

NEBRASKA

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COMMISSION ON LAW ENFORCEMENT AND CRIMINAL JUSTICE

AGENDA POLICE STANDARDS ADVISORY COUNCIL

DATE: July 8, 2026

TO: Police Standards Advisory Council

FROM: Mark Stephenson, Director

SUBJECT: Meeting Wednesday, July 15, 2026, 9:00 A.M.
Library, Nebraska Law Enforcement Training Center
3600 North Academy Road, Grand Island, Nebraska 68801

I. CALL TO ORDER

II. APPROVAL OF JUNE 17, 2026 P.S.A.C. MINUTES

III. REPORTS

- A. Director – N.L.E.T.C.
- B. Deputy Director of Training – N.L.E.T.C.
- C. Nebraska State Patrol Training Academy
- D. Crime Commission Report

IV. OLD BUSINESS

V. NEW BUSINESS

- A. Approval of Omaha P.D. Management Course-Voting Item Attachment 1
- B. Academy Instructor Requests Attachment 2

Professional Original-Voting Item

Adam Perry: NE State Patrol

Lindsay Kroll: Omaha PD

Michael Jarvis: SDLEA

Mark Stephenson, Director
Law Enforcement Training Center

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Professional Renewal-Voting Item

Kevin Meyer: Lincoln PD

Matthew Workman: NE State Patrol

C. NCO's Eligible for 16 Week Extension-Voting Item

<u>Name</u>	<u>Agency</u>
Ryan Eddy	Blair PD
Brycen Woodward	Broken Bow PD
Tobin Wingender	Cass Co SO
Davy Jones	Pawnee Co SO
William Bibb	Sioux Co SO
Gage Curry	South Sioux City PD

D. Hiring Bonus-Voting Item

<u>Name</u>	<u>Agency</u>
Jose Ambriz	Broken Bow PD
Jerika Koopmeiers	Dodge Co SO
Jacob Ackerman	La Vista PD
Conner Barnett	La Vista PD
Brian Maddy	La Vista PD
Steven Morris	La Vista PD
Connor Rinn	La Vista PD
Taylor Meitl	McCook PD
Shurron Thompson	Metro Comm. College PD
Nicholas VanHolsbeck	Mitchell PD
Jesse Patterson	Sarpy Co SO
Faith Gettman	Sidney PD
Travis Peterkin	Superior PD

E. Public Comments

VI. OTHER BUSINESS

A. Informational Items

1. Trainees

<u>Name</u>	<u>Agency</u>
Aaron Farritor	Box Butte Co SO
Alondra Zermeno Mendez	Dakota Co SO
Jonathan Brown	Johnson Co SO
Sonia Limas	Lancaster Co SO
Emmanuel Consbruck	Lincoln PD
Jaason Levine	Lincoln PD
Brian Melany	Lincoln PD
Sean Rodgers	Lincoln PD

Aiden Rohrer	Lincoln PD
Zachary Zavitz	Lincoln PD
Logan Bleick	Madison Co SO
Justin Holliday-Mitts	Madison Co SO
Nathaniel McGowan	Scottsbluff PD

2. NCO's Completing 80 Hours of Training

<u>Name</u>	<u>Agency</u>
Gage Curry	South Sioux City PD

B. Date, Time & Location of Next Meeting

August 19, 2026, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

**REGULAR MEETING OF THE
POLICE STANDARDS ADVISORY COUNCIL
June 17, 2026**

I. CALL TO ORDER

Chairman Chief Paul Graham called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on June 10, 2026. Roll call; Sgt. Drew Bolzer, Chief Paul Graham, Sheriff Greg London, Mr. Matthew McCarthy, Sheriff Dan Osmond, Chief Steve Reeves, Lt. Col. Jeff Roby, Asst. Chief Jason Stille, Deputy Chief Sherie Thomas.

II. APPROVAL OF MAY 20, 2026 P.S.A.C. MINUTES

MOTION

Sheriff Osmond: I'll make a motion to approve those minutes. Deputy Chief Thomas seconded the motion

Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer. Motion approved.

III. REPORTS

A. Director's Report

Director Mark Stephenson reported on the following:

- The new office up front has been completed. That was part of the ARPA Project.
- There will be some enhancements made to the security cameras with a new server and software to be installed in the new north building.
- Interim Director of the Crime Commission is Drew Bigham. The new Executive Director of the Crime Commission will be Scott Gray who will begin on August 3rd.



- Martha Hutchinson, NLETC registrar, has processed over 100 applications for LPD, OPD, NSP and SDLEA academies.

B. Deputy Director's Report

Deputy Director Gene Boner reported:

- The 223rd Basic Training Session: In the seventh week of training with 46 students remaining in the course. Deputy Director Boner reported on the courses that the students have completed and that they are currently completing.
- Specialized Courses:
 - PPCT Edged Weapon Instructor-May 26-28, 2026: 8 students enrolled.
 - Firearms Instructor Recertification-May 26, 2026: 14 students enrolled.
 - Patrol Rifle Instructor Recertification-May 27, 2026: 12 students enrolled.
 - Management-June 9-11, 2026: 29 students enrolled.
- Instructor Rachel Kohlman conducted regional training:
 - Bridgeport on June 1-3, 2026 on de-escalation, mental health and officer wellness. 11 students enrolled.
 - Stapleton on June 3-4, 2026 on the same topics. 15 students enrolled.

C. Nebraska State Patrol Training Academy

No Report

D. Crime Commission Report

No Report

IV. OLD BUSINESS

Title 79 Chapter 18 Proposed Revision

Lt. Jason Prante: Nebraska State Patrol

Chief Graham entertained a motion to move the agenda item to discussion at the same time as new business B: PSD Policy and Title 79 Chapter 18 proposed revisions. Chief Graham asked if he had a motion.

MOTION

Sheriff London: So moved. Sgt. Bolzer seconded the motion.

**Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham.
Motion approved.**

V. NEW BUSINESS

1 **A. Revocation Hearing**

2 Scott Chaput: LR 312-25

3 **CHAIR:** This revocation hearing before the Police Standards Advisory Council in
4 the matter of State of Nebraska v. Scott Chaput case number LR 312-25
5 is called to order. The date is June 17, 2026, and the time is 9:06 a.m.

6 **CHAIR:** I will note the following Council members are present: myself, Chief Paul
7 Graham Aurora Police Department, Sgt. Drew Bolzer Lancaster County
8 Sheriff's Office, Sheriff Greg London Sarpy Co. Sheriff's Office, Mr.
9 Matthew McCarthy representing the public at large, Sheriff Dan Osmond
10 Custer County Sheriff's Office, Chief Steve Reeves North Platte Police
11 Department, Lt. Col. Jeff Roby Nebraska State Patrol, Asst. Chief Jason
12 Stille Lincoln Police Department, and Deputy Chief Sherie Thomas
13 Omaha Police Department.

14 **CHAIR:** I will note that there is a quorum of the Council present, so this hearing
15 may proceed. Attorney Sara Bockstadter is here as legal advisor to the
16 Council. The Council will hear this matter pursuant to Nebraska Revised
17 Statute 81-1403 and Title 79 of the Nebraska Administrative Code,
18 Chapter 9, Revocation of Law Enforcement Officers Certification.

19 **CHAIR:** In this case, the complainant has filed a formal revocation complaint
20 against Scott Chaput, the respondent officer. The allegations for
21 revocation are contained in the complaint filed by the State of Nebraska,
22 on or about April 21, 2026. No answer has been filed by the respondent
23 officer.

24 **CHAIR:** Special Assistant Attorney General Jonathan Hendricks appears on
25 behalf of the State. Scott Chaput is present and Mr. Dustin Garrison, is
26 that correct?

27 **GARRISON:** Yes.

28 **CHAIR:** Is present and is counsel representing him. Alright. You have the right to
29 be heard either in person or by counsel who you hire at your own
30 expense. It appears that you have retained counsel Dustin Garrison for
31 this matter, is that correct?

32 **CHAPUT:** Yes.

33 **CHAIR:** You also have the right to formal rules of evidence to govern these
34 proceedings. This request must be made three days before the
35 commencement of the hearing. You also have a right to notice, that is to
36 receive a statement from the State, the Nebraska Commission on Law
37 Enforcement and Criminal Justice, detailing or justifying its actions in this
38 matter. In this case, it would be a letter from the Executive Director of the
39 Crime Commission informing you that a revocation complaint was going
40 to be filed against you and that a revocation hearing was going to be
41 convened before the Police Standards Advisory Council. Did either you or
42 your attorney receive such a letter from the Executive Director? Did you
43 receive a letter?

44 **GARRISON:** We'll acknowledge that.

45 **CHAIR:** Did the letter provide notice of this hearing and the reason for having that
46 formal complaint filed against your certification?

47 **GARRISON:** Yes sir.

48 **CHAPUT:** Yes.

49 **CHAIR:** Did you notice any defects in the letter that may have hampered your
50 ability to prepare for hearing?

51 **GARRISON:** Nothing that we can't address. No sir.

52 **CHAIR:** Did you receive a copy of the complaint filed by the State in the matter?

53 **GARRISON:** We did.

