

**AGENDA  
POLICE STANDARDS ADVISORY COUNCIL**

**DATE:** May 14, 2025

**TO:** Police Standards Advisory Council

**FROM:** Mark Stephenson, Director

**SUBJECT:** Meeting Wednesday, May 21, 2025, 9:00 A.M.  
Library, Nebraska Law Enforcement Training Center  
3600 North Academy Road, Grand Island, Nebraska 68801

**I. CALL TO ORDER**

**II. APPROVAL OF APRIL 16, 2025 P.S.A.C. MINUTES**

**III. REPORTS**

- A. Director – N.L.E.T.C.**
- B. Deputy Director of Training – N.L.E.T.C.**
- C. Nebraska State Patrol Training Academy**
- D. Crime Commission Report**

**IV. OLD BUSINESS**

- A. City of Lincoln v. State of Nebraska et.al (C125-149)**
- B. Reciprocity Proposal/Proposed  
New Rule & Regulation (Chapters 3 &4)-Voting Item**

**Attachment 1**

**V. NEW BUSINESS**

- A. Revocation-Voluntary Surrender-Voting Item**
  - 1. Kyle Alcorn: LR-284-24**
  - 2. Sean Vilmont: LR-219-21**

Mark Stephenson, Director

**Law Enforcement Training Center**

3600 North Academy Road  
Grand Island, Nebraska 68801

**OFFICE** 308-385-6030  
**FAX** 308-385-6032

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- B. Waiver of Management In-Lieu-Of NLETC Management Attachment 2**
1. Corey Brown-Bellevue Police Department
  2. Jason Prante-Nebraska State Patrol-Voting Item
- C. Waiver of Supervision In-Lieu-Of NLETC Supervision Attachment 3**
1. Alex Peyton-Kearney Police Department-Voting Item
  2. Alex Sinnett-Nebraska State Patrol-Voting Item
  3. Frank Matyja-Papillion Police Department-Voting Item
- D. Extension of 1 Year Requirement for Management Attachment 4**
- Tony Knappen-Cheyenne County Sheriff's Office
- E. Extension of 1 Year Requirement for Supervision Attachment 5**
- Ricky Trevino-Morrill County Sheriff's Office
- F. Academy Instructor Requests Attachment 6**
1. Professional Renewal-Voting Item  
Jason Probasco-Nebraska State Patrol  
Dean Riedel-Nebraska State Patrol
  2. General Original-Voting Item  
Joseph Hansen-Nebraska State Patrol
  3. General Renewal-Voting Item  
Alan Eberle Jr.-Nebraska State Patrol
- G. PSD Judge Certification-Voting Item Attachment 7**
- Jarrold Wineinger: Douglas County Sheriff's Office (Tactical Deployment Dog Judge)
- H. Hiring Bonus Grant Approvals-Voting Item**
- | <u>Name</u>    | <u>Agency</u>  |
|----------------|----------------|
| Steven Mills   | Antelope Co SO |
| Lucy Kitta     | Bellevue PD    |
| Hannah Pearson | Bellevue PD    |
| Max Muller     | Cass Co SO     |
| Aaron Petersen | Colfax Co SO   |
| Andres Vazquez | Dixon Co SO    |
| Hailey Plautz  | Hall Co SO     |
| Oliver Cushman | Hastings PD    |
| Trey Fierstein | Nuckolls Co SO |

Breeanna Othmer	Otoe Co SO
Karl Johnson	Polk Co SO
Juarez Isaia	Thurston Co SO
Amanda Peterson	Valley Co SO
Benjamin Thompson	Valley Co SO
Dameion Cornell-Warburton	Webster Co SO
Maria Geesaman	York PD

