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COMMISSION ON LAW ENFORCEMENT
AND CRIMINAL JUSTICE

Jim Pillen, Governor

AGENDA
POLICE STANDARDS ADVISORY COUNCIL

DATE: November 12, 2026

TO: Police Standards Advisory Council

FROM: Mark Stephenson, Director

SUBJECT: Meeting Wednesday, November 18, 2026, 9:00 A.M.
Library, Nebraska Law Enforcement Training Center
3600 North Academy Road, Grand Island, Nebraska 68801

I. CALL TO ORDER

II. APPROVAL OF OCTOBER 21, 2026 P.S.A.C. MINUTES

III. REPORTS

A. Director – N.L.E.T.C.

B. Deputy Director of Training – N.L.E.T.C.

C. Nebraska State Patrol Training Academy

D. Crime Commission Report

IV. OLD BUSINESS

V. NEW BUSINESS

A. Revocation: Voluntary Surrender-Voting Item

1. John Davis: LR 335-26

2. Brandon Mika: LR 354-26

Mark Stephenson, Director
Law Enforcement Training Center

3600 North Academy Road
Grand Island, Nebraska 68801-9200

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B. Appeal: Denial of Admission to Basic Training **Attachment 1**

1. Alyson Butts-Sidney Police Department: 26-PSAC-116-**Voting Item**

2. Adam Fletcher-Ralston Police Department: 26-PSAC-117-**Voting Item**

C. Extension of 1-year Requirement for Management Training -Voting Item **Attachment 2**

Amy Shandera: Lancaster County Sheriff's Office

D. Extension of Sheriff's Certification Course-Voting Item **Attachment 3**

Timothy Schultz: Cuming County Sheriff's Office

E. Waiver of Management Training-Voting Item **Attachment 4**

1. Kraig Gomon: La Vista Police Department

2. Raymond Harrod: La Vista Police Department

F. Waiver of Supervision Training-Voting Item **Attachment 5**

1. Michael Perl: Douglas County Sheriff's Office

2. Joel McGrew: Nebraska State Patrol

3. Brock Mickelson: Nebraska State Patrol

G. Academy Instructor Requests **Attachment 6**

Professional Original-Voting Item
Joshua McNeil: SDLEA

H. PSD Evaluator Certification-Voting Item **Attachment 7**

Brent Pottoff-Nebraska State Patrol: Patrol Evaluator

I. Retention Payments for Displaced Sheriffs-Voting Item

J. NCO's Eligible for 16 Week Extension-Voting Item

Name	Agency
Samuel Lager	Burt Co SO
Elijah Conrad	Cass Co SO
Gillian Fell	Dundy Co SO
Frederick Gonzales	Kimball Co SO

K. Hiring Bonus-Voting Item

Name	Agency
Alex Bayagich	Bellevue PD
Steven Hart	Bellevue PD
Tyler Greco	Hastings PD
Blake Treat	Hastings PD
Matthew Fanning	Keith Co SO
Jacob Buescher	Norfolk PD
Colby Sizemore	Sarpy Co SO

L. Public Comments

VI. OTHER BUSINESS

A. Informational Items

1. Trainees

Name	Agency
Kayden Ferguson	Adams Co SO
Matthew Maley	Adams Co SO
Jason Martin	Bellevue PD
Garret McCarthy	Bellevue PD
Ariana Cabrera Aldana	Dawson Co SO
Samuel Nuno	Dixon Co SO
Morgan Grafford	Keith Co SO
Jason McNichols	Kimball PD
Grant Gilsdorf	Norfolk PD
Blake Broady	Omaha PD
Collin Hulbert	Omaha PD
Tucker Oliver	Omaha PD
Jaxon Ondracek	Omaha PD
Eugene Pitt	Omaha PD
Ashley Rosario	Omaha PD
Jacob Sheridan	Omaha PD
Eli Shrader	Omaha PD
Joshua Turner	Omaha PD
Gregory Deaton	Sheridan Co SO
Shane Luehm	Valley Co SO

2. Completed 80-Hours of Training

Name	Agency
Samuel Lager	Burt Co SO

B. Date, Time & Location of Next Meeting

December 16, 2026, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

Jim Pillen, Governor

REGULAR MEETING OF THE
POLICE STANDARDS ADVISORY COUNCIL
October 21, 2026

I. CALL TO ORDER

Chairman Chief Paul Graham called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on October 14, 2026. Roll call; Sgt. Drew Bolzer, Chief Paul Graham, Sheriff Greg London, Mr. Matthew McCarthy, Sheriff Dan Osmond, Lt. Col. Jeff Roby, Deputy Chief Keith Williamson. Absent: Chief Steve Reeves and Asst. Chief Jason Stille.

II. APPROVAL OF September 16, 2026 P.S.A.C. MINUTES

MOTION

Sheriff Osmond: I'll make a motion to approve those minutes. Deputy Chief Williamson seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson, Sgt. Bolzer (Sgt. Bolzer was inadvertently left off of the roll call vote until after the reports were given.) Abstained: Mr. McCarthy. Motion approved.

III. REPORTS

A. Director's Report

Director Mark Stephenson reported:

- Certificates of Occupancy: NLETC has received the certificates of occupancy for both the North building and the EVOC building. Instructors are beginning to move into their new offices. A ribbon cutting ceremony will be scheduled in the near future.

- Continuing Education and Firearms Qualification Reporting: Angelica Escobedo has begun sending out reminder emails. A guide on how to report in INFORMA has also been sent out.

Mark Stephenson, Director
Law Enforcement Training Center
3600 North Academy Road
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B. Deputy Director's Report

Deputy Director Gene Boner reported:

- The 224th Basic Training Session is currently in week number eight with 44 students enrolled. Two students from the previous basic will be enrolled to bring the number up to 46.

- Specialized Courses:

    - Defensive Tactics Instructor Recertification: September 23-25, 2026 with 7 students enrolled.

    - Firearms Instructor Recertification: September 23, 2026 with 13 students enrolled.

    - Patrol Rifle Instructor Recertification: September 24, 2026: 6 students enrolled.

    - Technical Crash Investigation: September 28-October 2, 2026 with 12 students enrolled.

    - EVOC Instructor: October 5-9, 2026 with 13 students enrolled.

    - Supervision: October 13-15, 2026 with 28 students enrolled.

    - Traffic Crash Reconstruction: October 19-30, 2026 with 12 students enrolled.

    - Regional Training: Staff Instructor Rachel Kohlman conducted training in Alma NE on September 26, 2026. De-Escalation, Mental Health Training, Substance Abuse Training, and First Responder Wellness Training with 12 students enrolled.

Mr. McCarthy complimented Rachel Kohlman on the presentation she gave at the Northeast Nebraska Family Violence Summit.

C. Nebraska State Patrol Training Academy

Captain Noah McNeese reported:

- Camp 74 currently in week 15 with 11 recruits enrolled. Captain McNeese reported on the major classes completed and in progress.

- NSP hosted a first line leadership October 12-14, 2026. 21 NSP personnel enrolled with 12 students from other agencies.

- NSP Range Instructor Recertification: October 27-29th.

- Extended appreciation to Director Stephenson for the help in getting the new office spaces for the Drone facilitators.

D. Crime Commission Report

Director Mark Stephenson reported:

- Instructor Staffing: Two instructor positions are currently in the budget review office and process. Hoping to add a driving instructor and an investigations instructor.

- JTA Process: The process is moving forward after stalling due to budget issues.

- POAN/NSA Conference: Executive Director Gray and Director Stephenson spoke at the conference. Topics covered included; Statewide crime updates, hiring and retention issues, the jail standards updates, the LPR issues which have been a big topic of conversation, and the revocation investigations and statistics.

Executive Director Scott Gray arrived at 9:08 a.m. and reported:

1. Regional Law Enforcement Meetings: Colonel Waugh of the NE State Patrol has put together meetings at each troop area. Meeting with law enforcement leaders discussing topics affecting law enforcement. LPR is the most discussed topic. Meetings have been held in Norfolk, North Platte, Grand Island, Scottsbluff, and Omaha. Meeting at NSP Headquarters in Lincoln is scheduled for next week. There is a bill at the federal level called HR 8675. The goal of the bill is to increase training for smaller agencies. The bill would provide grant funding to accredited non-profit agencies who would then use the funding to provide training to law enforcement.

IV. OLD BUSINESS

No old business.

V. NEW BUSINESS

A. Appeal: Denial of Admission to Reciprocity Training

1. Shane Carraher-Wyoming Highway Patrol: 26-PSAC-113

CHAIR: The matter now before the Police Standards Advisory Council is the Nebraska Law Enforcement Training Center vs. Shane Carraher, case number 26-PSAC-113. I will now call the hearing to order at 9:11 a.m.

CHAIR: I will note the following Council members are present; myself, Chief Paul Graham-Aurora Police Department, Sgt. Drew Bolzer-Lancaster County Sheriff's Office, Sheriff Dan Osmond-Custer County Sheriff's Office, Deputy Chief Keith Williamson-Omaha Police Department, Sheriff Greg London-Sarpy County Sheriff's Office, Lt. Col. Roby-Nebraska State Patrol, Mr. Matthew McCarthy-representing the public at large. I will note the following Council members are not present; Chief Steve Reeves-North Platte Police Department Asst. Chief Jason Stille-Lincoln Police Department.