54 **CHAIR:** Additionally, you have a right to have this hearing, where the burden will
55 be on the State of Nebraska to provide by clear and convincing evidence
56 that the allegations contained in the complaint warrant the revocation of
57 your law enforcement certificate based upon the grounds contained in the
58 Nebraska Revised Statutes, section 81-1403(6) and/or Title 79 of the
59 Nebraska Administrative Code, Chapter 9. At this hearing, you have a
60 right to present evidence and the right to cross-examine any witness that
61 may testify on behalf of the State, a right to a copy of testimony presented
62 at this hearing. The Police Standards Advisory Council will hear testimony
63 and receive evidence in this matter. The Council, after consideration of
64 this evidence, will make a recommendation on whether said evidence
65 warrants revocation of your Nebraska law enforcement certificate. The
66 Council's findings and recommendation will be reviewed by the Nebraska
67 Commission on Law Enforcement and Criminal Justice at its next
68 available meeting. After review by the Crime Commission, you would
69 have the right to appeal through the Nebraska Judicial System if
70 necessary.

71 **CHAIR:** Mr. Chaput, do you understand these rights?

72 **CHAPUT:** Yes sir.

73 **CHAIR:** The Police Standards Advisory Council shall act as the Hearing Board for
74 this appeal. Neither I, nor the Council members will be a witness for either
75 side and I am not aware of any matter which I believe may be grounds for
76 challenge by either side against me or the Council members. Does any
77 Council member have any personal knowledge of this case? And if so,
78 please explain. Sgt. Bolzer?

79 **BOLZER:** No.

80 **CHAIR:** Sheriff London?

81 **LONDON:** No.

82 **CHAIR:** Mr. McCarthy?

83 **McCARTHY:** No.

84 **CHAIR:** Sheriff Osmond?

85 **OSMOND:** No.

86 **CHAIR:** Chief Reeves?

87 **REEVES:** No.

88 **CHAIR:** Lt. Col. Roby?

89 **ROBY:** No.

90 **CHAIR:** Asst. Chief Stille?

91 **STILLE:** No.

92 **CHAIR:** Deputy Chief Thomas?

93 **THOMAS:** No.

94 **CHAIR:** Does either party have any questions or challenge for cause against any
95 member of the Council?

96 **GARRISON:** Nothing from us.

97 **CHAPUT:** No sir.

98 **HENDRICKS:** No.

99 **CHAIR:** Mr. Hendricks, the State may proceed with its opening statement at this
100 time.

101 **HENDRICKS:** Thank you, Mr. Chairperson. Mr. Chaput was awarded a law enforcement
102 officer certification in December of 2021 where he signed and agreed to
103 abide by the Nebraska Law Enforcement Officer Code of Ethics at that
104 time. Mr. Chaput was employed as a law enforcement officer at the Grant
105 County Sheriff's Office, the Frontier County Sheriff's Office and lastly at
106 the Jefferson County Sheriff's Office. On July 30th of 2025, the Nebraska
107 Law Enforcement Training Center received a change in status from
108 Jefferson County Sheriff's Office regarding Mr. Chaput indicating that he
109 had resigned in-lieu-of termination on July 28th of 2025. The evidence the
110 State will provide today are five exhibits. Exhibit One is the complaint that
111 was served on Mr. Chaput. It contains sub-exhibits 1A-1F. Which includes
112 documentation of Mr. Chaput's certification, code of ethics, informal
113 complaint and communication that had been made to him about this
114 process. Exhibit Two is an investigator report of Gary Reed, who looked
115 into the underlying incidents that led to Mr. Chaput's resignation. Exhibit
116 Three will be reports from the Jefferson County Sheriff's Office of the
117 incidents and the disciplinary actions that were taken and Exhibit Four will
118 be Mr. Chaput's written statement provided on August 26th of 2025. Lastly
119 Exhibit Five I will enter the notice provided to Mr. Chaput for today. That
120 evidence will essentially show generally that Mr. Chaput continually
121 violated department policy by providing unauthorized rides to females
122 while he was on duty with his body camera off. One such female Mr.

123 Chaput provided rides, and he appeared to have a
124 relationship with was known in the community for having substantial
125 contacts with law enforcement with drug related incidents and the
126 evidence will also show that Mr. Chaput was dishonest at times
127 throughout this process. To get into a little more detail on those
128 allegations, the evidence will show beginning on May 25th of 2024 there
129 had been an incident at a bar that Mr. Chaput responded to and through
130 other deputies, Mr. Chaput's supervisors learned that Mr. Chaput had
131 given a ride home from the bar to a female. Mr. Chaput had told these
132 deputies he was giving this female a ride because a fight was about to
133 break out at the bar. The deputies believed this to be dishonest and
134 reported it to their superiors. Looking into it, Mr. Chaput's superiors found
135 that he had provided a ride home to females with his body camera off.
136 This is something that he had been warned about prior. There was also a
137 review of Mr. Chaput's bodycam footage prior to the ride because of
138 course the ride was not recorded, but prior to the ride while at the bar, Mr.
139 Chaput's supervisors observed individuals at the bar approaching Mr.
140 Chaput about a female that had left her cell phone in his patrol vehicle.
141 Mr. Chaput was observed waving at his body camera, indicating that he
142 couldn't answer that question because he was on camera. Mr. Chaput
143 was then observed going to his passenger side of his patrol vehicle and
144 turns his body camera off. Mr. Chaput was questioned about this and
145 eventually admitted to giving a ride to a female or females with his body
146 camera off that evening. Mr. Chaput, during that interview, admitted to
147 being dishonest with other deputies when he had told them that the

148 reason he provided this ride was due to a fight breaking out at the bar.
149 Which was not true. Mr. Chaput also indicated that he had a sexual
150 relationship with one of these females he had given a ride to and this
151 person had substantial contacts with law enforcement for drug related
152 offenses. Mr. Chaput at this time was given a written reprimand for his
153 conduct. About a month later on June 22nd of 2024, the Sheriff learned
154 that Mr. Chaput was still providing rides to the same female. This had
155 been reported to him by several members of the public and it was
156 discovered that no bodycam was in use. During an interview of Mr.
157 Chaput, he initially denied that this incident had taken place or said that
158 he couldn't recall if it happened, but later he admitted that he had in fact
159 provided rides to this female again with his body camera off. Mr. Chaput
160 was given a three day suspension at that point. The following year on July
161 26th of 2025, the Sheriff again was contacted by the public of further
162 situations about Mr. Chaput. It came to the Sheriff's attention that Mr.
163 Chaput was the subject of an online conversation where females were
164 discussing and asking him out while he was on duty. One female
165 mentioned being with him while in his patrol car, while on duty. And some
166 of Mr. Chaput's text messages were posted to social media along with
167 these comments. Mr. Chaput was called in for an interview and resigned
168 in lieu of termination. So that's the gist of the evidence that will be
169 presented in exhibits one, two and three. Exhibit four again is Mr.
170 Chaput's statement where he admits that these are all factual. This
171 happened and he acted in a deliberately shameful manner and that he
172 brought disrepute to not only his agency, but other law enforcement

173 across the state by his conduct. Essentially, those are the facts that will
174 be presented today and the State will recommend that the Council will
175 recommend a revocation of Mr. Chaput's law enforcement certificate.

176 Thank you.

177 **CHAIR:** Mr. Garrison, do you have any opening statements that you would like to
178 make?

179 **GARRISON:** I'll be brief. First of all you, indicated sir that we didn't file an answer in the
180 case, there is in fact an answer on file. Mr. Chaput filed an answer dated
181 August 26, 2025, basically saying I did some things inappropriately. So
182 we would ask that the Council consider that as an answer. I didn't file a
183 supplemental answer because I thought that was sufficient. With respect
184 to these allegations Judge, I'm sorry, I'm used to being in court, sir, I don't
185 want to put you in a position you don't want to be in, trust me. With
186 respect to these allegations sir, we acknowledge that perhaps the law
187 enforcement agency by whom he was employed had grounds for
188 termination. We acknowledge that they perhaps had grounds for
189 termination. The problem is, that in order to decertify a law enforcement
190 officer the criteria are outlined in Section 81-1401 of the Nebraska
191 Revised Statutes. The criteria say that you can only be decertified if
192 you're convicted of a felony, if you're convicted of a crime, a
193 misdemeanor crime of domestic violence, so on and so forth, or for
194 serious misconduct. Serious misconduct is defined in 18-401 as
195 conviction of a felony or misdemeanor crime of domestic violence,
196 fabrication of evidence, repeated substantiated allegations of the use of
197 excessive force, acceptance of a bribe, commission of fraud or perjury or

198 sexual assault. Now the statute does indicate that it's not limited to just
199 those examples, but those are certainly examples that would warrant
200 decertification. Those examples are far, far, far in excess of what
201 happened in this case. There's no allegation he had sex with anybody in
202 his car. There's an allegation that he turned his body camera off. By the
203 way, I want the Council to know that he was provided no formal training
204 on bodycam by the agency that's now complaining about him. I think
205 there's a law that requires formal training with bodycams and that was
206 never provided to him. The policies and procedures are not before this
207 Council with respect to what's required with the body camera. I don't think
208 this Council will see what the policies and procedures are in connection
209 with bodycam and I don't think that this Council can then conclude that he
210 acted in violation of policies and procedures. The policies and procedures
211 are essentially, as we understand them, we tried to get a copy of them
212 and we were unable to, but the policies and procedures as we understand
213 them, are that he is supposed to use his bodycam anytime there is an
214 adversarial situation. This wasn't an adversarial situation. This was him
215 giving a ride home to somebody with whom he had a sexual relationship
216 but didn't have a sexual relationship while he was on duty. He's free to
217 have a sexual relationship with whom he wishes as long as he's not on
218 duty and I don't think that this Council can say that's inappropriate. It
219 would be in certain circumstances. It is not in the circumstances
220 presented before this Council. So, he's taken accountability for his
221 actions. I was told by Counsel that we could possibly discuss some kind
222 of resolution short of decertification today. We can engage in those

223 conversations and I don't know if this is the appropriate time for that or
224 not. This is a situation that I think would be warranted best by a period of
225 probation. So, he conforms to what the policies and procedures require of
226 him. He would take training on bodycam. He would take training on
227 certain aspects but this is not a situation that rises to the level of serious
228 misconduct provided for in 18-401. It's just not even close. It doesn't
229 come close to touching that. And so decertification would be absolutely
230 inappropriate in these circumstances. Thank you.

