



## AMENDED AGENDA POLICE STANDARDS ADVISORY COUNCIL

Jim Pillen, Governor

**DATE:** January 13, 2023  
**TO:** Police Standards Advisory Council  
**FROM:** Brenda L. Urbanek, Director  
**SUBJECT:** Regular Meeting Wednesday, January 18, 2023, 9:00 A.M.  
Library, Nebraska Law Enforcement Training Center  
3600 N. Academy Road, Grand Island, Nebraska 68801

- I. CALL TO ORDER
- II. APPOINTMENT OF CHAIR
- III. NOMINATION AND ELECTION OF VICE-CHAIR
- IV. APPROVAL OF DECEMBER 21, 2022 P.S.A.C. MINUTES
- V. REPORTS
  - A. Director – N.L.E.T.C.
  - B. Deputy Director of Training – N.L.E.T.C.
  - C. Nebraska State Patrol Training Academy
  - D. Sarpy Douglas Law Enforcement Academy
  - E. Crime Commission Report



**VI. OLD BUSINESS**

- A. Reciprocity End of the Year Report** **Attachment #1**  
Determine minimum hours necessary for curriculum comparisons

**VII. NEW BUSINESS**

**A. Appointment of Hearing Officer**

**B. Continuing Education**

1. **Agencies in violation of reporting compliance, both Continuing Ed and Firearms**
  - i. Butler County Sheriff's Office  
Cass County Sheriff's Office  
Ceresco Police Department  
Crofton Police Department  
Seward County Sheriff's Office  
Verdigre Police Department
  
2. **Officers Suspended for Failure to Report CE's**
  - i. Brad Sloup, Butler County Sheriff's Office  
Tony Foster and Sandra Weyers, Cass County Sheriff's Office  
Ross Bartlett, Miguel Del Toral, Daniel Hejl, Tony Hernandez, Justin Larson, Bailey Nesbitt, Dean Scheideler and Steven Sosnowski, Ceresco Police Department  
Brian Hessler, Clay County Sheriff's Office  
Tyler Earl, Cozad Police Department  
John Carter and Aubrey Miller, Crofton Police Department  
Terri Van Houten, Keya Paha County Sheriff's Office  
Brenda Anderson, Lyons PD  
Jonathan Lintz, Seward County Sheriff's Office  
Steven Vakoc, Verdigre Police Department
  
3. **Waivers**
  - i. **Medical Waivers** **Handout**

Gary Davis	Bancroft PD
Paul Scheckler	Boyd County Sheriff's Office
Robert McFarland	Gosper County Sheriff's Office
John Hinkle	Hall County Sheriff's Office
Marla Knigge	Kimball County Sheriff's Office
Matthew Andrews	NE Game and Parks
Michael Wright	Neligh PD

i. Medical Waivers (cont.)

Sterling Hitch	Omaha PD
Nathan Keenan	Omaha PD
Bernard Noordhoek	Tekamah PD
Austin Kelly	Washington County Sheriff's Office
Katherine Gonzalez	No Agency

ii. Extended leave of absence **Attachment # 2**

Jennifer Caudillo	Kearney PD
Charles Starr	NE Dept of Insurance Fraud
Joseph Eischeid	Omaha PD
Dustin Hill	Omaha PD
Christopher Sanchez	Omaha PD
Derek Voss	Omaha PD

iii. Other

<u>Ryan King</u>	<u>Dundy Co SO</u>
<u>Alexander Lucci</u>	<u>Dundy Co SO</u>
<u>Scott Elrod</u>	<u>Iowa Tribal PD</u>
<u>Terry Mooney</u>	<u>Iowa Tribal PD</u>

**Attachment #2A**

C. Trainees (no law enforcement authority)

<u>Name</u>	<u>Agency</u>
Calvin Turner	Arthur Co SO
Amy Flanagan	Bellevue PD
Austin Shook	Bellevue PD
Jayme Iversen	Bennington PD
Samantha Anderson	Blair PD
Sandra Espitia	Buffalo Co SO
Reno Hunt	Buffalo Co SO
Dondre Hook	Douglas Co SO
Isabelle Klaassen	Douglas Co SO
Brandon Krecklow	Douglas Co SO
Amanda Renze	Douglas Co SO
Kaitlynn Rohde	Douglas Co SO
Christopher Waters	Douglas Co SO
Brandon Larson	Grand Island PD
Tyson Landenberger	Jefferson Co SO
Andrew Mavencamp	La Vista PD
Cole Rahe	La Vista PD
Alexander Bartzatt	Lancaster Co SO

