

AGENDA POLICE STANDARDS ADVISORY COUNCIL



Pete Ricketts, Governor

DATE: June 8, 2022
TO: Police Standards Advisory Council
FROM: Brenda L. Urbanek, Director
SUBJECT: Regular Meeting Wednesday, June 15, 2022, 9:00 A.M.
Library, Nebraska Law Enforcement Training Center, Grand Island, Nebraska

I. CALL TO ORDER

II. APPROVAL OF MAY 18, 2022 P.S.A.C. MINUTES

III. REPORTS

- A. Director – N.L.E.T.C.**
- B. Deputy Director of Training – N.L.E.T.C.**
- C. Nebraska State Patrol**
- D. Sarpy Douglas Law Enforcement Academy**
- E. Crime Commission Report**

IV. OLD BUSINESS

- A. Sarpy Douglas Law Enforcement Academy Curriculum Exemption Request** Attachment #1
- B. LB 1241-Reactivation**

V. NEW BUSINESS

- A. One-Year Waiver to Attend Basic** Attachment # 2

Brenda L. Urbanek, Director
Law Enforcement Training Center

3600 North Academy Road
Grand Island, Nebraska 68801-9200

nletc.nebraska.gov

1. Derek White, Rock Co. Sheriff's Office

OFFICE 308-385-6030
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- B. Waiver of one year requirement for Supervision**
1. Craig Haverty, Bellevue Police Department **Attachment # 3**
 2. Gerald Schumacher, Otoe Co. Sheriff's Office **Attachment # 4**
- C. Request for In Lieu of Firearms Instructor** **Attachment # 5**
1. Jose Barboza, Sidney Police Department
- D. Medical Waiver for Completion of In-lieu of Training** **Attachment # 6**
1. Kerrion Faulkner Dodge County Sheriff's Office
- E. Annual Academy Inspection** **Attachment # 7**
1. Omaha Police Department
- F. Request for Approval – Firearms Curriculum**
1. Nebraska State Patrol
- G. Original Academy Instructor Applications** **Attachment # 8**
- General
- | | |
|--------------------|----------------------|
| Jeffrey Dunton | NSP |
| Nathaniel Grimm | Lincoln Police Dept. |
| Riley Hamilton | Lincoln Police Dept. |
| Jeffrey Hillabrand | Lincoln Police Dept. |
| Brian Petersen | NSP |
- Professional
- | | |
|----------------|----------------------|
| Eric Dlouhy | Lincoln Police Dept. |
| Jessica Drager | Lincoln Police Dept. |
| Chris Fields | Lincoln Police Dept. |
| Ryan Witzel | Lincoln Police Dept. |
- H. Renewal Academy Instructor Applications** **Attachment # 9**
- Professional
- | | |
|--------------------------|------------------------------------|
| Tyler Cooper | Lincoln Police Dept. |
| Christopher Eirich | Lincoln Police Dept. |
| Joseph Fisher | Lincoln Police Dept. |
| Jennifer Glantz | Lincoln Police Dept. |
| Chassidy Jackson-Goodwin | Lincoln Comm. Human Rights for LPD |
| Scott Jarecke | Lincoln Police Dept. |
| Lynette Russell | Lincoln Police Dept. |

I. NCO Eligible for Automatic Extension 16 Week Deadline

Garret Andahl, Sarpy Co. Sheriff's Office	10/21/2022
Ryan Gentry, Sarpy Co. Sheriff's Office	10/21/2022
Nathan Magnussen, Sarpy Co. Sheriff's Office	10/21/2022
Keith Marshall, Sarpy Co. Sheriff's Office	10/21/2022
Benjamin Morrissey, Beatrice Police Dept.	9/20/2022
Sean Needham, Sarpy Co. Sheriff's Office	10/21/2022

J. Trainees

Adam Baker, Nuckolls Co. Sheriff's Office
Erich Christiansen, Papillion Police Dept.
Ryne Fischer, Bellevue Police Dept.
Alex Gress, Papillion Police Dept.
John Hickman, Beatrice Police Dept.
Bryan Hull, Bellevue Police Dept.
Andres Menjivar, Bellevue Police Dept.
Nathan Ridley, Bellevue Police Dept.
Anastasia Schrader, Bellevue Police Dept.
Paul Schwarz, Lexington Police Dept.

