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**COMMISSION ON LAW ENFORCEMENT
AND CRIMINAL JUSTICE**

**AGENDA
POLICE STANDARDS ADVISORY COUNCIL**

DATE: September 10, 2025

TO: Police Standards Advisory Council

FROM: Mark Stephenson, Director

SUBJECT: Meeting Wednesday, September 17, 2025, 9:00 A.M.
Library, Nebraska Law Enforcement Training Center
3600 North Academy Road, Grand Island, Nebraska 68801

I. CALL TO ORDER

II. APPROVAL OF AUGUST 20, 2025 P.S.A.C. MINUTES

III. REPORTS

- A. Director – N.L.E.T.C.**
- B. Deputy Director of Training – N.L.E.T.C.**
- C. Nebraska State Patrol Training Academy**
- D. Crime Commission Report**

IV. OLD BUSINESS

V. NEW BUSINESS

- A. Appeal Hearing: Denial To Attend Basic Training-Voting Item**
Addison Hejl-Lincoln Police Department: (25-PSAC-108)



B. Revocation: Voluntary Surrender-Voting Item

1. Nicholas Chrastil: LR-310-25
2. Jake Dilsaver: LR-314-25
3. Cameron Milander: LR-290-24
4. Bruce Neal: LR-295-24

C. Revocation Hearing-Voting Item

Humberto Herrera: LR-222-21

D. Waiver of Supervision In Lieu Of NLETC Supervision

Attachment 1

1. Jason Drager: Lincoln Police Department-Voting Item
2. Alex Salcedo: Lincoln Police Department-Voting Item

E. Academy Instructor Requests

Attachment 2

1. Legal Original-Voting Item
Katie Jadowski-Omaha Police Department
Ryan Wiesen-Omaha Police Department
2. Professional Original-Voting Item
Julia Sandman: Lincoln Police Department
Amanda Cooley-Omaha Police Department
3. Professional Renewal-Voting Item
Joseph Nickerson: Omaha Police Department
Marlene Reider-Omaha Police Department
Miranda Vaughan-Omaha Police Department

F. Hiring Bonus Grant Approvals-Voting Item

<u>Name</u>	<u>Agency</u>
Connor Larson	Cass Co SO
Zackery Adams	Falls City PD
Trevor Kvasnicka	Fillmore Co SO
Taylor Murphy	Fillmore Co SO
Dylan Sackschewsky	Lancaster Co SO
Andy Manzo	Lexington PD
Devon Stethem	Lincoln Co SO
Bryce Olsen	Lyons PD
William Barnes	Nebraska City PD

Nathan Miles	Nebraska City PD
Brett Greenfield	NE Game & Parks
Benjamin Keller	NE Game & Parks
Justin Pritchard	Polk Co SO
Shyvonne Tyndall	Thurston Co SO
Sarah Young	Valentine PD
Brennan Manley	Webster Co SO

VI. OTHER BUSINESS

A. Informational Items

1. Trainees

<u>Name</u>	<u>Agency</u>
Addison Hejl	Lincoln PD
Matthew Cole	Omaha PD
Jae Hidalgo	Omaha PD
Taylor Homan	Omaha PD
Juan Ramirez	Omaha PD

2. NCO's Completing 80 Hours of Training

<u>Name</u>	<u>Agency</u>
Nohemi Hurtado	Lexington PD
Jacob Harris	Platte Co SO

B. Date, Time & Location of Next Meeting

October 15, 2025, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

REGULAR MEETING OF THE
POLICE STANDARDS ADVISORY COUNCIL
August 20, 2025

I. CALL TO ORDER

Vice-Chairman, Chief Paul Graham called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on August 13, 2025. Roll call; Sgt. Drew Bolzer, Chief Paul Graham, Sheriff Greg London, Lt. Col. Jeff Roby, Asst. Chief Jason Stille and Deputy Chief Sherie Thomas. Absent from the meeting: Mr. Matthew McCarthy, Sheriff Dan Osmond, and Chief Steve Reeves

II. APPROVAL OF JULY 16, 2025 P.S.A.C. MINUTES

Chief Graham entertained a motion to approve the July 16, 2025 PSAC minutes.

MOTION

Asst. Chief Jason Stille: I make a motion to approve the July 16, 2025 PSAC minutes. Deputy Chief Thomas seconded the motion.

Voting in favor: Chief Graham, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas. **Abstained:** Sgt Bolzer, Sheriff London. Motion approved.

III. REPORTS

A. Director's Report

Director Mark Stephenson was absent. Jessica Wagoner reported on the following:

- There are currently 52 applications for the 221st Basic Academy. This includes the denial before the Council.



- The proposed changes to Title 79 regarding reciprocity and reactivation were put before a public hearing at the Crime Commission meeting in August with no opposition. The changes will now go to the Attorney General's office for review.
- There has been a rise in denial and revocation hearings. From 2015 through 2022 there was an average of 3.4 appeals per year and 9.6 revocations per year. From 2023 to August 2025 there was an average of 5.6 appeals per year and 13.6 revocations per year.

B. Deputy Director's Report

Deputy Director Gene Boner's reported:

- 220th Basic Training Session: Graduated on August 14th with 41 students.
- The 221st Basic Training Session: Starts September 2, 2025 with a possible 52 students.
- The following training was held at NLETC:
 - NCIC Training: July 21-23, 2025 with 38 students.
 - Online Management: August 11-29, 2025 with 14 students.
 - EVOC Instructor: August 18-22, 2025 with 8 students.
 - Firearms Instructor: August 18-22, 2025 with 19 students.
 - Technical Crash Investigation: August 18-22, 2025 with 13 students.
 - Body Language for Law Enforcement: August 18, 2025 with 14 students.
 - Pre-Attack Indicators: August 19, 2025 with 12 students.

C. Nebraska State Patrol Training Academy

Captain Andy Ecklund reported on the following:

- Camp 72 is currently in week 7 of training with 20 recruits enrolled. Started with 23 recruits. Past, current and future courses were reported.

- Applications opened for Camp 73 which is scheduled to begin in January 2026.