Chance Baumann	Lancaster Co SO
Michael Mefford	Lancaster Co SO
Jeremiah Allen	Lincoln PD
Muhammad Al-Shamkhani	Lincoln PD
Casey Broeker	Lincoln PD

**C. Trainees (no law enforcement authority) (cont.)**

Deborah Davies	Lincoln PD
Autumn Pierce	Lincoln PD
Mohammad Rasooly	Lincoln PD
Eh Soe	Lincoln PD
Francis Vigan	Lincoln PD
Baylor Young	Lincoln PD
Kristy Young	Lincoln PD
Oscar Loya	Metro Community College PD
Wyatt Anderson	NSP
Kak Ayaj	NSP
Iris Bishop	NSP
Victoria Brady	NSP
Margarita Clouse	NSP
Brett Evans	NSP
Dylan Frerichs	NSP
Dylan Grassmyer	NSP
Gage Hyberger	NSP
Ashley Jackson	NSP
Hunter Lassen	NSP
Gabriella Ochoa	NSP
Seth Reighard	NSP
Jared Sutphin	NSP
Ricardo Chavaz Ortiz	Sarpy Co SO
Zachary Coleman	Sarpy Co SO
Joe Fraser	Sarpy Co SO
Kersty Gaskill	Sarpy Co SO
Keegan Barker	Thurston Co SO

**D. NCO Eligible for Automatic Extension**

Sarah Horn	Custer Co SO
Brandon Collins-Flamig	Morrill Co SO
Joshua Brown	Alliance PD
Cassidy Harwood	Alliance PD

**E. NCO Not Eligible for Automatic Extension**

Michael Moser	Norfolk PD
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**F. Training Waiver Requests**

- i. One-Year Supervision Training Requirement** Attachment # 3  
Johnathan Weitzel and Nathan Genoway – Scottsbluff Police Department
- ii. Firearms Instructor Recertification – Waiver Request** Attachment # 4  
Officer David Ackerson – Omaha Police Department

**G. Academy Instructor Applications** Attachment # 5

Original - Legal

Zachary Blackman NE Attorney General  
Lindsay Grove Douglas Co Attorney

Original – Professional

Matthew Franken Lincoln PD  
Jordan Jacobs Omaha PD  
Kevin O’Keefe Omaha PD  
Daniel Noonan Lincoln PD

**H. Approval of Firearms Instructor Certification Courses** Attachment #6

- i. Firearms Instructor Certification**  
Lincoln Police Department
- ii. Firearms Instructor Recertification**  
Lincoln Police Department
- iv. Patrol Rifle Instructor Certification**  
Lincoln Police Department
- v. Patrol Rifle Instructor Recertification**  
Lincoln Police Department`

**I. Discussion on Draft Chapter 79; CERTIFICATION OF SMALL UNMANNED AIRCRAFT SYSTEM PILOT IN COMMAND**  
Nebraska State Patrol Attachment #7

**VIII. OTHER BUSINESS**

- A. Date, Time & Location of Next Meeting**  
February 15, 2023, 9:00; Library, Nebraska Law Enforcement Training Center  
3600 North Academy Road, Grand Island, Nebraska 68801

# NEBRASKA

Good Life. Great Service.

COMMISSION ON LAW ENFORCEMENT  
AND CRIMINAL JUSTICE

REGULAR MEETING OF THE  
POLICE STANDARDS ADVISORY COUNCIL  
December 21, 2022

## I. CALL TO ORDER

Chairman, Sheriff Osmond called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on December 9, 2022. Roll call; Sheriff Dan Osmond, Sergeant Drew Bolzer, Chief Mark Hogue, Assistant Chief Brian Jackson, Chief Deputy Greg London, Mr. Matthew McCarthy, and Chief Tracy Wolf.

Absent from call to order were Lt. Col. Buck Duis and Deputy Chief Sherie Thomas.

## II. APPROVAL OF NOVEMBER 16, 2022 P.S.A.C. MINUTES

Chairman Osmond asked if there was a motion for approval of the November 16, 2022 minutes.

### MOTION

**Chief Wolf motioned to approve the minutes with 2 corrections. (Chief Wolf was credited with the motion to approve the October 19, 2022 minutes when he was absent from the meeting and there was never a motion to come out of executive session.) Chief Deputy London seconded the motion. Voting in favor; Sheriff Osmond, Sgt. Bolzer, Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Chief Wolf. Motion carried.**

## III. REPORTS

### A. Director-N.L.E.T.C.

Director Urbanek reported that application packets have been approved for NLETC, NSP and SDLEA, which all begin on January 3, 2023.

