff's Office	5/11/23
Caleb Scott	Scottsbluff Police Department	5/15/23

**D. NCO Not Eligible for Automatic Extension** 16 weeks

Cory Amundson	Burlington Northern	4/7/2023
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**E. NCO Completed 80 hours of Training**

Caleb Scott	Scottsbluff Police Department
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**F. Neb. Rev. Stat. §81-1414.13, Reciprocity Study Guide Availability**

**G. Revocation of Law Enforcement Certification – Voluntary Surrender**

Douglas Hartman	LR – 204 – 21
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**H. Academy Instructor Applications**

**Attachment #7**

Legal Original

Peters, Tonya                      Lincoln Police Department  
Vierk, Edward                      SDLEA

Legal Recertification

Bosch, in den, Bernard              Omaha Police Department  
Brundo, Nicole                      Douglas CO Att.

General Original

Hitch, James                      Nebraska State Patrol  
Laufenberg, Nikki                      Lincoln Police Department  
Wingfield, Patrick                      Lincoln Police Department

Professional Original

Gaudreault, Kyle                      Nebraska State Patrol  
Genoways, Sara                      Lincoln Police Department  
Grimm, Nathaniel                      Lincoln Police Department  
Incontro, Anthony                      SDLEA  
Maguire, Matthew                      Lincoln Police Department  
Manning, Kishan                      SDLEA  
Meguire, Timothy                      Nebraska State Patrol  
Peterson, Andrew                      Lincoln Police Department  
Pflanz, Benjamin                      Lincoln Police Department  
Stegman, Matthew                      Lincoln Police Department  
Vetter, Matthew                      SDLEA  
Woodworth, Jacob                      Lincoln Police Department

Professional Recertification

Andersen, Aaren                      Omaha Police Department  
Black, Laura                      Omaha Police Department  
Elliott, Kevin                      Omaha Police Department  
Fehrman, Daniel                      Omaha Police Department  
Flasnick, Joseph                      Nebraska State Patrol  
Kampbell, Mandee                      Omaha Police Department  
O'Neil, Gregory                      Omaha Police Department

- I. **Request to Instruct State Certification Courses to Agencies Outside SDLEA**  
**Attachment #8**  
603: Standard Field Sobriety Testing (SFST) – Coordinator Lt. Joe Milos, BPD  
607: Radar / Lidar – Coordinator Sgt. Jeremy Welsch, DCSO
- J. **Title 79, Chapter 10; Nebraska Limited Certification for State Deputy Sheriff Commissions**  
**Attachment #9**
- K. **Title 79, Chapter 8; 006: TABE Replacement discussion**  
**Attachment #10**
- L. **Status and Movement on 81-1461 – LEAR (Law Enforcement Attraction Retention) program.**  
**Attachment #11**

**VI. OTHER BUSINESS**

- A. **Date, Time & Location of Next Meeting**  
April 19, 2023, 9:00; Library, Nebraska Law Enforcement Training Center  
P.O. Box 2700 3600 North Academy Road, Grand Island, Nebraska 68803





REGULAR MEETING OF THE  
POLICE STANDARDS ADVISORY COUNCIL  
FEBRUARY 15, 2023

**I. CALL TO ORDER**

Chairman, Assistant Chief Brian Jackson, called the meeting of the Police Standards Advisory Council to order at 9:00 A.M. Notice of the meeting was published in the *Lincoln Journal Star* on Friday, February 3<sup>rd</sup>. Roll call of members present: Assistant Chief Brian Jackson, Sergeant Allen Bolzer, Lieutenant Colonel Buck Duis, Chief Mark Hogue, Chief Deputy Greg London, Mr. Matthew McCarthy, Sheriff Dan Osmond, Deputy Chief Sherie Thomas, and Chief Tracy Wolf. All Council members were present.