K. Title 79 Review

1. Chapter 1 **Attachment # 10**

2. Chapter 16 **Attachment # 11**

VI. OTHER BUSINESS

A. Date, Time & Location of Next Meeting

July 20, 2022, 9:00 a.m., Library, Nebraska Law Enforcement Training Center
3600 North Academy Road, Grand Island, Nebraska 68801



REGULAR MEETING OF THE
POLICE STANDARDS ADVISORY COUNCIL
MAY 18, 2022

I. CALL TO ORDER

Chairman, Sheriff Osmond called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on May 9, 2022. Roll call; Sheriff Dan Osmond, Sergeant Drew Bolzer, Lieutenant Colonel Buck Duis, Chief Mark Hogue, Assistant Chief Brian Jackson, Chief Deputy Greg London, Mr. Matthew McCarthy, Captain Sherie Thomas, Chief Tracy Wolf.

II. APPROVAL OF APRIL 20, 2022 P.S.A.C. MINUTES

Chairman Osmond asked if there was a motion for approval of the April 20, 2022 minutes.

MOTION

Chief Wolf motioned to approve the minutes. Asst. Chief Jackson seconded the motion. Voting in favor; Sheriff Osmond, Sgt. Bolzer, Lt. Col. Duis, Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf. Motion carried.

III. REPORTS

A. Director-N.L.E.T.C.

Director Urbanek reported on the Rules and Regulation updates by the working committee. The June PSAC meeting will have Chapters 1, 3, and 16 for full Council review and Chapter 4 has had one committee review. The next working group committee meeting will cover Chapters 8, 9, and 17.

The 212th Basic will begin August 28, 2022. There have been 70 requested slots so far with less than a dozen names for the slots.

The NLETC website is continuing with updates as they become available.



B. Deputy Director of Training-N.L.E.T.C.

With Deputy Director Mark Stephenson's attendance at the IADLEST Conference, Randi Webb appeared on his behalf.

Randi Webb reported the following training:

- The 211th Basic session is in week 3 of training. 38 students began training 4 students have withdrawn.
- The Intermediate Crash Investigation course was held April 18-22, 2022 with 20 officers completing the course.
- The Firearms Instructor Recertification course was held April 25, 2022 with 14 officers completing the course.
- SDLEA conducted their EVOC training during the week of April 25-29, 2022.
- NLETC hosted Greg Goltz' Criminal Interdiction course from April 26-28, 2022 with 27 officers completing the course.
- The Patrol Rifle Instructor Recertification course was held April 26, 2022 with 7 officers completing the course.
- The EVOC instructor course was held May 9-14, 2022 with 17 officers completing the course. The enrollment was limited due to the lack of instructors who were available to assist.
- The Patrol Rifle Instructor course is being held May 16-21, 2022 with 17 officers enrolled.

NLETC cancelled an Instructor Development course due to lack of registration.

C. Nebraska State Patrol Training Academy

Captain Miller reported that they are finalizing the selection process for Camp 66. The camp will start on July 5, 2022.

D. SDLEA Law Enforcement Academy

Scott Wagner reported that the SDLEA Academy was in week 19 of training with 22 recruits. Recruits have successfully completed their comp practical final. They have been scheduled for the final written comprehensive test. Radar and Lidar training will be completed this week with SFST the final week. Graduation is scheduled for May 27, 2022 at 10:00 a.m. at Beautiful Savior Lutheran Church. The next class will have 24 recruits that will start July 5, 2022.

E. Crime Commission Report

Executive Director Arp reported that the commission has started the paperwork for the Recovery Act funding and the improvements at the training center. Building division has drafted the RFP that is being reviewed. There is going to be a design panel that

consists of Executive Director Arp, Director Urbanek, Deputy Director Stephenson and Captain Miller that will review it. DAS has opted to put out an RFP for all design functions in one RFP. The RFP should be published in early June. The range system vendor will be installing the targets on the west range and the east range will be bid out since there isn't any design for that since it is a simple installation. Executive Director Arp walked through the steps of the paperwork for the projects.

A little over 90 agencies have applied for accreditation. On July 5th letters will go to the agencies to explain what they are missing or need to fix to qualify for accreditation. A final report will be available at the July PSAC meeting.

Sheriff Osmond asked when the payments from the COVID money. Executive Director Arp said that a bunch had been processed last week so payments should be coming soon. He also told Sheriff Osmond to check with the County to see if they had received the payment.

IV. OLD BUSINESS

LB-1241

Director Urbanek recapped what was done at last month's meeting.