**I. NCO'S Eligible for Automatic Extension-Voting Item**

<u>Name</u>	<u>Agency</u>
Cody Neville	Broken Bow PD
Connor Larson	Cass Co SO
Zackery Adams	Falls City PD
Jordan Smith	Furnas Co SO
Donaven Nolze	Kimball Co SO
Logan Weiss	Mitchell PD
Nathan Miles	Nebraska City PD
Seth Bargell	North Platte PD
Koby Hyland	Red Willow Co SO
Alano Contreras	Scottsbluff PD
Devin Holbrooks	Sidney PD
Emmett Howell	UNO PD
Dylan Nordstrom	York Co SO

**J. Revocation Hearing**

1. Ryne Sell: LR-236-22-Voting Item
2. Mark Flash: LR-246-23-Voting Item

**K. Public Comments**

**VI. OTHER BUSINESS**

**A. Informational Items**

**1. Trainees**

<u>Name</u>	<u>Agency</u>
Mikayla Lee	Cheyenne Co SO
Zachary Funk	Crete PD
Haley Walker	Hitchcock Co SO
Marek Penney	Lincoln PD
Cash Reynolds	Madison Co SO
Omar Crawford Jr.	Ponca PD
Abigail Fraas	Sidney PD
Macayla Henry	UNK PD

**2. NCO's Completing 80 Hours of Training**

<u>Name</u>	<u>Agency</u>
Connor Larson	Cass Co SO
Mikayla Lee	Cheyenne Co SO
Alano Contreras	Scottsbluff PD

**B. Date, Time & Location of Next Meeting**

June 18, 2025, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

REGULAR MEETING OF THE  
POLICE STANDARDS ADVISORY COUNCIL  
April 16, 2025

**I. CALL TO ORDER**

Chairman, Chief Steve Reeves called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on April 9, 2025. Roll call; Chief Paul Graham, Mr. Matthew McCarthy, Sheriff Dan Osmond, Chief Steve Reeves, Lt. Col. Jeff Roby, Asst. Chief Jason Stille, Deputy Chief Sherie Thomas. Sgt. Drew Bolzer and Sheriff Greg London were absent from the meeting.

**II. APPROVAL OF MARCH 26, 2025 P.S.A.C. MINUTES**

Chief Reeves entertained a motion to approve the March 26, 2025 PSAC minutes.

**MOTION**

**Mr. McCarthy: So moved. Chief Graham seconded the motion.**

**Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Deputy Chief Thomas, Chief Graham. Abstained: Asst. Chief Stille. Motion approved.**

**III. REPORTS**

**A. Director's Report**

Director Mark Stephenson reported on the following:

- ARPA Project: Scheduling is on track for the construction project.



- Instructor Positions: 3 instructors have been hired. 2 will begin in April and 1 will begin in May.
- There has been an increase in the number of Change in Status forms reflecting a 791 or misconduct issue. Approximately 3 new informal complaints were received in the first week of April.
- The process to find a vendor for the next job task analysis is underway. IO Solutions has submitted their proposals. DAS Procurement is involved to ensure the process is as smooth as possible.

## **B. Deputy Director's Report**

Deputy Director Gene Boner reported:

- The 219<sup>th</sup> Basic will graduate on April 17, 2025. 32 students will be graduating. 1 student will be recycling in the next basic training session for the patrol rifle training.
- The 220<sup>th</sup> Basic will be starting on April 28, 2025. 49 students are enrolled.
- The following training was held at NLETC:
  - Intermediate Crash Investigation: March 31-April 4, 2025 with 20 students enrolled.
  - Firearms Instructor: March 31-April 4, 2025 with 16 students enrolled.
  - Defensive Tactics Instructor Recertification: April 2-4, 2025 with 5 students enrolled.

## **C. Nebraska State Patrol Training Academy**

Captain Andy Ecklund reported on the following:

- Camp 71 is currently in week 14 of training. 8 recruits remain enrolled out of the 15 who started the training.
- Captain Ecklund reported on the courses covered and the upcoming courses.
- Camp 72 is currently in the hiring process. Scheduled to begin in July 2025.