231 **CHAIR:** Ok. Mr. Hendricks, you may proceed with your case. Do you have any
232 exhibits that you want to offer?

233 **HENDRICKS:** May I approach?

234 **CHAIR:** Yes.

235 **HENDRICKS:** I would offer exhibit one which is the complaint filed against Mr. Chaput in
236 this matter, and it does contain sub-exhibits 1A through 1F.

237 **CHAIR:** Do you have any objections to the receipt of the exhibits?

238 **GARRISON:** I would like to make a general objection on foundation, hearsay and
239 confrontation.

240 **CHAIR:** Overruled on that. I will accept the exhibits 1A through 1F.

241 **HENDRICKS:** I would offer exhibit two which is the investigator report of Gary Reed.

242 **GARRISON:** I'm sorry, was that 1A-1F?

243 **CHAIR:** Yes.

244 **GARRISON:** Thank you sir.

245 **CHAIR:** Exhibit two, do you have any objections?

246 **GARRISON:** I would have the same objections sir.

247 **CHAIR:** Overruled. Exhibit two has been received.

248 **HENDRICKS:** I would offer exhibit three which is reports from the Jefferson County
249 Sheriff's Office.
250 **CHAIR:** Mr. Garrison?
251 **GARRISON:** Same objections.
252 **CHAIR:** Overruled. Exhibit three is accepted.
253 **HENDRICKS:** I would offer exhibit four which is Mr. Chaput's statement made on, or
254 received by, the Crime Commission on August 26, 2025.
255 **CHAIR:** Mr. Garrison?
256 **GARRISON:** I will have no objection to that.
257 **CHAIR:** No objection. Exhibit four is received.
258 **HENDRICKS:** I have no further evidence at this time.
259 **CHAIR:** Ok. Do you have any witnesses to testify?
260 **HENDRICKS:** No, Mr. Chairperson.
261 **CHAIR:** Does the State have any further evidence?
262 **HENDRICKS:** No.
263 **CHAIR:** Do you want to proceed?
264 **HENDRICKS:** That's all.
265 **CHAIR:** That's all you had? Do you rest, the State rests?
266 **HENDRICKS:** The State rests.
267 **CHAIR:** Mr. Garrison, you may proceed with your case. Do you have any exhibits
268 that you wish to offer or present at this time?
269 **GARRISON:** We do not.
270 **CHAIR:** Ok. Mr. Garrison, do you have any witnesses to testify?
271 **GARRISON:** No.

272 **CHAIR:** Do you want to go ahead and proceed with your case? Do you want to
273 say anything more than what you said already?

274 **GARRISON:** Sir, I think I've said everything that I need to say. This conduct is just not,
275 this incident does not rise to the level of serious misconduct that warrants
276 decertification. It just doesn't. Once again, I don't know what the proper
277 procedure is as far trying to negotiate some kind of a resolution short of
278 decertification. We're open to that. I reached out to Counsel and
279 discussed that with him and he said that's not something that the Council,
280 this Council is willing to do behind the scenes so he said that would be
281 more appropriate for this hearing. If my client can do something to keep
282 his certification that would be huge. He already has job offers in different
283 counties in western Nebraska. He's got three or four different job offers
284 that require a certification and stripping him of his certification would be
285 hugely prejudicial to him. Especially, in light of the facts in this case. It's
286 just not warranted under these circumstances. If he can do some
287 probation and take some classes, we would be open to it. Whatever we
288 need to do to save his certification. This is just not, we have a term called
289 *(unintelligible)* and I think this is the minimus in light of 1401 which
290 provides all these examples of serious misconduct and this doesn't touch
291 on any of those. So, if there's something we can do to remedy any of
292 these issues short of a decertification, he's willing to do it. We would be
293 open to ideas. We would be open to suggestions at this juncture.

294 **CHAIR:** Ok. We're moving to closing statements. Does any member of the
295 Council have any questions for either side?

296 **STILLE:** Probably yes, but we haven't had a chance to...

297 **CHAIR:** Look through everything. Ok. We'll wait. Sara, is there any way we can go
298 into Executive Session to get through this and then bring them back in if
299 there's any questions?

300 **BOCKSTADTER:** *(Indicated "no" with a shake of her head.)*

301 **CHAIR:** Ok. We'll wait.

302 **THOMAS:** Is it ok if I ask a couple of questions?

303 **CHAIR:** Yes.

304 **THOMAS:** Ok. I have a couple of questions for Mr. Chaput. So you got a reprimand.
305 What did you understand that reprimand was for?

306 **CHAPUT:** I'm sorry. Say again?

307 **THOMAS:** You got the reprimand, what did you understand that reprimand was for?

308 **CHAPUT:** It was never really explained to me other than I was pulled into the
309 Sheriff's office. I asked if I was in any trouble. He had said, yeah a little
310 bit, nothing to really worry about. I asked if my union representative
311 needed to be there and he said no, and then he asked me to sign a
312 reprimand for, he didn't explicitly say what it was for, he said around
313 bodycam use and my interactions with the public. In that reprimand, he
314 didn't specifically pinpoint one situation. To the best of my recollection.

315 **THOMAS:** And when you received a three day suspension, what did you understand
316 what that was for?

317 **CHAPUT:** When I received the three day suspension he, Sheriff Georgi had inferred
318 it was for the situation in not activating my bodycam but also a interaction
319 that I had off duty with one of my co-workers that was distasteful.

320 **THOMAS:** And then my last question. In your community where you live at, do you
321 have ride share like Uber, Lyft?

322 **CHAPUT:** No we don't. That is why often times myself and other deputies would
323 offer rides either to people who were walking in inclement weather or it
324 was, it's my personal belief that giving someone a ride home is a better
325 use of time than prosecuting them for DUI. It keeps the community safer
326 as well as, I think it's a good opportunity for a lower level community
327 interaction.

328 **STILLE:** In exhibit one it mentions, if you want to reference that, it's point nine.

329 **GARRISON:** What's that? I'm sorry.

330 **STILLE:** It's exhibit one. Bullet point 9A. It mentions that you were called in and
331 had an interview with the Sheriff. Said that this incident on leaving a
332 phone in a car, that she had left it in your patrol vehicle a couple of days
333 prior. Is that truthful at the time?

334 **CHAPUT:** Yes.

335 **STILLE:** So when he, by the time he interviews you, she had left it in your car and
336 that would have been the day you gave her a ride?

337 **CHAPUT:** Correct. After my suspension, I had no further contact professionally or
338 otherwise.

339 **LONDON:** Did you lie to a superior officer?

340 **CHAPUT:** No.

341 **LONDON:** Never?

342 **CHAPUT:** I mean not in this case. I have been asked questions about my personal
343 life that I declined to answer. But as regards to anything in my career, I've
344 done my best to be forthright whether that's going to make me look like a
345 scumbag or not. The truth is going to come out whether I try to hide it or I

346 don't, but I've always been blunt force honesty with my superiors
347 regarding the situations.

348 **LONDON:** You were never disciplined for lying to a superior officer?

349 **CHAPUT:** Not that I recall. I don't remember signing a rip for dishonesty at any
350 point.

351 **LONDON:** Thank you.

352 **THOMAS:** If I may follow up to Sheriff London's question. In exhibit one, bullet point
353 seven, it states that, was dishonest with supervisory staff when
354 questioned about the event.

355 **GARRISON:** We don't know why that says that. He was forthright. We don't believe he
356 was dishonest in any respect. And once again I just want to just reiterate
357 this, I think that there is a requirement that there be bodycam training.
358 There was no bodycam training. I think Nebraska law indicates that there
359 should be bodycam training if bodycams are in use. Bodycams aren't
360 even required in law enforcement. Some counties have them, most do
361 these days, I recognize and I acknowledge that. Not every county has
362 them. I think just recently, for example in Saline County, they may have
363 gotten bodycams. I've tried several cases there, where there were no
364 bodycams. And so, what was required with bodycams is kind of up in the
365 air and if you don't have formal training on what's required then you don't
366 exactly know. And they didn't provide any formal training as to what was
367 required with the bodycams. Now as far as their policies, we don't have
368 those before this Council. We don't know what their policies are, so I don't
369 think that the Council can conclude that he violated any policies at all. I
370 ran off his oath of office, I read the oath of office. I don't think we can

371 conclude that he violated the oath of office. This is a simple, is this
372 serious misconduct? And it's not. It's not even close. It doesn't even come
373 close to reaching serious misconduct.