CHAIR: I will note that there is a quorum of the Council present, so this hearing may proceed. Attorney Sara Bockstadter is here as legal advisor to the Council. The Council has been asked by the petitioner, Shane Carraher, to consider reversing Director Stephenson's denial of his request for reciprocity certification. The Council is here pursuant to its authority as stated in Nebraska Revised Statute 81-1403, its related statutes and Title 79 of the

Nebraska Administrative Code. I will note that the petitioner, Shane Carraher is present. Mr. Carraher, will you be represented by counsel today?

CARRAHER: No I will not.

CHAIR: Ok. The Nebraska Law Enforcement Training Center's Director, Mark Stephenson, is present without counsel. Mr. Stephenson, will you be represented by counsel for purposes of today's hearing?

STEPHENSON: No.

CHAIR: Will you be presenting the case on behalf of NLETC?

STEPHENSON: Yes sir.

CHAIR: Does any party contest the Council's authority to hear this type of case? Mr. Stephenson?

STEPHENSON: No.

CHAIR: Mr. Carraher?

CARRAHER: No.

CHAIR: Ok there is no objection for this hearing today. Title 79 of the Nebraska Administrative Code, Chapter 3, specifies the requirements that must be met by an applicant in order to be eligible for reciprocity certification. It is the responsibility of the applicant or the petitioner to demonstrate that the applicant meets the prerequisite training requirements to be eligible for admission.

CHAIR: I want to go over your rights as a petitioner in this administrative hearing. You have a right to be heard, either in person or by

counsel who you have hired at your own expense. Have you retained counsel for this matter?

CARRAHER: No.

CHAIR: You also have a right to notice; that is to receive a statement from the State, the Nebraska Law Enforcement Training Center, detailing or justifying its actions in this matter. You also have a right to notice of date, time and location of the appeal hearing before the Council. Additionally, you have a right to have this hearing, to present oral arguments, submit written testimony or exhibits and provide testimony. At the conclusion of the appeal hearing, the Council will consider what was presented to the Council and will affirm, modify or deny the decision of the Director. The decision of the Council is final.

CHAIR: Do you understand these rights?

CARRAHER: Yes.

CHAIR: Did you receive notice from Director Stephenson stating his reasons for the denial of your reciprocity certification?

CARRAHER: Yes I did.

CHAIR: Did you receive notice of today's hearing?

CARRAHER: Yes.

CHAIR: Did you notice any defects in either of those notices that prejudiced you from presenting your case?

CARRAHER: No.

CHAIR: The Police Standards Advisory Council shall act as the hearing board for this appeal. Neither I, nor any other Council member, will be witness for either side and I am not aware of any matter which I believe may be grounds for challenge by either side against me. Is there any member of the Council that is aware of any matter which they believe may be grounds for challenge by either side? Sgt. Bolzer?

BOLZER: No.

CHAIR: Sheriff London?

LONDON: No.

CHAIR: Sheriff Osmond?

OSMOND: No.

CHAIR: Mr. McCarthy?

MCCARTHY: No.

CHAIR: Lt. Col. Roby?

ROBY: No.

CHAIR: Deputy Chief Williamson?

WILLIAMSON: No.

CHAIR: Nor do I. Does either side have any question or challenge for cause against any member of the Council?

STEPHENSON: No sir.

CARRAHER: No.

CHAIR: All right. Does either side have any questions?

STEPHENSON: No sir.

CARRAHER: No.

CHAIR: Are the parties ready to proceed with this case?

CARRAHER: Yes.

STEPHENSON: Yes.

CHAIR: Director Stephenson, do you have any procedural documents for the case?

STEPHENSON: I do. May I approach?

CHAIR: Yes.

STEPHENSON: I have two exhibits that I ask to be accepted into evidence at this time. Both are contained in a single binder. The first exhibit is documentation from the Nebraska Law Enforcement Training Center from Mr. Carraher. All personal identifying information has been redacted from those files. The first is going to be a change in status form. There is none under that tab. Mr. Carraher is a non-law reciprocity candidate who's applied for training. His application for training is included. The law enforcement agency background verification, a non-certified personal character affidavit and the authority to release information. The second exhibit contains the denial packet. Which is a copy of the letter denying admission dated September 28th, a copy of the letter from Mr. Carraher requesting reconsideration dated September 29th of 2026, a copy of the letter denying reconsideration dated September 30th, 2026 and

a copy of the letter from Mr. Carraher requesting to appeal the denial to PSAC dated October 2nd, 2026. The final tab is supporting documentation. Those are letters of recommendation received from Mr. Carraher which I've included in those exhibits for your review.

CHAIR: Mr. Carraher, do you have any objections to receipt of these exhibits?

CARRAHER: No.

CHAIR: Let the record reflect that exhibits one through two have been received and are entered into the record. Does either side wish to address any further preliminary matters? Mr. Stephenson?

STEPHENSON: No sir.

CHAIR: Mr. Carraher?

CARRAHER: No sir.

CHAIR: Mr. Carraher, as the petitioner, you may make an opening statement at this time.

CARRAHER: I'll skip the opening statement.

CHAIR: Ok. Director Stephenson, do you wish to make an opening statement?

STEPHENSON: I do. Members of the Council, Shane Carraher applied for reciprocity testing on October 22nd, 2026. I review Mr. Carraher's application packet. The review consisted of comparing the information supplied by Mr. Carraher and additional background information against the standards set forth in Nebraska

Administrative law, Title 79, Chapter 8. The Nebraska Administrative Code, Title 79, Chapter 8, Section 005.02, which states; the Council finds that a person serving in a capacity of a Nebraska law enforcement officer must be of good moral character. Specifically, Section 005.02A(6)(a) states; has not illegally sold, produced, cultivated or transported marijuana or any other controlled substances for sale. On the personal character affidavit on page three, question number three, which reads; I have not under State or Federal law, illegally sold, produced, cultivated or transported marijuana or any other controlled substances for sale, Mr. Carraher checked false. On page nine of that same character affidavit, Mr. Carraher discloses he sold a single pill, pain or muscle relaxer, to a friend for five dollars in either 2009 or 2010. The disclosure of selling a controlled substance to a friend in college by Mr. Carraher is the cause of his application to the NLETC reciprocity training course being denied.

CHAIR: Now is the time further evidence can be presented to the Council. This may include written evidence, witness testimony and/or any unsworn statements by yourself or any other person. Mr. Carraher, do you have any written evidence for us to consider on behalf of yourself?

CARRAHER: Written evidence I turned over to Director Stephenson yesterday. A few letters of recommendation.

STEPHENSON: Supporting documents in that exhibit.

CARRAHER: A recommendation from Colonel Ramsey of the Wyoming Highway Patrol and Captain Pritchard, the professional standards Captain with the Wyoming Highway Patrol.

CHAIR: Ok. Those are in there too?

CARRAHER: Yes.

CHAIR: Mr. Carraher, do you have any additional evidence to offer?

CARRAHER: Just a brief statement if I can. Most importantly, this information was disclosed to my current agency when I filled out the personal history questionnaire way back in 2013 or 14. I was hired in 2014. Worked the road full time up until 2023 when I was promoted to explosives K-9 handler on the Governor's detail. I was on that detail for several years. Obviously, providing protective sweeps for the Governor and other large events and visiting dignitaries to include members of Biden and Trump's cabinet. I'm back on the road full time now. I voluntarily gave up the dog and just transitioned back to full time to the road. During my time, almost thirteen years, I've received no discipline in any form from the Wyoming Highway Patrol. All use of force events within policy. All pursuits within policy. Essentially, if you violate a policy in any way you call it a letter. I have no letters on file. No preventable crashes. No founded complaints from the public. I've already mentioned the letters of recommendation. Kind of why I'm here trying to come back to

Nebraska, the Nebraska State Patrol is flirting with the idea of a lateral academy so that I knew they were only taking Nebraska certified folks. So that's kind of why I'm trying to do that. I am born and raised in Nebraska. I've lived in Nebraska my whole life outside of the career with the Wyoming Highway Patrol and relationships that bring me back here. With that, I'm finished unless you have more questions.

CHAIR: Do you have anything you want to say Mr. Stephenson?

STEPHENSON: No sir.

CHAIR: Does the Council have any questions for the witness?

OSMOND: I guess my question at this point would be, Director Stephenson obviously alluded to selling of a pill. Can you tell us about that?

CARRAHER: A friend was at my apartment and I gave them a pill and they gave me five dollars. It was the one incident. It never happened before that. It never happened after that.

OSMOND: What was different about that time from any other time?

CARRAHER: I don't recall the circumstances around it. If they had mentioned they wanted it. I don't know. I wasn't actively looking for people to sell a pill to.

OSMOND: And what, it was a prescription or what was it?