D. Crime Commission Report

Executive Director Bryan Tuma reported the following:

- Expansion Project: Cost and timeline are on track. There are ongoing discussions with DAS regarding increased housekeeping and maintenance costs with the expansion. Executive Director Tuma presented some budget numbers.
- Racial Profiling Committee: The committee has been restarted. The committee had not met since May 2021. Members are being identified and appointed. The committee should be meeting in September or October 2025.
- LB-150 Mental Health Expansion Project: The Crime Commission is identifying resources with some county jails to provide greater assistance for Emergency Protective Custody issues with regards to lodging and needed services. There will be an initial meeting on August 27, 2025. The University of Nebraska Public Policy Center is assisting with navigating through the issues and implementing the program.

Sgt. Bolzer asked when the expansion project would be completed. Executive Director responded that all funds for the expansion project would need to be spent by December 31, 2026. Currently the project is executing below cost.

IV. Old Business

NO OLD BUSINESS

V. New Business

1 **A. Appeal Hearing: Denial To Attend Basic Training**

2 George Jackson-Cheyenne County Sheriff's Office: 25-PSAC-107

3 **GRAHAM:** The matter now before the Police Standards Advisory Council is the Cheyenne
4 County Sheriff's Office on behalf of its applicant, George Jackson v. the
5 Nebraska Law Enforcement Training Center, Case Number 25 PSAC 107. I now
6 call the hearing to order at 9:10 a.m.

7 **GRAHAM:** I will note the following Council members are present; myself, Chief Paul
8 Graham-Aurora Police Department; Lt. Col. Jeff Roby-Nebraska State Patrol;
9 Sheriff Greg London-Sarpy County Sheriff's Office; Deputy Chief Sherie Thomas-
10 Omaha Police Department; Asst. Chief Jason Stille-Lincoln Police Department
11 and Sgt. Drew Bolzer-Lancaster County Sheriff's Office. I will note the following
12 Council members are not present; Chief Steve Reeves-North Platte Police
13 Department; Sheriff Dan Osmond-Custer County Sheriff's Office and Mr.
14 Matthew McCarthy-for the public at large.

15 **GRAHAM:** I will note that there is a quorum of Council present, so the hearing may proceed.
16 Attorney Sara Bockstadter is here as legal advisor to the Council. The Council
17 has been asked by the Petitioner, Cheyenne County Sheriff's Office, to consider
18 reversing Director Stephenson's denial of Mr. Jackson's entrance into the Basic
19 Law Enforcement Officer certification course. The Council is here pursuant to its
20 authority as stated in Nebraska Revised Statute 81-1403, its related statutes and
21 Title 79 of the Nebraska Administrative Code. I will note that Sheriff Adam
22 Frerichs is present along with the petitioner's applicant George Jackson.

23 **GRAHAM:** Sheriff Frerichs are you presented by counsel?

24 **FRERICHS:** No.

25 **GRAHAM:** Mr. Jackson are you presented by counsel?

26 **JACKSON:** No.

27 **GRAHAM:** The Nebraska Law Enforcement Training Center's Deputy Director Gene Boner
28 is present without counsel. Mr. Boner will you be presenting the case on behalf of
29 the NLETC?

30 **BONER:** Yes.

31 **GRAHAM:** Does either party contest the Council's authority to hear this type of case? Mr.
32 Boner?

33 **BONER:** No.

34 **GRAHAM:** Sheriff?

35 **FRERICHS:** No.

36 **GRAHAM:** Title 79 of the Nebraska Administrative Code, Chapter 8, specifies the
37 requirements that must be met by an applicant in order to be eligible for the basic
38 law enforcement officer certification course. Pursuant to Title 79, Chapter 8,
39 section 008.01, upon request of an applicant or agency, the Council will conduct
40 a hearing in order to determine whether the applicant meets the minimum
41 qualification for admission into the certification course. The burden during the
42 appeal hearing is on the applicant to demonstrate by clear and convincing
43 evidence that he meets admission qualifications. Per Title 79, Chapter 13,
44 section 004.02G, the issue of this appeal will be limited to those raised in the
45 request for review and reconsideration as provided in section 004.02C and the
46 director's written decision in response. The decisions, the decision of the Council
47 is final.

48 **GRAHAM:** Sheriff Frerichs and Mr. Jackson, I want to go over your rights in this
49 Administrative Hearing. You have a right to be heard, either in person or by
50 counsel who you hire at your own expense. You also have a right to notice; that,

51 that is to receive a statement from the State, the Nebraska Law Enforcement
52 Training Center, detailing or justifying its actions in this matter. Do you
53 understand these rights?

54 **FRERICHS:** Yes.

55 **GRAHAM:** Did you receive such notice via letters from Director Stephenson stating his
56 reasons for denial of George Jackson's basic application?

57 **FRERICHS:** Yes.

58 **JACKSON:** Yes.

59 **GRAHAM:** Did you notice any defects in those letters that prejudiced you from presenting
60 your case?

61 **FRERICHS:** No.

62 **JACKSON:** No.

63 **GRAHAM:** Additionally, you have a right to present evidence at this hearing, a right to the
64 Council's findings and the right to seek judicial review thereafter. Do you
65 understand these rights?

66 **FRERICHS:** Yes.

67 **JACKSON:** Yes.

68 **GRAHAM:** The Police Standards Advisory Council shall act as the Hearing Board for this
69 appeal. Neither I, nor any other Council member, will be witness for either side
70 and I am not aware of any matter which I believe may be grounds for challenge
71 by either side against me or the other members. As it pertains to your appeal of
72 the director's decision to your applicant's entrance into the basic officer
73 certification course I have not had any personal information conveyed to me nor
74 do I have any personal knowledge of this case. Does any Council member have

75 any personal knowledge of the petitioner's appeal for entrance into the basic
76 officer certification course?

77 **ALL MEMBERS RESPONDED NO.**

78 **GRAHAM:** Does either side have any further questions or challenge for cause against any
79 member of the Council?

80 **BONER:** No.

81 **FRERICHS:** No.

82 **GRAHAM:** Deputy Director Boner, do you have any procedural documents for this case?

83 **BONER:** Yes I do. May I approach?

84 **GRAHAM:** Yes.

85 **BONER:** I have an exhibit that I ask to be accepted into evidence at this time. Contained
86 within the exhibit, both exhibits are in a single binder. The first exhibit contains
87 documents that relate to the change in status form received at the training center,
88 the application for training, the employment verification form, character affidavit,
89 the law enforcement agency background verification and the authority to release
90 information. The second exhibit within the binder would be the denial packet.
91 Documents that are included there are copies of the original denial letter dated
92 August 4th 2025, a copy of the original letter from Sheriff Frerichs requesting
93 reconsideration dated August 6th 2025, a copy of the original final denial dated
94 August 6th 2025, a copy of the original letter from Sheriff Frerichs asking to
95 appeal the denial to PSAC dated August 11th 2025 and the supporting
96 documents provided by Sheriff Frerichs. Which are all in that binder.

