

 Good Life. Great Service. COMMISSION ON LAW ENFORCEMENT AND CRIMINAL JUSTICE	Agenda of the Police Standards Advisory Council	
	Date and Time:	June 21, 2023, 9:00 a.m.
	Location:	Library, Nebraska Law Enforcement Training Center 3600 North Academy Road Grand Island, NE 68801

ACTION: N-None, V-Vote, Unknown-U

#	Item	Action	Presenter	Attachment
1	CALL TO ORDER	N	Chair	N/A
2	APPROVAL OF MAY 17, 2023 MEETING MINUTES	V	Chair	Minutes

#	Item	Action	Presenter	Attachment
3	REPORTS	N	See Below	N/A
3A	NLETC – Standards and Oversight	N	Interim Director - NLETC	N/A
3B	NLETC - Training	N	Interim Director - NLETC	N/A
3C	Nebraska State Patrol Academy	N	Director - NSP Academy	N/A
3D	Crime Commission	N	Executive Director	N/A

#	Item	Action	Presenter	Attachment
4	OLD BUSINESS	N	See Below	N/A
4A	Police Service Dog Program Review	N	Mark Stephenson	N/A
4B	Status Update on Open Seat on PSAC	N	Bryan Tuma	N/A
4C	L.E.A.R. Program Update	N	Jessica Wagoner	N/A

#	Item	Action	Presenter	Attachment
5	NEW BUSINESS	N	See Below	N/A
5A	Appeal: Basic Training Application Denial: 23 PSAC 93: Brandon Shimmin, North Platte P.D.	V	Mark Stephenson	1
5B	Appeal: Basic Training Application Denial: 23 PSAC 94: Tyler Carson, NE Brand Committee	V	Mark Stephenson	2
5C	Revocation Hearing-Voluntary Surrender: Cody Parker, LR-237-22	V	Dave Stolz	N/A
5D	Continuing Education Audit Report	U	Jessica Wagoner	3
5E	Lincoln Police Department Academy Inspection	V	Jessica Wagoner	4
5F	Academy Instructor Applications: Professional Original: Mathiew Perales-Omaha Police Department Craig Price-Lincoln Police Department Professional Renewal: Steven Barnes-Omaha Police Department Eric Dlouhy-Lincoln Police Department Brent Kendall-Omaha Police Department Lance Worley-Omaha Police Department Legal Original: Joni Scheef-Sarpy County Attorney's Office Christopher Turner-Lancaster County Attorney's Office Legal Renewal: Kevin Slimp-Omaha Police Department General Original: Andrew Bestenlehner-NE State Patrol	V	Mark Stephenson	5

5G	NCO's Eligible for Automatic Extension:	V	Jessica Wagoner	6		
	<u>Name</u>				<u>Agency</u>	<u>Deadline</u>
	Weston Goodrich				Cherry Co. Shf's Office	8/21/23
	Jayden French				Columbus P.D.	9/4/23
	Joshua Brunzell				Hall Co. Shf's Office	8/21/23
	Tyler Littau				Scottsbluff P.D.	8/7/23
Maric Vorse	Scottsbluff P.D.	8/7/23				
5H	Standards and Process for Hiring a New NLETC Director: Selection of PSAC Members for Director Interview Board	U	Chairperson	N/A		

#	Item	Action	Presenter	Attachment
6	OTHER BUSINESS	N	See Below	N/A
6A	<u>Trainees:</u> Colin Anderson – Bellevue Police Department Bethany Cadwell – Bellevue Police Department Isaias Sarrameda-Rosario – Bellevue Police Department Nolan Dudik – Douglas Co. Sheriff's Office Allie Gerow – Douglas Co. Sheriff's Office Donovan Johnson – Douglas Co. Sheriff's Office Jerad Leifeld – Douglas Co. Sheriff's Office Justin Miller – Douglas Co. Sheriff's Office Nicholas Swanson – Douglas Co. Sheriff's Office Michael Buffington-Damon – Dundy Co. Sheriff's Office Gavin Boutin – Keith Co. Sheriff's Office Charity Allen – NE State Patrol Ethan Anderson – NE State Patrol Coy Carson – NE State Patrol Elizabeth Forbes – NE State Patrol Rylan Weaver – NE State Patrol Braden Heidbrink – NE State Patrol Alex Hutchison – NE State Patrol Spencer Kort – NE State Patrol Chad Reutlinger – NE State Patrol Kierra Stewart – NE State Patrol Marco Vera Chavez – NE State Patrol Melissa Vicente – NE State Patrol Blake Dunkirk – Papillion Police Department Justin Kowalski – Sarpy Co. Sheriff's Office Monica Reed – Sarpy Co. Sheriff's Office Joshua Trumble – Sarpy Co. Sheriff's Office Kourtney Wagner – Sarpy Co. Sheriff's Office Dalton Williams – Sarpy Co. Sheriff's Office	N	Mark Stephenson	Information
6B	<u>NCO Completed 80 Hours of Training:</u> Colton Vossler – Gosper County Sheriff's Office Tyler Littau – Scottsbluff Police Department Maric Vorse – Scottsbluff Police Department	N	Mark Stephenson	Information
6C	<u>Date, Time & Location of Next Meeting</u> July 19, 2023, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, NE 68801	N	Chair	N/A

REGULAR MEETING OF THE
POLICE STANDARDS ADVISORY COUNCIL
May 17, 2023



I. CALL TO ORDER

Chairman, Assistant Chief Brian Jackson called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on May 10, 2023. Roll call; Asst. Chief Brian Jackson, Sgt. Drew Bolzer, Chief Deputy Greg London, Sheriff Dan Osmond, Deputy Chief Sherie Thomas, Chief Wolf.

Absent from call to order were Lt. Col. Buck Duis and Mr. Matt McCarthy.

II. APPROVAL OF APRIL 19, 2023 P.S.A.C. MINUTES

MOTION

Chief Wolf motioned to approve the minutes of the April 19, 2023 meeting. Deputy Chief Thomas seconded the motion.

Voting in favor; Sgt. Bolzer, Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson. Motion carried.

III. REPORTS

A. Director-N.L.E.T.C.

Director Urbanek reported that on May 12th Governor Pillen signed Title 79 Chapters 1, 2, 3, 4, 9, 16 and 17. Making them effective May 17, 2023. They will be posted on the NLETC website and a notice will be posted on NCJIS that they have been updated. Chapter 8 is still at the Governor's office for approval.

Director Urbanek attended the LECC conference in Kearney. Presented to the PCAN that there was a vacancy on the Police Standards Advisory Council for a police chief of an agency serving 5000 or less people.