Mr. Stolz reported on the retention portion of LB-1241. He clarified the time for when to start calculating the tiers. The language of the bill was altered when it came out of committee to where it is the current language. The 3 tiers of law enforcement officer retention incentive payment based on service after July 1, 2022.

Chairman Osmond spoke with Senator Skinner who clarified their intent was to have the clock start after July 1, 2022 and that is how the legislature figured funding.

Director Urbanek reported that she has already received calls asking about the retention payments.

MOTION

Chief Deputy made a motion that everyone's clock in terms of being considered for the retention bonuses begins July 1, 2022 with payments to begin July 1, 2023. Captain Thomas seconded the motion.

Voting in favor: Sgt. Bolzer, Lt. Col. Duis, Chief Hogue, Assistant Chief Jackson, Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osmond. Motion approved.

V. NEW BUSINESS

H. SDLEA Curriculum Exemption

Chairman Osmond requested to move the SDLEA curriculum item up on the agenda.

Chief Lausten of the La Vista Police Department reported on behalf of the SDLEA board.

Chief Lausten reported that they started planning the academy in 2015 representing about 500 sworn officers in the 5 agencies. Included are the 2 largest Sheriff's offices in the state with Douglas and Sarpy Co. The interlocal agreement was created in 2017 that would fund the academy. It was an enormous task to schedule the instructors and hire a director. Director Wagner was hired in 2017 to put everything together. The Rules and Regulations as they were written makes the task hard to overcome. The class size has ranged from 7-25. The first class graduated in December of 2018. La Vista is the main agency for funding and hiring for the academy. To date the academy has graduated approximately 150 recruits. The annual budget is currently 200,000 dollars. Each of the five agencies commit approximately 40,000 dollars to fund the academy. Director Wagner is going to request the TAP program and the ability to use Omaha's driving track for EVOC training. In 2018 Omaha's track had not been certified. The logistical difficulty of coming out to Grand Island included the 150.00 student fee to use the equipment at the track and the lodging fees. There was heavy cost incurred last week when a student hit a guard rail. The vehicle was incapacitated and required a flatbed truck to return the car back to La Vista. Between the fuel costs for travel it doesn't make sense to keep having to come out to Grand Island. SDLEA has an agreement with Omaha P.D. to use their track that has been certified by the State.

Chief Lausten also stated that Chapter 14 and 16 needed changed and that SDLEA will be patient for the changes. The curriculum that we are currently required to follow has some challenges. Just as Omaha, Lincoln and the State Patrol teach differently, SDLEA would like to be able to do that as well. Director Scott Wagner will be coming up to clarify these things.

Sheriff Davis from Sarpy Co. echoed what Chief Lausten said. It has been a benefit to the 5 SDLEA agencies to be able to train closer to home and it also has been a benefit to NLETC with not having to accommodate the numbers that they have trained. With the future only continuing to grow Sheriff Davis appreciates any help that the council can provide to make things easier for them.

Director Wagner reported on why the request for the curriculum exemption was made. Approval for the use of the OPD track is something that the SDLEA is highly committed to. Using the Omaha makes sense not only on the logistics side but to make training at SDLEA more easily accomplished. The 5 agencies that make up SDLEA will all benefit from this based off of the needs we have seen and we need this to happen to make a smooth transition. Functionally Omaha's driving course makes sense to use. It meets all of the State mandates for an approved course.

Mr. McCarthy asked if SDLEA brought out their own instructors when they come out to Grand Island. Chief Wagner answered that they do but Gene Boner the NLETC EVOC instructor is always available for any help they need.

Director Urbanek asked if there was anything in writing from OPD such as a Memorandum of Understanding. Director Wagner said there wasn't one yet but if approved there would be one.

Adoption of the TAP (Tactical Athlete Program) will be in exchange for PPCT/Human Factor Research Group program that is currently taught. It is within the curriculum of the State mandated system. Kurt McClannan from the Papillion P.D. has spent hours taking the TAP program and adapting it to the needs of the State so the job tasks that are listed for 301 (Techniques of Arrest) have all been addressed. All 5 agencies of the SDLEA academy have agreed that they want the TAP system because none of the 5 agencies are currently using the PPCT at this time and haven't for a while. Teaching PPCT can cause issues when they return to their agencies and have to learn the TAP system when the students go back to their agencies. Allowing the use of the TAP system gives the student the basis of what they are going to use when they go back to their agencies. The learning objectives would be different with the TAP system but it would still meet all of the current job tasks. The detailed plan will be sent to the council members as well as OPD's EVOC lesson plans if needed.