#### **D. Crime Commission Report**

Executive Director Bryan Tuma reported the following:

- The next Crime Commission meeting is scheduled for May 16, 2025. There are several revocation issues and dismissals on the agenda.
- The Jail Standards Conference is this week in Kearney. Correctional staff training is being provided.
- Grants: There is uncertainty regarding the availability of federal grants. The grants are being reviewed before money is received in the next grant cycle.
- A team from the National Criminal Justice Association held two recent meetings in Nebraska. There were two meetings in Lincoln and two meetings in North Platte. This was in response to the stakeholder survey that was sent out last year to determine funding issues that the agencies want to see addressed.
- The Burn/Jag Grant will be approximately 1.6 million dollars. Which would be spread pretty thin to address all of the issues that are needed. SCIP (State Crisis Intervention Program) grant will benefit the probation system for some upgrades to their data management systems. The project would receive approximately 1 million dollars over two years.
- Measures for Justice are targeting prosecutor offices, trying to look at their data systems and how they share data with the criminal justice agencies. Nebraska was asked to be the pilot state for the program.
- The Crime Commission offices in the State Office building are going to be remodeled with new paint and carpet. During that process the offices will be temporarily displaced and spread out to other offices in the State Office building.

#### **IV. Old Business**

##### **A. Reciprocity Proposal**

Director Mark Stephenson provided handouts outlining the proposed changes to the reciprocity program prior to the meeting. The handout represented the proposed changes in requirements previously discussed along with a plan for implementation of the changes. This will require a change in Rules and Regulations. After some discussion, Agency Counsel Bockstadter recommended

bringing updated Rules and Regulations to the Council for approval at the May 2025 meeting. No action was taken at this time.

**V. New Business**

**A. Revocation-Voluntary Surrender**

Nicholas Conger: LR-301-25

Jon Hendricks entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Nicholas Conger. Chief Reeves accepted the exhibit, and it was entered into the record.

Mr. Hendricks provided the factual summary of the details leading up to the revocation. Mr. Hendricks requested that the Council except the relinquishment and recommended that Mr. Conger's Law Enforcement Officer Certificate be revoked based upon Title 79, Chapter 9 of the Nebraska Administrative Code, subsection 004.02, due to willfully providing false information in connection with obtaining certification or obtaining certification status.

**MOTION**

**Sheriff Osmond: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing and has voluntarily surrendered his certificate, I make a motion that the Council accept the surrender of Nicholas Conger's Nebraska Law Enforcement certificate based on the recommendation outlined by Jon Hendricks. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Chief Graham seconded the motion.**

**Voting in favor: Sheriff Osmond, Chief Reeves, Asst. Chief Stille, Deputy Chief Thomas, Chief Graham, Mr. McCarthy. Abstained: Lt. Col. Roby. Motion approved.**

**B. OPD Request to use the IO Solutions Test In-Lieu-Of the TABE Test**

Director Mark Stephenson reported that the Omaha Police Department Academy has requested to use their IO Solutions Entrance Exam in-lieu-of the TABE test. The IO Solutions test consists of 200 questions. The IO Solutions test specifically tests reading and comprehension at the 11<sup>th</sup> grade level. Then there are the integrity and cognitive questions which are based on certain skill sets that are predictive of a person's ability to do the law enforcement job. The one rule and regulations difference between the IO Solutions test and the TABE test is the writing. The rules and regulations say test for reading, writing and comprehension at an 11<sup>th</sup> grade level. The TABE test has a writing section where the person taking the test is given a paragraph or sentence and has to pick out