97 **GRAHAM:** Is there any objections to the exhibits that have been presented?

98 **FRERICHS:** No.

99 **GRAHAM:** Let the record reflect that Exhibits 1 and 2 have received and are entered into the
100 record. Does either side wish to address any further preliminary matters?

101 **BONER:** No.

102 **GRAHAM:** Mr. Boner, no. Sheriff?

103 **FRERICHS:** No sir.

104 **GRAHAM:** Sheriff Frerichs, as the petitioner you may make your opening statement at this
105 time.

106 **FRERICHS:** Ok. Just a quick question. I have some evidence here to, is that the time to
107 introduce it or is it later on?

108 **BOCKSTADTER:** It will be later on. We'll start with opening statements and then you can offer
109 exhibits and testimony.

110 **FRERICHS:** All right. Pardon me. I am new at this. Do I stand? Do I sit? Thank you ladies and
111 gentlemen of the Council for agreeing to see us today. This a new experience for
112 me and I appreciate Mr. Boner and Mr. Stephenson who have been a huge help,
113 in helping walk us through this process. I received a letter from Mr. Stephenson
114 of denial citing that on page three of the personal character affidavit for the
115 Nebraska Law Enforcement Certification under question 5 that was; "I have not
116 been convicted of a felony or a crime which carries a possible penalty of one
117 year or more in prison or in jail or any crime which would carry such a penalty if
118 committed in Nebraska, Class 1 Misdemeanor." The applicant answered false,
119 the second part that was marked is that on page three of the personal character
120 affidavit of the Nebraska Law Enforcement Certification, question ten; "I have not
121 been convicted of any crime involving a threat or actual use of physical violence
122 that would constitute a Class 1 Misdemeanor in the State" and the applicant
123 answered false. Mr. Jackson, when he was filling out his packet, was not, did not

124 have his criminal history directly in front of him and he was operating off of his
125 recollection of what happened at the time of the trial, the sentencing and
126 everything that occurred at that time. It was his understanding that when he filled
127 out his application packet that he had been convicted of two Class B
128 Misdemeanors out of Kiowa County which would constitute a Class 2
129 Misdemeanor in the State of Nebraska not a Class 1. I would also like to draw
130 your attention to the evidence packet presented by Mr. Boner that's also in our
131 packet here from the district court of Kiowa County Kansas, there's a journal
132 entry arraignment and sentencing. If you are on the first page and you go down
133 to the first count of criminal restraint, a Class A Misdemeanor, it is very apparent
134 to me that it has been whited out and changed. Mr. Jackson has gone back
135 through his court records trying to find this actual document and is unable to
136 produce it but it is his attestation that when he was convicted it was two Class B
137 Misdemeanors. That being said, we also have several personal character
138 affidavits that we will be submitting as evidence from the District Court Clerk that
139 was the clerk at the time, a former State Patrolman from Kansas, his, one of his
140 professors from Barclay College, and also his current pastor so we just ask that
141 the Council take this information under advisement and we pray that you would
142 come to the conclusion that you would justify the appeal. Thank you.

143 **GRAHAM:** Deputy Director Boner do you wish to make an opening statement?

144 **BONER:** Yes. Members of the Council, Mr. Jackson was appointed as a deputy sheriff of
145 Cheyenne County Sheriff's Office on June 17, 2025 and applied to basic law
146 enforcement training course. Director Stephenson has reviewed Mr. Jackson's
147 application packet. The review consisted of comparing information supplied by
148 Mr. Jackson and his agency as well as a background information against the

standards set forth in Nebraska Administrative Law, Title 79, Chapter 8. The basis for denial of Mr. Jackson's application is found on the following grounds; Title 79, Chapter 8, section 005.01F-The applicant has never been convicted by any state, the United States or by a foreign government of a crime punishable by imprisonment for a term of one year or more. An applicant will not be disqualified if such conviction has been overturned or reversed by a court of competent jurisdiction or a pardon has been obtained. On page 3 of the Personal Character Affidavit for Nebraska Law Enforcement Certification the question number 5 reads; "I have NOT been convicted of a felony or any crime which carried a possible penalty of one year or more imprisonment or jail, or any crime which would have carried such a penalty if committed in Nebraska, AKA Class 1 Misdemeanor." The applicant answered False. Title 79, Chapter 8, section 005.01N; "The applicant has not been convicted of any crime involving the threat of or actual use of physical violence that would constitute a Class 1 Misdemeanor in this state." On page 3 of the Personal Character Affidavit for Nebraska Law Enforcement Certification, question number 10 reads; "I have not been convicted of any crime involving the threat of or actual use of physical violence that would constitute a Class 1 Misdemeanor in this state." The applicant answered false. On page number 4, under criminal violations number 1, the applicant listed an arrest by Kiowa County Sheriff's Office on November 29, 2013. The original charge was aggravated kidnapping, aggravated battery, and conspiracy of aggravated battery. This charge was reduced to criminal restraint, a Class A Misdemeanor; battery, a Class B Misdemeanor; and intimidation of a witness, a Class B Misdemeanor for which the applicant was arrested and received twelve months probation and approximately \$2,954.00 in fines and court costs. Under

174 the narrative section the applicant stated; "Original charges during my arrest
175 were a result of an unreported domestic violence incident during a Thanksgiving
176 party prior. I did not witness the incident as it ended the party. As a result, a close
177 friend from the party orchestrated an act of vigilante justice to which I was invited.
178 The victim was the previous attacker. (See attached)". The attached explanation
179 is flagged in exhibit 1, personal character affidavit, along with the statement to
180 law enforcement. Mr. Jackson's Class 1 Misdemeanor conviction and conviction
181 of a crime involving the threat or actual use of physical violence which would
182 constitute a Class 1 Misdemeanor are in conflict with Nebraska Administrative
183 Law, Title 79, Chapter 8, section 005.01F and section 005.01N. For this reason,
184 Mr. Jackson's application to the Basic Police Training Academy was denied.
185 Thank you.

186 **GRAHAM:** Now is the, now is the time further evidence can be presented to the Council.
187 This may include written evidence, witness testimony and/or any unsworn
188 statements by yourself on any other person. Sheriff Frerichs, do you have any
189 written evidence for us to consider on behalf of your agency or Mr. Jackson?