CARRAHER: Yes. It was either a pain pill or a muscle relaxant.

OSMOND: That you were legally prescribed?

CARRAHER: Yes.

LONDON: Was it a scheduled drug?

CARRAHER: Yes. It was either a pain pill or a muscle relaxant.

LONDON: Any recommendations in there from anyone from the Wyoming State Patrol?

CARRAHER: That is associated? Yes, the Colonel and the Professional Standards Captain. Those are the two letters of recommendation.

LONDON: Do you personally know the Colonel?

CARRAHER: Yes.

LONDON: Ok.

CARRAHER: I'm based in Cheyenne so I'm, I saw him yesterday, and talked to him yesterday and the Professional Standards Captain two days ago.

LONDON: And that happened in 2009 or 2010, is that correct?

CARRAHER: That's correct.

ROBY: In Wyoming, when you applied in 2013 or 2014, was there any procedure you had to go through once you disclosed this to Wyoming?

CARRAHER: The whole background investigation and then there was a polygraph. Wyoming doesn't, they do an eye detect test now, but when I went through it was a polygraph.

ROBY: Was there any issue with going through their basic with a hearing such like this?

CARRAHER: No.

ROBY: Ok.

CHAIR: Are there any other questions?

WILLIAMSON: How old were you in 2009?

CARRAHER: 20, 21, I'm 38 now.

CHAIR: Mr. Carraher, do you have any additional testimony to offer anyone else?

CARRAHER: No sir.

CHAIR: Mr. Stephenson, do you have any additional evidence or testimony to offer?

STEPHENSON: No sir.

CHAIR: Mr. Carraher, you may make your closing statement, closing argument at this time.

CARRAHER: I'll be brief. I just ask that the work I've put in since then and the amount of time that's elapsed since this would be considered. Thank you.

CHAIR: Ok. Director Stephenson, you may make your closing argument at this time.

STEPHENSON: Thank you. Mr. Carraher disclosed all necessary information. The facts presented to you were discovered upon review of his application packet and this case is being presented to you today based upon the information disclosed in that application packet.

CHAIR: Are there any questions from the Council? All right. Both sides have rested. Are there any motions?

BOLZER: I'd move that the Council go into executive session based on the prevention of needless injury to the reputation of Shane Carraher and for the purpose of executive session we will allow the following to remain in the room; all Council members and legal advisor Sara Bockstadter.

LONDON: Second.

CHAIR: Any discussion? Please call the roll.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Lt. Col. Roby?

ROBY: Yes.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: Yes.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Motion approved.

CHAIR: At this time I would remind those present in executive session that they must restrict their discussion in closed session to the issues currently before the Council. We are now in executive session. The time is 9:28 a.m.

CHAIR: The meeting of the Police Standards Advisory Council will come to order. Is there a motion to come out of executive session?

LONDON: I'll make a motion to come out of executive session.

CHAIR: Is there a second?

BOLZER: I'll second.

CHAIR: It has been moved and seconded that we come out of executive session. Call the roll.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Lt. Col. Roby?

ROBY: Yes.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: Yes.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Motion approved.

CHAIR: All parties are present when the Council went into executive session are again present. The time is 9:35 a.m. Is there any motion?

LONDON: Yes. Based on clear and convincing evidence presented in the hearing today in case number 26-PSAC-113, I hereby move that the Council reverse the decision of the Director and grant Shane Carraher's reciprocity certification.

BOLZER: I second.

CHAIR: Second. Discussion? Call the roll please.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Lt. Col. Roby?

ROBY: I'll abstain.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: Yes.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Moton approved.

CHAIR: Mr. Carraher, as you have heard, the Council has granted your appeal. The Council will prepare written findings of fact and conclusion of law pertaining to today's hearing and the Council decision. Where do you want the findings sent?

CARRAHER: 3901 Medicine Man Trail.

CHAIR: Do we have that on file already? Do you want it sent by mail or by email?

CARRAHER: Email works if that's…

CHAIR: Do we have an email?

STEPHENSON: We should have one on the application.

CARRAHER: It will just be my first.lastname94@gmail.com.

CHAIR: So we can email that to you?

CARRAHER: Yes.

CHAIR: Ok. We do have it?

STEPHENSON: We have his email right here on the application. We have his physical address as well.

CHAIR: Ok. So we will email that to you, is that correct?

CARRAHER: Yes.

CHAIR: Ok. All right. Is there anything else from either side that needs to be addressed?

CARRAHER: No sir.

CHAIR: Mr. Stephenson?

STEPHENSON: No.

CHAIR: This hearing is concluded. The time is 9:37 a.m.

A. Appeal: Denial of Admission to Reciprocity Training

2. Jason Martin-Bellevue Police Department: 26-PSAC-114

CHAIR: The matter now before the Police Standards Advisory Council is the Bellevue Police Department on behalf of it's applicant, Jason Martin v. the Nebraska Law Enforcement Training Center, case number 26-PSAC-114. I will now call the hearing to order at 9:38 a.m.

CHAIR: I will note the following Council members are present; myself, Chief Paul Graham-Aurora Police Department, Sgt. Drew Bolzer-Lancaster County Sheriff's Office, Sheriff Dan Osmond-Custer County Sheriff's Office, Deputy Chief Keith Williamson-Omaha Police Department, Sheriff Greg London-Sarpy County Sheriff's Office, Lt. Col. Jeff Roby, Nebraska State Patrol, Mr. Matthew McCarthy-representing the public at large. I will note the following Council members are not present; Chief Steve Reeves-North Platte Police Department, Asst. Chief Jason Stille-Lincoln Police Department.

CHAIR: I will note that there is a quorum of the Council present, so this hearing may proceed. Attorney Sara Bockstadter is here as legal advisor to the Council. The Council has been asked by the petitioner, Bellevue Police Department, to consider reversing Director Stephenson's denial of Jason Martin's reciprocity certification.

CHAIR: The Council is here pursuant to its authority as stated in Nebraska Revised Statute 81-1403, its related statutes and Title 79 of the Nebraska Administrative Code. I will note that the petitioner is present through Chief Ken Clary of the Bellevue Police Department. I will also note that the petitioner's applicant, Jason Martin is present.

CHAIR: Chief Clary, will you be represented by counsel today?

CLARY: We are not.

CHAIR: Mr. Martin, will you be represented by counsel today?

MARTIN: No sir.

CHAIR: The Nebraska Law Enforcement Training Center's Director, Mark Stephenson is present without counsel. Mr. Stephenson, will you be represented by counsel for purpose of today's hearing?

STEPHENSON: No sir.

CHAIR: Will you be presenting the case on behalf of the NLETC?

STEPHENSON: Yes sir.

CHAIR: Does any party contest the Council's authority to hear this type of case? Mr. Stephenson?

STEPHENSON: No sir.

CHAIR: Chief?

CLARY: No sir.

CHAIR: No objection to hear the hearing today. Title 79 of the Nebraska Administrative Code, Chapter 9, specifies the requirements that

must be met by an applicant in order to be eligible for reciprocity certification. It is the responsibility of the applicant or petitioner to demonstrate that the applicant meets the prerequisite training requirements to be eligible for admission.

CHAIR: I want to go over your rights as the petitioner in this administrative hearing. You have the right to be heard, either in person or by counsel who you hire at your own expense. Have you been retained by counsel for this matter at all? You also have a right notice; that is to receive a statement from the State, the Nebraska Law Enforcement Training Center, detailing or justifying its actions in this matter. You also have a right to notice of the date, time and location of the appeal hearing before the Council. Additionally, you have a right to have this hearing, to present oral arguments, submit written statements or exhibits and provide testimony. At the conclusion of the appeal hearing, the Council will consider what was presented to the Council and will affirm, modify or deny the decision of the Director. The decision of the Council is final. Do you understand these rights?

MARTIN: Yes sir.

CHAIR: Mr. Martin was yes. Chief?

CLARY: Yes sir.

CHAIR: Chief, did you receive notice from Director Stephenson stating his reasons for the denial of Jason Martin’s reciprocity certificate?

CLARY: Yes I did.

CHAIR: Ok. Did you receive notice of today's hearing?

CLARY: Yes sir.

CHAIR: Did you notice any defects in either of those notices that prejudiced you from presenting your appeal case?

CLARY: No sir.

CHAIR: The Police Standards Advisory Council shall act as the hearing board for this appeal. Neither I, nor any other Council member will be a witness for either side and I am not aware of any matter which I believe may be grounds for challenge by either side against me. Is there any member of the Council that is, that is aware of any matter which they believe may be grounds for challenge by either side? Sgt. Bolzer?

BOLZER: No.

CHAIR: Sheriff London?

LONDON: No.

CHAIR: Mr. McCarthy?

MCCARTHY: No.

CHAIR: Sheriff Osmond?

OSMOND: No.

CHAIR: Lt. Col. Roby?

ROBY: No.

CHAIR: Deputy Chief Williamson?

WILLIAMSON: No.

CHAIR: Nor do I. Does either side have any questions or challenge for cause against any member of the Council?

CLARY: No sir.

STEPHENSON: No sir.