There were 2 sheriffs elected who are not Nebraska certified. One is enrolled in January basic class. The other will be enrolled in Reciprocity or the May Basic session.

Provided update on 791 cases.

Brenda L. Urbanek, Director

Law Enforcement Training Center

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Grand Island, Nebraska 68801 9200

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OFFICE 308-385-6030  
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1  
12/21/2022  
PSAC



Preliminary numbers have been run for Continuing Education and Firearms Qualification reporting. Reporting deadline is December 31, 2022. Waiver request for CE is January 7, 2023. Firearms waiver request deadline is February 1, 2023.

Director Urbanek reported on changes to the way the minutes for the PSAC meeting were presented. Director Urbanek also discussed using a "consent agenda" The council recommended testing a consent agenda for the March 2022 meeting.

Discussion about notification to agencies of 791 reports. Council directed that the former agency be notified if a 791 case was dismissed.

Sgt. Bolzer wanted clarification on the timeframe for the PRET testing. PRET should be conducted no more than 4 months from the start date of the academy. PRET should be completed before an applicant is hired as a NCO.

#### **B. Deputy Director of Training-N.L.E.T.C.**

Deputy Director Mark Stephenson reported the 212<sup>th</sup> Basic class graduated December 14, 2022 with 44 officers.

Deputy Director Stephenson reported on the following courses held at NLETC:

- Online Management completed on December 16, 2022, with 11 students.
- Criminal Interdiction and Patrolling was held Nov. 29-Dec. 1, 2022, with 18 students.
- Defensive Tactics Instructor course was held December 12-16, 2022, with 14 students.

#### **C. Nebraska State Patrol Training Academy**

Captain Miller reported that Camp 66 graduated on December 16, 2022, with 16 recruits. Camp 67 will begin January 3, 2023, with 15 recruits.

#### **D. SDLEA Law Enforcement Academy**

Scott Wagner was absent from the meeting. There was no report.

#### **E. Crime Commission Report**

Dr. Arp reported that the facilities project is moving forward. The driving track project will be on 122 acres at the Hastings Regional Center.

The accreditation process is continuing.

The Crime Commission will be updating the website to make it more user friendly.

Dr. Arp reported that he has been re-appointed by the new administration.

Mr. Stolz reported that the Attorney General's office has started reviewing the chapters of Title 79. Chapters 1-4 had minor changes that were just procedural. They just started reviewing Chapter 9. Chapter 8 is up for the Crime Commission review in January.

Director Urbanek reported that NLETC Instructor Randi Webb recently completed her Master's Degree and offered congratulations for the accomplishment.

#### **IV. NEW BUSINESS**

##### **A. Appeal 22-PSAC-90- Michael Moser, Norfolk Police Dept.**

Director Urbanek reported on the timeline and details of the application and denial of admission to basic training at NLETC for Michael Moser. 2 exhibits were offered into evidence:

Exhibit 1: Michael Moser's law enforcement training file.

Exhibit 2: The denial packet. (Correspondence between Director Urbanek and Chief Miller regarding the denial.)

Officer Moser included the information in his character affidavit and has received a "set aside" of the conviction instead of a pardon as required by the rules and regulations.

Chief Donald Miller of the Norfolk Police Department appeared on behalf of Michael Moser. Chief Miller asked for the Council to reconsider the decision to deny Michael Moser's admission to the Training Center. Chief Miller laid out the mitigating circumstances of the incident that led to the Class 1 Misdemeanor conviction.

Director Urbanek reported that Michael Moser has been enrolled into the upcoming basic course pending the outcome of the appeal.

Sheriff Osmond excepted the exhibits and they were entered into the record.

Michael Moser appeared before the council and gave testimony on the circumstances surrounding his conviction of a Class 1 Misdemeanor. The



incident occurred when he was a senior in high school. After the incident Mr. Moser reported that besides a speeding ticket, he never had any other incidents with law enforcement. Mr. Moser spent time in the Army and also graduated with a degree in Criminal Justice.