Director Wagner summarized that these two courses are what SDLEA saw that they wanted to adapt to their curriculum. In the future there may be other topics that they might want to adapt. Keeping the job tasks but adapting the learning objectives that the State curriculum currently has.

Deputy Chief London asked if their program would be identical to OPD's. Director Wagner said that it would but that OPD splits their training into different sections as SDLEA would do all the training within the same week. The training would be 56 hours as compared to the 34 hours that are currently being taught. The only thing removed from the OPD course would be the pursuit policy portion of the training as that doesn't apply to the agencies that attend SDLEA.

Deputy Chief London clarified that he was asking about OPD's defensive tactics training and also who else uses PPCT besides the training center. Captain Miller said that the State Patrol does, Capt. Thomas said that Omaha does not and Asst. Chief Jackson said that they do.

Director Wagner clarified that they would be adopting OPD's EVOC program and the TAP program.

Chairman Osmond stated that we should take each one separately for motions and asked Director Urbanek if she had any thoughts or comments. Director Urbanek's clarified that she agreed with Chief Lausten's comments regarding logistics but that

every agency has to pay the 150.00 fleet fee to help offset the costs and they are also charged for lodging. Omaha's EVOC course is approved by the council so she has no issues with that.

Mr. Stolz stated that there was precedence for taking action.

MOTION

Chief Wolf made a motion for approval for SDLEA to use Omaha's track and curriculum and standards for EVOC training. Mr. McCarthy seconded the motion.

Voting in favor; Lt. Col Duis, Chief Hogue, Asst. Chief Jackson, Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osmond, Sgt. Bolzer. Chief Deputy London abstained. Motion approved.

Chairman Osmond asked for discussion of the 2nd part, the TAP program.

Director Urbanek reported that Director Wagner was asked to provide the curriculum for the TAP program to see if any of the content could be aligned with the current job tasks. The full lesson plan was received the day before the agenda went out last week and the staff hasn't had time to review the material.

Asst. Chief Jackson asked when the next SDLEA course would be starting. Director Wagner answered July 5th but the defensive tactics training would be week 5 or 6.

Chairman asked that if a decision wasn't made until June would SDLEA still have time to implement the new training. Director Wagner assured him that that it would be.

Mr. McCarthy wanted clarification that all the agencies that are part of SDLEA were on board with the change.

Deputy Chief Orchard from the Papillion Police Department clarified that the person who put in the effort to vet the TAP program is from Papillion P.D. and stated that Papillion is on board with the change.

Director Wagner also clarified that Bellevue is the only agency that is currently using the TAP program but that all of the agencies have had someone go through the TAP Instructor program. No one has made commitment for the change due to waiting on the council's approval.

Chief Deputy London asked if the agencies were currently using the TAP program for their in-service training. Chief Lausten clarified that the 5 agencies want to have this in their academy training. La Vista, Papillion and Bellevue are using the TAP program as their core defensive tactics training program. Douglas Co. and Sarpy Co. are waiting for the council's approval but are gravitating towards the TAP program. If the change does

not get approved the academy will continue to teach the PPCT curriculum but then the agencies will also be teaching the TAP program so the graduating students will have to unlearn some of the things they were taught at the academy.

Director Urbanek commented that with the current rules and regulations regarding academies does the council want to create precedence with this change.

Mr. Stolz clarified that with the current Title 79 Chapter 16 requires academies that are teaching other agency personnel are required to use the same performance and learning objectives of the curriculum that is used at NLETC. The proposed Chapter 16 changes the wording to include academies with an interlocal agreement to be considered as an independent academy such as Lincoln, Omaha and the State Patrol. The changes will take some time.

MOTION

Mr. McCarthy made a motion to table the SDLEA TAP curriculum request until June so NLETC can take a look at the program and forward a recommendation to the council. Chief Hogue seconded the motion.

Voting in favor: Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Lt. Col. Duis. Motion approved.

A. One Year Waiver to Attend Basic

1. Joseph McCormick, Superior Police Department

Director Urbanek stated that Mr. McCormick was employed on August 24, 2021 with the Superior Police Department so he is a pre LB51 hire. The change in status form was received August 30, 2021. November 30, 2021 the packet was submitted and approved. December 13, 2021 Mr. McCormick participated but did not pass the PRET test. Mr. McCormick's packet was rolled over to the 211th Basic. He took the PRET again in April but did not pass. August 9th is the PRET date for the 212th Basic. His year expires August 30, 2022 and graduation is December 9, 2022.