Director presented the L.E.A.R. process at the LECC conference. The hiring bonuses are on hold until the initial incentive payments have been made. Agency notifications have been sent out.



Director Urbanek requested clarification from the Council on the definition of a law enforcement agency and if officers working for agencies that are not considered "law enforcement agencies", but are certified law enforcement officers, would they be eligible for the Retention Bonus.

The item will be rolled over to New Business.

Hastings Police Department was the agency selected for the Beta Testing of the L.E.A.R. application process.

Director Urbanek also presented information to the PCAN on Reciprocity and the process to complete the program.

Director Urbanek reported that Mike Kerby will provide an update on the Police Service dog standards at the June PSAC meeting.

There was a pre-design meeting for the construction project. DAS Building division is running the project with NLETC providing specific information on what is needed. Expecting to have some drawings within 30 days.

B. Deputy Director of Training-N.L.E.T.C.

The 214th Basic class started with 50 students on May 1st. Currently in week 3. One student voluntarily withdrew from training and two who were separated for academic failure so currently there are 47 students enrolled.

The following training courses NLETC hosted:

- NCIC training, April 17-19th with 39 attending
- Traffic Crash Reconstruction, May 1-12th with 11 attending
- EVOIC Instructor, May 15-19th with 11 attending
- FLETC TAC Med Instructor, May 15-17th with 20 attending
- FLETC TAC Med User, May 18th with 19 attending
- Firearms Instructor Recertification, May 16th with 5 attending
- Patrol Rifle Instructor Recertification, May 17th with 2 attending

C. Nebraska State Patrol Training Academy

Capt. Ecklund reported that Camp 67 is currently in week 19. Currently down to 12 recruits. Guest day is May 19th where the recruits will receive their duty stations and badge numbers. Camp is scheduled to graduate on June 16th. Camp 68 will begin on July 5th.

D. Crime Commission Report

Executive Director Arp was absent from the meeting. There was no report.

Chairperson Jackson moved agenda item I to the first order of business.

V. NEW BUSINESS

I. Reciprocity Program and Process Review

Director Urbanek reported that prior to July 1, 2022 the Reciprocity Program was administered under Title 79 Chapter 3. The newly approved Chapter 3 reflects the statutory changes in LB 1241. Director Urbanek outlined the process before LB 1241. LB 51 that was passed in August 2021 changed it so that a reciprocity officer could not work in a law enforcement capacity until they received Nebraska certification. LB 1241 removed the language that allowed military and federally certified officers to use their training towards Reciprocity. The Council was asked to establish what was to be considered an equivalent curriculum. Director Urbanek outlined the current process for processing Reciprocity students. Initially it was decided to do all of the testing at NLETC until the system was fully developed to be available to satellite testing sites.

Deputy Director Stephenson outlined the current testing procedures for Reciprocity.

Lt. Kenneth Fox, Omaha Police Department, appeared before the Council. Lt. Fox reported that OPD completed its first reciprocity training program with 3 officers completing the course.

Officer Jason Cvitanov, Omaha Police Department, appeared before the Council. Officer Cvitanov reported that LB 124, that passed in 2022, sought to make the Reciprocity process more streamlined to make Nebraska competitive in attracting out of State officers. Officer Cvitanov asked for the Council to consider two items to help streamline the out of state lateral process. First he requested the ability to conduct their own physical testing for reciprocity without having to have anyone from NLETC to come on site. Currently OPD is able to conduct their own physical testing for entrance into the academy and would like the freedom to do so for Reciprocity applicants. Second, the Nebraska Revised Statute Section 81-1414.13(3)(d) requires a reciprocity applicant to pass a test approved by the Council. The Omaha Police Department requests that the Council consider the final exam given at the end of their lateral/reciprocity training academy to be an approved Reciprocity exam. Omaha Police Department has a 440 hour lateral/reciprocity academy.

Sgt. Queno Martinez, Omaha Police Department, asked that the comprehensive test they use to certify the agencies basic recruits should be available to use as the Reciprocity test.

Mr. Stolz clarified that the currently approved test measures the baseline knowledge that the Reciprocity officer knows so that they can go and work as an officer. The other agencies in the state have to complete the current test without having received the 440 hours of training that OPD provides.

Officer James Maguire, Omaha Police Department appeared before the Council. As the State President of the Fraternal Order of Police, the FOP was heavily involved in the LB 51 and LB 1241. Officer Maguire requested that the Council let the academies proctor their own tests. Officer Maguire stated that the comprehensive test given to the lateral students should be the Council approved test for Reciprocity. All academies should have the right to do the same as Omaha Police Department wishes to do.

Sgt. Bolzer stated that he would have no problem with the academies proctoring the current approved test but if all the academies had their own version of the test it would mean that the standards would be different for each academy.

Captain William Rinn from the Douglas County Sheriff's Office wanted clarification on NCO's and if they could work in a law enforcement capacity. Director Urbanek clarified that if an NCO was hired and would be having contact with the public as a law enforcement officer they would need to have the required 80 hours of training in order to do so. Reciprocity officers could be hired as NCO's that would be allowed to do that.

Captain Rinn asked if SDLEA was verifying admission packets for the academy. Director Urbanek said that they were not at this time but NLETC was coming up with a process for OPD, Lincoln P.D. and the Nebraska State Patrol for verifying the initial admission packets and that with the Council approval that could be the same for SDLEA. Captain Rinn stated that when that process was approved for basic training they would like to have that same option for Reciprocity applicants.

Captain Rinn requested that SDLEA be allowed to proctor the current reciprocity written test and the physical tests.

Sgt. Daniel Noonan from the Lincoln Police Department also made the request that Lincoln Police Department be allowed to proctor the current reciprocity written and physical tests.

MOTION

Sheriff Osmond: I would make a motion that the academies be allowed to conduct their own PRET or physical skills testing and proctor the approved reciprocity test. Deputy Chief Thomas seconded the motion.

Voting in favor: Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer. Motion approved.

Asst. Chief Jackson asked if there were any other motions.

MOTION

Sheriff Osmond: I would make a motion that the academies be allowed to conduct their own approved by the Council reciprocity test as the statute states. Deputy Chief Thomas seconded the motion.

DISCUSSION

Council members wanted clarification on what test the motion covered and whether they needed a separate motion for each academy.

AMENDED MOTION

Sheriff Osmond: The motion is that the Omaha Academy can conduct their own reciprocity test based on their certification test. Asst. Chief Jackson seconded the motion.