CHAIR: Does either side have any questions? Are the parties ready to proceed.

STEPHENSON: Ready to proceed.

CLARY: Ready.

CHAIR: Director Stephenson, you may, do you have any procedural documents for this case?

STEPHENSON: Yes I do. If I could approach?

CHAIR: Yes.

STEPHENSON: I have two exhibits that I would ask to be accepted. Both exhibits are contained in a single binder and the personal information has been redacted from these documents. The first exhibit contains documentation from the Nebraska Law Enforcement Training Center, Mr. Martin's application file. personnel change in status form, there's the application for training, agency background verification, employment verification, personal character affidavit along with the authority to release information. Exhibit two is the denial packet. Documents include; a copy of the letter denying admission dated September 30th, 2026, a copy of the letter from

Chief Clary requesting reconsideration dated October 1st, 2026, a copy of the letter denying reconsideration dated October 8th, 2026, and a copy of the letter from Chief Clary requesting to appeal the denial to PSAC dated August 8th of 2026 *(The date of the letter in exhibit 2 was October 8th of 2026.)* also the supporting documents tab in the back; there are letters of recommendation provided by the Bellevue Police Department for your consideration.

CHAIR: Chief, do you have any objection to the receipt of the exhibits?

CLARY: No sir.

CHAIR: Ok. Exhibits one and two have been received. Does either side wish to address any further preliminary matters? Director?

STEPHENSON: No sir.

CHAIR: Chief?

CLARY: No sir.

CHAIR: Chief Clary, as the petitioner, you or your counsel may make an opening statement at this time.

CLARY: Thank you. First of all I would like to thank the Council for taking the time to hear our appeal. As you know, Jason Martin is appealing the reciprocity, specifically the two year rule. You will hear testimony, extensive testimony as to why the two week period that is short. We are asking for that to be overlooked and again, thank you for your time.

CHAIR: Director Stephenson, do you wish to make an opening statement?

STEPHENSON: I do, thank you. Members of the Council, Jason Martin is employed by the Bellevue Police Department and has applied for the reciprocity testing in November of 2026. I reviewed Mr. Martin's application packet. The review consists of comparing the information supplied by Mr. Martin and his agency as well as additional background information against the standards set forth in Nebraska Administrative Law, Title 79, Chapter 8 and Chapter 3. Nebraska Administrative Code, Title 79, Chapter 3 states; an applicant will be deemed to have had training equivalent to the curriculum in subdivision 2A of this statute, 81-1414. If the applicant is able to provide a valid certificate or diploma from the State approved academy in the State where they were most currently employed and specifically, verification of a minimum of two consecutive years of full time employment as a certified law enforcement officer with independent arrest powers. Time completing the law enforcement academy will not count towards time of employment. For States who will not certify until a probationary period or field training hours are met, probationary periods or field training hours may count towards the two years of employment. Mr. Martin's application shows that he was employed in the city of Fort Lauderdale, Florida from February 12, 2024 through August 9th of 2026. Mr. Martin completed his academy training from March 13th, 2024 through August 9th of 2024. This

establishes a full time law enforcement employment as a certified officer from August 10th of 2024 through July 25th of July 2026, leaving an approximately two and a half weeks short of the required two years. Mr. Martin being approximately two and a half weeks short of the required two years of certified law enforcement officer service is the basis for the denial to the reciprocity program.

CHAIR: Now is the time for further evidence to be presented to the Council. This may include written evidence, witness testimony and/or unsworn statements by yourself or any other members. Chief Clary, do you have any written evidence for us to consider on behalf of yourself or your applicant?

CLARY: No written. Just verbal.

CHAIR: Ok. Go ahead.

CLARY: I would like to start with Captain Banks and then we'll move to Mr. Martin himself and then I'll give a closing.

CHAIR: Ok. I will have to swear you in here. Can you raise your right hand please? Do you swear or affirm that the testimony that you are about to make at this hearing shall be the truth, the whole truth, and nothing but the truth?

BANKS: I do.

CHAIR: Please state your name for the record.

BANKS: Howard Banks.

CHAIR: Ok.

BANKS: Captain Howard Banks of the Bellevue Police Department. I am the captain over the office of professional standards division which is in charge of hiring. I want thank you all for the opportunity to speak to you today regarding our appeal of Director Stephenson's decision to deny Mr. Martin's application for reciprocity certification training. We fully respect the Director Stephenson's decision and appreciate the responsibility he bears in upholding the standards required of all applicants, of all lateral applicants. We believe Mr. Martin's situation is unique and merits further consideration. Mr. Martin began the hiring process for us in July of this year. He has successfully completed and passed all required tests, evaluations and tasks and was given a final offer of employment. During the background investigation we learned that he had began employment with the Fort Lauderdale Police Department on February 12th of 2024. He subsequently completed the police academy on August 9th of 2024 which granted him independent arrest powers. Because Mr. Martin wished to relocate closer to his family, as he is originally from Omaha Nebraska, he resigned from the Fort Lauderdale Police Department in good standing. He resigned on July 25th of 2026 to return to the Omaha area and continue his law enforcement career. Unfortunately, this decision resulted in Mr. Martin leaving his previous agency approximately two and a half weeks before reaching the required two year period with independent arrest

powers necessary for lateral applicants seeking eligibility for reciprocity certification in Nebraska. Although I fully understand and agree with the two year time period being in place to insure that prospective laterals, to insure that prospective laterals for this State have the training and experience needed to qualify for entrance into reciprocity training. I believe Mr. Martin's law enforcement experience substantially offsets the two and a half weeks that he falls short of the State's two year requirement. Mr. Martin has served with the Fort Lauderdale Police Department, an agency of approximately eight hundred employees, which includes five hundred sworn employees. Located in Broward County, the department serves a population of roughly 190,000 residents in addition to a significant number of annual visitors. The agency responds to approximately 226,000 calls for service each year, which is comparable to the number of calls that cities twice the size respond to annually. Such as our State's largest city and department, which is the Omaha Police Department. During his tenure, Mr. Martin handled a wide range of highly, high intensity calls, including; shootings, kidnappings, assaults, homicides, stabbings, and sexual assaults. His exposure to diverse and frequent calls provided him with significant experience in a relatively short period of time. Mr. Martin has also received commendations and community recognition for his performance,

including his response to a shooting, a firearms arrest and his interaction with community members, which there's evidence of that which would be in exhibit two that we presented to Director Stephenson that you all should have. I've included several of these commendations and recognitions for your review again which is part of the exhibits. His agency spoke highly of him and did not want to lose him as an officer. I believe that Mr. Martin's training and experience that he received at his previous agency has placed him well beyond the two year requirement to be granted admission into the Nebraska Law Enforcement Training Center for reciprocity certification training. I respectfully request that you grant him entrance into the reciprocity training and I want to thank you for your time and consideration and I will now turn it over to Mr. Martin.

CHAIR: Director Stephenson, do you have any cross?

STEPHENSON: No sir.

CHAIR: Any of the Council members have any questions? Raise your right hand please. Do you swear or affirm that the testimony that you are about to make at this hearing shall be the truth, the whole truth, and nothing but the truth?

MARTIN: I swear.

CHAIR: State your name for the record please.

MARTIN: Jason Martin. Good morning members of the board. First and foremost I would like to thank each of you for the opportunity to

speak with you today. I would also like to extend my sincere appreciation to Chief Clary, Assistant Chief Jashinske and Captain Banks for their time, leadership and guidance throughout this process. My name is Jason Martin. I was born and raised in Omaha Nebraska and graduated from Omaha North High School. Growing up, serving my community was always my ultimate goal. After playing football for Midland University I chose to follow in my father's footsteps and join the military. I enlisted in the United States Army in February of 2020. During my service I was proud to receive multiple commendations at both the battalion and brigade levels, I led my entire brigade in securing *(unintelligible)* communications and successfully executing multiple air assault missions, 37 patient transfers and 19 *(unintelligible)* injury missions. The military instilled in me the discipline, leadership and adaptability required to excel in law enforcement. Upon filling my contract I immediately transitioned to assume my lifelong dream of a career in policing. Because my son's mom's family was located in Florida I began the hiring process with the city of Fort Lauderdale Police Department prior to exiting the military. I was hired in February of 2024. Successfully completing both the field training program and my probationary period. I served the city of Fort Lauderdale until July 25th of this year. When I made the decision to return home to be closer to my family in Nebraska. My older sister

is having her first child in a few months and my youngest brother is playing basketball for *(unintelligible)* in Sioux Falls which is mostly the reason why I wanted come home to be closer to my family. After submitting my resignation I learned that my time at Fort Lauderdale P.D. fell just two and a half weeks short of the technical lateral transfer requirement. Had I known that I would have stayed for the remaining two and a half weeks. While I respect the framework of that rule, I'm here today because the depth and intensity of the experience I gained during those two and a half years, I believe far exceeds the standard timeline. In Fort Lauderdale I was assigned to district two, an area known for a relentless call volume and high crime activity. On a daily basis I managed intense tasks and critical incidents ranging from homicides and shootings to armed robbery to sexual assaults and kidnappings. Because of the sheer volume I quickly established myself as a lead officer on my shift. Someone both my coworkers and supervisors could rely on during worst case scenarios. It should be noted that Fort Lauderdale P.D. has one of the highest call volumes in the tri-county area and additionally, is a huge tourist attraction at almost all times per year creating a lot of calls for service. Approximately 22.4 million visitors in 2024 which probably has went up since 2026. During these challenges I remained focused on proactive policing and community safety. I won multiple