190 **FRERICHS:** May I approach?

191 **GRAHAM:** Yes.

192 **FRERICHS:** These are the original letters of correspondence between myself and Mr.
193 Stephenson along with the letters of character for Mr. Jackson and then I've
194 made copies for everybody so that...

195 **GOBEL:** It's all in one.

196 **FRERICHS:** This is this packet here. This has the original letters. Everything in here is just
197 copies of this packet. So that way every member can have a copy of it.

198 **GRAHAM:** We have one exhibit that has been submitted. It has been accepted into
199 evidence. Sheriff Frerichs, do you have any additional evidence or testimony to
200 offer?

201 **FRERICHS:** No.

202 **BOCKSTADTER:** Mr. Graham if you could back up and just make sure Mr. Boner doesn't have any
203 objection to the boards receipt.

204 **GRAHAM:** Yes. Mr. Boner, do you have any objection?

205 **BONER:** I do not have any objections.

206 **GRAHAM:** Ok. Mr. Jackson, do you have any evidence or testimony you wish to present on
207 behalf of yourself?

208 **JACKSON:** I do. First thing, I would like to say thank you everyone here in this room today for
209 meeting for my reconsideration. I would also like to say that its an honor to be
210 here today and I'm very blessed to have support of Sheriff Frerichs and Chief
211 Deputy Bush. I would also like to add that I've no misunderstandings as to why
212 I'm here today and if granted the access to participate in Nebraska Law
213 Enforcement Training Center I would like to move forward expanding knowledge
214 and the anticipation with serving and leadership. I do acknowledge that in my
215 past I have committed and I understand that I have committed and taken part in
216 foolish acts. These came in participation with various choices as well as friends
217 that I aligned with at that time. I understand fully that it was wrong. I was
218 sentenced to twelve days. I served three weeks. I was sentenced to twelve
219 months of probation. I completed nine months and was released from probation
220 for good behavior. After that time I sought to find a new path and direction.
221 Afterwards I began attending church and I found more purpose and direction.
222 Afterwards I was in a motorcycle accident and my life was spared. This gave me

223 more direction and I sought to apply to Barclay College which is a Christian
224 based college. I found faith there and I grew in a Christian journey in a way I was
225 not expecting. Afterwards I had directed myself to engage in public service and
226 leadership. Such acts were the Haviland Kansas volunteer fire department which
227 I served on for three years despite the community knowing about my criminal
228 history. I served in various mission's trips, short term through several countries,
229 through the leadership of Barclay College, this includes Mexico, Greece and
230 Kenya. For which these trips were focused on Christian ministry and serving
231 through leadership and development in the areas. I'm very blessed to have these
232 encounters and they are part of my story and if you reconsider today I would like
233 to point out that my life has completely changed and I understand still that what I
234 did was wrong. I am not here to contest that today. I completed a bachelor's
235 degree in business administration as well as a minor in missions. Afterwards I
236 completed a master's degree in mission multiplication and was awarded the
237 (unintelligible) award for exemplary leadership and leadership development. I
238 don't have anything else to add.

239 **GRAHAM:** Ok. Mr. Boner do you have any questions?

240 **BONER:** Mr. Jackson has disclosed all the necessary information and provided...

241 **BOCKSTADTER:** Just a moment. I don't think he was asking for a closing statement.

242 **BONER:** I apologize.

243 **GRAHAM:** Council...

244 **BOCKSTADTER:** Do you have any questions?

245 **BONER:** No. I do not.

246 **GRAHAM:** Council can ask questions, is that correct? Council, do you have any questions?

247 **BOLZER:** What happened?

248 **JACKSON:** As was written in my character testimony, this incident transpired shortly before
249 Thanksgiving of 2013. The events that happened are not completely clear to me
250 leading up to the wrong issues. But as I did write, such events started from a
251 party which involved alcohol and we were all over the age of 21. Several of my
252 friends that I were with at this time, I was living at that place and I had nowhere
253 else to go. That being said, I did not try to leave. It was cordial and nothing was
254 wrong until an acquaintance was invited and he brought an underage girl friend.
255 Underage meaning under the age of 21. Shortly into the party I slept. I woke up
256 to yelling and screaming and the sounds of fighting. I discovered that this
257 acquaintance had, for some reason, started attacking his underage girlfriend. I
258 understand that we should have reported it right then. We foolishly did not. A
259 couple of days later my friend came up to me and said that he was not happy
260 with how the results occurred and he wanted to seek justice on his own terms. I
261 also foolishly went along with this despite him giving me the option to not be a
262 part of it. Again, I was very gullible. I was very lost and I am still disappointed in
263 myself here today. However, I am, in a way, grateful as it showed me where my
264 life's choices were leading me. I am at this point happy to look back and reflect,
265 especially having a family and welcoming a daughter five months ago. I'm happy
266 to share what leadership and service can look like. It starts with owning your own
267 failures.

268 **LONDON:** I'm still confused. What happened that you got arrested?

269 **THOMAS:** Just so some details that you can go into detail after the friend approached you
270 and you guys went and did whatever. We want to know about that. Give us
271 details about that.

272 **JACKSON:** After my friend approached me, he invited the acquaintance, who lived in the
273 next town over, this all happened in Kiowa County Kansas, this acquaintance
274 agreed. The three of us went to pick him up and as he was invited we brought
275 him back to the property where we were living and under false pretenses three of
276 the five of us assaulted him. I was not included in physical contact but I did not
277 try to stop it. The charge of aggravated kidnapping I believe began there. My
278 friend took his phone away and didn't give him the ability to call 911. Afterwards
279 everything transpired with assault and it was concluded and we all went inside
280 and discussed it. Afterwards everyone went their own separate ways until it was
281 reported.

282 **LONDON:** When you went to court what did you think you were, or you plead before you
283 went to court?

284 **JACKSON:** At the preliminary yes. I plead no contest.

285 **LONDON:** What did you think you were pleading to?

286 **JACKSON:** I was under the impression, I cannot prove this today, I was under the impression
287 that I was pleading to 2 level B misdemeanors. One being assault and one being
288 battery.

289 **LONDON:** Were you represented by counsel?

290 **JACKSON:** I was.

291 **LONDON:** And he or she didn't tell you that one was a class A?

292 **JACKSON:** Not to my recollection. Granted this was several years prior and I've tried my very
293 best to move on.