DISCUSSION

Sgt. Bolzer stated he would be more likely to vote yes if the agencies would be willing to open their reciprocity program to other agencies. Director Urbanek asked if it would help the Council to make a decision if they first saw the test being suggested to determine if it is a comprehensive test. Sgt. Bolzer asked if this motion was needed as the previous motion allowed the academies to proctor the current approved test. Asst. Chief Jackson clarified that Omaha Police Department preferred to use their own comprehensive test.

Voting in favor: Sheriff Osmond, Asst. Chief Jackson, Chief Deputy London.
Voting against: Chief Wolf, Sgt. Bolzer. Abstained: Deputy Chief Thomas. Motion carried.

Director Urbanek wanted clarification if the motion passed was effective as of May 17th. Asst. Chief Jackson said it was.

1 **E. Appeal Director's Denial to Attend Basic Training**

2 Ashley Russell, Adams County Sheriff's Office

3 **Chair:** The matter now before the Police Standards Advisory Council is the
4 Adams County Sheriff's Office on behalf of its applicant, Ashley Russell, v.
5 the Nebraska Law Enforcement Training Center, Case Number 23 PSAC
6 92.

7 I will now call this hearing in order at 10:43 a.m. I will note the following
8 Council members are present:

9 Myself, Assistant Chief Brian Jackson, Lincoln Police Department

10 Sheriff Dan Osmond, Custer County Sheriff's Office

11 Chief Deputy Greg London, Sarpy County Sheriff's Office

12 Chief Tracy Wolf, Lexington Police Department

13 Deputy Chief Sherie Thomas, Omaha Police Department and

14 Sgt. Drew Bolzer, Lancaster County Sheriff's Office

15 **Chair:** The Council has been asked by the petitioner, Adams County Sheriff's
16 Office, to consider reversing Director Urbanek's denial of Ms. Russell's
17 entrance into the Basic Law Enforcement Officer Certification Course.

18 **Chair:** The Council is here pursuant to its authority as stated in Nebraska
19 Revised Statute §81-1403, its related statutes and Title 79 of the
20 Nebraska Administrative Code.

21 **Chair:** I will note that the petitioner, Sheriff Rust is present along with the
22 petitioner's applicant Ashley Russell and are you represented by counsel?

23 **Sheriff:** No sir.

24 **Chair:** And can you identify yourself?

25 **Mauck:** Kevin Mauck.

26 **Chair:** The Nebraska Law Enforcement Training Center Director Brenda Urbanek
27 is present and will present the case on behalf of NLETC. There is no
28 attorney present.

29 **Urbanek:** No sir.

30 **Chair:** Director Urbanek will present the reasons for her denial of the petitioner's
31 applicant admission into the Basic Course.

32 **Chair:** Does either party contest the Council's authority to hear this type of case?

33 **Sheriff:** No sir.

34 **Urbanek:** No sir.

35 **Chair:** There's been no objection to the Council's authority so we will go right into
36 it. Title 79 of the Nebraska Administrative Code, Chapter 8, specifies the
37 requirements that must be met by an applicant in order to be eligible for
38 the Basic Law Enforcement Officer Certification Course.

39

40 Pursuant to Title 79, Chapter 8, section 009.02, upon request of an
41 applicant or agency, the Council will conduct a hearing in order to
42 determine whether the applicant meets the minimum qualification for
43 admission into a certification course. The burden during the appeal
44 hearing is on the applicant to demonstrate by clear and convincing
45 evidence that he meets admission qualifications. He or she meets
46 admission qualifications.

47 Per Title 79, Chapter 13, section 004.02(g), the issues of this appeal will
48 be limited to those raised in the request for review and reconsideration as
49 provided in section 004.02(c) and the director's written decision in
50 response.

51 **Chair:** The decision of this Council is final.

52 **Chair:** Sheriff Rust, I want to go over your rights in this Administrative Hearing.

53 **Chair:** You have the right to be heard, either in person or by counsel. You have
54 the right to notice; that is to receive a statement from the State, the
55 Nebraska Law Enforcement Training Center, detailing or justifying its
56 actions in this matter.

57 **Chair:** Do you understand these rights?

58 **Sheriff:** Yes sir.

59 **Chair:** Did you receive such notice via letters from Director Urbanek stating her
60 reasons for the denial of your basic application?

61 **Sheriff:** Yes sir.

62 **Chair:** Did you notice any defects in those letters that prejudiced you from
63 presenting your case?

64 **Sheriff:** No sir.

65 **Chair:** Additionally, you have a right to present evidence at this hearing, a right to
66 the Council's findings and the right to seek judicial review thereafter. Do
67 you understand those rights?

68 **Sheriff:** Yes sir.

69 **Chair:** The Police Standards Advisory Council shall act as the Hearing Board for
70 this appeal. Neither I, nor any Council member, will be a witness for either
71 side and I am not aware of any matter which I believe may be grounds for
72 challenge by either side against me or the other members of the Council.
73 As it pertains to your appeal of the director's decision to deny your
74 applicant entrance into the basic officer certification course I have not had
75 any personal information conveyed to me nor do I have any personal
76 knowledge of this case.
77 Does any Council member have any personal knowledge of the
78 petitioner's appeal for entrance into the basic officer certification course?
79 Sheriff Osmond?
80 **Osmond:** No.
81 **Chair:** Chief Deputy London?
82 **London:** No.
83 **Chair:** Chief Wolf:
84 **Wolf:** No.
85 **Chair:** Deputy Chief Thomas?
86 **Thomas:** No.
87 **Chair:** And Sgt. Bolzer?
88 **Bolzer:** No.
89 **Chair:** Does either side have any further questions or challenge for cause against
90 any member of this Council?
91 **Sheriff:** No sir.

92 **Urbanek:** No sir.

93 **Chair:** Director Urbanek, do you have any procedural documents for this case
94 and if so, please present them to the Council.

95 **Urbanek:** I have three exhibits I would like to present to the Council. The first exhibit
96 that I would like accepted into evidence is the training center file for Ms.
97 Russell which includes the change in status forms, application for training,
98 employment verification form, character affidavit, law enforcement agency
99 background verification and the authority to release information. All of the
100 personal information has been redacted from the form.

101 **Chair:** This will be your first exhibit?

102 **Urbanek:** Yes.

103 **Chair:** Any objections to receiving this?

104 **Sheriff:** No sir.

105 **Chair:** It will be received as exhibit 1.

106 **Chair:** Exhibit 1 has been received.

107 **Urbanek:** Mr. Chair, the second item that I would like to offer as an exhibit is the
108 post conditional offer psychological evaluation of Ashley Russell. I would
109 ask that this record be kept and only reviewed under executive session
110 because it is a medical record in order to prevent any needless harm to
111 Ms. Russell.