374 **REEVES:** On exhibit three, which is the written reprimand dated June 3 of 2024, the
375 very last paragraph as it goes into the second page says, that I was very
376 disturbed after watching this video due to Scott potentially transporting a
377 female without running his body camera which is our policy and he had
378 been counseled on it in the past. Had you been counseled in the past for
379 not activating your body camera?

380 **CHAPUT:** All of that counseling took place surrounding this incident. Nothing prior.

381 **CHAIR:** Did you mention to your Sheriff at the time about the training?

382 **CHAPUT:** Say again?

383 **CHAIR:** Did you mention to your Sheriff at the time about the training on the
384 bodycam?

385 **CHAPUT:** I did not. No.

386 **GARRISON:** I think that's one of those things that the Sheriff has to institute. The
387 Sheriff has to know the law and if they're going to use bodycams and the
388 law requires a bodycam, then the Sheriff has to coordinate bodycam
389 training. Just like de-escalation training. De-escalation training is required
390 now. That's fairly, I wouldn't say new, but it's newer and I think it's the
391 same situation with the bodycam. If you're wanting to use them then the
392 Sheriff has to establish training and none of that was done. He never had
393 any formal training on body camera at all.

394 **THOMAS:** Mr. Chaput, during your time at your department did you utilize your
395 bodycam? You knew how to turn it on and turn it off?

396 **CHAPUT:** Yes.

397 **THOMAS:** Ok. When you were in the bar, you had it on but then you went to the car
398 and you turned it off?

399 **CHAPUT:** I had left the bar. We had closed the call. I turned it off. I cataloged my
400 video and left. Later that same evening I was driving by and they were
401 walking home and it started to rain so I offered them a ride.

402 **THOMAS:** But you knew how to use the body camera?

403 **CHAPUT:** *(Unintelligible)*

404 **BOLZER:** You made mention that its pretty common for you to give people rides.
405 Did you have your body camera on in those instances?

406 **CHAPUT:** I would turn it on if I was transporting a juvenile. Otherwise, if I'm giving
407 someone a five block ride to avoid them operating intoxicated, I wouldn't
408 turn my body camera on.

409 **BOLZER:** Would you say you had it on more or less than when you transported
410 someone.

411 **CHAPUT:** It was, I can't make fair statement. It was really circumstantial. If I was
412 doing a transport around an arrest or a like taking somebody to Lincoln to
413 the Crisis Center my body camera would be on. When I was doing a
414 courtesy ride for someone who had run out of gas or something of that
415 nature, I wouldn't often turn my body camera on, unless I had worries that
416 it was going become adversarial or they were a juvenile.

417 **OSMOND:** When you went to work for Jefferson County, were you required to read
418 their policy manual?

419 **CHAPUT:** Yes.

420 **OSMOND:** Was their bodycam policy in that manual?

421 **CHAPUT:** Not that I recall. The policy manual when I started my tenure with
422 Jefferson County, it was not long after Sheriff Georgi had taken over and
423 it was in the process of being revamped and so I originally sat down to
424 read through the policy manual in its entirety there were some sections
425 missing. I know that the pursuit section was missing at that time. We had
426 talked about that in an office meeting. I don't recall whether there was a
427 bodycam section there but I would assume if I read it, I would have
428 remembered it.

429 **LONDON:** Were you told at one point by the Sheriff, or a superior officer, to use a
430 body worn camera on transports?

431 **CHAPUT:** Not until the incidents we're discussing today. Nothing prior.

432 **LONDON:** All right. After that, did you ever violate that policy, that verbal order?

433 **CHAPUT:** No.

434 **LONDON:** That direct order?

435 **CHAPUT:** No.

436 **STILLE:** Ok. Exhibit two. And we will go from the bottom of page two to page
437 three. We talked a little bit about the incident with the cell phone. I think
438 we focused on the body worn camera. What I really want to focus on is,
439 we have in some of these exhibits, the allegations of dishonesty and not
440 telling the full picture until confronted by a few other things. So, after the
441 incident with the phone being left in the car, it says, at the bottom of page
442 two, that you were instructed by Sheriff Georgi that you would not deal
443 with the females in question in an official status alone, and any calls
444 dealing with those subjects, would be assigned to another officer. Also,

445 you were instructed that no rides would be given individuals unless and
446 arrest or approved by a supervisor. Is that the case?

447 **CHAPUT:** Yes. That is correct.

448 **STILLE:** Ok. That would have occurred on June 2nd of 2024, is roughly when that
449 conversation happened. The next page, on June 27th they, members of
450 your Sheriff's Office, were contacted by members of the community who
451 expressed concern over giving folks rides after that, your conversation
452 with the Sheriff. I want to call attention to where it says, the Sheriff spoke
453 to you later that day about what had been reported to him, to give him an
454 explanation, you originally denied the incident took place, but when
455 confronted with the witness accounts admitted that it actually did occur
456 and that you did give the female a ride on duty. This would have occurred
457 after you were instructed not to.

458 **CHAPUT:** This is surrounding a different instance but it was that same situation. So,
459 Sheriff Georgi had instructed me not to have any dealings with that
460 individual whatsoever and I have not. What I believe he was talking about
461 then, is something that I was doing in my personal vehicle on my personal
462 time and that is what prompted the suspension and he was my boss and
463 what he said went and so I did my best to be a follower, but like I stated to
464 him and to my shift sergeant at the time, that the particulars of my
465 personal life, I'm going to do my best to keep them from detracting from
466 my career as a law enforcement officer, but that's outside the purview of
467 their stewardship, is the phrase I used. Meaning it's not any of their affair
468 and that upset them to a large degree.

469 **STILLE:** It looks like you have received a suspension following that interaction?

470 **CHAPUT:** Yes.

471 **STILLE:** What's your recourse when you get a suspension? Is there a personnel
472 board that you appeal to?

473 **CHAPUT:** From what I understand, normally that is done in presence of our union
474 steward. I've not had any contact with my union, I had no contact with my
475 union steward about any of this. I found that peculiar as he was always
476 available and he never made himself available to come or aid in any, or
477 witness any disciplinary things and I don't know if that has to do with his
478 relationship with the Sheriff and the Chief Deputy, or if it was just not
479 something he was able to do, due to time constraints.

480 **REEVES:** Were you covered under a collective bargaining agreement at Jefferson
481 County?

482 **CHAPUT:** Yes.

483 **ROBY:** One question here, reading through all the exhibits is that there appears
484 to be several instances that you had given either the one female that's
485 noted in here, or others, a ride home in your patrol car. At any point were
486 you dishonest about, with your Sheriff, how many times you had done
487 that?

488 **CHAPUT:** No.

489 **ROBY:** So, every time that you were questioned about giving someone a ride
490 home, whether your body camera was on or not, you were honest with
491 them?

492 **CHAPUT:** Yes. At the time I didn't feel as though I had anything to hide and honesty
493 is what was expected of me, and it's what I've done my best to do, is to
494 be honest with my superiors regarding anything having to do with my

495 profession. Now, when they would ask me questions regarding my
496 personal life, like I said previously, I would let them know that my
497 personal life was my personal life and if it's not interfering in my ability to
498 provide adequate law enforcement, then I failed to see where it was any
499 of their business.

500 **ROBY:** Ok. So explain to me then, how the incident with the cell phone being
501 found in your patrol car took place.

502 **CHAPUT:** That was prior to all of this. It was another instance when I'd been asked
503 for a ride from a gal that said, hey can you give me a ride these six blocks
504 and I said sure and they hopped in the back and I gave them the ride six
505 blocks and they dropped their phone in the cruiser.

506 **ROBY:** Ok.

507 **CHAPUT:** That was prior to all of this developing.

508 **ROBY:** But you were reprimanded for that incident too though, correct?

509 **CHAPUT:** It all came from that same interaction with the fight at the bar.

510 **ROBY:** When the phone was actually found?

511 **CHAPUT:** When it was mentioned to me that they had left their phone in the cruiser
512 or they think they left their phone in the cruiser.

513 **ROBY:** So, you were honest with them about the first time when they were in
514 your vehicle and then that was the only time that they were in your
515 vehicle, so that's where the phone had to come from?

516 **CHAPUT:** Correct. They asked me if I had given them any other rides prior to that
517 and I said yes. They told me not to do it any longer and I had no further
518 contact with them and then later, Sheriff Georgi concluded that I should
519 not have any interaction with that individual professional or otherwise and

520 so, in hopes of maintaining my job, I had no more personal contact with
521 them and should they be involved in a call, I would excuse myself and I
522 would be either a cover officer, but I would not take the lead on any of
523 those situations, as I was instructed by Sheriff Georgi.

524 **ROBY:** So, how were you notified that the phone was possibly in your vehicle?

525 **CHAPUT:** When I showed up and there was a disagreement taking place in front of
526 the bar there in Fairbury, one of the individuals involved told me that they
527 may have left it in my cruiser and I was like ok, that individual also being
528 intoxicated, and often making comments that were distasteful, I motioned
529 to my bodycam, hey my bodycam is on and I had done the same to the
530 individual who had left their phone in my vehicle as there were often times
531 when drunk would make distasteful comments about myself and my co-
532 workers.

533 **ROBY:** And then you located the phone in your patrol vehicle?

534 **CHAPUT:** No. The phone was not in my patrol vehicle.

535 **ROBY:** Ok.

536 **CHAPUT:** I did look.

537 **ROBY:** Ok.

538 **CHAPUT:** That was on bodycam, was me looking but I did not locate the phone in
539 my patrol vehicle.

540 **ROBY:** Got you. Ok.