294 **LONDON:** Exactly what did you plead to?

295 **JACKSON:** Again, what I remember is pleading to, I can't remember the charges, an assault
296 and battery charge.

297 **LONDON:** Have you ever tried to get a pardon or anything else from the governor down in
298 Kansas?

299 **JACKSON:** There was a possibility afterwards that I could get my misdemeanors expunged.
300 However, I did not seek a pardon from Governor of Kansas at that time. I decided
301 not to, not to follow through getting my misdemeanors expunged. One because
302 of cost and two because of, two because of the humiliation and although I
303 understand that it is something I am not proud of its something I hang in my rear
304 view mirror so that I do not fall back into such acts.

305 **THOMAS:** At the time of the incident how old were you?

306 **JACKSON:** I believe I was 22.

307 **ROBY:** Mr. Jackson, this took place in 2013?

308 **JACKSON:** Correct.

309 **ROBY:** Ok. We've heard some of character things that you've done since this incident
310 and you explained those pretty well. Have you had any other law enforcement
311 contact since this incident, since your probation and all that took place? Has
312 anything else taken place to where you've had contact with law enforcement?

313 **JACKSON:** No. Not criminal charges. The only incident that happened afterwards was my
314 motorcycle accident which took place in Cherokee Oklahoma the following year. I
315 believe it was the month of July. This happened because of a deer jumping out of
316 a ditch while we were doing the speed limit at dusk. A citation was written as I
317 was following a friend. I was riding behind him. We were driving too fast for
318 conditions and afterwards I spent five days in the hospital in a coma and
319 recovered afterwards.

320 **STILLE:** So you had a citation for driving too fast for conditions. Is that right?

321 **JACKSON:** It was a simple citation that was paid in full.

322 **GRAHAM:** Have you been in any other fights that you were arrested for since 2013?

323 **JACKSON:** None.

324 **THOMAS:** So I just, ok so it was unreported. Was there any reason why that nobody called
325 911 when the young lady was being abused?

326 **JACKSON:** Very good question. Again, I did not witness the event as I was awakened by the
327 disturbance. As to why no one reported it immediately, I cannot attest. I didn't
328 witness it so I was not a characterable attribute. So my friends at the time, why
329 they chose not to report it, I cannot conclude other than they believed that there
330 was some impartial bias. Why that is I also cannot conclude.

331 **STILLE:** Sheriff, can you give me an idea on your background process?

332 **FRERICHS:** Our background process? So we run a background check on him, NCIC criminal
333 history, we do character references, driver's license check, we have them fill out
334 a application form, just the kind of the usual.

335 **STILLE:** An interview I surmise.

336 **FRERICHS:** Pardon me?

337 **STILLE:** An interview I surmise.

338 **FRERICHS:** An interview? Yes.

339 **STILLE:** And nothing in that background check would lead you to believe that you haven't
340 uncovered everything that you should uncover and that the applicant is being
341 forthcoming?

342 **FRERICHS:** Yes. That is correct.

343 **ROBY:** I just have one more. Mr. Jackson, what type of employment have you had since
344 this incident then?

345 **JACKSON:** Reluctantly I've had a lot of employment. All leaving of my own volition. And a lot
346 of this has taken place seeking higher education and I have fulfilled a series of

347 skills and areas of work experience. A lot of my jobs, even at the time of the
348 incident, my employment was labor. Hard labor. And this continued into
349 development with my technical certificate that I earned in Kansas, North Central
350 Kansas Technical College for heavy equipment operation. One of my most
351 notable jobs of recent, before leaving from Kansas, was with the Kansas
352 Department of Transportation where I was able to complete my commercial
353 driver's license. The reason for moving was to move to Nebraska, Cheyenne
354 County to support my in-laws as they are getting older in health and they need
355 people to help take care of them. Additionally, the cost of living in Kansas were
356 climbing and getting away from us despite my wife having a better paying job
357 than I did. Furthermore, a lot of my abilities to exit jobs in the past has come with
358 better job offers. Such as my current position as a deputy jailer in Cheyenne
359 County Jail. This job was offered to me by Chief Deputy Bush August of 2023.

360 **ROBY:** So you have been employed there for two years?

361 **JACKSON:** Correct.

362 **ROBY:** Thank you.

363 **THOMAS:** Sheriff, I have a question. Part of your background, do you utilize a polygraph?

364 **FRERICHS:** We do for deputy sheriffs, I'm sorry, we do not polygraph, no. I was thinking of
365 the psychological examination.

366 **THOMAS:** Thank you.

367 **BOLZER:** I apologize Mr. Jackson, I'm just kind of a frank individual. I'm just trying to wrap
368 my head around this. Correct me at all if I'm wrong here but, there's a get
369 together. You are in bed. A friend of yours or acquaintance comes over with an
370 underage female, under the age of 21. At some point she's assaulted by him.

371 **JACKSON:** Correct.

372 **BOLZER:** The friends are unhappy with this. They don't stop it. They don't report to law
373 enforcement. Then the following day we decide we're going to go get our own
374 street justice. You're recruited by this friend. What happens? You just go beat
375 him up and you sit there and watch? What exactly transpired in that fugitive
376 justice or that vigilante justice?

377 **JACKSON:** It sounds like you have a good understanding. As ridiculous as it was. Yes. This
378 friend or acquaintance was invited back to the property where his phone was
379 taken away. Once he realized what was happening, five of us were in presence.
380 Three of us, not including myself and another, assaulted him.

381 **BOLZER:** Punched him? Kicked him?

382 **JACKSON:** Yes. Yes, his nose was broken and a couple of his ribs were fractured. We were
383 ordered to pay restitution and I was also ordered, I believe, a joint restitution
384 which if any of the others failed, I was responsible for.

385 **BOLZER:** I kind of read what you wrote. Afterwards basically you invited him inside and had
386 a conversation with him. Did you render any medical aid to him? I mean...

387 **JACKSON:** There was a wet washcloth that was given as well as some aspirin. Which he
388 was thankful.

389 **BOLZER:** And then, just because I'm an administrative person and I'm the one that helps
390 all our recruits fill this out, Sheriff, do you make them fill out their own application
391 to Grand Island or do you sit down with them and go, hey we ran your criminal
392 history and we know your background so you need to answer these questions
393 correctly or is he just independent on his own?

394 **FRERICHS:** He's independent on his own unless he has any questions.