112 **Chair:** Ok. I think we can receive it but I can't accept it as an exhibit until after out
113 executive session.

114 **Urbanek:** You don't know if you are going into executive session.

115 **Stolz:** Perhaps you can receive it as a sealed document only to be reviewed
116 upon executive session.

117 **Chair:** Ok. Do you have any objections to that?

118 **Sheriff:** No sir.

119 **Chair:** Ok, we will accept it as exhibit 2 in a sealed fashion and not to be opened
120 or reviewed until executive session.

121 **Urbanek:** The final exhibit I have is the denial packet which includes a copy of my
122 original denial letter dated April 18, 2023, the initial appeal letter from
123 Chief Deputy Kevin Mauck dated April 18, 2023, reconsideration letter
124 from Chief Deputy Mauck dated April 21, 2023, and the final denial letter
125 written by me dated April 24, 2023.

126 **Chair:** Any objections?

127 **Sheriff:** No sir.

128 **Urbanek:** That's all I have sir.

129 **Chair:** Let the record reflect that exhibits 1, exhibit 2 that stands sealed and had
130 not been reviewed until executive session and exhibit 3 have been
131 received and entered into the record.

132 **Chair:** Does either side wish to address any further preliminary matters?

133 **Sheriff:** No sir.

134 **Urbanek:** No sir.

135 **Chair:** Sheriff Rust, as the petitioner, either you or a representative may make an
136 opening statement at this time.

137 **Sheriff:** I would request Chief Deputy Kevin Mauck address the comments at this
138 time.

139 **Chair:** Can you hear them from where they sit?

140 **Secretary:** Yes they have the mike.

141 **Chair:** Ok.

142 **Mauck:** Ashley Russell came with us today, came to us hired as a jailer,
143 corrections officer approximately a year ago (unintelligible) and has
144 completed a great job at that. Her Class 1 Misdemeanor which is the
145 subject of the matter here, was for a DUI that was approximately 5 years
146 ago. She had been charged with that and was convicted of the DUI which
147 prevented her from coming to the academy. She happens to be in the jail,
148 corrections, corrections communications in the facility. She had some
149 interest in becoming a law enforcement officer with our agency. Because
150 of her DUI, being with the possibility of 1 year incarceration hence the
151 denial. We are asking that a waiver be given for her to be permitted
152 entrance into the academy. I am kind of new at this so I don't know how
153 far you want me to.

154 **Chair:** It sounds like an opening statement to me.

155 **Chair:** Director Urbanek, do you have an opening statement?

156 **Urbanek:** I do. Members of the Council, Ashley Russell, currently employed at the
157 Adams County Sheriff's Office, has applied for admission into the NLETC
158 basic program. In my capacity as director of the training center, I reviewed
159 her application. The review consisted of comparing information supplied

160 by Ms. Russell and her agency as well as additional background
161 information against the standards set forth in Nebraska Administrative
162 Code, Title 79 Chapter 8. The basis for my initial denial of Ms. Russell's
163 application is founded on two grounds. Nebraska Administrative Code
164 Title 79 Chapter 8 Section 005.01(f) provides that individuals with
165 unpardoned convictions for crimes that would be punishable by
166 imprisonment for a term of 1 year or more are not eligible for admission
167 and number two, Ms. Russell was also denied admission on Title 79
168 Chapter 8 005.04(a)(2) which states that any deliberate omissions,
169 falsifications and/or misrepresentations made on the application or
170 through the process, including the background investigation, are grounds
171 for denial of entrance into the training academy.

172 **Chair:** Now is the time further evidence can be presented to the Council. This
173 may include written evidence, witness testimony or any unsworn
174 statements by yourself. Sheriff Rust or Chief Deputy Mauck, do you have
175 any written evidence for us to consider on behalf of your agency or Ms.
176 Russell?

177 **Sheriff:** Yes we do.

178 **Mauck:** I have a letter from Brenda. This letter is (unintelligible) the original denial
179 for the second crime of omissions and falsifications was based on
180 information provided by Chief Deputy Mauck provided evidence that Ms.
181 Russell does not intentionally falsify, lie or omit any information. She just
182 did not understand how to properly complete the box on page 3. I consider

183 the information provided in our request for reconsideration very important.
184 A Class 1 Misdemeanor conviction, a conviction of a Class 1
185 Misdemeanor can only be overturned by the Police Standards Advisory
186 Council and the denial of admission on the following ground of Title 79, so
187 she, falsification of information had she ever been in jail for more than one
188 year. Her conviction resulted in 90 days incarceration and house arrest for
189 60 some days. It was not her understanding and it was overlooked by me
190 and the other officer I had read through the packet for the academy.
191 Because she had not been in jail for that period of one year, that the false
192 information was a mistake and not an intentional check of no on that
193 because of (unintelligible).

194 **Chair:** Is that written document something you want to offer to the Council? Is
195 that a duplicate at all with what you have provided?

196 **Urbanek:** It is in my reconsideration that the information that he has presented.

197 **Chair:** So item number 3...

198 **Urbanek:** Yes.

199 **Chair:** That was presented with your denial.

200 **Urbanek:** The second ground has been dismissed but the first ground is still in.

201 **Chair:** Ok.

202 **Stolz:** You should give him the opportunity to make sure it is in there.

203 **Chair:** Go ahead and present.

204 **Chair:** This is what was presented. It is the same letter as part of Exhibit 3?

205 **Sheriff:** It appears to be the same.

206 **Sheriff:** Yes.

207 **Chair:** You're satisfied that they are both the same documents...

208 **Sheriff:** Yes sir.

209 **Chair:** that the Council has that document in its possession?

210 **Sheriff:** Yes sir.

211 **Chair:** Do you have any witnesses that you would like to testify?

212 **Mauck:** Just us as the only ones here.

213 **Chair:** If you would, just identify yourself and your agency.

214 **Mauck:** My name is Kevin Mauck. I am the Chief Deputy with Adams County

215 Sheriff's Office. I also have letters of recommendation from different

216 individuals that I would like to present.

217 **Chair:** Ok, if you have written documentation it will need to be presented and

218 excepted as evidence. If you want to reference them in your presentation

219 then we could...

220 **Mauck:** Do you want me here or there?

221 **Chair:** I think we can hear you from there.

222 **Urbanek:** The ceiling ones don't work so the one that you have will pick it up the

223 best.

224 **Chair:** The one right in front of you.