**II. APPROVAL OF JANUARY 25, 2023 MINUTES**

Chairman Jackson stated he had one correction on number III Nomination of Sergeant Bolzer. Chief Hogue made the nomination.

**MOTION**

**Chief Deputy London motioned to approve the January minutes as amended. Sheriff Osmond seconded. Voting in favor of the motion: Assistant Chief Jackson, Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, and Chief Wolf. Motion carried.**

**III. REPORTS**

**A. Director- N.L.E.T.C.**

Director Urbanek was not present, Ms. Wagoner provided members with a written Director's report. The Director:

1. Presented and attended New Sheriff's Seminar
2. Process applications for reciprocity
  - a. Working with OPD and LPD as they explore reciprocity officers
  - b. Updated the curriculum comparison form
    - (i) Expanded explanation of Nebraska classes



- (ii) Curriculum hours were corrected
  - (a) Total number of hours 644 (70%=450)
  - (b) Each 4 hour or more class must have 70%
- 3. Participated in Captain interviews for Sarpy Co So

**B. Deputy Director of Training – N.L.E.T.C.**

Mr. Stevenson reported the 213<sup>th</sup> Basic was in week 6 with 46 recruits. Other training offered: New Sheriff's Seminar January 30<sup>th</sup> through February 2<sup>nd</sup>, with 32. Probation with 30 in attendance that is conducted probation and an FTO course with 22 attending.

**C. Nebraska State Patrol Training Academy**

Lieutenant Ecklund reported Camp 67 was currently in week 7 of training with all 15 recruits that we started with. We did manage to get through both handgun and rifle, and everybody was able to qualify on both weapons despite the cold temperatures we had that week. The week is primarily motor vehicle law and some legal classes and then they have next week off. When they come back, they will be doing some more legal classes and we will get started on EVOC.

**D. Sarpy Douglas Law Enforcement Academy**

Director Wagner stated they were in week 7 of their class with the majority of investigations this week. I am attending the Beta Crisis Interdiction Prevention Instructor Class going on in Lincoln for region 5. I intent to take the Region 5 aspects and change them to a region 6 resource so we can add it to the end of our Academy. I will be leaving early to get back to the class.

**E. Crime Commission Report**

Mr. Stephenson stated Mr. Arp had called stating he was unable to attend and had nothing to report.

Mr. Stolz stated the Rules and Regulations from October, Chapters 1-4, 9, 16, and 17 had made it through first line review of the AG 's Office and the supervisor's review, they are now on the Attorney General's desk. Chapter 8 also made it through its first line review and supervisor review there was some tweaking I had to do not with the chapter itself but with some forms they wanted resubmitted. That's been done and is also heading to the Attorney General's desk so we're in mid-February I am hopeful it won't take that long for him to review because he was there for Chapter 8 hearing so hopefully by mid-March these rules will become effective.

I don't know if the Major is here for this but, I know they are getting the working group together on the Drone Policy Rule and Regulation and at some point, I'll jump in, but I don't want to get in between subject matter experts. Before it gets brought up to you, I'll make sure we don't have any legal issues or formatting issues.



**IV. OLD BUSINESS**

- A. 2022 Continuing Education Medical Waiver**  
Kathy Gonzalez – Omaha Police Department

**2022 Extended Leave of Absence**  
Josh Severin – Rock Co. Sheriff's Office

**MOTION**

**Mr. McCarthy moved that the Council go into Executive Session based on the prevention of needless injury to the reputation of Joshua Severin and Katherine Gonzalez and for the purpose of Executive Session we will allow the following to remain in the room: all the Council members, Dave, and Jessie. Chief Wolf seconded the motion. Voting in favor of the motion: Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, and Assistant Chief Jackson. Motion carried.**

Chairman Jackson reminded those present that they must restrict their discussion in closed session to the issue currently before the Council.

Executive Session began at 9:10 AM.

**MOTION**

Mr. McCarthy motioned to come out of Executive Session. Sheriff Osmond seconded the motion. Voting in favor of the motion: Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, and Assistant Chief Jackson. Motion carried.