department awards. In one instance I received a commendation for tracking down and single handedly detaining an armed shooting suspect who was carrying two firearms. In another instance I received a (unintelligible) commendation award for safely deescalating and containing a highly combative, mentally ill juvenile. That entire incident was recorded by a bystander who publicly praised the professional and safe manner in which it was handled. While I enjoyed my time in Fort Lauderdale, my goal has always to bring the skills that I learned from the military and my agency back to Nebraska. I believe that my military background combines with the high call volumes experience I earned in Fort Lauderdale has more than prepared me to step into the Bellevue Police Department and make an immediate positive impact. I have the patrol experience, the training and the dedication to serve the city of Bellevue. Thank you again for your time, your consideration and the opportunity. That is what I wrote but I wanted to give you something from my heart. So, since I was a child, I grew up in North Omaha, come from a good family. I have four brothers and sisters. I have always wanted to be a cop since I was a child. Since I could remember. For Halloween I was always the one that wanted to be a police officer. After getting done with college football and I went to the military I was motivated by the success my dad had in the military and I wanted to share some of that as well and serve my

country. After that, I always knew that my military career was going to prepare me to be the best police officer that I could be. So, after being a police officer in Fort Lauderdale I want you to understand what kind of officer that I inspire to be and what I truly am. When a priority call comes on the radio and sometimes you can hear chirping and somebody might not want to take it because they want someone else to get there first. I'm the officer that keys up on that radio. Whether that's a school, whether that's a shooting, any violent or any kind of call, I'm the officer that responds right away and I don't, even if I don't have to. I believe in God and that He's going to guide me through anything. So, I just wanted to give you the idea of what kind of an officer I truly am and if you look in some of those awards that I received you might be able to get a better understanding but I just want to tell you thank you for allowing me the time to speak with you guys and I respect any decision that you make today.

CHAIR: Director Stephenson, cross?

STEPHENSON: No sir.

CHAIR: Council members, questions?

CHAIR: What was your MOS?

MARTIN: I was a 2584, I was coms and I was in a medivac unit. 82nd Airborne.

CHAIR: Out of North Carolina?

MARTIN: Yes.

CHAIR: How long were you in?

MARTIN: Four years sir.

CHAIR: Four years? Did you deploy?

MARTIN: No.

CHAIR: Anybody else? Do you have any other testimony, anybody else want to testify?

CLARY: Just a closing.

CHAIR: All right. Hang on a second. Director Stephenson, do you have any other additional evidence or testimony to offer?

STEPHENSON: No sir.

CHAIR: Chief Clary, you may make your closing statement at this time.

CLARY: Again, I realize your time is valuable. I think most of you, I know, we hold ourselves in Bellevue to a high standard. We're not here because we need a body. To be honest with you, we're above capacity. We're here because Jason is a great person. He's a great officer, although not certified in the State of Nebraska. You can tell from his testimony he's everything he purports to be. We believe he'd be a great fit for our organization. We wouldn't be here if, to waste your time, we're not here trying to stretch anything. We believe that his time and grade, along with his extensive call volume hopefully would supersede that two week and two day time period that he's short. I do realize this is the first time this has been,

an appeal's been heard on this matter so I do understand that how it's going to take some extra conversation as to what Pandora's box this opened but I think that if there is a test case, this would be the ideal test case for that and I would appreciate your support for this appeal.

CHAIR: Mr. Martin, do you wish to make a closing argument for yourself?

MARTIN: No sir.

CHAIR: Director Stephenson, you may make your closing argument at this time.

STEPHENSON: Thank you. Mr. Martin disclosed all necessary information. The facts presented to you were discovered upon review of his application packet and the case is being presented to you today based upon the information disclosed in that application packet.

CHAIR: Are there any questions from the Council?

LONDON: Yes. Director Stephenson, if we deny Jason's appeal, what would happen. How long would he have to wait to go through…

STEPHENSON: He would have to go through basic. He could get in in January. The two years with that single agency. He would have to finish the two years somewhere but that would be the alternative is, for Bellevue and the situation that they're in, if they want to keep him as an applicant then it would be the basic training.

LONDON: Chief, is he employed with you today?

CLARY: He's been given a final offer. He's not currently on our payroll. But our intent is to keep him no matter the outcome of this hearing. To be completely honest with you. We're not letting go of him.

CHAIR: All right. Both sides have rested. Are there any motions?

LONDON: I'll move that the Council go into executive session based on the prevention of needless injury to the reputation of Jason Martin and for the purpose of executive session we will allow the following to remain in the room; all Council members and our legal advisor Sara Bockstadter.

CHAIR: Second?

BOLZER: I'll second.

CHAIR: Any discussion? Would you please call the roll.

GOBEL: Lt. Col. Roby?

ROBY: Yes.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: Yes.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Motion approved.

CHAIR: At this time I would remind all those present in executive session that they must restrict their discussion in closed session to the issues currently before the Council. We are now in executive session. The time is 10:03 a.m.

CHAIR: The meeting of the Police Standards Advisory Council will come to order. Is there a motion to come out of executive session?

LONDON: I make a motion to come out of executive session

CHAIR: Is there a second?

ROBY: I'll second.

CHAIR: It has been moved and seconded to come out of executive session. Call the roll.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: I agree.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Lt. Col. Roby?

ROBY: Yes.

GOBEL: Motion approved.

CHAIR: All parties are present when the Council went into executive session are again present. The time is 10:08 a.m. Is there any motion?

OSMOND: Yes. Based on clear and convincing evidence presented in the hearing today in case number 26-PSAC-114, I hereby move that the Council waive the two year requirement for reciprocity and eligibility and reverse the decision of the Director and grant Jason Martin’s entrance into the reciprocity program.

CHAIR: Is there a second?

BOLZER: I’ll second.

CHAIR: Discussion? Roll call vote.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Lt. Col. Roby?

ROBY: Yes.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: Yes.

GOBEL: Motion approved.

CHAIR: Chief Clary, as you have heard, the Council has granted your appeal. The Council will prepare written findings of fact and conclusion of law pertaining to today's hearing and the Council decision. Where do you want your findings sent?

CLARY: Thank you sir. Thank you Council. My email address which is on file with NLETC.

CHAIR: Email on file. Alright, is there anything else from either side that needs to be addressed? Chief Clary?

CLARY: No sir.

CHAIR: Alright. This hearing is concluded. The time is 10:09 a.m.

The Council took a break from 10:09 to 10:17 a.m.

B. Appeal: Denial of Admission to Basic Training

Perry Winer-Boyd County Sheriff's Office: 26-PSAC-115

CHAIR: The matter now before the Police Standards Advisory Council is the Boyd County Sheriff's Office on behalf of it's applicant, Perry Winer vs. the Nebraska Law Enforcement Training Center, case number 26-PSAC-115. I will now call this hearing to order at 10:17 a.m.

CHAIR: I will note the following Council members are present; myself, Chief Paul Graham-Aurora Police Department, Sgt. Drew Bolzer-Lancaster County Sheriff's Office, Sheriff Dan Osmond-Custer County Sheriff's Office, Deputy Chief Keith Williamson-Omaha Police Department, Sheriff Greg London-Sarpy County Sheriff's Office, Lt. Col. Jeff Roby-Nebraska State Patrol, Mr. Matthew McCarthy-representing the public at large. I will note the following Council members are not present; Chief Steve Reeves-North Platte Police Department, Asst. Chief Jason Stille-Lincoln Police Department.

CHAIR: I will note that there is a quorum of the Council present so this hearing may proceed. Attorney Sara Bockstadter is here as legal advisor to the Council. The Council has been asked by the petitioner, Boyd County Sheriff's Office to consider reversing Director Stephenson's denial of Perry Winer's entrance into the basic law enforcement officer certification course. The Council is here pursuant to its authority as stated in Nebraska Revised Statute

81-1403, its related statutes and Title 79 of the Nebraska Administrative Code.

CHAIR: I will note that the petitioner is present through Sheriff Matt McHalle of the Boyd County Sheriff's Office. I will also note that the petitioner's applicant Perry Winer is present. Sheriff McHale, will you be represented by counsel today?

MCHALE: No sir.

CHAIR: Mr. Winer, will you be represented by counsel today?

WINER: No sir.

CHAIR: The Nebraska Law Enforcement Training Center's Director, Mark Stephenson is present without counsel. Mr. Stephenson, will you be represented by counsel for purpose of today's hearing?

STEPHENSON: No sir.

CHAIR: Will you be presenting the case on behalf of the NLETC?

STEPHENSON: Yes sir.