225 **Mauck:** As I stated earlier, Ashley had applied for a job with corrections and

226 communications. That was just a couple of weeks shy of a year ago. As I

227 had seen her background for the position there for hiring, I learned that

228 she had in the past, an issue with alcohol and that she had been arrested

229 for a couple of DUI's. It was approximately five years ago for the last one.
230 Through the background and talking to character witnesses, and
231 references in that time she went on her own through (unintelligible) for
232 sobriety and completed that and then completed in Hastings with Horizon
233 Recovery an outfit that helps people with their addiction to alcohol and
234 narcotics. She has completed all of that, she has moved forward and she
235 is on the board of directors at that place now. She has come to help other
236 people to stay sober. She has made great strides in that and is not willing
237 to go back to her old life as it was. I would say she made a complete
238 change and in her description to me was that in the past and what her life
239 was like, it was a complete rehabilitation. A battle that most of us have
240 never had to go through and she has completed it and stayed on track for
241 five years since she went through rehabilitation and treatment. I have
242 letters here from Daniel McMann an attorney in Hastings who is president
243 of Horizon Recovery ministries and he gave her a recommendation. I have
244 other character letters from different people within, the clinical director, the
245 director of Revive Ministries where she has completed the out-patient and
246 continuing as being on the board of directors and she has recently spoke
247 at a function, fundraiser for Revive Ministries and she was one of the
248 speakers on where she had been and where she come to today and she
249 has a great desire to stay sober and stay out of that life style that she
250 wants to leave behind her. We are requesting that you consider the waiver
251 to grant her admission to the academy with her Class 1 Misdemeanor. We

252 also feel that through the hiring process that we submitted the
253 psychological test with ?, she recommended, when I spoke to Sharon
254 about this she said she (Ms. Russell) is determined about where she is
255 going and has a plan to maintain that sobriety. And in her words
256 recommended her to be acceptable for law enforcement. We are confident
257 in her abilities to (unintelligible).

258 **Chair:** Is it your desire to present the letters of recommendation to the Council?

259 **Mauck:** I would like to present them.

260 **Stolz:** In the past you treated the character references as one exhibit.

261 **Chair:** Ok.

262 **Secretary:** That would be 4?

263 **Stolz:** That would be 4.

264 **Stolz:** Mr. Chair, you might read into record the form letters consist of.

265 **Chair:** Exhibit 4 is letters from Daniel McMann, a letter from Barbara Strobel, a
266 letter from Dan Rutt, a letter from Chrissy (unintelligible), a letter from
267 William Tryon, a letter from Cheryl Bonz, a letter from Bill and Marla Biggs
268 and there is supporting documentation attached to the letter from Bill and
269 Marla Biggs on a program, Horizon Recovery and Council Center program
270 that's attached. These are marked as Exhibit 4, is there any objection?

271 **Urbanek:** No objection.

272 **Chair:** No objections I accept Exhibit 4. Do you have any questions?

273 **Urbanek:** No I do not.

274 **Chair:** Does the Council have any questions specific to Chief Deputy Mauck's
275 statement?

276 **Chair:** Hearing none. Do you have any further evidence to offer?

277 **Sheriff:** I would like to have Ashley Russell speak on her own behalf and to tell
278 where she's come today.

279 **Chair:** The microphone is between Sheriff Rust and if you could identify yourself
280 and your current.

281 **Russell:** My name is Ashley Russell. Thank you for letting me speak today. At my
282 last DUI conviction the judge told me I needed to look deep down inside
283 myself and admit that I was an alcoholic. I had punched in the gut. It finally
284 hit me. I didn't want to admit that he was right. I had a problem and I
285 needed to fix it. I never thought that being under the influence was ok, but,
286 my disease convinced me otherwise. For the past four and a half years I
287 have dedicated myself to getting and staying sober. I am 100% committed
288 to turning my life around and putting in the work to become the best
289 version of myself every day. Learning humility, patience and dedication
290 was the root of my new way of life. I started from square one and
291 completed 30 day inpatient program at Independence Center at Bryan
292 LGH in Lincoln and after that I was all in and never looked back. 100%
293 willing to put in the work to make sure my sobriety stuck. From inpatient I
294 immediately moved to Hastings for the extended care program at Horizon
295 Recovery where I moved into their sober living house. I followed every
296 house rule and became a leader among my peers. After six months and

297 completing the program I stayed in the house for another six months as
298 the house manager. I then moved into my own house and joined the
299 mentor program which I am still doing today. A little over a year ago I was
300 asked to join the board which I accepted. It's not just my life's mission to
301 stay sober, I grow every day, but also to help encourage others to do so.
302 At the end of the month I will also be volunteering at the YRTC in Hastings
303 teaching young women life skills as part of an eight week series. I have
304 also used my time of sobriety to getting to know God and becoming
305 involved with my church. I have taken leadership classes with my pastor
306 and started a women's bible study. I was also baptized in 2020. I know the
307 whole reason that I got the opportunity to really commit to my sobriety was
308 because I got caught and I did not take that lightly. After my license was
309 reinstated I did not drive for nearly a year because I wanted to be
310 absolutely certain that I was never going back to my old ways. So I rode
311 my bike every day in all weather conditions for my transportation. I took
312 my rehabilitation very seriously and I didn't' take any easy ways out. I
313 have grown so much as a person and I would be extremely honored to put
314 all my hard work into action and to be accepted into the training center.
315 Thank you for listening.

316 **Chair:** Director Urbanek, do you have any direct questions of Ms. Russell?

317 **Urbanek:** I do not.

318 **Chair:** Council, do you have any direct questions of Ms. Russell?

319 **London:** Congratulations on your last four and half years, but I will ask you, did you
320 have any relapse?

321 **Russell:** No and thank you.

322 **Chair:** I know as part of exhibit one there is a detailed history of your violations.
323 Can you just walk us through those. Your first offense DUI was what year?

324 **Russell:** In 2010.

325 **Chair:** Ok.

326 **Russell:** And then I did have two DUI's that were in very close approximately of
327 each other in 2017.

328 **Chair:** So in 2017 you had two separate, were they handled as one criminal
329 item?

330 **Russell:** No. They were handled separate. But they were second offense DUI's due
331 to I had not been charged.

332 **Chair:** Ok. Since you didn't have a conviction they didn't enhance them beyond
333 second offense. In 2017?

334 **Russell:** Yes.

335 **Chair:** Ok.

336 **Russell:** That's when I received and was arrested.

337 **Chair:** Ok. Any other questions from the Council?

338 **Thomas:** I have a question. Congratulations on your sobriety. Knowing that law
339 enforcement is a stressful career, I guess, have you thought of ways that
340 you would deal with the stress? Some individuals turn to alcohol. I have
341 co-workers that turned to alcohol.