395 **GRAHAM:** Deputy Director Boner, do you have any additional evidence or testimony to
396 offer?

397 **BONER:** I do not.

398 **GRAHAM:** Sheriff Frerichs you may make your closing argument at this time.

399 **FRERICHS:** Ok. Again I thank the Council for hearing us today. I began my law enforcement
400 career back in 1996 working for the Cheyenne County Jail. One of the buzzwords
401 back then was the word recidivism. I think in my twenty plus years of work,
402 recidivism is still the buzzword today. When I was in the jail at that time we had a
403 revolving door of customers. It seemed like it was the same people coming
404 through the door over and over and over again. What changed that, I noticed
405 through the years, is back then it seemed like you would have the revolving door
406 but as the inmates were coming in, they had one charge from your county. Today
407 we see individuals coming in who have stacked charges from our county. They
408 have charges from clear across the State of Nebraska. I almost had to laugh
409 when I was in my deputy jailer position because when they would leave they
410 would say; "Hey Frerichs, you'll never see me again." And guess what
411 happened? Saw them again. From where my seat is at the sheriff's office I'm
412 directly across from the booking area of the jail and I can see and hear the
413 conversations that take place there as well and that's one of the things I hear
414 quite often is, "you'll never see me again" and a few days later, here they are
415 again. The reason I'm here fighting for George today is not that we are negating
416 the seriousness of the crime that took place or what happened the events of that
417 date. We are here today because our whole goal with the judicial system is to try
418 and change people's lives and turn around their direction of travel. And I believe
419 that that is what has happened in Mr. Jackson's life. He has taken an inventory
420 after that time. Especially after his motorcycle accident, an inventory of where he
421 was heading and he decided that this is not the direction that I want to go for my

422 life. This is not what I want my life to be. So he took steps to better himself. He
423 enrolled in Barclay College. He received a degree in business administration.
424 Went on to get his master's in Mission Multiplication. He's gone on mission's trips
425 across the world helping people. He applied and got his first taste of first
426 responding through a fire department and through this time he's given himself to
427 Christ and one of the things about giving yourself to Christ is you serve others
428 and that's the heart I've seen in Mr. Jackson while he's been in our employ.
429 We're aware of these charges from the past and we even had to have
430 conversations with NLETC when we hired him as a jailer to make sure we were
431 given the ok to do that with the background that he had. He's proven to be
432 nothing but dependable, levelheaded, even keeled and a mentor to the other
433 guys in the jail system right now. I'm here before you today to ask that you
434 please reconsider the rejection of George Jackson. Don't focus on what he did
435 twelve years ago. I know that's important and I know that that is something that
436 has changed his life but I also want you to look at the past twelve years and what
437 he has done with his life to turn himself around and not have this continual
438 contacts with law enforcement. To not get himself back into that situation and to
439 disengage himself from the friends that drug him down and led him down that
440 road so many years ago. Thank you very much.

441 **GRAHAM:** Mr. Jackson, do you wish to make a closing argument on behalf of yourself?

442 **JACKSON:** I would like to add in continuation with what Sheriff Frerichs has said; having a
443 unique experience going through the jail system myself, being an inmate, being a
444 convict, I understand the pressure. I understand the label that comes with it and I
445 understand how I need to regain the confidence in the community. It's difficult but
446 it's rewarding and a lot of what I do in my job is the relatability, the

447 encouragement I'm able to provide comes from my experience. Albeit very short.
448 I believe in redemption. That is the Christian message and I love the life that I've
449 been given and I love the ability to serve others and to try to pass on and
450 encourage that purpose and redemption. If you will consider me today, I would
451 like to continue in serving the community for Nebraska and for Cheyenne County.
452 Thank you.

453 **GRAHAM:** Deputy Director Boner you may make your closing argument at this time.

454 **BONER:** Thank you. Mr. Jackson has disclosed all necessary information and provided
455 the requested legal documents which appear before you today in Exhibits one
456 and two. This case is being presented to you based on that information. Thank
457 you.

458 **GRAHAM:** Is there any questions from the Council for either side? All right. Both sides have
459 rested. Is there a motion?

460 **LONDON:** I would move that the Council go into executive session based on the prevention
461 of needless injury to the reputation George Jackson. For the purpose of
462 executive session we will allow the following to remain in the room; all Council
463 members and our legal advisor Sara Bockstadter.

464 **BOLZER:** I'll second the motion.

465 **GRAHAM:** Any discussion? Roll call vote.

466 **GOBEL:** Sheriff London?

467 **LONDON:** Yes.

468 **GOBEL:** Lt. Col. Roby?

469 **ROBY:** Yes.

470 **GOBEL:** Asst. Chief Stille?

471 **STILLE:** Yes.

472 **GOBEL:** Deputy Chief Thomas?

473 **THOMAS:** Yes.

474 **GOBEL:** Sgt. Bolzer?

475 **BOLZER:** Yes.

476 **GOBEL:** Chief Graham?

477 **GRAHAM:** Yes.

478 **GOBEL:** We are in executive session at 9:52 a.m.

479 **GRAHAM:** At this time I would remind those present in executive session that they must

480 restrict their discussion in closed session to the issues currently before the

481 Council. We are now in executive session. The time is 9:52 a.m.

482 **GRAHAM:** All right. The meeting of the Police Standards Advisory Council will come to

483 order. Is there a motion to come out of executive session?

484 **BOLZER:** I'll make a motion.

485 **GRAHAM:** Is there a second?

486 **ROBY:** I'll second it.

487 **GRAHAM:** All right. It's been moved and seconded that we come out of executive session.

488 Call the role.

489 **GOBEL:** Lt. Col. Roby?

490 **ROBY:** Yes.

491 **GOBEL:** Asst. Chief Stille?

492 **STILLE:** Yes.

493 **GOBEL:** Deputy Chief Thomas?

494 **THOMAS:** Yes.

495 **GOBEL:** Sgt. Bolzer?

496 **BOLZER:** Yes.

497 **GOBEL:** Chief Graham?

498 **GRAHAM:** Yes.

499 **GOBEL:** Sheriff London?

500 **LONDON:** Yes.

501 **GOBEL:** Motion approved. We are out of executive session at 10:09 a.m.

502 **GRAHAM:** All parties present when the Council went into executive session are again

503 present. The time is 10:09 a.m. Is there a motion?