CHAIR: Does any party contest the Council's authority to hear this type of case? Director Stephenson?

STEPHENSON: No sir.

CHAIR: Sheriff?

MCHALE: No sir.

CHAIR: Title 79 of the Nebraska Administrative Code, Chapter 8, specifies the requirements that must be met by an applicant in order to be eligible for the basic law enforcement officer certification course.

Pursuant to Title 79, Chapter 8, section 008.01, upon request of an applicant or agency, the Council will conduct a hearing in order to determine whether the applicant meets the minimum qualifications for admission into a certification course. The burden during the appeal hearing is on the applicant to demonstrate by clear and convincing evidence that he meets qualifications. Per Title 79, Chapter 13, section 004.02G, the issue of this appeal will be limited to those raised in the request for review and reconsideration as provided in section 004.02C and the director's written decision in response. The decision of the Council is final.

CHAIR: I want to go over your rights as petitioner in this administrative hearing. You have a right to be heard, either in person or by counsel who you hire at your own expense. You also have a right to notice; that is to receive a statement from the State, the Nebraska Law Enforcement Training Center, detailing or justifying its actions in this matter. Do you understand these rights? Sheriff?

MCHALE: Yes.

CHAIR: Mr. Winer?

WINER: Yes.

CHAIR: Did you receive such a notice via a letter from Director Stephenson stating his reasons for the denial of Mr. Perry Winer's basic application? Sheriff?

MCHALE: I did, yes.

CHAIR: Did you notice any defects in those letters that prejudiced you from presenting your case?

MCHALE: I didn't.

CHAIR: Additionally, you have a right to present evidence at this hearing, a right to the Council's findings and the right to seek judicial review thereafter. Do you understand these rights? Sheriff?

MCHALE: Yes.

CHAIR: The Police Standards Advisory Council shall act as the hearing board for this appeal. Neither I, nor any other Council member, will be a witness for either side and I am not aware of any matter which I believe may be grounds for challenge by either side. Is there any member of the Council that is aware of any matter which they believe may be grounds for challenge by either side? Sgt. Bolzer?

BOLZER: No.

CHAIR: Sheriff London?

LONDON: No.

CHAIR: Mr. McCarthy?

MCCARTHY: No.

CHAIR: Sheriff Osmond?

OSMOND: No.

CHAIR: Lt. Col. Roby?

ROBY: No.

CHAIR: Deputy Chief Williamson?

WILLIAMSON: No.

CHAIR: Nor do I. Does either side have any questions or challenge for cause against any member of the Council?

MCHALE: No sir.

STEPHENSON: No sir.

CHAIR: Director Stephenson, you may proceed. Do you have any procedural documents for this case?

STEPHENSON: I do. May I approach?

CHAIR: Yes.

STEPHENSON: I have two exhibits that I ask to be accepted into evidence. Both are contained in a single binder. The first exhibit contains documents from the Nebraska Law Enforcement Training Center for Mr. Winer. All personal identifying information has been redacted. Those documents include; the change in status form, the application for training, and the agency background verification, employment verification form, personal character affidavit and an authority to release information. The second exhibit is the denial packet. Those documents include; a copy of the letter to Sheriff McHale denying admission dated October 8th, 2026, a copy of the letter from Sheriff McHale requesting reconsideration dated October 8th, 2026, a copy of the letter to Sheriff McHale denying reconsideration dated October 13th, 2026, and a copy of the letter from Sheriff McHale requesting to appeal the denial to PSAC dated October 13, 2026.

CHAIR: Sheriff McHale, do you have any objection to the receipt of these exhibits?

MCHALE: No.

CHAIR: Let the record reflect exhibits one through two have been received and entered into the record. Does either side wish to address and further preliminary matters? Director Stephenson?

STEPHENSON: No sir.

CHAIR: Sheriff?

MCHALE: No sir.

CHAIR: Sheriff McHale, as the petitioner, you make any opening statement at this time.

MCHALE: Thank you. I guess just to opening, its my intention to, I guess, convey to you the Council here today that Mr. Winer as an eighteen year old kid made a mistake that he was extremely honest and forthcoming about. Something that I would say that even the best of background investigators probably would not have come across during a normal background investigation had he not been honest about it. I also intend to, along with Mr. Winer, kind of show you the kind of person he's become in his adulthood and what the reasons why that he should be granted the appeal. Thank you.

CHAIR: Director Stephenson do you wish make an opening statement?

STEPHENSON: Thank you. Members of the Council, Perry Winer is employed by the Boyd County Sheriff's Office and applied to the 225th basic law

enforcement training course. I reviewed Mr. Winer's application packet. The review consisted of comparing the information supplied by Mr. Winer and the Boyd County Sheriff's Office and additional background information. This information was compared against the standards set forth in Nebraska Administrative Law, Title 79, Chapter 8. The basis for his denial was found on the following grounds; Nebraska Administrative Code, Title 79, Chapter 8, Section 005.02A state, the Council finds that a person serving in the capacity of a Nebraska law enforcement officer must be of good moral character. Specifically, Section 005.02A(6)(a) states, has not illegally sold, produced, cultivated or transported marijuana or other controlled substances for sale. On the personal character affidavit, on page three, question number three, which reads, I have not under State or Federal law illegally sold, produced, cultivated or transported marijuana or other controlled substances for sale, Mr. Winer checked false. On page 12 of that personal character affidavit, under additional documentation, Mr. Winer disclosed, in 2018 I attended Mitchell Tech in Mitchell South Dakota. I was prescribed a generic Adderall for my ADHD to help me with school. A classmate found out about my prescription and offered to buy one from me and I agreed. It only happened the one time. I did not feel good about doing it. The disclosure of selling a controlled substance to a friend in college by Mr. Winer is the cause of his

application to the NLETC basic law enforcement training center being denied.

CHAIR: Now is the time that further evidence can be presented to the Council. This may include written evidence, witness testimony, and/or any unsworn statements by yourself or any other person. Sheriff McHale, do you have any written evidence for us to consider on behalf of your agency or Mr. Winer?

MCHALE: No written evidence.

CHAIR: Sheriff McHale, do you have any additional evidence to offer?

MCHALE: Just verbal testimony.

CHAIR: Ok. You do have verbal testimony?

MCHALE: Yes.

CHAIR: Ok. I will have you raise your right hand. Do you swear or affirm that the testimony you are about to make at this hearing shall be the truth, the whole truth and nothing but the truth?

MCHALE: Yes.

CHAIR: Please state your name for the record please.

MCHALE: Matt McHale. So, in August I did an interview with Mr. Winer for a position as a deputy with the Boyd County Sheriff's Office. During that interview we asked a number of questions, things like that, some of the questions that I asked were things that I knew were automatic disqualifier for the Training Center just to kind of, to look at answers into if we needed to disqualify applicants. And so I went

through basically the first three questions on the personal character affidavit about drug use and then sale of and what not of illegal substances. Mr. Winer immediately told me, well he asked me, he goes, was that just the last five years or ever? And I said, I think its ever and he goes, ok, when I was eighteen and in college I did sell one of my ADHD medications to a classmate. He asked me about it if I could give him one or I believe we got a little money exchanged for it and then he said that was a one and done situation. It was something he was never investigated for. He was never, to my knowledge, there was never anybody else that really, that looked into it or anything like that. So, there really wouldn't be any record of this out there that would be the knowledge of him and the person that bought the pill from him and Mr. Winer was forthcoming with that right away. I didn't find out about it later. I didn't have to beat it out of him. He was just very straightforward about it. Mr. Winer also, since that time, has, it's been, I think, about nine or ten years ago now from my recollection and in that amount of time he joined the Nebraska National Guard. Right now I believe he has the rank of sergeant. He's got troops under him. During his background investigation I spoke with a former NCO that was above him. He gave him glowing reviews. Saying he was a good soldier. Said that now as an NCO he had truly come into his own. He's doing a good job and had nothing but good things to say. I've also talked to

another police officer at the O'Neill Police Department that's known Mr. Winer since before the other individual, whose an officer as well that said, he's really grown up and become a good person. I spoke with Mr. Winer's current boss. He's worked at the retail outlet in Atkinson for I believe the last four years and it's one of those places that employees are just not there that long typically so I think it shows a lot of personal growth and shows dedication on his part. And again, just him being honest about it out of the gate, not trying to hide it. He owned it and he said, it was dumb, I did it, it is what it is but I think that shows the integrity that we're looking for in a law enforcement officer. So I guess that's kind of what I have to say. I'll turn it over to Mr. Winer so he can expand on that.

CHAIR: Ok. Hold on a second with that. Mr. Stephenson, do you have any cross?

STEPHENSON: No sir.

CHAIR: Any Council members have any questions of the witness?

BOLZER: As part of your background investigation did you reach out to that kid and verify that it was only sold one time?

MCHALE: I did not.

OSMOND: Do you polygraph?

MCHALE: We don't.

LONDON: Sheriff, I didn't look at the application, is there any other drug usage listed on the application?

MCHALE: There was nothing that was listed as far as within the time frame of the two years for marijuana and the five years on harder drugs. I don't recall seeing anything else about any harder usage or anything.