342 **Russell:** Yes, absolutely. I have worked really hard to make sure that this is all in
343 my past and doing that I need to make sure I've got support, I've got
344 coping methods and that's what I have learned over my rehab and my
345 extended rehab which I still do so many things to make sure that I am
346 doing things the right way in coping with negativity in a positive manner
347 and some of those are support groups, AA, counseling, so I continue to
348 participate in those activities.

349 **Chair:** Additional questions?

350 **Chair:** Sheriff Rust do you have any, or Chief Deputy Mauck, do you have any
351 other evidence that you would like to present today?

352 **Sheriff:** I would just briefly like to thank the Council for hearing this today and
353 taking this into consideration. And I hope that Ashley's past can be her
354 past and she can look forward and move forward. She's made great
355 strides to become a better person, a whole person. With our department
356 for about a year and she has been an exemplary employee. Always
357 stepping up, taking extra charge of things, doing extra work, constantly
358 helping others and I feel strongly that she would an excellent addition to
359 our deputy pool at the Sheriff's Office and would be good working with the
360 citizens of Adams County. If I didn't feel that way, we wouldn't be here
361 today. We would have just moved on but I do feel strongly that she will be
362 a great asset to Adams County and I just ask that you do reconsider and
363 allow her admission into the training center. Thank you.

364 **Chair:** Director Urbanek...?

365 **Urbanek:** I have no questions.

366 **Chair:** Anything from the board for Sheriff Rust? I have a quick question, her
367 current position is? Is she a jailer?

368 **Russell:** Corrections and communications.

369 **Chair:** Communications ok.

370 **Sheriff:** She runs all the communications and radio traffic, intake calls as well as
371 working the jail.

372 **Chair:** Ok. Do you have any other evidence? Go ahead.

373 **Osmond:** Have all the other admission requirements been met?

374 **Urbanek:** Yes.

375 **Chair:** You have no other evidence you would like to, or witnesses that you would
376 like to speak.

377 **Rust:** No.

378 **Chair:** Director Urbanek do you have any written evidence for us to look at
379 beyond what was presented as evidence?

380 **Urbanek:** No sir.

381 **Chair:** Do you have any witnesses you would like to testify including yourself?

382 **Urbanek:** Just myself.

383 **Chair:** You have the floor.

384 **Urbanek:** Ms. Russell had initially been conditionally excepted into the 214th Basic
385 class beginning May 1, 2023. On April 18th the NLETC received a
386 fingerprint report on Ms. Russell and identified a conviction of a Class 1
387 Misdemeanor for DUI, .15 enhanced in 2017. A follow-up NCJIS check

388 confirmed the conviction and the classification was a Class 1
389 Misdemeanor. Upon confirmation of this information, I notified Chief
390 Deputy Mauck of the finding and that Ms. Russell would be denied
391 admission into the 214th Basic and I advised him that I would send a letter
392 that would include Title 79 Chapter 13 for his review. Following Title 79
393 Chapter 13, Chief Deputy Mauck and Ms. Russell appealed my denial for
394 admission. I reviewed the information supplied by Chief Deputy Mauck. I
395 found no mitigating or new information was provided to overturn my
396 original denial on ground one. Additional information was provided to me
397 by Chief Deputy Mauck during the reconsideration request, and based on
398 that additional information I overturned the denial based on the second
399 ground.

400 **Chair:** Do you have any questions or would like to ask Director Urbanek any
401 questions?

402 **Sheriff:** No sir.

403 **Chair:** Anybody from the Council have any questions of Director Urbanek
404 reference here statement?

405 **Chair:** Do you have any further statements at this time?

406 **Urbanek:** No, just the closing.

407 **Chair:** Sheriff Rust, do you have anything additional to offer in light of the training
408 center evidence?

409 **Sheriff:** No sir.

410 **Chair:** You may make your closing argument at this time.

411 **Sheriff:** Basically in closing is just again we pray that you will reconsider
412 admittance for Ashley. That the past does not continue to hold her back or
413 (unintelligible) her future. She has made great advancements in her life
414 and she has become the person that is respected by co-workers and other
415 officers with the police department and other agencies and I just request
416 that you reconsider and allow her admittance.

417 **Chair:** Ok. Just to note for the record, since we have had both Chief Deputy
418 Mauck and yourself speaking, that the closing argument was given by
419 Sheriff Rust.

420 **Sheriff:** Yes sir.

421 **Chair:** Director Urbanek, you may make your closing argument at this time.

422 **Urbanek:** Thank you. Members of the Council in my role as director of standards, it
423 is my duty to ensure that all individuals who apply for law enforcement
424 certification in the State of Nebraska meet all statutory requirements and
425 the Council's rule and regulations necessary for admission and
426 subsequent certification. In the appeal hearing before you Ms. Russell's
427 criminal court history showed a conviction of a Class 1 Misdemeanor for
428 which she had not received a pardon. Additional relevant information that
429 would help me determine her suitability to receive Nebraska law
430 enforcement certification was also reviewed. At the conclusion of this
431 vetting process I determined Ms. Russell was unable to meet the
432 requirement of Nebraska Administrative Code Title 79 Chapter 8 Section

433 005.019(f) for admission into the basic certification course. Thank you for
434 your consideration.

435 **Chair:** Are there any questions from the Council?

436 **Chair:** Both sides have rested. Is there a motion to go into executive session?

437 **Osmond:** I would move that the Council go into executive session based on the
438 prevention of needless injury to the reputation of Ashley Russell and for
439 the purpose of executive session we will allow the following to remain in
440 the room: all Council members and Council Secretary and Legal Advisor.

441 **Thomas:** Second.

442 **Chair:** There is a motion, there is a second, any discussion? Steve would you call
443 the roll?

444 **Secretary:** Deputy Chief Thomas?

445 **Thomas:** Yes.

446 **Secretary:** Chief Wolf?

447 **Wolf:** Yes.

448 **Secretary:** Assistant Chief Jackson?

449 **Chair:** Yes.

450 **Secretary:** Sgt. Bolzer?

451 **Bolzer:** Yes.

452 **Secretary:** Chief Deputy London?

453 **London:** Yes.

454 **Secretary:** Sheriff Osmond?

455 **Osmond:** Yes.

456 **Secretary:** Sorry.

457 **Chair:** Is that it?

458 **Secretary:** That's it, motion approved.

459 **Chair:** At this time I would remind those present in executive session that they
460 must restrict their discussion in closed session to the issues currently
461 before the Council.

462 **Chair:** We are now in executive session. The time is 11:18.

463 **Chair:** The meeting of the Police Standards Advisory Council will come to order.
464 Is there a motion to come out of executive session?

465 **Osmond:** Mr. Chairperson, I make a motion that we come out of executive session.