Executive Session ended at 9:18 AM.

**MOTION**

Sergeant Bolzer motioned to deny the waiver request for both Katherine Gonzalez and Joshua Severin for their Continuing Education hours. Chief Osmond seconded the motion. Voting in favor of the motion: Assistant Chief Jackson, Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, and Chief Wolf. Deputy Chief Thomas abstained. Motion Carried.

Sergeant Bolzer asked Ms. Wagoner if there was any way to update this form to include what they were deficient on specifically?

Ms. Wagoner stated yes and would get it to the Council next month.

**B. Reciprocity – SFST’s, Radar and Active Shooter**

Chairman Jackson stated this was brought forward from last month; this was the change to the original agenda.

Sheriff Osmond stated he had asked for the change on the agenda because he receives a lot of phone calls since LB1241 went into effect, and they stopped Reciprocity training and now they take the test. I get phone calls of, I've got this guy and he doesn't get Radar, they won't train him, they don't do the training anymore or he doesn't have SFST, and they don't do the training anymore so now I can't get this guy even to get the test because he hasn't had this and I don't think that's right. Director Arp says he gets a lot of the same phone calls. So, I just want to know what we can do or is there a solution to this, so we don't have to cut somebody out of Reciprocity because they don't have Radar, Active Shooter, or Standardized Field Sobriety Training. I think Active Shooter is probably a very key component where I don't think that is something you can overlook but I don't know if Radar is something that should automatically cut you out of that training or where you can't set for the test. Does that make sense?

Mr. Stephenson stated there were two things we've talked about with regard to Reciprocity. One being the LB1241 change of the update, and you've heard this conversation time and time again from myself as well as the director and several of others. These classes are designed for a certain number if we start backfilling classes, and we start exceeding 50 what we do is cut down the repetitions. The issue with minimizing the training for the basics is these are new officers where you've got Reciprocity as you guys may have seen this or heard of it, done something in another state but the new officers are the ones that need more repetitions.

Mr. Stolz replied just looking at the old language, which if you recall under §81-1414 it said meets or exceeds, that had been the standard forever. They changed it through LB51 and LB1241 to be the equivalent and basically, you've determined what the equivalent means. Last meeting it was 70% of the hours of our core curriculum, correct or they don't even come in the door. After that it's 70% of each subject so it's still Radar, Active Shooter and Field Sobriety are still part of our core curriculum, correct?

Mr. Stolz stated that's the language the Council is stuck with right now. Are there no other radar instructors out there?

Assistant Chief Jackson stated there are, but it is my understanding they can't even take the Reciprocity test unless they meet that equivalency which means they got to have it, not within a year, not within a given period of time, it's before you take that test.

Mr. Stephenson stated we are going to do some Radar classes; we'll get more Radar instructors. The one that seems to be the holdup is SFST specifically, not that Radar is not because we have folks trying to get that training as well, I was told by SFST experts, it had to be done here and I've corrected several people and said, "no it does not, SFST is a national program it is not something that has to be done in Nebraska." However, now we run into the argument of paying to send them

to Iowa, South Dakota, or Wyoming or wherever and they're going to take it. I did speak with my SFST coordinator because we don't teach it, there was a time in basic when we didn't do SFST in basic either, they graduated and then came back the next week and were certified before they got it. We no longer teach it and so I asked my instructor. Okay what does it take, is this similar to a DRE?

Mr. McCarthy questioned, if through their college Workforce Development program, they could find a retired law enforcement officer, and pay to get them trained, would this training, have to be offered by a currently certified active law enforcement officer?

Mr. Stephenson stated that would be up to the SFST curriculum, their board, and their requirements not ours.

Mr. Stolz asked if he knew the actual number of instructors in the state.