541 **REEVES:** And it was this incident, at this bar that resulted in the written reprimand?

542 **CHAPUT:** Correct.

543 **REEVES:** This whole bar incident. The phone in the car? But did I understand your
544 testimony was the suspension, what was the cause of the suspension?

545 **CHAPUT:** It was, from what I understand, the suspension also was predicated on
546 the same incident because both Sheriff Georgi and my shift sergeant at
547 the time felt that I had been less than honest. They asked me questions. I
548 answered those questions. And it was their, from what I understand it was
549 their reasoning that I could have provided additional information but I
550 didn't know what additional information was warranted or wanted. They
551 asked me about rides. I told them about rides. They asked me about my
552 personal life. I disclosed what was relevant about my personal life. I was
553 then instructed to not have any further contact with them professionally. I
554 had no further contact with them professionally.

555 **GARRISON:** He's not had any further contact with the individual to date. Since he was
556 commanded not to do so.

557 **THOMAS:** Just so I can understand what you just said, you received a reprimand
558 and a three day suspension for the same incident?

559 **CHAPUT:** Yes. From what I recall they were a couple of weeks apart but it was all
560 surrounding this same interaction with the fight about to take place in front
561 of the bar in Fairbury.

562 **STILLE:** So, this is the hard thing that I'm having or rectifying. This is exhibit four.
563 This would have been your response to this and we'll skip through but
564 you indicate, I engaged in a relationship with a woman known by the
565 department, and when asked about it I tried to deny in order to hide my
566 shame. So, coupling that with the investigator's report where it says that
567 you were less than truthful with your superiors, this appears that you're
568 taking accountability for that and then here you're telling me that you've
569 never lied to a superior officer. So which is it?

CHAPUT:

In taking accountability for my actions, everything that they had alleged around rides and the incident with the phone and the bodycam, that is factual. The circumstances in my personal life were my personal life and so Sgt. Lytle had asked me if I had had a relationship at one point with, a sexual relationship with that individual at one point and I just kind of laughed it off and I was like, why would I do that? Not answering the question. When pulled into the Sheriff's Office with both Sgt. Lytle and Sheriff Georgi asked about it I said yah. I wasn't, I glossed over it because I was ashamed of the situation that had concluded at that point. That was in my personal life. Nothing about my occupation is what they were questioning. In regards to anything having to do with my time on the clock I've been absolutely forthright with them. There's instances in my personal life, like I said previously, that I did not think were, you know, their business, like my relationship with my wife at the time or any dating or any activities I had if they weren't occupationally attached in any way, if they weren't in any way on my time on the clock or in uniform or while representing the badge of office, like I told them at the time, I didn't see how what I did on my personal time was any of their business and I can understand, in retrospect, how they may have been trying to protect the image of their department but what I was doing isn't anything that other deputies weren't doing at the same time. Not that that is any excuse. I take full accountability for my actions. But when it comes to my personal life it's my personal life. When it come to my time on the clock that is time that I go to my command staff as a taxpayer and so of course my actions

594 there are, I don't want to say the business of my brass but I can see how
595 that would be important.

596 **LONDON:** Was the Sheriff's office and other departments I assume usually have a
597 policy that says we can't associate with certain people unless you get
598 permission from the Sheriff. Does Jefferson County have that policy?

599 **CHAPUT:** Not to my knowledge.

600 **LONDON:** So, would it be appropriate to hang out with a drug user?

601 **CHAPUT:** During the course of our interactions she was clean. We had started
602 spending time together after she had come back from treatment and I
603 haven't had any contact with her since Sheriff Georgi instructed me to not
604 to.

605 **GARRISON:** I think I miscited, either on the statute, I said the correct one but there's
606 81-1401 which is the terms defined and 81-1403 is the basis or grounds
607 for decertification. I think we can consider both of those but the 81-1403
608 indicates that decertification may be have certain circumstances including
609 serious misconduct. That would be the only one that would potentially
610 apply in this case and if you read the definition of serious misconduct in
611 81-1401 it just doesn't, it's not even close. We're talking about sexual
612 assault, perjury, this doesn't rise even close to that.

613 **LONDON:** That's not an all-inclusive list.

614 **GARRISON:** It's not an all-inclusive list but I think it certainly directs us to the type of
615 conduct that Councils like yourselves look to when deciding
616 decertification. And this doesn't come close. I mean, failing to activate a
617 bodycam isn't synonymous for example with sexual assault or accepting
618 a bribe. The exact examples are, conviction of a felony or misdemeanor

619 crime of domestic violence. This doesn't come close to that. Fabrication
620 of evidence. This doesn't come close to that. Repeated substantiated
621 allegations of use of excessive force. This isn't close to that. Acceptance
622 of a bribe, a commission of fraud or perjury, or sexual assault. None of
623 those, this doesn't come close to any of those. So, those are the
624 examples and I think that the examples that are utilized under Nebraska
625 law to decide whether conduct is serious, or misconduct is serious. So,
626 even if assume this was misconduct in some respect, its not serious
627 misconduct and it doesn't quantify a decertification.

628 **OSMOND:** Do you consider lying serious misconduct?

629 **GARRISON:** Well, lying is a bad term. I don't think there is any evidence of lying.
630 There's evidence that he wasn't completely forthright about his personal
631 life. I don't think he has to be. I don't think you have to tell a supervising
632 officer, hey, this is what's going on in my personal life. With regards to
633 these allegations, he's stated candidly that he didn't lie. He told them the
634 truth. He filed an answer that basically said, yes, I did this. I didn't turn my
635 bodycam on. And he admitted that. He took responsibility for that. As far
636 as what happened in his private time, that's none of Sheriff Georgi's
637 business. I'd love to share an example with you but I'm not going to about
638 another situation with Sheriff Georgi where no action was taken, and
639 should have been in that particular set of circumstances.

640 **OSMOND:** What I'm looking at is exhibit three.

641 **GARRISON:** Yes, sir.

642 **OSMOND:** At the bottom. My question, the Sheriff in his report states that a female
643 asked you if were single or married, and Scott says he is divorced. Which
644 he is not and still lives with his wife. Do you remember that...

645 **GARRISON:** You're looking at?

646 **OSMOND:** Exhibit three. At the bottom.

647 **GARRISON:** Is it these?

648 **OSMOND:** It says Jefferson County Sheriff's Office at the top.

649 **GARRISON:** Ok, I'm sorry.

650 **OSMOND:** Just towards the end of that second paragraph. It says Terra is standing
651 where...

652 **GARRISON:** Ok, I see it.

653 **OSMOND:** Do you recall that conversation?

654 **CHAPUT:** I don't, but, at that time, my wife and I were about four months into
655 separation proceedings and so that's probably what colored my answer in
656 that case.

657 **OSMOND:** Ok.

658 **GARRISON:** They're still separated basically to this date. They are just still living
659 together for the purposes of the children.

660 **OSMOND:** Ok.

661 **ROBY:** Mr. Chaput, what's your current occupation?

662 **CHAPUT:** I'm not currently employed.

663 **ROBY:** Ok. And you left, was it Jefferson, was the last Sheriff's department?

664 **CHAPUT:** Yes.

665 **ROBY:** Can you explain to me why you decided to leave that Sheriff's
666 department?

667 **CHAPUT:** Why I decided to leave Jefferson County?

668 **ROBY:** Yes.

669 **CHAPUT:** Sheriff Georgi, around this incident, offered that I could, which the timing
670 was suspicious, it was over a year and a half after this, he said that I
671 could either resign or that they could take me to a termination board and I
672 thought, well, I'll resign. I'll just go to work somewhere else and that would
673 be what's best for keeping my certification active and, you know, keeping
674 my bills paid. Going through a termination board would have taken an
675 extended period of time. I wanted to make sure my lights stayed on. So, I
676 chose to resign. And since then, due to these allegations, and the lock on
677 my certificate, I've not been able to continue.

678 **ROBY:** Was there concern that you may be terminated from the Jefferson County
679 Sheriff's Office if you went through that process then?

680 **CHAPUT:** No, I didn't believe, truthfully, I didn't think about that much at all in that
681 regard. My primary thought was, if Sheriff Georgi doesn't want me here,
682 well, then I'm not going to stay here. He could have just asked me, he
683 could have told me after this original interaction, like, I think it's best if you
684 go work somewhere else. I would have said ok, and I would have found a
685 different job. I don't want to stay where I'm not wanted. I certainly don't
686 want to do anything to harm the community I served.

687 **GARRISON:** Would anyone like to see a copy of the two statutes I cited? I have copies
688 here. If you want to look at those. May I approach?

689 **CHAIR:** Yes.

690 **GARRISON:** Thank you sir. I'll get them in the right order for you. I have some
691 highlighting in there.

692 **THOMAS:** I have a follow-up question Mr. Chaput. You stated that your reprimand
693 and your three day suspension was surrounding that incident, correct?

694 **CHAPUT:** Yes.

695 **THOMAS:** Ok. Referring to exhibit one, section 9, part A describes the incident that
696 happened at, the altercation at the local bar. And then part B is almost a
697 month later, and it says that your employer learned that you had provided
698 a ride in your patrol car to a female, again not activating your body worn
699 camera and you didn't advise dispatch that you were doing this transfer.
700 So, the way that I'm reading it is, it appears that two different incidents.
701 **CHAPUT:** It's all surrounding the same, it's all the same circumstances. It's all
702 hinging around the night of the altercation at the bar and the few days
703 prior.