466 **Chair:** Is there a second?

467 **Wolf:** Second.

468 **Chair:** Chief Wolf. It was moved and second that we come out of executive
469 session. Please call the roll.

470 **Secretary:** Chief Wolf?

471 **Wolf:** Yes.

472 **Secretary:** Assistant Chief Jackson?

473 **Chair:** Yes.

474 **Secretary:** Sgt. Bolzer?

475 **Bolzer:** Yes.

476 **Secretary:** Chief Deputy London?

477 **London:** Yes.

478 **Secretary:** Sheriff Osmond?

479 **Osmond:** Yes.

480 **Secretary:** Deputy Chief Thomas?

481 **Thomas:** Yes.

482 **Secretary:** Motion approved.

483 **Chair:** All parties present when the Council went into executive session are again
484 present.

485 **Chair:** The time is 11:57.

486 **Chair:** Is there a motion?

487 **London:** I'll make a motion, based on the record and the mitigating circumstances
488 presented today, my motion is for, is to grant the appeal for Ashley
489 Russell. That her application be accepted to the next basic training.

490 **Chair:** Is there a second?

491 **Thomas:** I second.

492 **Chair:** There's a second, Chief Deputy Thomas. Any discussion? Ok. Call the
493 roll.

494 **Secretary:** Assistant Chief Jackson?

495 **Chair:** Yes.

496 **Secretary:** Sgt. Bolzer?

497 **Bolzer:** No.

498 **Secretary:** Chief Deputy London?

499 **London:** Yes.

500 **Secretary:** Sheriff Osmond?

501 **Osmond:** Yes.

502 **Secretary:** Deputy Chief Thomas?

503 **Thomas:** Yes.

504 **Secretary:** Chief Wolf?

505 **Wolf:** No.

506 **Secretary:** Motion approved.

507 **Chair:** Sheriff Rust, as you have heard the Council has granted your appeal. It
508 was not unanimous it was with some concerns and the future will be
509 dictated by your actions. We trust in the process, we trust in the academy
510 to do their job, we trust that you, as the Sheriff and Chief Deputy of Adams
511 County, will ensure Officer Ashley's fit for duty. We congratulate you on
512 your path so far but that path in law enforcement is life long and that's a
513 commitment that you have to make. And so, the Council will prepare
514 written findings of fact and conclusions of law pertaining to today's hearing
515 and the Council decision. Where would you like these findings sent?

516 **Sheriff:** If you could send them to my office.

517 **Chair:** Adams County Sheriff's Office. Do you, would you be opposed to an email
518 version.

519 **Sheriff:** That would be fine.

520 **Chair:** Ok. According to Title 79 of the Nebraska Administrative Code, Chapter 8,
521 section 009.02, the Council will render a decision and reduce its decision
522 in writing within two weeks of the hearing; however, I am going to extend
523 this deadline to 60 days. Is that acceptable to you? It's effective today but
524 the actual findings getting to you may be up to 60 days.

525 **Sheriff:** I believe that would be still time enough for the next basic.

526 **Chair:** The decisions been made its just you getting the information.

527 **Sheriff:** Ok, yes that's fine.

528 **Chair:** And its ok with Director Urbanek?

529 **Urbanek:** That's fine.

530 **Chair:** Is there anything else from either side that needs to be addressed?

531 **Urbanek:** I would just ask you guys to stop in and talk to Martha just to double check

532 to make sure everything for the August class is still current and that she

533 doesn't need anything else.

534 **Sheriff:** Ok.

535 **Chair:** This hearing is concluded. The time is 12 noon.

The Council took a break from 12:00-12:08 and returned to Old Business.

IV. OLD BUSINESS

A. Law Enforcement Attraction and Retention Act (L.E.A.R.)

Mr. Mathis reported that every agency was emailed two files on how to apply. The first was a user name/password login list for getting into our NLETC Learning site so they can complete the applications. They also received a PDF that walks them through the application process. Mr. Mathis showed a computer presentation on the application process and how the information was recorded and disseminated for the payments to be issued.

Assistant Chief Jackson asked if there was a motion to identify the agencies for which an active officer can receive this retention bonus?

Director Urbanek clarified that if the NLETC received a change in status form showing a person as an "Active" law enforcement officer they would be eligible.

There was also discussion on whether the 12 months of employment had to be at one agency.

Assistant Chief Jackson asked if there was a motion.

MOTION

Sheriff Osmond: I would make the motion that any active, full time law enforcement officer receive the retention bonus. That meets the criteria of the statute. Deputy Chief Thomas seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Assistant Chief Jackson. Motion approved.

Asst. Chief Jackson asked if there was anything else that needed clarifying. Director Urbanek wanted clarification on how to proceed with the 12 month rule. Sheriff Osmond said that the Council needed to provide the direction for that.

MOTION

Sheriff Osmond: I would make the motion that retention bonuses paid that you have to be with that office for the year and since it starts in July it would have to be July 1 to June 30 in order to receive that retention bonus. Asst. Chief Jackson seconded the motion.

After discussion Sheriff Osmond amended his motion.

AMENDED MOTION

Sheriff Osmond: I would amend my motion to say, you are eligible for the retention bonus when you have 12 months of continuous employment with the same agency. Subject to statute. Asst. Chief Jackson seconded the motion.

Voting in favor: Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer. Motion approved.

V. NEW BUSINESS (continued)

A. Revocation of Law Enforcement Certification-Voluntary Surrender

1. Tatum Dobson, LR-248-23

Mr. Stolz entered the Consent to Revocation of Law Enforcement Certificate and notice of waiver of hearing for Tatum Dobson to be entered as Exhibit 1. Asst. Chief Jackson excepted the exhibit and it was entered into the record.

Mr. Stolz gave the factual summary on the details leading up to the revocation. Mr. Stolz asked that the Council except the relinquishment and recommends that Ms. Dobson's law enforcement certificate be revoked.

MOTION

Chief Deputy London: I make a motion that we revoke the law enforcement certification for Tatum Dobson based on the recommendation from counsel. Sheriff Osmond seconded the motion.

Voting in favor: Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer, Chief Deputy London. Motion approved.

2. Stanley McKnight, LR-242-23

Mr. Stolz entered the Consent to Revocation of Law Enforcement Certificate and notice of waiver of hearing for Stanley McKnight to be entered as Exhibit 1. Asst. Chief Jackson excepted the exhibit and it was entered into the record.

Mr. Stolz gave the factual summary on the details leading up to the revocation. Mr. Stolz asked that the Council except the relinquishment and recommends that Mr. McKnight's Law Enforcement certificate, Supervisory certificate and Management certificate be revoked.