Mr. Stephenson stated Sheriff Brett Lottman and Lieutenant Milos from Bellevue were the two that coordinate teaching here at the Academy then there's half a dozen other instructors. We see 3 or 4 of them at our academy.

Chairman Jackson asked Mr. Stolz, based on how the law's written and since SFST and Radar was part of the basic Academy we must meet those requirements so really then favors for Reciprocity agencies such as Lincoln, Omaha, and State Patrol who have instructors in these?

Mr. Stolz replied I'm trying to figure out if there's something we could do to have a periodic training block on it. I think you could make Active Shooter up at the agency, don't you? I mean you are only allowing them if I'm not mistaken, I think Assistant Chief you were the one who brought it up, allowing for in-service and then some extra training to get on that and so I think you can take care of Active Shooter that way and I think you can probably find a Radar instructor somewhere but the Field Sobriety is probably a little more tricky given the length it takes, but I wonder if there isn't some way you can program a piece in order to coordinate bringing one of these instructors in to run that course of 50. How long does that course run?

Mr. Stephenson replied it's a week. They have a day of DUI, then there's 2 or 3 days of class and then they have a wet lab where they go through and do field sobriety and demonstrate proficiency in the skills they learned in class. It's not the instructor course, just the user course. Sheriff Lottman approached me at POAN and said you need to let them in basic and I gave him the same argument that I gave you here before and he was like well it's overloading my instructors. If we try to do more, we may not be able to do the basic again.

Mr. Stolz stated you approve that every 8 years with the job task analysis.

Mr. Stephenson replied and then every year the Council approves the learning objectives and modified objectives to the Training Center's curriculum, the state curriculum.

I don't have enough people to do it, so backfilling into basic we got 4 slots to keep that at 50 I've got no problems, we'll put 4 people in there. The other one that's something you should know. If you have an instructor that wants to go through that, we'd be happy to host it as an advanced class I've got no issue doing that whatsoever because I'm feeling there would be more than just some Reciprocity people that might show if you offered it that way. I agree I know this is too early. Is this free training or is there an anticipated fee because we have to pay this instructor right, so with basic their tuition is covered and so with that being said I would anticipate so. The director sets the fees for that stuff and she's not here so that would be a conversation for her.

I can do this on my own all I have to do is open it up and I'll let the director build it when they get the Reciprocity people the week before because we have 4 now, we take 44 I'm not going to give him more but if we get you know 1 or 2 others as we go up to a week in advance to the class just not to exceed 50.

Mr. Stephenson stated, so through your authority, I will backfill those spots up to 50 a week prior to the class.

End of discussion.

#### **IV. NEW BUSINESS**

##### **H. SDLEA'S 2023 Firearms & Patrol Rifle Instructor Course Material Use of Lincoln Police EVOC/DVOC Lesson Plan & Practical Driving Course for 2023 & future SDLEA Basic Recruit Classes.**

Chairman Jackson took items out of order as Director Wagner needed to leave early to attend training.

Director Wagner stated there were changes to the 2023 Firearms Instructor and Patrol Rifle Instructor Course material and stated it had been sent to the Training Center lead firearms instructor for review.

Mr. Stephenson stated Wyatt Hoagland, NLETC Lead Firearms Instructor reviewed all submitted course material by SDLEA. He determined it met the Nebraska State Firearms Instructor Standards and Patrol Rifle Instructor Course Standards for 2023 and recommended approval for both Courses.