Chief Jill Allgood from the Superior Police Department appeared on behalf of Mr. McCormick. Chief Allgood reported that she does realize that he has not passed the PRET test but as an older individual the physical part of the training is more difficult. Chief Allgood requested a waiver since he won't be able to complete his training before the one year requirement has passed. Chief Allgood provided background on the Superior P.D. and how they are short staffed and haven't been able to get officers and that sometimes they get officers who go through the training but then leave for other departments. Superior doesn't have the budget or salaries to keep compete with other agencies. Mr. McCormick has been a valuable asset to the police department with his community policing. He is knowledgeable of the laws that once he gets enrolled he will

be a successful student and pass. There is an officer from Superior P.D. in the current basic who is struggling with test anxiety and Chief Allgood is worried that she could find herself with no officers. The administrative duties and the law enforcement duties of her agency are very stressful. Chief Allgood reiterated how much she needs the waiver and would like one more shot to get Mr. McCormick into the academy and to be certified at the end of the year.

Asst. Chief Jackson asked if he had an approved packet. Director Urbanek said that he did and everything would still be good for the next basic.

Chief Deputy London asked if he could take the PRET multiple times if someone proctored. Director Urbanek answered that it was policy that if anyone failed the PRET test here that they would have to come back here for the retake but the agency was welcome to run him through to see how he is progressing. Also beginning July 1st NLETC will be conducting PRET testing once a month if we have the request for the Reciprocity program that he could possibly test at that time before the August deadline for the next basic.

Asst. Chief Jackson asked if the hardship was specific to the individual or the agency.

Mr. Stolz responded that it was specific to the individual. This body has granted waivers for PRET failures in the past.

August 9, 2022 would be the last chance for Mr. McCormick to pass the PRET test for the next basic session.

MOTION

Asst. Chief Jackson: I make a motion to grant a waiver for hardship for Joseph McCormick for his one year certification contingent on his passing PRET test prior to his academy and that he cannot conduct any law enforcement duties after his one year. Capt. Thomas seconded the motion.

Voting in favor; Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Lt. Col Duis, Chief Hogue. Motion approved.

2. Jaden Nuss, Sutton Police Department

Director Urbanek provided the time line. Officer Nuss is a pre LB51 hire, being hired August 16, 2021 by Sutton Police Department. The change in status was submitted August 20, 2021 and the packet was approved November 30, 2022. Officer Nuss failed the PRET on December 13, 2021 and failed the PRET April 13, 2022. The PRET for the next basic is August 9, 2022 and his one year expires August 16, 2022 with graduation on September 9, 2022.

Officer Nuss appeared on his own behalf. Officer Nuss asked for a waiver of hardship to be granted. Officer Nuss reported that between his first and second attempt at the PRET he did make progress but not enough to pass. Officer Nuss stated that Sutton, like Superior, has trouble with staffing and the sheriff's department in his county is also short staffed so coverage in Sutton is hard.

Asst. Chief Jackson asked if there was anyone from his administration to represent him. Officer Nuss responded that there wasn't.

Sgt. Bolzer commented that the PRET test is a fair test for entry into law enforcement and is broken down by age and gender. The standard of 30%, in his opinion, is too low. If you can't run as well but are able to do more pushups etc. you can make up the difference.

Mr. Stolz asked Officer Nuss what he was doing right now to improve himself. Officer Nuss replied that he goes to the gym four times a week as well working with a trainer.

Sgt. Bolzer recommended that when he is training for the PRET that he run through things just like he would if he was taking the test to make sure he was able to complete the 5 components in the order they are given.

MOTION

Sgt. Bolzer: I make the motion to grant the waiver based on hardship contingent on Officer Nuss passing the PRET test and not conducting any law enforcement duties after his one year. Asst. Chief Jackson seconded the motion.

Voting in favor: Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osborn, Sgt. Bolzer, Lt. Col. Duis, Chief Hogue, Asst. Chief Jackson. Motion approved.