the grammatical, spelling, and formatting errors. Even though the writing is tested with the TABE test, the results are not translated to the student's report writing etc. in the academy. IO Solutions is also a company that would be designing an entrance exam with the job task analysis if they receive the contract for that process. Director Stephenson's only concern was whether NLETC would be responsible for proctoring multiple PSAC approved exams. Lt. Col. Roby asked if there was any discussion with IO Solutions regarding the missing writing element. Deputy Chief Thomas replied that they did not. Director Stephenson commented that during previous discussions regarding the TABE test it was brought up that a high school diploma was a requirement for certification, or they had a college degree, so why was an additional test needed. Sheriff Osmond recommended allowing OPD to use the IO Solutions test to get information on the correlation of those passing the entrance test and being able to successfully complete the basic training academics. Mr. McCarthy voiced his concern with the IO test not having a writing portion. Currently at the college level they are having to teach lower level English classes to incoming freshmen do to them not having the basic writing skills that they should have received in high school. Sheriff Osmond commented that this agenda item is specific to Omaha Police Department and is not opening up approval for multiple agencies to develop their own tests.

### **MOTION**

**Sheriff Osmond: I would make the motion that we allow the Omaha Police Department to use the IO test for their entrance testing. No time limit on it. They continue to use it for as long as we grant it, for the rest of their testing processes in 2025 and it could be renewed after that. Mr. McCarthy seconded the motion.**

**Voting in favor: Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Chief Graham, Mr. McCarthy, Sheriff Osmond. Abstained: Deputy Chief Thomas. Motion approved.**

**The Council took a break from 10:08 a.m. to 10:20 a.m.**

#### **C. Management In-Lieu-Of NLETC Course**

Kory Gurzick-Douglas County Sheriff's Office

Director Mark Stephenson reported that Lieutenant Gurzick has completed the Background for Police Applicants, instructed by the Omaha Police Department consisting of 12 hours, the FBI-LEEDA Executive Leadership course consisting of 28 hours, the FBI-LEEDA Command Leadership course consisting of 28 hours, and the Police One course on Social Media and Law Enforcement consisting of 1 hour. All management core topics were met. Director Stephenson recommended that the Council approve the request for the waiver to attending

the NLETC in-person management course with the provision they complete the online management course.

**MOTION**

**Sheriff Osmond: I'll make a motion that we grant the waiver of management in-lieu-of NLETC management provided that the online management course is completed on the next available time. Chief Graham seconded the motion.**

**Voting in favor: Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Chief Graham, Mr. McCarthy, Sheriff Osmond, Chief Reeves. Motion approved.**

**D. Supervision In-Lieu-Of NLETC Course**

Steven Durow-Douglas County Sheriff's Office

Director Mark Stephenson reported that Sgt. Durow completed the PSAC approved Douglas County Sheriff's Office Line Supervisor course. All supervision core topics were met. Director Stephenson recommended that the Council approve the request for in-lieu-of training for Sgt. Durow.

**MOTION**

**Chief Graham: I'll make a motion to approve the waiver supervision in-lieu-of the NLETC supervision course for Steven Durow of the Douglas County Sheriff's Office. Sheriff Osmond seconded the motion.**

**Voting in favor: Asst. Chief Stille, Deputy Chief Thomas, Chief Graham, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby. Motion approved.**

**E. Extension of the 1-year Requirement for Management Training**

Daniel Flores-Morrill County Sheriff's Office

Director Mark Stephenson reported that Chief Deputy Flores has attended the NLETC in-person management course and is requesting an extension to complete the on-line portion of the management course. Director Stephenson recommended that the Council approve Chief Deputy Flores' request.

**MOTION**

**Sheriff Osmond: I'll make a motion that we grant the extension of the 1-year requirement for Chief Deputy Flores. Mr. McCarthy seconded the motion.**

**Voting in favor: Deputy Chief Thomas, Chief Graham, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille. Motion approved.**

**F. Approval of Firearms Instructor/Patrol Rifle Instructor courses for SDLEA**

Deputy Director Gene Boner reported that the course curriculum for all four instructor courses (Firearms Instructor, Firearms Instructor Recertification, Patrol Rifle Instructor, and Patrol Rifle Instructor Recertification) have been reviewed and approved by lead firearms instructor Wyatt Hoagland. Deputy Director Boner recommends approval by the Council.