#### **MOTION**

**Chairman Jackson motioned that we approve the Firearms Handgun and Patrol Rifle Instructor Certifications and Recertifications for the SDLEA for 2023. Mr. McCarthy seconded the motion. Voting in favor of the motion; Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Assistant Chief Jackson, Sergeant Bolzer, and Lieutenant Colonel Duis. Motion Carried.**

Director Wagner discussed the possibility of SLDEA having the opportunity to train with Lincoln Police Department due to scheduled training dates that did not work with Omaha Police

Department due to them scheduling single training dates rather than running dates or week long for the EVOC course so he talked to Lincoln Police Department after he taught their training a year and a half ago and lined up with them that we would assist them in their basic training for their EVOC to learn their program. The base of their program, the state program, utilizing the inside course is the same as Grand Island does, but their outside course, as you guys have approved, they will be trying to certify the next several years. With that said we would be helping them learn their system, curriculum, and be assisting them in certifying the track. They also agreed to come out and assist us. I have already gotten approval because the second approval with the Lincoln Airport Authority to be able to utilize their space to be able to do this. Where also Lincoln Police does, they also have approved our use, as long as, Lincoln Police is there for the first round and for any in the future, we will make other agreements if PSAC is going to approve this for SDLEA to utilize Lincoln's program for our basic.

Mr. Stolz asked how long it would take Lincoln to certify their outside course?

Assistant Chief Jackson stated he did not know, but there had been a number of people go through the course and they could use those numbers so we can get there faster.

Mr. Stolz stated how many x-number of officers are going to be certified in-state without ever having to fall off on an uncertified track? Lincoln's numbers would be rather small. Roughly around 48 annually, so multiply that by a year, two years. So, what is your long-term solution?

Mr. Wagner responded Lincoln, due to being able to set dates.

### MOTION

**Sheriff Osmond motioned that we allow SDLEA to use Lincoln's outside track. Deputy Chief Thomas seconded the motion.**

**Discussion: Mr. McCarthy asked; Do we have to make the motion dependent upon Lincoln's lesson plan?**

**Mr. Stolz replied; It should be brought up. Sergeant Bolzer stated It's been approved. Mr. McCarthy replied, but it has to be approved periodically, correct? Mr. Stolz stated that is correct. Could the motion be amended to say something about allowing them to use the Lincoln courses pending renewal and approval by the Council, would that work?**

**Mr. McCarthy stated or if we amend the motion to say, Make the motion to approve, SDLEA's use of Lincoln Police PSAC approved EVOC and EVOC lesson Plan.**

**Chairman Jackson stated we have an amended motion. Do we have a second to that? Mr. McCarthy seconded the motion. Voting in favor of the motion; Chief Hogue, Chief Deputy London Abstained, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Assistant Chief Jackson Abstained, Sergeant Bolzer, Lieutenant Colonel Duis. Motion Carried.**

**A. 2022 Firearms Military Waivers**

Joshua Norris	Alliance Police Department
Enrique Rodriguez	Alliance Police Department
Veronica Jones	Nebraska State Patrol
Tyler Andersen	Omaha Police Department
Jeremy Latham	Omaha Police Department

**MOTION**

Chief Deputy London motioned that we grant waivers for Joshua Norris, Enrique Rodriguez, Veronica Jones, Tyler Andersen, and Jeremy Latham. Chief Hogue seconded the motion. Voting in favor of the motion: Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas abstained, Chief Wolf, Assistant Chief Jackson, Sergeant Bolzer, Lieutenant Colonel Duis abstained, Chief Hogue, Chief Deputy London. Motion carried.

**B. 2022 Firearms Extended Leave Waivers**

Jennifer Caudillo	Kearney Police Department
Charles Starr	NE Department of Insurance

Ms. Wagoner stated Jennifer Caudillo was on Civil Leave. She did get the CE waiver for 2022. Charles Starr was hired in November of 2022 and had left his previous agency in 2021 and no reports were given for him for CE or Firearms, so he spent the last month and a half of 2022 making up that stuff from 2021. He was off suspension because he made up his hours for 2021 and his firearms qualification but that didn't leave him much time to get his CE's and firearms for 2022. He did get the CE waiver for 2022.

**MOTION**

Mr. McCarthy motioned to approve the extended leave waivers for Jennifer Caudillo and Charles Starr. Assistant Chief Jackson seconded the motion. Voting in favor of the motion: Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Assistant Chief Jackson, Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, and Mr. McCarthy. Motion carried.