704 **LONDON:** I'm really confused because that's not what this says. You got a, there's a
705 letter from the Sheriff's on June 3rd, that says he gave you a written
706 reprimand. You see that?

707 **CHAPUT:** Yeah, it's here.

708 **LONDON:** Ok, and the Sheriff gave it to you at one point, correct?

709 **CHAPUT:** Yes.

710 **LONDON:** So, the next one, the same month, June 27th, that's your three day...

711 **GARRISON:** June 22nd.

712 **LONDON:** Pardon?

713 **GARRISON:** June 22nd are you talking about?

714 **LONDON:** June 27th.

715 **GARRISON:** Ok.

716 **LONDON:** The date on the suspension letter. And he is specifically saying that this
717 incident has to do with after the reprimand. So, I don't know how you can
718 say it was two different, or one thing. It's not.

719 **GARRISON:** I think he indicated that it was never really explained to him the first time,
720 by the Sheriff.

721 **LONDON:** It sure was. Right here in the suspension letter, or that reprimand letter.

722 **BOLZER:** It's pretty obvious.

723 **THOMAS:** So, it's two different, it's two separate incidents.

724 **GARRISON:** I don't know that this is the actual, the reference of this is Deputy Scott
725 Chaput's written reprimand. I don't know if this was actually the letter sent
726 to Mr. Chaput. Did you get this?

727 **CHAPUT:** I've not seen that until he showed it to me.

728 **GARRISON:** I don't think he ever got this copy. This is the Sheriff's report but I don't
729 think this the letter that was sent to Mr. Chaput. It's not addressed to Mr.
730 Chaput anywhere on the document. There's no indication that it was sent
731 to him. There's not an indication on the back page that a photocopy was
732 sent to him.

733 **LONDON:** Are you saying he never got the written reprimand?

734 **CHAPUT:** No, I got a written reprimand. I signed a written reprimand. But the written
735 reprimand I signed was maybe a paragraph on a piece of regular printer
736 paper.

737 **LONDON:** You never saw this two page reprimand?

738 **CHAPUT:** No. Not until it was given to Mr. Garrison through the course of discovery.

739 **ROBY:** But you were reprimanded for the same thing you did further in the
740 month, right? The reprimand that you are acknowledging that you got, if it

741 was written or it was oral, was the same type of policy violation that you
742 violated later in the month?

743 **CHAPUT:** What I was led to believe, from what I understood, it was all the same
744 issue. It was the original reprimand and then in conferring with Sgt. Lytle,
745 Sheriff Georgi decided to issue me a three, later decided to issue me a
746 three day suspension.

747 **ROBY:** Could that be because it was done after you were originally reprimanded?

748 **CHAPUT:** After the original reprimand, I didn't have any contact with that individual.

749 **BOLZER:** On June 22nd at 11:00 pm., you did. Specifically in the area of 4th and G
750 street, where you picked her up.

751 **GARRISON:** This was a different individual that he gave a ride home to. That wasn't
752 the same individual.

753 **REEVES:** Did you have...

754 **BOLZER:** The policy wasn't for picking up this particular individual. The reprimand
755 was for picking up females and not recording the contact or notifying
756 dispatch. That was the policy violation. So, it doesn't matter who it was.
757 You violated what you weren't supposed to do a second time in less than
758 thirty days.

759 **CHAPUT:** I was originally told to not have any contact with those two females from
760 the bar fight, or disagreement that was going to turn into a fight in front of
761 the bar. I had no further contact. This was a different individual. After that
762 point, Sheriff Georgi nor my shift sergeant at the time, had made me
763 aware that that was something they wanted me to no longer do.

764 **LONDON:** Are we done?

765 **OSMOND:** Yes.

766 **CHAIR:** Everyone else good?

767 **CHAIR:** Alright, Mr. Hendricks, does the State wish to make a closing statement?

768 **HENDRICKS:** Yes, thank you.

769 **CHAIR:** Ok, go ahead.

770 **HENDRICKS:** The Council has the authority to remove Mr. Chaput's law enforcement
771 certificate under 81-1403(6)(c). Which is violation of his oath of office,
772 code of ethics and statutory duties. Mr. Garrison has laid out their
773 grounds where revocation can take place, such as felonies,
774 misdemeanor domestic violence, serious misconduct. We are not
775 proceeding under those grounds. We're proceeding on the grounds that
776 he violated, essentially, his code of ethics. And I want point out how that
777 occurred. If you review Mr. Chaput's signed code of ethics, which is
778 exhibit 1B, one of those provisions is that he shall willfully observe the
779 rules, duties, policies and procedures of my agency. And we have here is
780 a continuous violation of the policy or rule of the agency. This was not
781 one incident. The first incident occurs on May 25th, and that was the bar
782 incident. On that night, Mr. Chaput would go on to admit to giving a ride to
783 an individual named Terra who he was in a sexual relationship and her
784 friend. He was then explained, and this in exhibit three, which is from the
785 County Sheriff, this may not be the reprimand letter that he got, but it
786 includes every point of what happened. That it was explained that there
787 was an issue to be around this individual who had significant contacts
788 with law enforcement, but more importantly, it was explained that it was
789 policy to have your body camera on if you are transporting someone. And
790 it says in this report, this is something that Mr. Chaput had been told in

791 the past. It is stated that this is policy, but whether this is a policy, a
792 written policy or a rule, this was unmistakably made clear to Mr. Chaput
793 after this first incident. He was given a written reprimand. The next
794 incident, as members have observed, I believe that Mr. Chaput has tried
795 to misrepresent to this Council what has occurred. He said, this next
796 incident was all the same one. Not true. It occurred on June 22nd. It says
797 this on page three of exhibit three which is from the Jefferson County
798 Sheriff's Office. After he was given a reprimand. He was then again
799 spotted by members of the public giving rides while on duty, in his patrol
800 car. So, Mr. Chaput has represented today that this was on my personal
801 time, in my personal vehicle. Not true. This was in his patrol vehicle. It
802 was indicated that this was at the same incident as the bar. Not true. This
803 event occurring on June 22nd, again the bar incident was on the
804 (unintelligible). Mr. Chaput has indicated that, I had no contact with that
805 female after the first incident at the bar. Not true. It says in this report that
806 it's Terra. Again, the individual that he was told that he was not to have
807 any official contact with while on duty. He was supposed to call others if
808 there was involvement with her when he is on duty. He is having contact
809 with her. Providing rides in the vehicle with the camera off as observed by
810 members of the Council. Within a month he violated this. Violated the
811 instructions given him after the written reprimand. With the same
812 individual while on duty. And then it goes on where, perhaps Mr. Chaput
813 did stop contacting this individual with the drug context known to the
814 department but then the incident occurring the following year, it appeared
815 that Mr. Chaput had continued this behavior of while on duty, attempting

816 to have people come to his vehicle. This was kind of laid out by members
817 of the community in this online forum. Again, one of them talked about
818 spending time with him, in his cop car, while he was working. Another
819 individual indicated that he'd asked her to come spend time in his cruiser.
820 Mr. Chaput, in his statement, I believe goes into this because he talks
821 about, he was flirting via text with a paramedic. I invited her to come visit
822 me in my cruiser while I ran stationary radar and indicates that, had she
823 said yes, I would have told her no. But the point is that this behavior
824 continued as detected a year later. Maybe with other individuals at this
825 time. So, I think you have on one ground, a code of ethics violation of
826 continually violating the rules and the policies of his agency. And again, in
827 Mr. Chaput's statement, he admits, I have no grounds to refute the
828 allegations. They are factual and he acted in a deliberately shameful
829 manner. Another provision of the code of ethics deals with dishonesty and
830 I do believe that there was dishonesty. That is reported here. One of the
831 first reports of dishonesty is regarding this bar incident where Mr. Chaput
832 had told other deputies that he was transporting these people because he
833 was kind of caught. He said, well, I'm doing it because there was about to
834 be another fight break out at the bar and I had to get them out of there.
835 He would later then tell his supervisors, what I told my co-workers, that
836 wasn't true. But I think the bigger one was, on this second incident, and
837 it's laid out again on page three of exhibit three, on June 22nd after the
838 written reprimand he's caught again by members of the community that
839 see him transporting individuals in his police cruiser. It says right here, in
840 that report, I asked Scott, why did Terra ride in his patrol vehicle this last

841 weekend. Scott originally played it off as it didn't happen or he couldn't
842 remember. I then told him that two separate people reported to me and
843 then Scott then stated, yes he did pick her up. So again, that is a form of
844 dishonesty to claim that I don't remember something that happened last
845 weekend and then when confronted with proof, then ok, you got me. So,
846 that is another violation of the code of ethics and that's a violation to your
847 superior officer asking a direct question over something that you had just
848 been reprimanded for and then trying to play it off like I don't remember.
849 In Mr. Chaput's statement, exhibit four, as noted by one of the Council
850 members, he admits to dishonesty. That he was in a relationship with a
851 woman known to the department and when asked about it, I tried to deny
852 it. That's dishonesty. And again, this wasn't something that occurred on
853 private time that he was asked about and felt that he could say no, this
854 was again, very clearly happened while in his patrol cruiser while on duty.
855 I think the last provision of the code of ethics that could be considered
856 violated by Mr. Chaput, and I'll paraphrase, but essentially it says, I
857 should conduct myself at all times and manner that does not damage or
858 discredit my agency. Of course Mr. Chaput's point that my personal life is
859 my personal life. That's one thing but while on duty, continuing to engage
860 with a member that is known to have drug contacts or substantial
861 contacts with law enforcement while on duty and doing favors for her and
862 turning your body camera off does damage to the reputation of the
863 agency and it's obvious because the Sheriff in both of those incidents was
864 getting calls from the public, saying this is weird, this isn't right. Because
865 they saw what was going on. Mr. Chaput, in his statement, again says, I

866 apologize for the discredit I've brought, not only to my fellow deputies in
867 Jefferson County but also throughout the State. He acknowledges that
868 what he was doing and was out in the open for the public to observe is
869 something that can seriously damage the agency because that law
870 enforcement is (*unintelligible*) favors with a drug user or is providing
871 favors and certainly resulted in a community response. And so, I think
872 those are the grounds that this Council can safely and confidently revoke,
873 or recommend revocation of Mr. Chaput's law enforcement certificate for
874 a violation of his code of ethics. I defer to this Council and your
875 experience in law enforcement as to what the appropriate response is,
876 but the State's position is that it certainly qualifies for decertification under
877 that continuous violation of policy, dishonesty and blatant disrepute to his
878 law enforcement agency. Thank you.