CHAIR: Ok. Do you have any other witnesses?

WINER: Yes.

CHAIR: Ok. Will you raise your right hand please? Do you swear or affirm that the testimony that you are about to make at this hearing shall be the truth, the whole truth and nothing but the truth?

WINER: I swear.

CHAIR: State your name for the record please.

WINER: Perry Winer. He kind of covered it. Life after I joined the military has gone down a pretty good path for me. I've held, now I hold a military leadership position. I've held civic leadership roles. I was the president of the Chamber of Commerce in Atkinson for just shy of four years. Recently resigned from that because I'm taking a position out of town. With the integrity, when he asked me the question, one of the core values in the military is integrity and its one of those things, yes I could have hidden it. I could have lied about it and no one would have ever known. But, its one of those things, you're going to know yourself that you lied on that and I just can't do that. I kind of hope that it spoke for my integrity with me being honest. I think that was, that I'm now a twenty seven year old

man fighting for the actions of an idiotic eighteen year old boy. And I hope that what I've done in my life since then has kind of helped me out here.

CHAIR: Mr. Stephenson, cross?

STEPHENSON: No sir.

CHAIR: Council, any questions? We'll wait until you've seen the book. We will wait until we get the book around. What's your MOS?

WINER: *(unintelligible)*

CHAIR: You're in the National Guard?

WINER: Yes sir.

CHAIR: Up in that area up there?

WINER: I got to go to York.

CHAIR: How long have you been in the military?

WINER: Five years.

CHAIR: Five. Where did you go to basic at?

WINER: Fort Benning Georgia.

OSMOND: I think the question was asked of the sheriff if any other drug use, is there any other drug use?

WINER: No drug use. It was just one time being an idiot and selling a pill.

LONDON: Did you have a prescription for Adderall at the time?

WINER: I did at the time. Yes sir. It wasn't Adderall itself. It was a generic, whatever mom's insurance would cover so I don't know the name of what it was.

CHAIR: Questions? Anybody else? All right. Sheriff McHale, do you have any additional testimony to offer from anyone?

MCHALE: No sir.

CHAIR: Director Stephenson, do you have any additional evidence or testimony to offer?

STEPHENSON: No sir.

CHAIR: Sheriff McHale, you may make your closing argument at this time.

MCHALE: Thank you. I guess in closing I just, in my twenty some years in law enforcement I've worked a lot of cases with dope. I pushed a dog for four years and I've worked cases with pills and things like that and I've seen firsthand that it's definitely not a good situation. We don't want people slinging dope of any kind and I'm completely understanding that. I also know that all of were eighteen and made probably not the best decisions to different degrees and I've also seen a lot of people that have done things like that, that have turned their lives around and came up and thanked me later because something that I did helped, helped make a turning point in their life and so I look at a lot of those people that were into things pretty heavy and if they're able to turn their lives around I think Mr. Winer has shown through his military service, through his service with the Chamber of Commerce in Atkinson, and he just explained to me earlier that he helped with a youth mentor hunt, he is out in the community, he is helping to make the community a

better place already. Even not being in law enforcement and I just think that he has definitely moved past those actions. Between the actions he's made since then and just the amount of time that's passed I am fairly confident that this is not an issue that any of us need to be concerned about. I guess as far as it being a *(unintelligible)*. Thank you.

CHAIR: Mr. Winer, do you wish to make a closing argument on behalf of yourself?

WINER: If my community actions, I've done a lot with my community, constantly involved with the Chamber of Commerce and just volunteer acts throughout the community at different events and things like that. I donate a lot of my time to people just doing good stuff, there's not much else to do but I like to do it. I just hope that you all can see the kind of man that I've become and don't hold me to the actions of an eighteen year old idiot. Thank you.

CHAIR: Ok. Director Stephenson, do you want to make your closing argument at this time?

STEPHENSON: Thank you. Mr. Winer disclosed all necessary information and the facts presented to you were discovered upon review of his application packet. This case is being presented to you today based upon the information disclosed in that application packet.

CHAIR: Are there any questions from the Council? Both sides have rested. Are there any motions?

BOLZER: I'd move that the Council go into executive session based on the prevention of needless injury to the reputation of Perry Winer and for the purpose of executive session we will allow the following to remain in the room; all Council members and legal advisor Sara Bockstadter.

CHAIR: Second?

WILLIAMSON: Second?

CHAIR: Any discussion? Call the roll please.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Lt. Col. Roby?

ROBY: Yes.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: Yes.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Motion approved.

CHAIR: At this time I would remind those present in executive session that they must restrict their discussion in closed session to the issues currently before the Council. We are now in executive session. The time is 10:37 a.m.

CHAIR: The meeting of the Police Standards Advisory Council will come to order. Is there a motion to come out of executive session?

BOLZER: I make a motion to come out of executive session.

CHAIR: Is there a second?

ROBY: I'll second.

CHAIR: It's been moved and seconded that we come out of executive session. Call the roll please.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Lt. Col. Roby?

ROBY: Yes.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: Yes.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Motion approved.

CHAIR: All parties present when the Council went into executive session are again present. The time is 10:42 a.m. Is there any motion?

OSMOND: I move that based upon the clear and convincing evidence presented in the hearing today in case number 26-PSAC-115, I hereby move that the Council reverse the decision of the Director and grant Perry Winer admission into basic training on the basis that there are mitigating and extenuating circumstances that do not disqualify Perry Winer from admission. Including; the applicant's age at the time of the conduct, the recency remoteness of the conduct, the applicant's positive social contributions since the conduct and the applicant's candor in the admission process.

CHAIR: Is there a second?

LONDON: Second.

CHAIR: Sheriff London. Any discussion? Please call the roll.

GOBEL: Mr. McCarthy?

MCCARTHY: Yes.

GOBEL: Sheriff Osmond?

OSMOND: Yes.

GOBEL: Lt. Col. Roby?

ROBY: Yes.

GOBEL: Deputy Chief Williamson?

WILLIAMSON: Yes.

GOBEL: Sgt. Bolzer?

BOLZER: Yes.

GOBEL: Chief Graham?

CHAIR: Yes.

GOBEL: Sheriff London?

LONDON: Yes.

GOBEL: Motion approved.

CHAIR: Sheriff McHale, as you have heard, the Council has granted your appeal. The Council will prepare written findings of fact and conclusion of law pertaining to today's hearing and the Council decision. According to Title 79 of the Nebraska Administrative Code, Chapter 8, Section 008.02, the Council will render a decision and reduce it's decision in writing within ninety days of the hearing unless extended by order of the presiding officer. Where do you want your findings sent?

MCHALE: They can email them. Mr. Stephenson has my email.

CHAIR: Email. Ok. Is there anything else from either side that needs to be addressed?

STEPHENSON: No sir.

MCHALE: No sir.

CHAIR: All right. This hearing is concluded. The time is 10:44 a.m.

C. Waiver of Management Training

1. Justin Ferguson: Nebraska State Patrol
2. James Pedersen: Nebraska State Patrol
3. Benjamin Pomajzl: Nebraska State Patrol

Director Stephenson reported that Lt. Justin Ferguson, Lt. James Pedersen and Lt. Pomajzl from the Nebraska State Patrol have all completed the IACP LPO course. “I would recommend that the Council approve these waivers with the stipulation that they complete the online management course.”

MOTION

Sheriff London: So moved. Mr. McCarthy seconded the motion.

Voting in favor: Sheriff Osmond, Deputy Chief Williamson, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy. Abstained: Lt. Col. Roby. Motion approved.

D. Waiver of Supervision Training

1. Michael Jarvis: Bellevue Police Department
2. Dion Neumiller: Nebraska State Patrol
3. Benjamin Nguyen: Nebraska State Patrol

Director Stephenson reported that Sgt. Michael Jarvis, Sgt. Dion Neumiller and Sgt. Benjamin Nguyen have completed PSAC approved Supervision courses. Sgt. Jarvis completed the FBI/LEEDA course. Sgt. Neumiller and Sgt. Nguyen completed the IACP LPO course. “I would recommend that the Council approve the waivers for Jarvis, Neumiller and Nguyen.”

MOTION

Sheriff Osmond: I make a motion to approve the waivers of supervision training in lieu of the NLETC supervision course for Michael Jarvis of the Bellevue Police Department and Dion Neumiller and Benjamin Nguyen of the Nebraska State Patrol. Mr. McCarthy seconded the motion

Voting in favor: Lt. Col. Roby (abstained for Neumiller and Nguyen), Deputy Chief Williamson, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond. Motion approved.

E. Extension of the 1-Year Requirement to Attend Management

1. Jared Langemeier: Hooper Police Department

2. Ryan Hinsley: Omaha Police Department
3. Sean Wysocki: Sherman County Sheriff's Office

Director Stephenson reported that Chief Jared Langemeier and Lt. Hinsley failed to complete their previous online course. Both are registered for the October online course. Chief Deputy Sean Wysocki has completed his in person but will not be able to complete the online course before his one year. "I would recommend that the extensions be approved so they can get their online management courses."