**C. 2022 Firearms Medical Waivers**

Daniel German	Bellevue Police Department
Paul Sheckler	Boyd County Sheriff's Office
John Hinkle	Hall County Sheriff's Office
Marla Knigge	Kimball County Sheriff's Office
Steve Berry	Lincoln Police Department
Kurt Scovill	Lincoln Police Department
Matthew Andrews	NE Game and Parks

Michael Wright	Neligh Police Department
John McCormick	Omaha Fire Department
Nathan Keenan	Omaha Police Department
Kristine Love	Omaha Police Department
Danielle Murray	Omaha Police Department
Michael Smith	Omaha Police Department
James Ward	Sheridan County Sheriff's Office
Bernard Noordhoek	Tekamah Police Department
Austin Kelley	Washington County Sheriff's Office

**MOTION**

**Chief Deputy London moved that the Council go into Executive Session based on the prevention of needless injury to the reputation of those listed on the agenda. For the purposes of Executive Session, we will allow the following to remain in the room, all Council members, Jesse and Dave and Kay. Deputy Chief Thomas seconded the motion. Voting in favor of the motion; Assistant Chief Jackson, Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, and Chief Wolf. Motion carried.**

Chairman Jackson reminded those present in Executive session that they must restrict their discussion in closed session to the issue that is currently before the Council.

Executive Session commenced at 10:05 AM.

**MOTION**

**Chief Deputy London moved that the Council come out of Executive Session. Sergeant Bolzer seconded the motion. Voting in favor of the motion; Assistant Chief Jackson, Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, and Chief Wolf. Motion carried**

The meeting came to order at 10:21 A.M.

**MOTION**

**I'll make a motion that we grant the 2022 Firearm Medical Waivers for everyone listed on the agenda except for; Marla Knigge, Matthew Andrews, Michael Wright, Nathan Keenan, and James Ward. Chief Hogue seconded the motion. Voting in favor of the motion; Assistant Chief Jackson – Yes, but I would abstain for Steve Berry and Kurt Scovill. Sergeant Bolzer – Yes. Lieutenant Colonel Duis – Yes. Chief Hogue – Yes. Chief Deputy London – Yes. Mr. McCarthy- Yes. Sheriff Osmond – Yes. Deputy Chief Thomas – Yes, but I will abstain from Nathan Keenan, Kristine Love, Danielle Murray and Michael Smith. Chief Wolf – Yes. Motion carried.**

**D. 2022 Firearms Suspensions**

Howard Jensen Jr	Howard County Sheriff's Office
Ryan Graf	Nebraska City Police Department
Donna Jech	Sheridan County Sheriff's Office

Ms. Wagoner reported Ryan Graf had met this standard, so he was active status. No action was taken on this item.

**E. NCO Eligible for Automatic Extension**

Ridge Neal	Sherman County Sheriff's Office
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Ms. Wagoner reported Ridge Neal had met the requirements and timelines for automatic extension. Action was required.

**MOTION**

**Chief Wolf motioned to approve Ridge Neal's Automatic Extension. Sheriff Osmond seconded the motion. Voting in favor of the motion; Chief Hogue, Assistant Chief Jackson, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Sergeant Bolzer. Lieutenant Colonel stepped out of the meeting and did not vote. Motion carried.**

**F. NCO Completed 80 hours of Training**

Ridge Neal	Sherman County Sheriff's Office
Benjamin Jones	Johnson County Sheriff's Office

Lieutenant Colonel returned to the meeting.