879 **CHAIR:** Mr. Garrison, do you wish to make a closing statement?

880 **GARRISON:** A little bit. There's a reason hearsay is not admissible in a court of law
881 and this is the exact reason. There's allegations made that are somewhat
882 ambiguous by the Sheriff. This Council asked Mr. Chaput to clarify all of
883 that and he did and there's nothing to controvert his clarifications. They
884 didn't call Sheriff Georgi in to testify and say, no, this is what happened. I
885 wasn't given the opportunity to cross examine Mr. Georgi. Now that the
886 Council is being asked to make a decision to decertify him on the basis of
887 some written documents, just some written documents. The Council does
888 not have before it the policies of the Gage County Sheriff's Department. I
889 don't think the Council can conclude that he violated any policies of the
890 Gage County Sheriff's Department without seeing the policies, I'm sorry,

891 the Jefferson County Sheriff's Department, without seeing the policies.
892 I'm sure everyone here has handled a DUI case and in a DUI case the
893 prosecutor on a motion to suppress is required to admit Title 177 because
894 the court can't simply just assume what Title 177 says. The same set of
895 circumstances is present here. We can't just assume what the policy
896 states. We can't assume that he violated any policies because we don't
897 have the policies. Now if Sheriff Georgi said, don't do that, but that
898 doesn't mean it's a violation of the policies. People tell people, other
899 people, to do things all the time that are inconsistent with the law and with
900 policies. The problem I have with this is that there was so much of this
901 that was encroaching into his personal life and he explained to you today,
902 listen, they were asking me certain questions and I didn't want to answer
903 that. And I agree with him. I don't think he's required to answer certain
904 things about his private life. There's no suggestion that he had sex with
905 this girl on duty. There's not. He says that this other individual that he
906 gave a ride home was not Terra. There's nothing to dispute that. There's
907 this statement by Georgi, what someone else told Georgi and Georgi's
908 now relaying to everyone here. This is why hearsay is inherently
909 dangerous. Because, if this person were called to testify, maybe should
910 would say, I can't say for sure. It just looked like her. We don't know what
911 the, in any event, we're looking at two situations here in which, two
912 circumstances here in which he allegedly gave a girl a ride home, two
913 different girls in our judgement, a ride home without instituting his body
914 camera. Looking at 1401, that just doesn't come close to reaching severe
915 or substantial misconduct, this kind of situation. It can be resolved, I mean

916 certainly we acknowledge maybe they had a reason to terminate his
917 employment for doing something that the Sheriff told him not to do. But
918 that doesn't mean its severe misconduct. That doesn't mean it's a
919 violation of policies. If you don't follow direct orders of your Sheriff then I
920 suppose, and I suppose if the Sheriff believes that you didn't follow direct
921 orders, and I suppose there is a basis for termination. That doesn't get us
922 to decertification. The conduct in this case was woefully short of any kind
923 of serious misconduct, any kind of decertification compulsion and it's just
924 not enough. He was put in a tough situation. He was put in a tough
925 situation because he was being asked about things that occurred while he
926 was on duty simultaneously with things that occurred while he was off
927 duty. And he doesn't have to answer these that occurred when he was off
928 duty. And I think there was some carryover. There was obviously some
929 overlapping of the two conversations and it's very possible that Georgi
930 didn't recite everything 100% correctly in his report. If we were given the
931 opportunity to cross examine him, we could do that but we weren't given
932 that opportunity. It's just a statement and he clarified all of those
933 statements. So, I'm asking that the Council not decertify him. I don't think
934 it's sufficient grounds. I think that the courts ultimately would conclude
935 that there is not sufficient grounds. That's my request. Once again, we
936 would entertain, if the Council thought that there should be some kind of
937 probation in place, we would entertain any of that to preserve his
938 certification.

939 **CHAIR:** Thank you. Does any Council member wish to make a motion in this
940 matter?

941 **LONDON:** I'll move that the Council go into executive session based on the
942 prevention of needless injury to the reputation and a personnel issue and
943 confidential matters involving Scott Chaput. And for the purpose of
944 executive session we will allow the following to remain in the room; all
945 Council members and our legal advisor Sara Bockstadter.

946 **BOLZER:** Second.

947 **CHAIR:** Second. Any discussion? Call the role.

948 **GOBEL:** Mr. McCarthy?

949 **McCARTHY:** Yes.

950 **GOBEL:** Sheriff Osmond?

951 **OSMOND:** Yes.

952 **GOBEL:** Chief Reeves?

953 **REEVES:** Yes.

954 **GOBEL:** Lt. Col. Roby?

955 **ROBY:** Yes.

956 **GOBEL:** Asst. Chief Stille?

957 **STILLE:** Yes.

958 **GOBEL:** Deputy Chief Thomas?

959 **THOMAS:** Yes.

960 **GOBEL:** Sgt. Bolzer?

961 **BOLZER:** Yes.

962 **GOBEL:** Chief Graham?

963 **CHAIR:** Yes.

964 **GOBEL:** Sheriff London?

965 **LONDON:** Yes.

966 **GOBEL:** Motion approved. We are in executive session at 10:27 a.m.

967 **CHAIR:** At this time I would remind those present in executive session that they

968 must restrict their discussion in closed session to the issues currently

969 before the Council. We are in executive session at 10:27 a.m.

970 **CHAIR:** All right. The meeting of the Police Standards Advisory Council will come

971 to order. Is there a motion to come out of executive session?

972 **LONDON:** I make a motion to come out of executive session.

973 **CHAIR:** Is there a second?

974 **BOLZER:** I'll second.

975 **CHAIR:** It's been moved and seconded to come out of executive session. Call the

976 role.

977 **GOBEL:** Sheriff Osmond?

978 **OSMOND:** Yes.

979 **GOBEL:** Chief Reeves?

980 **REEVES:** Yes.

981 **GOBEL:** Lt. Col. Roby?

982 **ROBY:** Yes.

983 **GOBEL:** Asst. Chief Stille?

984 **STILLE:** Yes.

985 **GOBEL:** Deputy Chief Thomas?

986 **THOMAS:** Yes.

987 **GOBEL:** Sgt. Bolzer?

988 **BOLZER:** Yes.

989 **GOBEL:** Chief Graham?

990 **CHAIR:** Yes.

991 **GOBEL:** Sheriff London?

992 **LONDON:** Yes.

993 **GOBEL:** Mr. McCarthy?

994 **McCARTHY:** Yes.

995 **GOBEL:** Motion approved. We are out of executive session at 10:40 a.m.

996 **CHAIR:** All parties are present when the Council went into executive session are

997 again present. Steve said the time is 10:40 a.m. Is there a motion?

998 **LONDON:** Yes, I'll make a motion. Based on clear and convincing evidence

999 presented at the hearing today in case number LR 312-25, and the fact

1000 that the respondent was duly notified, I hereby move that the Council

1001 revoke Scott E.A. Chaput's Nebraska law enforcement officer certificate

1002 with said revocation effective upon review and approval by the Nebraska

1003 Commission on Law Enforcement and Criminal Justice.

1004 **CHAIR:** Is there a second?

1005 **BOLZER:** I'll second the motion.

1006 **CHAIR:** Drew. Any discussion? Role call vote.

1007 **GOBEL:** Chief Reeves?

1008 **REEVES:** Yes.

1009 **GOBEL:** Lt. Col. Roby?

1010 **ROBY:** Yes.

1011 **GOBEL:** Asst. Chief Stille?

1012 **STILLE:** Yes.

1013 **GOBEL:** Deputy Chief Thomas?

1014 **THOMAS:** Yes.

1015 **GOBEL:** Sgt. Bolzer?

1016 **BOLZER:** Yes.

1017 **GOBEL:** Chief Graham?

1018 **CHAIR:** Yes.

1019 **GOBEL:** Sheriff London?

1020 **LONDON:** Yes.

1021 **GOBEL:** Mr. McCarthy?

1022 **McCARTHY:** Yes.

1023 **GOBEL:** Sheriff Osmond?

1024 **OSMOND:** Yes.

1025 **GOBEL:** Motion approved.