MOTION

Sgt. Bolzer: I make a motion to approve the extension of the 1-year requirement for attending management training for those listed on the agenda under item 5E. Sheriff Osmond seconded the motion.

Voting in favor: Deputy Chief Williamson (abstained for Hinsley), Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby. Motion approved.

F. Extension: Handgun and Patrol Rifle Instructor Certification

Beau Taylor: Papillion Police Department

Deputy Director Boner reported that Chief Whitted of the Papillion Police Department has submitted an extension of the handgun and patrol rifle instructor certification for Beau Taylor. Officer Taylor is still on light duty. "I would recommend that the Council approve the extension for Officer Taylor's firearms and patrol rifle instructor recertification with the stipulation that the certification training will be completed during the next available training date when he returns to full duty."

MOTION

Sheriff Osmond: So moved. Lt. Col. Roby seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson. Motion approved.

G. Academy Instructor Requests

Professional Original
Eric Dlouhy: Lincoln Police Department
James Pedersen: Nebraska State Patrol

After review by the NLETC staff, Deputy Director Gene Boner, “I would recommended that the Council approve the original professional academy instructor applications for both Eric Dlouhy of the Lincoln Police Department and James Pedersen of the Nebraska State Patrol.”

MOTION

Sheriff London: So moved. Sgt. Bolzer seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby (abstained for Pedersen), Deputy Chief Williamson, Sgt. Bolzer. Motion approved.

Professional Renewal
Brad Fuqua: SDLEA
Kevin Jones: SDLEA

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the professional renewal instructor applications.

MOTION

Sheriff Osmond: I’ll make a motion to approve the professional renewal instructor applications for Brad Fuqua and Kevin Jones of the Sarpy/Douglas Law Enforcement Academy. Lt. Col. Roby seconded the motion.

Voting in favor: Sheriff London (abstained for Kevin Jones), Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson, Sgt. Bolzer, Chief Graham. Motion approved.

H. 2026 Academy Inspections

Jessica Wagoner reported that notifications of academy inspections were sent out on July 20, 2026 with a submission due date of August 17, 2026. All academies submitted the requested materials and met the requirements outlined in Title 79, Chapter 16. Each will need to be voted on separately.

1. NLETC Academy

Jessica Wagoner, “I would recommend that the Council approve the Nebraska Law Enforcement Training Center academy for the year 2026.”

MOTION

Sheriff London: Yes. I will make the motion. I make a motion to approve the Nebraska Law Enforcement Training Center academy inspection. Deputy Chief Williamson seconded the motion.

Voting in favor: Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson, Sgt. Bolzer, Chief Graham, Sheriff London. Motion approved.

2. Nebraska State Patrol Academy

Jessica Wagoner, "I would recommend that the Council approve the Nebraska State Patrol Training Academy for the year 2026."

MOTION

Sheriff Osmond: I'll make a motion that we approve the Nebraska State Patrol Training Academy for 2026. Mr. McCarthy seconded the motion

Voting in favor: Sheriff Osmond, Deputy Chief Williamson, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy. Abstained: Lt. Col. Roby. Motion approved.

3. Lincoln Police Department Academy

Jessica Wagoner, "I would recommend that the Council approve the Lincoln Police Department Academy for the year 2026."

MOTION

Lt. Col. Roby: I'll make a motion to approve the Lincoln Police Department Training Academy for 2026. Deputy Chief Williamson seconded the motion.

Voting in favor: Lt. Col. Roby, Deputy Chief Williamson, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond. Motion approved.

4. Omaha Police Department Academy

Jessica Wagoner, "I would recommend that the Council approve the Omaha Police Department Academy for the year 2026."

MOTION

Lt. Col. Roby: I'll make a motion to approve the Omaha Police Department Academy curriculum for 2026. Mr. McCarthy seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby. Abstained: Deputy Chief Williamson. Motion approved.

5. Sarpy/Douglas Law Enforcement Academy

Jessica Wagoner, "I would recommend that the Council approve the Sarpy/Douglas Law Enforcement Academy for the year 2026."

MOTION

Deputy Chief Williamson: I'll make a motion. Lt. Col. Roby seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Graham, Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson. Abstained: Sheriff London. Motion approved.

I. Projected Enrollment and Recommendations for Seat Allocation for the Next Calendar Year (Title 79, Chapter 6, Section 003.03)

Director Stephenson requested that the seat allocation for NLETC remain at 50. The Council would be approached if that needed to be increased. There was discussion on how many packets would need processed for January. Director Stephenson stated that all of the academies except for the State Patrol would be submitting packets for processing.

MOTION

Sheriff Osmond: I'll make a motion that we set the seating recommendation at 50 and if it needs to go above, to bring before the Council and we will make a decision from there. Sheriff London seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson, Sgt. Bolzer. Motion approved.

J. State Academy Curriculum

Deputy Director Gene Boner presented the annual review and update of the current NLETC curriculum. The Council was provided with an overview of the new curriculum as well as a copy of the 2027 curriculum with the changes highlighted. The changes in the number of curriculum hours were proposed for the following:

1. A change in the total number of hours of basic training was proposed for the following reasons:

a. Reallocation of course hours from one instructional method to another within a course. Such as: online to lecture or lecture to skills.
b. Reallocation of course from one course to another.
c. A reduction of course hours for some courses.

The total number of hours from 639 to 636 hours.

2. Minor wording, language and grammar changes made to several objectives to better align with current practices.
3. Consolidating goals with similar content. Archiving goals that do not contain essential skills with a continued focus to identify those things that are “nice” to know as opposed to the things that they “must” know. This helps align the number of goals of each course to the hours for appropriate coverage, the content on unit exams, guidelines with three to four more questions for the number of lecture and/or online hours. Firearms had many changes to better meet those guidelines.
4. A change in course names for “Stress Management” to better align with current rule and regulations regarding “Resiliency” training program requirements.
5. Hours are added to Standardized Field Sobriety Testing to include instruction on drugged driving.

Deputy Director Boner, “I would ask that the Council approve our proposed curriculum changes for 2027.”

MOTION

Sheriff London: I’ll make a motion to except the proposed State Academy curriculum for 2027. Lt. Col. Roby seconded the motion.

Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson, Sgt. Bolzer, Chief Graham. Motion approved.

Lt. Col. Roby asked if there was a hard date where the current job task analysis could not be used for the curriculum review. Director Mark Stephenson responded that it says that we will do the job task analysis but in absence of a new JTA it would default to the currently approved one.

K. Retention Payments for Disbanded Departments

Jessica Wagoner reported that a question came up regarding the St. Paul Police Department disbanding and the officers getting absorbed by the Howard County Sheriff’s Office and how that would affect their time in service for the LEAR payments. After discussion the consensus of the Council was that if a change in

agency is not voluntary their time in service for LEAR payments would not start over.

There was also discussion about Sheriff's that were not re-elected and how that would effect their time in service. Since the agenda item was for disbanded agencies the discussion for the Sheriff's would be brought back as another agenda item in November.

MOTION

Sheriff Osmond: I would make the motion that we make the retention payments to the law enforcement officers of disbanded departments as long as they stayed, got absorbed by another agency. Deputy Chief Williamson seconded the motion.

Voting in favor: Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson, Sgt. Bolzer, Chief Graham, Sheriff London. Motion approved.

L. Hiring Bonus Grants

Name	Agency
Riley Lindberg	Cass Co SO
Timathey Chamberlain	Dakota Co SO
Johny Cruz	Grand Island PD
Eli Sattley	Grand Island PD
Allen Roberts	Kimball Co SO
Anthony Davis	Ogallala PD
Grant Curington	Sarpy Co SO
Dane Garner	York Co SO
Kadence Velde	York Co SO

Jessica Wagoner reported that the compliance team vetted and approved the applications. All of those listed under item L have met the criteria for the hiring bonus. Jessica Wagoner, "I would recommend that the Council approve those applications listed under item L subject to funding availability."

MOTION

Sgt. Bolzer: I make a motion to approve the hiring bonus grants as listed on the agenda as presented by Jessica Wagoner.

Sara Bockstadter asked if that was subject to funding availability?

Sgt. Bolzer: Yes. Mr. McCarthy seconded the motion.

Voting in favor: Sheriff Osmond, Lt. Col. Roby, Deputy Chief Williamson, Sgt. Bolzer, Chief Graham, Sheriff London (abstained for Curington), Mr. McCarthy. Motion approved.

M. Public Comments

There were no public comments.

VI. OTHER BUSINESS

A. Informational Items

1. Trainees

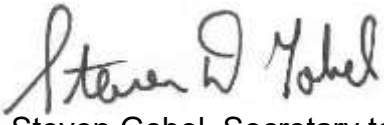
The trainees were listed on the agenda for the Council's information. No action needed.

B. Date, Time & Location of Next Meeting

November 18, 2026, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801.

Chief Paul Graham welcomed Deputy Chief Willamson from the Omaha Police Department. Meeting was adjourned at 11:12 a.m.

Respectfully submitted,



Steven Gobel, Secretary to the Police Standards Advisory Council