### MOTION

**Asst. Chief Jackson: I make a motion that we grant the appeal and allow Michael Moser's application and entry into the January basic academy. Mr. McCarthy seconded the motion.**

**Mr. Stolz commented that the mitigating circumstances would allow this body to reverse the decision for entry into the academy.**

**Voting in favor: Sgt. Bolzer, Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Chief Wolf, Sheriff Osmond. Motion carried.**

#### **B. Revocation Hearing-Voluntary Surrender**

1. George Medina-LR 212-21

Mr. Stolz entered the Consent to Revocation of Law Enforcement Certificate for George Medina to be entered as Exhibit 1. Sheriff Osmond excepted the exhibit and it was entered into the record.

Mr. Stolz gave the factual summary on the details leading up to the revocation. Mr. Stolz asked that the Council except the relinquishment and recommends that Mr. Medina's law enforcement certification be revoked.

### MOTION

**Chief Deputy London: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and waiver of notice and hearing and has voluntarily surrendered his certificate, I make a motion that the Council accept the surrender of George Medina's Nebraska Law Enforcement Certificate based on the recommendation of Counsel Dave Stolz. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Chief Hogue seconded the motion.**

**Voting in favor: Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Chief Wolf, Sheriff Osmond, Sgt. Bolzer. Motion carried.**

2. Bryan Martinez – LR 226-22

Mr. Stolz entered the Consent to Revocation of Law Enforcement Certificate for Bryan Martinez to be entered as Exhibit 1. Sheriff Osmond excepted the exhibit and it was entered into the record.

Mr. Stolz gave the factual summary on the details leading up to the revocation. Mr. Stolz asked that the Council except the relinquishment and recommends that Mr. Medina's law enforcement certification, Supervision certificate and Management certificate be revoked.

**MOTION**

**Chief Deputy London: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and waiver of notice and hearing and has voluntarily surrendered his certificates, I make a motion that the Council accept the surrender of Bryan Martinez's Nebraska Law Enforcement Certificate based on the recommendation of Counsel Dave Stolz. This also includes his Supervisor and Management certificates. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Chief Wolf seconded the motion.**

**Voting in favor: Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Chief Hogue. Motion carried.**

Sheriff Osmond called for a break. Meeting resumed after 17 minutes.

**C. In-Lieu-of Supervision – Jeffrey Brown, York Police Dept.**

Mr. Stephenson reported that Sgt. Jeffrey Brown from the York Police Dept. requested alternate training to be accepted in lieu of attending the NLETC Supervision course. Sgt. Brown submitted a certificate from the FBI Law Enforcement Development Association as well as documentation from several other courses. After reviewing the material Mr. Stephenson recommends approval of Sgt. Brown's request for training to be accepted in-lieu-of attending the NLETC Supervision course.

**MOTION**

**Chief Wolf: I make a motion for approval. Mr. McCarthy seconded the motion.**

**Voting in favor: Chief Deputy London, Mr. McCarthy, Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Chief Hogue, Asst. Chief Jackson. Motion carried.**

**D. Waiver of In-Person Management – John Hickman, Beatrice Police Dept.**

Item was removed from the agenda as it had been heard at the October 2022 meeting.

**E. Waiver of Age Requirement for Basic Training – Felipe Jamrock, UNO Police Dept.**

Director Urbanek reported that in Title 79 Chapter 8 Sec. 005.01B it states "The applicant will reach the age of twenty-one years prior to the completion of training." When reviewing the application for Felipe Jamrock of the UNO Police Dept., the information on the NLETC website was posted with the basic ending on April 24, 2023. Mr. Jamrock will not turn 21 until April 22, 2023. The actual end date for the 213<sup>th</sup> Basic will be April 21, 2023. Director Urbanek recommends granting the waiver of the 21 year requirement for Mr. Jamrock.

Mr. Stolz reported that 81-1411 does allow the Council to waive admission requirements.

**MOTION**

**Chief Deputy London: I make a motion that we waive the age requirement for basic training for Felipe Jamrock of the UNO Police Dept. Asst. Chief Jackson seconded the motion.**

**Voting in favor: Mr. McCarthy, Chief Wolf, Sheriff Osborn, Sgt. Bolzer, Chief Hogue, Asst. Chief Jackson, Chief Deputy London. Motion carried.**

**F. Academy Instructor Certifications**

Original Professional

Michelle Jochum-Lincoln Police Dept.  
Daron Lindgreen-NLETC

After review by the NLETC Staff, Mr. Stephenson recommends approval of the original academy instructor applications for the topics they requested to instruct.