**No action required.**

**G. Trainees**

Bruce Neal	Garden County Sheriff's Office
Joseph Leitz	Kimball Police Department
Rebecca Morrison	Kimball Police Department
Thomas Robb	La Vista Police Department
Jacob Andersen	Omaha Police Department
Amanda Ashbrook	Omaha Police Department
Sydney Benedict	Omaha Police Department
Claire Buhr	Omaha Police Department
Graham Cahill	Omaha Police Department
John Capps	Omaha Police Department
Christian Carmichael	Omaha Police Department
Kristena Chlopek	Omaha Police Department



Travis Currier	Omaha Police Department
Aaron Dice	Omaha Police Department
Steven Evans	Omaha Police Department
Logan Everts	Omaha Police Department
Jermaine Foster	Omaha Police Department
Carolina Gomez	Omaha Police Department
Eloy Gonzalez-Reynoso	Omaha Police Department
Mitchell in den Bosch	Omaha Police Department
Amanda Jurek	Omaha Police Department
Thomas Knutson	Omaha Police Department
Zachary Massolle	Omaha Police Department
Joseph McElroy	Omaha Police Department
Derek McEneaney	Omaha Police Department
Brian Meyers	Omaha Police Department
Peter Miller	Omaha Police Department
Chauetz Morris	Omaha Police Department
Andrew Rathman	Omaha Police Department
Bryanna Riley	Omaha Police Department
Francesca Romano	Omaha Police Department
Blake Simpson	Omaha Police Department
Kiara Stanback	Omaha Police Department
Gabriel Stolinski	Omaha Police Department
Trevor Tomasso	Omaha Police Department
Elias Tunison	Omaha Police Department
Kristen Vlasak	Omaha Police Department
Michael Watke	Omaha Police Department
Timothy Weiss	Omaha Police Department

Deputy Chief Thomas did not have a question but stated Mitchell in den Bosch was not allowed in the academy and didn't know if it needed to reflect that. We were working on an appeal, and it was denied.

Information item - No action taken.

**I. Management Training - Waiver Request**

1. Lieutenant Daniel Shea - North Platte Police Department
2. Lieutenant Jeffrey Foote - North Platte Police Department

Mr. Stephenson confirmed both had completed the Northwestern Command Staff School and recommended the Council approve the In-Lieu-Of NLETC Management in-person course for Lieutenant Daniel Shea and Lieutenant Jeffrey Foote.

Chairman Jackson asked Mr. Stephenson “do you believe they should attend the online Management Course.”

**MOTION**

**Sheriff Osmond motioned that we grant the waiver request for the Management Course with the caveat that they attend the online portion. Chief Deputy London seconded the motion. Voting in favor of the motion; Assistant Chief Jackson, Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, and Chief Wolf. Motion Carried.**

- J. Supervision Training Extension of 1 - Year Requirement**  
1. Sergeant Mark Cloyd – Chadron Police Department

**MOTION**

**Chief Wolf made a motion that the Council approve the one-year extension for Sergeant Mark Cloyd provided he attends the next available class. Mr. McCarthy seconded the motion. Voting in favor of the motion; Sergeant Bolzer, Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, and Assistant Chief Jackson. Motion Carried.**

2. Sergeant Robert Hackett – Scottsbluff Co. Sheriff’s Office

**MOTION**

**Chief Wolf made a motion on Sergeant Robert Hackett of the Scottsbluff County Sheriff’s Office to approve the one-year waiver provided he attends the next available class.**

**Chairman Jackson asked if we could clarify to say extension? You said waiver it’s extension. Chief Wolf; extension. Is there a second? Chief Deputy London seconded the motion. Voting in favor of the motion; Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Assistant Chief Jackson, and Sergeant Bolzer. Motion Carried.**

**Mr. McCarthy seconded the motion. Voting in favor of the motion; Lieutenant Colonel Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Assistant Chief Jackson, and Sergeant Bolzer. Motion Carried.**

3. Sergeant Cory Cavallaro – Boys Town Police Department

**MOTION**

**Chief Wolf made a motion to approve the extension for Sergeant Cory Cavallaro of the Boys Town Police Department provided he attends the next available training. Chief Deputy**

**London seconded the motion. Voting in favor of the motion; Chief Hogue, Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Assistant Chief Jackson, Sergeant Bolzer, and Lieutenant Colonel Duis.**

**K. Supervision Training Comparison Northwestern University in Lieu of NLETC  
Sergeant Nick Shumway – York Police Department**

Deputy Director Stephenson stated he reviewed the information on the Northwestern University provided by the agency for this individual and after reviewing it, this training would be acceptable as a future agenda item for automatic in lieu of supervision training. At this time Mr. Stephenson will recommend Council approval for Sergeant Shumway.