MOTION

Chief Wolf: I make the motion to accept the voluntary surrender of Stanley McKnight's Nebraska Law Enforcement certification, his Supervision certificate, and his Management certificate based on violation of State statute, violation of oath of office and violation of code of ethics. Chief Deputy London seconded the motion.

DISCUSSION

Asst. Chief Jackson asked if the motion to accept the voluntary surrender was the same as a revocation. Mr. Stolz stated that they were the same thing.

Asst. Chief Jackson commented that if we were going to be revoking certification of every officer who became upset with a person during the course of their duties it would extend the hours of the Council. Sgt. Bolzer asked if the incident had been investigated by a third party. Mr. Stolz answered that the Scottsbluff Police Department investigated. Mr. Stolz clarified that a voluntary surrender would be treated as a revocation.

Voting in favor: Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer, Chief Deputy London, Sheriff Osmond. Motion approved.

B. Extension of 1 year requirement for Management Training

Martin McIntire, Holdrege Police Department

Director Urbanek presented the request for Martin McIntire to be granted an extension of the 1 year requirement for Management Training. Mr. Stolz provided the details of the online training for Management and what Chief McIntire failed to complete and his resolution for Chief McIntire to complete the course.

MOTION

Deputy Chief Thomas: I move that we extend the Holdrege Police Department Chief Martin McIntire, the one year requirement for Management Training. Chief Wolf seconded the motion.

Voting in favor: Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer, Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas. Motion approved.

C. Extension or 1 year requirement for Supervision Training

Taylor Samek, York County Sheriff's Office

Director Urbanek presented the request for Taylor Samek to be granted an extension of the 1 year requirement for Supervision Training.

Sheriff Osmond: I would make a motion that we grant the extension of the 1 year requirement to attend Supervision Training for Taylor Samek of the York County Sheriff's Office. Deputy Chief Thomas seconded the motion.

Voting in favor: Asst. Chief Jackson, Sgt. Bolzer, Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf. Motion approved.

D. Waiver of NLETC Supervision

Ethan Jordan, Beatrice Police Department

Deputy Director Stephenson recommends approval of the waiver after reviewing the information submitted with Ethan Jordan's previous training.

MOTION

Sheriff Osmond: I'll make a motion that we accept Sgt. Jordan's other training in lieu of his attending the Supervision Training provided at the training center. Sgt. Bolzer seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson. Motion approved.

F. Academy Instructor Applications

After review by the NLETC staff. Deputy Director Stephenson recommends approval of all of the academy instructor applications as presented in the agenda.

Professional Original

Katherine Schwenke, Lincoln Police Department
Phillip Tran, Lincoln Police Department
Justin Podany, Nebraska State Patrol
Cody Axon, Sarpy Douglas Law Enforcement Academy
Marcus Larr, Sarpy Douglas Law Enforcement Academy
Scott Wagner, Sarpy Douglas Law Enforcement Academy

MOTION

Sheriff Osmond: I'll make a motion that we accept the professional original academy instructor applications as presented by Deputy Director Stephenson. Deputy Chief Thomas seconded the motion.

Voting in favor: Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Sgt. Bolzer. Abstained: Chief Deputy London, Asst. Chief Jackson. Motion approved.

Professional Renewal

Jake Dilsaver, Lincoln Police Department
Steve Rathman, Plattsmouth Police Department

MOTION

Sheriff Osmond: I'll make a motion that we accept the professional renewal of Jake Dilsaver and Steve Rathman as presented by Deputy Director Mark Stephenson. Deputy Chief Thomas seconded the motion.

Voting in favor: Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer, Chief Deputy London. Motion approved.

General Original

Paul Jacobson, Nebraska State Patrol

MOTION

Sheriff Osmond: I make the motion that we approve the general academy instructor application of Paul Jacobson of the Nebraska State Patrol. Asst. Chief Jackson seconded the motion.

Voting in favor: Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer, Chief Deputy London, Sheriff Osmond. Motion approved.

General Renewal

Lawney Knuth, Nebraska State Patrol

MOTION

Sheriff Osmond: I'll make the motion for the renewal of the academy instructor of Lawney Knuth of the Nebraska State Patrol. Asst. Chief Jackson seconded the motion.

Voting in favor: Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer, Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas. Motion approved.

Legal Original

Christopher Reid, Lancaster Co. Attorney's Office

MOTION

Sheriff Osmond: I'll make the motion that we accept the legal instructor academy application of Christopher Reid of the Lancaster Co. Attorney's Office. Chief Deputy London seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf.

Abstained: Asst. Chief Jackson. Motion approved.

Legal Renewal

Jessica Forch, Nebraska State Patrol

MOTION

Sheriff Osmond: I make a motion that we approve the legal academy instructor of Jessica Forch of the Nebraska State Patrol. Asst. Chief Jackson seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Deputy London, Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson. Motion approved.

G. 2023 Omaha Police Department Academy Inspection

Director Urbanek reported that she completed the 2023 Omaha Police Department Academy Inspection. Director Urbanek recommended approval of the Omaha Police Department Academy for 2023.

MOTION

Chief Deputy London: I'll make a motion to approve the 2023 Omaha P.D. Academy Inspection. Sgt. Bolzer seconded the motion.

Voting in favor: Chief Deputy London, Sheriff Osmond, Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer.

Abstained: Deputy Chief Thomas. Motion approved.

H. NCO's Eligible for Automatic Extension

Colton Vossler, Gosper County Sheriff's Office
Taylor Bosch, UNO Police Department
Michael Bruhl, UNO Police Department
Fred Schultz, UNO Police Department
Griffin Stillwell, UNO Police Department
Austin Peatrowsky, West Point Police Department

Director Urbanek reported that the NCO's listed for automatic extension have completed all of the requirements for the extension.

MOTION

Chief Deputy London: I'll make a motion that we accept the automatic extensions for the NCO's listed on the agenda. Deputy Chief Thomas seconded the motion.

Voting in favor: Sheriff Osmond, Deputy Chief Thomas, Chief Wolf, Asst. Chief Jackson, Sgt. Bolzer, Chief Deputy London. Motion approved.

VI. OTHER BUSINESS

A. Informational Items

The trainees and NCO's that have completed 80 hours of training were listed on the agenda for the Council. No action taken.

Director Urbanek announced her retirement as of June 2, 2023. Asst. Chief Jackson, on behalf of the Council, thanked her for her service and wished her luck in her retirement.

B. Date, Time & Location of Next Meeting

June 21, 2023, 9:00 A.M., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

Hearing no further business, Chairman Jackson adjourned the meeting at 1:09 p.m.

Respectfully submitted,



Steven Gobel, Office Specialist