B. In-Lieu of In-Person Management

1. David Dibelka, Metropolitan Community College Police Department

Randi Webb reported that Captain Dave Dibelka of the Metropolitan Community College Police Department submitted documentation to support his request for In-Lieu of In-Person Management. Deputy Director Mark Stephenson reviewed the documentation and recommends that the council accept Captain Dibelka's request. The submitted materials did not cover the administrative rules and regulations covered in Mr. Stolz' online management course.

MOTION

Assistant Chief Jackson: I would make a motion to waive the in-person Management training for Dave Dibelka but requiring him to attend the on-line portion of Management. Chief Hogue seconded the motion.

Voting in favor; Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Lt. Col. Duis, Chief Hogue, Asst. Chief Jackson, Chief Deputy London. Motion approved.

Director Urbanek asked to move items E and F up on the agenda due to the fact that Liz Gau from the Attorney General's Office will be on speaker phone because Mr. Stolz recused himself from those 2 items.

E. Suspended Status Inquiry
John Carter, Dundy Co. Sheriff's Office

Mr. Carter was present to talk about his Suspended status that happened back in 2017. After applying to other agencies he received notice that he couldn't proceed with Reciprocity at the out of state agencies due to his suspended status in Nebraska. The suspension was due to not completing his handgun qualification. Mr. Carter did get removed from suspended status when he started work for the Dundy Co. Sheriff's Office. The suspension was lifted on July 24, 2017. Mr. Carter wants the record to be clear that the suspension was due to not completing the handgun qualification course and not because of any kind of misconduct. Mr. Carter would like, in the future, for the reason for the suspension to go out to agencies that request information instead of just mentioning the suspension without any clarification.

Director Urbanek clarified the timeline. Mr. Carter was active at Tekamah P.D. and went inactive without completing the handgun qualification. When he was hired by Dundy Co. Mr. Carter was placed on suspended status until he completed the handgun qualification and payed the reinstatement fee. The letters that go out when someone requests information does not have an explanation of the basis of the suspended status. The letter just includes the timeline of employment.

Capt. Thomas asked if the letters that are sent out could include the reason for suspensions. Director Urbanek said that it could but currently it is a form letter that didn't break down details of the suspension.

Mr. McCarthy asked if the agencies Mr. Carter applied to had reached out for clarification of the suspension would his release form cover that request. Director Urbanek answered that it would have but that request was not requested.

Asst. Chief Jackson asked that according to Title 79 Chapter 4 require that you include details of the suspension in the notice of suspension. Director Urbanek responded that it does and that letter was sent to Mr. Carter. Mr. Carter acknowledges that letter but that

information did not go the agencies requesting information as part of his application process.

No action was taken by the council.

F. Implementation of a Law Enforcement Academy at Mid-Plains Community College

Chief Deputy John Carter, Dundy Co. Sheriff's Office

After discussion between Mr. Carter and the council it was determined that no action could be taken by the council at this time.

C. Agency Head Character Affidavit Update

Director Urbanek reported that the council approved a new character affidavit last year for all incoming students. There are other groups that need a different affidavit. The first one is the "Non-Certified Agency Head or Single Employee Personal Character Affidavit". The changes that were approved by the council for the regular character affidavit were applied to the Agency Head Character Affidavit to make all of the language consistent throughout the forms.

Asst. Chief Jackson asked what the changes were. Director Urbanek responded that the only changes would be incorporating the words license or licensure.

MOTION

Chief Deputy London motioned to approve the Agency Head Character Affidavit. Asst. Chief Jackson seconded the motion.

Voting in favor; Capt. Thomas, Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Lt. Col. Duis, Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy. Motion approved.

D. Diploma Student Character Affidavit

Director Urbanek reported that this document was brought up to date with the language of the other affidavits. The form does ask for more information overall as the diploma student hasn't been vetted by any law enforcement agency. As a point of clarification, if a diploma student completes the academy they only receive a diploma. They don't receive law enforcement certification until they hired by an agency.

MOTION

Asst. Chief Jackson motioned to approve the changes to the Diploma Student Character Affidavit as presented. Chief Hogue seconded the motion.

Voting in favor; Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Lt. Col. Duis, Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Capt. Thomas. Motion approved.

G. Lincoln Police Department Reciprocity Curriculum Request

Director Urbanek reported that she received the request from Asst. Chief Jackson back in April, prior to the passage of LB-1241.

Asst. Chief Jackson reported that the goal was to provide training for reciprocity officers to cover specific processes or ordinances. The thought was to bring it forward to the council for the 8 week program.