**MOTION**

**Chief Graham: I make a motion to approve, for approval for the firearms instructor and patrol rifle instructor courses for SDLEA. Lt. Col. Roby seconded the motion.**

**Voting in favor: Chief Graham, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas. Motion approved.**

**G. Approval of Firearms Instructor/Patrol Rifle Instructor courses for Lincoln Police Department Academy**

Deputy Director Gene Boner reported that the course curriculum for all four instructor courses (Firearms Instructor, Firearms Instructor Recertification, Patrol Rifle Instructor, and Patrol Rifle Instructor Recertification) have been reviewed and approved by lead firearms instructor Wyatt Hoagland. Deputy Director Boner recommends approval by the Council.

**MOTION**

**Mr. McCarthy: I'll make the motion to approve the firearms instructor and patrol rifle instructor courses for the Lincoln Police Department Academy. Chief Graham seconded the motion.**

**Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Deputy Chief Thomas, Chief Graham. Abstained: Asst. Chief Stille. Motion approved.**

**H. Hiring Bonus Grant Approvals**

Carlos Parra Loya-Grand Island PD  
Olivia Kroese-Lancaster Co SO  
Jared Scdoris-Lancaster Co SO

Kyle Hansen-NE Game & Parks  
Bradley Clinesmith-North Platte PD  
Tacy Davidson-North Platte PD  
Addison Halverson-North Platte PD  
Zachary Koza-North Platte PD  
Raymond Lewis-Sarpy Co SO  
Nathaniel Moore-Sarpy Co SO  
Andrew Strickler-Sarpy Co SO  
Jacob Wiers-Washington Co SO

Jessica Wagoner reported that the individuals listed under item H applied for the hiring bonus grant. The compliance team vetted the applications utilizing the NLETC database. It was determined that the applicants listed have met the requirements to receive the hiring bonus grant. "I would recommend that the Council approve the hiring bonus grants for the applicants listed under item H of the agenda."

#### **MOTION**

**Chief Graham: I'll make a motion to approve the hiring bonus grants for those listed on the agenda as presented by Jessica Wagoner. Mr. McCarthy seconded the motion.**

**Voting in favor: Sheriff Osmond, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Chief Graham, Mr. McCarthy. Abstained: Chief Reeves. Motion approved.**

#### **I. NCO's Eligible for Automatic Extension**

Connor Larson-Cass Co SO  
Zackery Adams-Falls City PD  
Jordan Smith-Furnas Co SO  
Donaven Nolze-Kimball Co SO  
Nathan Miles-Nebraska City PD  
Seth Bargell-North Platte PD  
Tracy Hastings-North Platte PD  
Koby Hyland-Red Willow Co SO  
Devin Holbrook-Sidney PD  
Emmett Howell-UNO PD

Director Mark Stephenson reported that the NCO's listed above have completed all qualifications to be eligible for the automatic extension.

#### **MOTION**

**Sheriff Osmond: I'll make a motion that we grant the extension for the NCO's listed on the agenda. Mr. McCarthy seconded the motion.**

**Voting in favor: Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Chief Graham, Mr. McCarthy, Sheriff Osmond. Abstained: Chief Reeves. Motion approved.**

**VI. OTHER BUSINESS**

**A. Informational Items**

1. Trainees: The trainees were listed on the agenda for the Council's information. No action needed.
2. NCO's Completed 80 hours of training. The NCO's who have completed 80 hours of training were listed on the agenda for the Council's information. No action needed.

**B. Date, Time & Location of Next Meeting**

May 21, 2025, 9:00 a.m., Library, Nebraska Law Enforcement Training Center,  
3600 North Academy Road, Grand Island, Nebraska 68801

Hearing no further business, Chief Reeves adjourned the meeting at 10:28 a.m.

Respectfully submitted, Steven Gobel, Secretary to the Police Standards Advisory Council