**MOTION**

**Sheriff Osmond motioned that we approve the Supervision training that Northwestern University provided in lieu of NLETC Supervision training for Sergeant Nick Shumway of the York Police Department. Chief Hogue seconded the motion. Voting in favor of the motion; Chief Deputy London, Mr. McCarthy, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Assistant Chief Jackson, Sergeant Bolzer, Lieutenant Colonel Duis, and Chief Hogue. Motion Carried.**

**L. Limited Tribal Certification  
Establish requirements necessary for certification**

Mr. Stolz stated he knew the Director had been working with the Santee Tribe on getting some of their officers State Deputy Sheriff Commissions. Right now, with the revisions to §84-1414, the unicameral setout specifically that BIA graduations, training and certifications is the equivalent to the state's Training Center's curriculum, so that is done. They don't need anything to enforce the law on tribal lands against Non-native Americans. They already have that authority.

The issue then comes up about whether they make applications under State Deputy Sheriff's Commission under the Governor, which is basically via the State Patrol who recommend granting that based on the statutory authority what is it, §84-106. So, the issue is do they need to have it enforced within tribal lands, no. If they want to allow it, for example right now a DUI pursuit that starts within tribal lands and then goes into Knox County. Do they have the authority? There is a Nebraska Supreme Court Case done with an Iowa Tribal member when they said he did not have the authority. So that's an issue. We met with the Director, Executive Director, me, the Colonel, and his head of legal Nicole Hutter on February 6<sup>th</sup> to discuss this issue. Their read on it is that a State Deputy Sheriff, full or part time, is a law enforcement officer. In order to be a law enforcement officer, you need certification and so what do we do with the 2 or 3 people who work at the Attorney General's Office as investigators who were former FBI agents, Department of Revenue people, Department of Insurance people, Department of Motor Vehicle people, who have special deputy status. Do they need to go through certification training? So, what we're working on now is, I'm trying to tweak Chapter 10 to make it reflect a Nebraska Limited Officer Certification for anybody who is BIA or has gone through a federal program and certified and it

would only allow them, if that's what the Patrol wants. We haven't got their final acceptance. Once they got that certification, they can apply for State Deputy Sheriff's status. The only thing I am contemplating at this stage, and again this is a work in progress, is that they supply documentation that they have gone through this training, to the Director that they meet whatever training requirements she sees fit and the Commission sees fit. I'm not sure we're going to ask them to take the TABE in that regards.

In talking to the Colonel, it doesn't sound like the old Tribal course is even being done any more.

Ms. Wagoner read Director Urbanek's notes, "I was going to ask the Council if they were okay with using the same admission and testing process that was used for Reciprocity. This would be for the ones receiving special deputy status from NSP. The curriculum comparison would be moot as they are BIA graduates."

Mr. Stolz stated we no longer have a training program for Reciprocity only a testing program. In Chapter 10 it does say, in order to get this certification, they would have to complete a training program that the Council approved of and right now there is no training program.

Brenda is reviewing my draft at this time and Don will review it when she is done.

No action was taken.

## **VI. OTHER BUSINESS**


No other business.

### **A. Date, Time & Location of Next Meeting**

March 15, 2023, 9:00; Library, Nebraska Law Enforcement Training Center  
3600 North Academy Road, Grand Island, Nebraska 68801

Chairman Jackson adjourned the meeting at 10:45 A.M.

Respectfully submitted,

  
Kay Fielding,  
Secretary to the Council