Asst. Chief Jackson asked if there needed to be any action from the council. Mr. Stolz responded that no action is required. Asst. Chief Jackson withdrew the item from the agenda. No action was taken.

Director Urbanek reported that both Lincoln and Omaha submitted programs for Reciprocity that meets and exceeds what the prior requirements were before LB-1241.

I. Original Academy Instructor Applications

1. General:

Jeremiah Foster, NSP
Deb Home, NSP
Rob Pelster, NSP
Ida Stueven, NSP

Randi Webb reported that the original applications for General Instructor have been reviewed by NLETC instructors of the requested courses to ensure the applicant has met the criteria for the course(s) of instruction. Deputy Director Stephenson recommends that the council approve the listed applications for General Instructor as approved by the NLETC staff. Any requested course that was not approved is noted on the form in the attachment.

MOTION

Mr. McCarthy made the motion to approve the original academy instructor applications of Jeremiah Foster, Deb Home, Rob Pelster and Ida Stueven of the Nebraska State Patrol for their approved courses. Asst. Chief Jackson seconded the motion.

Voting in favor; Sheriff Osmond, Sgt. Bolzer, Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf. Lt. Col. Duis abstained. Motion approved.

2. Professional:

Scott Jarecke, Lincoln Police Department

Randi Webb reported that the original application for the professional academy instructor has been reviewed by the NLETC instructor of the requested course to ensure the applicant has met the necessary criteria for the course(s) of instruction. Deputy Director Stephenson recommends that the council approve the listed application for Professional Academy Instructor as approved by the NLETC staff. Any requested course that was not approved is noted on the form in the attachment.

MOTION

Chief Deputy London made the motion to approve Professional application for Scott Jarecke on the areas covered on his application and approved the NLETC staff. Mr. McCarthy seconded the motion.

Voting in favor; Sgt. Bolzer, Lt. Col. Duis, Chief Hogue, Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osmond. Asst. Chief Jackson abstained. Motion approved.

J. Renewal Academy Instructor Applications

1. Legal

Mark Boyer, NSP

Nicole Hutter, NSP

Philip Kleine, Sarpy Co.

The agenda was amended to add Mark Boyer to the legal renewal. It was an error listing him under "General".

Randi Webb reported that the applications for legal academy instructor have been reviewed by the NLETC instructor of the requested course to ensure the applicants have met the necessary criteria for the course(s) of instruction. Deputy Director Stephenson recommends that the council approve the listed application for Legal Instructor as approved by the NLETC staff. Any requested course that was not approved is noted on the form in the attachment.

MOTION

Chief Deputy London made the motion for the renewal academy instructor applications for legal for Nicole Hutter of the NSP, Mark Boyer of the NSP and Philip Kleine of Sarpy Co. Mr. McCarthy seconded the motion.

Voting in favor; Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osmond, Sgt. Bolzer. Lt. Col. Duis abstained. Motion approved.

K. NCO Eligible for Automatic Extension

Director Urbanek reported that the following individuals have met all of the requirements to be eligible to be granted an automatic extension of their 16 week time frame for being NCOs. Barrett Boden, Johnson Co. Sheriff's Office; Michael Cirrincione, Pawnee Co. Sheriff's Office; Savannah Keller and Austin Peck, Blair Police Department; and Justus Peterson, Scotts Bluff Co. Sheriff's Office. Director Urbanek requested a motion granting the extension.

MOTION

Chief Deputy London; so moved. Asst. Chief Jackson seconded the motion.

Voting in favor; Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Capt. Thomas, Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Lt. Col. Duis. Motion approved.

L. Trainees

Cody Borgelt, Madison Co. Sheriff's Office
Michael DeCore, Hitchcock Co. Sheriff's Office

Director Urbanek wanted the two listed above entered into the record as being hired as trainees with their agencies. No action was needed by the council.

VI. OTHER BUSINESS

Director Urbanek reported that Jason Bergiven from the Attorney General's Office has been appointed as a judge in the 5th District. He will be leaving the Attorney General's Office at the end of the month and will be serving as a judge in the Columbus area.

Director Urbanek gave an update on Kay Fielding.

Director Urbanek put forth dates to choose for the next meeting of the rules and regulations working committee.

A. Date, Time & Location of Next Meeting

June 15, 2022, 9:00 A.M., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

Hearing no further business, Chairman Osmond adjourned the meeting at 11:45 a.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Steven Gobel".

Steven Gobel, Office Specialist