504 **LONDON:** Yes. Based upon clear and convincing evidence presented in the hearing today

505 on case number 25-PSAC-107, I hereby move that the Council affirm the

506 decision of the director denying George Jackson's admission into basic training

507 on the basis that Mr. Jackson does not meet the qualifications for admission.

508 **GRAHAM:** Do we have a second?

509 **THOMAS:** Second.

510 **GRAHAM:** Any discussion? Roll call vote.

511 **GOBEL:** Asst. Chief Stille?

512 **STILLE:** Yes.

513 **GOBEL:** Deputy Chief Thomas?

514 **THOMAS:** Yes.

515 **GOBEL:** Sgt. Bolzer?

516 **BOLZER:** Yes.

517 **GOBEL:** Chief Graham?

518 **GRAHAM:** Yes.

519 **GOBEL:** Sheriff London?

520 **LONDON:** Yes.

521 **GOBEL:** Lt. Col. Roby?

522 **ROBY:** Yes.

523 **GOBEL:** Motion approved.

524 **GRAHAM:** Sheriff Frerichs, as you have heard, the Council has upheld the Director's

525 decision and denied your request for Mr. Jackson's admission into the basic

526 officer certification course. The Council will prepare written finding of fact and

527 conclusions of law pertaining to today's hearing and the Council decision. Where

528 do you want the findings sent?

529 **FRERICHS:** The Cheyenne County Sheriff's Office, P.O. Box 75 Sidney, NE 69162.

530 **GRAHAM:** Or they can be sent by email too.

531 **FRERICHS:** Do you have my email? Adam.Frerichs@cheyennecountysheriff.org?

532 **GOBEL:** Yes.

533 **GRAHAM:** Yes.

534 **FRERICHS:** That would work as well

535 **GRAHAM:** That would work too?

536 **FRERICHS:** That would work fine.

537 **GRAHAM:** According to Title 79 of the Nebraska Administrative Code, Chapter 8, section

538 008.02, the Council will render a decision and reduce its decision in writing within

539 90 days of the hearing, unless extended by order of the presiding officer. Is there

540 anything else from either side that needs to be addressed?

541 **BONER:** No sir.

542 **FRERICHS:** No.

543 **GRAHAM:** Ok. This hearing is concluded. The time is 10:11 a.m.

The Council took a break from 10:12-10:16 a.m.

B. Revocation-Voluntary Surrender

1. Adam Cooper: LR-277-24

Special Assistant Attorney General Jon Hendricks entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Adam Cooper. Chief Graham accepted the exhibit, and it was entered into the record.

Mr. Hendricks provided the factual summary of the details leading up to the revocation. Mr. Hendricks requested that the Council accept the relinquishment and recommended that Mr. Cooper's Law Enforcement Certificates be revoked based upon Nebraska Revised Statute 81-1403(6)(c), for a violation of a law enforcement officer's code of ethics.

MOTION

Sheriff London: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing and has voluntarily surrendered his certificates, I make a motion that the Council accept the surrender of Adam Cooper's Nebraska Law Enforcement certificate and management certificate based on the recommendation outlined by Jon Hendricks. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Lt. Col. Roby seconded the motion.

Voting in favor: Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Lt. Col. Roby, Asst. Chief Stille. Motion approved.

2. Robby Jackson: LR-288-24

Special Assistant Attorney General Jon Hendricks entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Robby Jackson. Chief Graham accepted the exhibit, and it was entered into the record.

Mr. Hendricks provided the factual summary of the details leading up to the revocation. Mr. Hendricks requested that the Council accept the relinquishment and recommended that Mr. Jackson's Law Enforcement Certificate be revoked based upon Nebraska Revised Statute 81-1403(6)(c), for a violation of statutory duties of a law enforcement officer.

MOTION

Sgt. Bolzer: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing and has voluntarily surrendered his certificate, I make a motion that the Council accept the surrender of Robby Jackson's Nebraska Law Enforcement certificate based on the recommendation outlined by Jon Hendricks. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Asst. Chief Stille seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Asst. Chief Stille, Deputy Chief Thomas. Abstained: Lt. Col. Roby. Motion approved.

3. Jason Miller: LR-303-25

Special Assistant Attorney General Jon Hendricks entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Jason Miller. Chief Graham accepted the exhibit, and it was entered into the record.

Mr. Hendricks provided the factual summary of the details leading up to the revocation. Mr. Hendricks requested that the Council accept the relinquishment and recommended that Mr. Miller's Law Enforcement Certificate be revoked based upon Nebraska Revised Statute 81-1403(6)(a), which is pleading guilty or being convicted of a felony violation of state or federal law and under 81-1403(6)(c)(ii) conviction of a misdemeanor crime of domestic violence and additional grounds such as a misdemeanor that has a rational connection to an officer's fitness and duty to serve as a law enforcement officer and also for a violation of his code of ethics.

MOTION

Lt. Col. Roby: I'll make a motion. Based on the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing and has voluntarily surrendered his certificate, I make a motion that the Council accept the surrender of Jason Miller's Nebraska Law Enforcement certificate based on the recommendation outlined by Jon Hendricks. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Deputy Chief Thomas seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer. Motion approved.

4. Steven Zieg: LR-285-24

Special Assistant Attorney General Jon Hendricks entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Steven Zieg. Chief Graham accepted the exhibit, and it was entered into the record.

Mr. Hendricks provided the factual summary of the details leading up to the revocation. Mr. Hendricks requested that the Council accept the relinquishment and recommended that Mr. Zieg's Law Enforcement Certificate be revoked based upon Nebraska Revised Statute 81-1403(6)(a)(iii), due to a misdemeanor conviction that has a rational connection to an officer's fitness and capacity to serve as a law enforcement and also under 81-1403(6)(c) a violation of his code of ethics.

MOTION

Asst. Chief Stille: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing and has voluntarily surrendered his Nebraska Law Enforcement certificate, I make a motion that the Council accept the surrender of Steven Zieg's Nebraska Law Enforcement certificate based on the recommendation outlined by Jon Hendricks. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Lt. Col. Roby seconded the motion.

Voting in favor: Sheriff London, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Chief Graham. Abstained: Sgt. Bolzer. Motion approved.

C. Waiver of Supervision In-Lieu-Of NLETC Supervision

1. Joshua Black: Douglas County Sheriff's Office
2. Peter Coffey: Douglas County Sheriff's Office
3. Jarrod Wineinger: Douglas County Sheriff's Office

Jessica Wagoner reported that the three sergeants all completed the PSAC approved Douglas County Sheriff's Office 40 hour line supervisor training course in 2025. Ms. Wagoner recommended that the Council approve this request.