**MOTION**

**Chief Deputy London made a motion to approve the original academy instructor applications. Chief Hogue seconded the motion.**

**Voting in favor: Chief Wolf, Sheriff Osmond, Sgt. Bolzer, Chief Hogue, Chief Deputy London, Mr. McCarthy. Abstain: Asst. Chief Jackson. Motion carried.**

Recertification Professional

Jason Hellmuth-Lincoln Police Dept.  
Terrance Smith-Omaha Police Dept.  
Alex Stover-Lincoln Police Dept.

After review by the NLETC Staff, Mr. Stephenson recommends approval of the recertification academy instructor applications for the topics they requested to instruct.

**MOTION**

**Chief Deputy London made a motion to approve the recertification academy instructor applications. Mr. McCarthy seconded the motion.**

**Voting in favor: Sheriff Osmond, Sgt. Bolzer, Chief Hogue, Chief Deputy London, Mr. McCarthy, Chief Wolf. Abstain: Asst. Chief Jackson. Motion carried.**

<b>G.</b>	<b>NCO Eligible for Automatic Extension</b>	<u>16 Week Deadline</u>
	Michael Anderson	Madison County Sheriff's Office 2/21/2023
	Christopher Christensen	Ogallala Police Department 2/20/2023
	Robert Corsini	Douglas County Sheriff's Office 3/24/2023
	Carlita Garcia-Peralta	Ogallala Police Department 2/20/2023
	Jeremy Parker	Lincoln County Sheriff's Office 2/23/2023

**MOTION**

**A motion was made by Chief Deputy London and seconded by Sgt. Bolzer to approve the above listed individuals for an automatic extension of their NCO status.**

**Voting in favor: Sgt. Bolzer, Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Chief Wolf, Sheriff Osborn. Motion carried.**

**H. NCO Not Eligible for Automatic Extension**

Cayl England      Union Pacific Railroad Police Dept.

Union Pacific Railroad Police Dept. was not present to request the extension. The Training Center will notify the agency when Mr. England can no longer be appointed as a NCO. Status must go to a civilian employee until such time as all admission standards are met and then obtain certification

No action required.

**I. NCO Completed 80 Hours of Training**

Christopher Christensen	Ogallala Police Department
Brandon Collins-Flamig	Morrill County Sheriff's Office
Carlita Garcia-Peralta	Ogallala Police Department
Sara Horn	Custer County Sheriff's Office

No action required.

**J. Trainees**

Angelica Antonio-Flores	Dakota County Sheriff's Office
Byron Arroyo	Hastings Police Department
Jordon Brichacek	Colfax County Sheriff's Office
Anna Cox	Hamilton County Sheriff's Office
Nicolaus Engelman	Jefferson Co. Sheriff's Office
Andrew Funston	Plainview Police Department
Eliseo Guzman	La Vista Police Department
Zoey Henrichs	Dakota County Sheriff's Office
Dondre Hook	Douglas County Sheriff's Office
Isabelle Klaassen	Douglas County Sheriff's Office
Keif Kratochvil	Colfax County Sheriff's Office
Brandon Krecklow	Douglas County Sheriff's Office
Andrew Mavencamp	La Vista Police Department
Jakob Ochsner	North Platte Police Department
Amanda Renze	Douglas County Sheriff's Office
Bryan Spitsnogle	Omaha Airport Authority
Braden Trospen	Harlan County Sheriff's Office
Chase Viter	Saunders County Sheriff's Office
Tiffany Vohnout	Saunders County Sheriff's Office
Christopher Waters	Douglas County Sheriff's Office
Jennifer Winscot	Sidney Police Department

No action taken.

**K. 2023-2024 Fee Schedule**

**MOTION**

**Asst. Chief Jackson made a motion to approve the 2023-2023 Fee Schedule as presented by Director Urbanek. Chief Hogue seconded the motion.**

**Voting in favor: Chief Hogue, Asst. Chief Jackson, Chief Deputy London, Mr. McCarthy, Chief Wolf, Sheriff Osmond, Sgt. Bolzer. Motion carried.**

**L. Year End Report-Reciprocity Certification Program**

After some discussion by the Council this item was tabled. No action was taken.

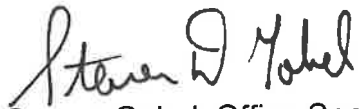
**V. OTHER BUSINESS**

**A. Date, Time & Location of Next Meeting**

January 18, 2023, 9:00 A.M., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

Hearing no further business, Chairman Osmond adjourned the meeting at 11:31 a.m.

Respectfully submitted,



Steven Gobel, Office Specialist