MOTION

Sheriff London: So moved. Asst. Chief Stille seconded the motion.

Voting in favor: Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London. Motion approved.

D. Extension of 1-Year Requirement For Management

1. Kreighton Baxter: Clay County Sheriff's Office
2. Kyle Hansen: Frontier County Sheriff's Office
3. Casey Ricketts: Nebraska Racing and Gaming Commission
4. Derek Herron: Thurston County Sheriff's Office

Jessica Wagoner reported the following:

- Chief Deputy Kreighton Baxter was promoted to Lieutenant on 8/1/2024 and then to Chief Deputy on 11/25/2024. He has completed the online portion of the management course but was unable to attend the 2024 in-person course due to staffing levels. He is enrolled in the October 2025 in-person management course.
- Chief Deputy Kyle Hansen was hired on 8/1/2024. He has completed the in-person management course. However, he still needs to complete the online portion of the management course. He is enrolled in the current online course.
- Director Casey Ricketts was promoted on 10/15/2024. She submitted a management waiver request that was denied. She will be unable to complete management within the 1-year requirement. She is enrolled in the October 2025 in-person management course.
- Chief Deputy Derek Herron was promoted in June of 2024. He was not able to take the 2024 management course. He is enrolled in the October 2025 in-person management course.

Jessica Wagoner recommended the Council approve their requests.

MOTION

Sheriff London: So moved. Asst. Chief Stille seconded the motion.

Voting in favor: Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Lt. Col. Roby. Motion approved.

E. Academy Instructor Requests

1. Professional Original
Scott Eveland: Lincoln Police Department

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the professional original academy instructor certification for Scott Eveland.

MOTION

Sgt. Bolzer: I make a motion to approve the professional original instructor application for Scott Eveland of the Lincoln Police Department for the subject areas that are marked approved on the instructor application provided in the agenda packet. Lt. Col. Roby seconded the motion.

Voting in favor: Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Lt. Col. Roby. Abstained: Asst. Chief Stille. Motion approved.

2. Professional Renewal
John Fencel: Lincoln Police Department

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the professional renewal academy instructor certification for John Fencel.

MOTION

Sgt. Bolzer: I make a motion to approve the professional renewal instructor application for John Fencel of the Lincoln Police Department for the subject areas that are marked approved on the instructor application provided in the agenda packet. Lt. Col. Roby seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Lt. Col. Roby, Deputy Chief Thomas. Abstained: Asst. Chief Stille. Motion approved.

F. Explosive Detector Dog Judge Approval

Jason Prante: Nebraska State Patrol

Deputy Director Gene Boner reported that Lt. Jason Prante of the Nebraska State Patrol has met the requirements necessary to be recognized as a PSAC approved Explosive Detector Dog Judge per Title 79, Chapter 18.

MOTION

Sheriff London: I'll make a motion that we approve the Explosive Detector Dog Judge for Jason Prante with NSP. Asst. Chief Stille seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer. Abstained: Lt. Col. Roby. Motion approved.

G. Temporary Suspension Of EVO/DVO Time Requirements

Deputy Director Gene Boner requested that the time requirements for EVO and DVO driving for the NLETC basic academy and the NSP training academy be temporarily suspended due the construction of the new driving track. After construction is completed Deputy Director Boner will gather time data from six basic academies to determine a new driving standard for the Council's approval.

MOTION

Sheriff London: I'll make a motion for the temporary suspension of the EVO/DVO time requirements for the Nebraska Law Enforcement Training Center and the State Patrol. Asst. Chief Stille seconded the motion.

Voting in favor: Sheriff London, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham. Motion approved.

H. Hiring Bonus Grant Approvals

<u>Name</u>	<u>Agency</u>
Anthony Wielgus	Columbus PD
Christofer Thompson	Gering PD
Julia Slade	Imperial PD
Ethan Brock	Johnson Co SO
Ethan Kastens	Lancaster Co SO
Brandon Livingston	Lancaster Co SO
Jaime Lopez	Lancaster Co SO
Nathaniel Hutton	Lincoln Co SO
Brendan Whitted	Nebraska City PD
Stuart Hasemann	Norfolk PD
Dawson DeCastro	Ogallala PD
Joseph Beeson	Schuyler PD

Jessica Wagoner reported that the compliance team vetted all of the applications listed under item H using the NLETC database. Dawson DeCastro of Ogallala Police Department was left off of the list in the agenda. Ms. Wagoner reported that all of those listed, including Dawson DeCastro have met the requirements to receive the hiring bonus grant. Ms. Wagoner recommended that the Council

approve the hiring bonus grants for the applicants listed under item H and Dawson DeCastro.

MOTION

Sheriff London: So moved. Asst. Chief Stille seconded the motion.

Voting in favor: Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Chief Graham, Sheriff London. Abstained: Sgt. Bolzer. Motion approved.

I. NCO's Eligible For Automatic Extension

<u>Name</u>	<u>Agency</u>
Eathen Sanchez	Box Butte Co SO
Jose Ambriz	Broken Bow PD
Wyatt Woodward	Broken Bow PD
Ty Racek	Brown Co SO
Martavius Pennington	Columbus PD
Justin Schwisow	Garfield Co SO
Haley Walker	Hitchcock Co SO
Jaime Shirley	Sherman Co SO
Abigail Fraas	Sidney PD
Tori Adams	York Co SO

Jessica Wagoner reported that the NCO's listed above have completed all qualifications to be eligible for the automatic extension. Ms. Wagoner recommended that the Council approve the extensions for those NCO's listed item I.

MOTION

Sheriff London: So moved. Lt. Col. Roby seconded the motion.

Voting in favor: Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Lt. Col. Roby. Motion approved.

J. Public Comments

There were no public comments.

VI. Other Business

A. Informational Items

1. Trainees: The trainees were listed on the agenda for the Council's information. No action needed.
2. NCO's Completed 80 hours of training: The NCO's who have completed 80 hours of training were listed on the agenda for the Council's information. No action needed.

B. Date, Time & Location of Next Meeting

September 17, 2025, 9:00 A.M., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801.

Hearing no further business, Chief Reeves adjourned the meeting at 10:48 a.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Steven D. Gobel". The signature is written in a cursive, flowing style.

Steven Gobel, Secretary to the Police Standards Advisory Council