1026 **CHAIR:** A motion to revoke the respondent's law enforcement certificate has been

1027 sustained and now will be forwarded along with the findings of fact and

1028 conclusions to the Nebraska Commission on Law Enforcement and

1029 Criminal Justice. The final action at a subsequent hearing. The date is

1030 contingent upon the preparation of the findings and their review and

1031 approval by this body. I would anticipate the Crime Commission will

1032 review this at their next quarterly meeting in Lincoln on July 17, 2026.

1033 Notice of the Crime Commission hearing will be provided to both parties.

1034 Where do you want the findings sent? Do you want them, do you want the

1035 findings sent to you personally or to the Counsel? By mail or email?

1036 **GARRISON:** Mr. Chaput personally.

1037 **CHAIR:** Mr. Chaput. Are you okay sending them by mail or email?

1038 **CHAPUT:** Either is fine.

1039 **CHAIR:** Do we have his email address?

1040 **WAGONER:** I believe I do. You haven't changed it Scott?

1041 **CHAPUT:** No.

1042 **WAGONER:** Ok. I have it.

1043 **CHAIR:** Is there anything else from either side that needs to be addressed?

1044 Anything from either side that needs to be addressed?

1045 **GARRISON:** I apologize. No sir.

1046 **HENDRICKS:** No.

1047 **CHAIR:** This hearing is concluded. The time is 10:42 a.m. Thank you.

B. Police Service Dog Advisory Committee Policy and Title 79, Chapter 18: Proposed Revisions

Chief Graham inquired about discussing the old business item first and then moving to the new business. Lieutenant Jason Prante of the Nebraska State Patrol stated that he didn't have anything new to add from what he presented at the last meeting unless there were questions from the Council.

Deputy Jason Henkel from the Lancaster County Sheriff's Office distributed copies of the Police Service Dog Advisory Committee proposal and proposed revisions to Title 79, Chapter 18.

Sgt. Randy Pignotti from the Omaha Police Department stated that he had a prepared statement on the opposition to the proposal brought forth by Lieutenant Jason Prante. He also provided background to the Council on how they ended up with two different proposals. Sgt. Pignotti gave an overview of the proposed policy.

Deputy Jacob Wirthele of the Otoe County Sheriff's Office spoke in favor of the PSD Advisory Committee Policy. Deputy Wirthele reported that the committee would report directly to the Police Standards Advisory Council. Deputy Wirthele also reported on the details of the representative membership and the responsibilities of the PSD Advisory Committee which would be composed of the PSD Executive Advisory Committee and the PSD Committee. Deputy Wirthele also presented the PSD Advisory Committee bylaws.

Deputy Jason Henkel from the Lancaster County Sheriff's Office provided the details of becoming a PSD Evaluator or Judge. Deputy Henkel reported that part of the new policy came about because they were unable to locate the PSAC approved documents for training and certification standards.

Chief Graham asked how many current judges there were in Nebraska. Sgt. Pignotti responded with the answer and who they were.

Sheriff London asked about the Police Service Dog Administrator position. Director Stephenson responded that according to Title 79, Chapter 18, the PSD program was supposed to report to the PSAC. Mr. Kerby was appointed to help clear that up and to come into line with Chapter 18.

Sheriff London asked about why the proposal is to have the committee report directly to the PSAC. Sgt. Pignotti responded that the K-9 program has had issues in the last three years with consistency regarding training of judges and evaluators.

Lt. Col. Roby asked if any other law enforcement program had two committees reporting directly to PSAC. Director Stephenson clarified the process for changing curriculum for training whether it is the basic training curriculum or other programs like the Firearms and Patrol Rifle instructor curriculum.

Lt. Col. Roby asked Director Stephenson to outline the changes in the policy and how that affects NLETC. Director Stephenson responded that Sgt. Pignotti's proposal removes NLETC from any regulatory or compliance authority for the program. If NLETC doesn't have any regulatory or compliance power, NLETC shouldn't be required to just provide the administrative services. (i.e.: issuing certificates, maintaining records.) Sgt. Pignotti clarified that NLETC would still fall under all of the requirements laid out in Chapter 18.

Lieutenant Prante clarified that his proposal regarding the teaching judge would just make it an official part of Chapter 18 instead of it just being voluntarily done as it has been since the 2015 change to Chapter 18.

Captain Jason Mayo from the Lancaster County Sheriff's Office offered his opinion as to why there were two different proposals and that it boiled down to Lt. Prante's proposal being pushed through unbeknownst to anyone else and that Mr. Kerby didn't allow a vote by the PSD Advisory Board on the proposal presented by Sgt. Pignotti.

Sheriff Osmond commented that the parties couldn't agree to one proposal and he would not be comfortable voting for either one of them. Sheriff Osmond believes that Chapter 18 is good as it is right now and that not everything is being adhered to and that is causing some of the problems.

Members of the Council asked for clarification of a number of items on the proposal. These questions were clarified by Sgt. Pignotti, Deputy Henkel and Deputy Wirthele.

Sgt. Pignotti clarified that his proposal didn't require a change to Title 79, Chapter 18 and that it was just a policy change that could be approved by the Council.

MOTION

Sheriff Osmond: I'm going to make a motion that we deny old business IV C, Title 79 Chapter 18, proposed revision voting item presented by Jason Prante of the Nebraska State Patrol and we also deny PSD Policy Title 79, Chapter 18 proposed revision voting item by Randy Pignotti of the Omaha Police Department. Sheriff London seconded the motion.

DISCUSSION

PSAC Counsel Sara Bockstadter commented that it needed to be two separate motions.

AMENDED MOTION

Sheriff Osmond: I'll amend my motion to deny old business IV C, Title 79, Chapter 18, Proposed Revision voting item presented by Jason Prante of the Nebraska State Patrol. Sheriff London seconded the motion.

Voting in favor: Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves. Abstained: Lt. Col. Roby. Motion approved.

AMENDED MOTION

Sheriff Osmond: I will make a motion to deny under new business, V B, PSD Policy and Title 79, Chapter 18 Proposed Revision by Randy Pignotti of the Omaha Police Department. Sheriff London seconded the motion

DISCUSSION

Chief Reeves asked for clarification on the Teaching Judge. Director Stephenson and Sgt. Bolzer replied that Mr. Kerby was appointed as the PSD Program Administrator and that he was a conduit for any changes that the PSD Advisory Board wanted to make to Chapter 18. Mr. Kerby only exists on the compliance side and that the rule and regulations say that every three years the Director of the Training Center, after consultation with the PSD Evaluators and Judges shall make recommendations to PSAC regarding standards for the PSD program.

Voting in favor: Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby. Abstained: Deputy Chief Thomas. Motion approved.

C. Waiver of Supervision In-Lieu-Of NLETC Supervision

John Kolbe: Bellevue Police Department

Director Mark Stephenson reported that Sgt. John Kolbe completed the IACP LPO course in 2015. This course meets all the topics for the State standard for Supervision. "I would recommend an approval of this waiver."

MOTION

Sheriff London: So moved. Deputy Chief Thomas seconded the motion

Voting in favor: Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille. Motion approved.

D. Waiver of Management In-Lieu-Of NLETC Management Course

1. Ralph Cordova: Kearney Police Department
2. Jared Small: Kearney Police Department
3. James Estwick: Nebraska State Patrol

Director Mark Stephenson reported Lt. Ralph Cordova and Lt. Small of the Kearney Police Department completed the Northwestern School of Police and Command. This course meets all of the standards for the Management course. Lt. James Estwick of the Nebraska State Patrol completed the IACP LPO course and additional training to meet the four core topics. "I would recommend that we approve these waivers."

MOTION

Sheriff London: So moved. Deputy Chief Thomas seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby (Abstained for James Estwick.), Asst. Chief Stille, Deputy Chief Thomas. Motion approved.

E. Academy Instructor Requests

Professional Original
Neal Klein: SDLEA

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the professional original academy instructor application for Neal Klein of SDLEA.

MOTION

Sheriff Osmond: I'll make a motion that we approve the Professional Original Instructor for Neal Klein from SDLEA. Asst. Chief Stille seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer. Motion approved.

Professional Renewal
Benjamin Iversen: SDLEA

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the professional renewal academy instructor applications for those listed above.

MOTION

Sheriff London: I'll make a motion that the professional renewal for Benjamin Iversen from Sarpy/Douglas Law Enforcement Academy be approved for his academy instructor. Sheriff Osmond seconded the motion.

Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham. Motion approved.

F. NCO's Eligible for 16 Week Extension

<u>Name</u>	<u>Agency</u>
Brycen Woodward	Broken Bow PD
Tobin Wingender	Cass Co SO
Davy Jones	Pawnee Co SO
William Bibb	Sioux Co SO

Jessica Wagoner, "The Non-Certified Conditional Officers listed under item F have met all of the requirements for the 16-week extension and I would recommend that the Council approve these extensions."

MOTION

Sheriff Osmond: I'll make a motion to approve the extensions for those NCO's listed on the agenda. Deputy Chief Thomas seconded the motion.

Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London. Motion approved.

G. Hiring Bonus Grants

<u>Name</u>	<u>Agency</u>
Alejandro Rendo	Bellevue PD
Stephen Donica	Butler Co SO
Samuel Adams	Cass Co SO
Michael Perkins	Cass Co SO

Shania Daugherty
Jason Kloepping
Braxton Webber
Leesia Christiansen
Dalton Baumgart
Sean Williams
John Curry

Jefferson Co SO
McCook PD
Nuckolls Co SO
Otoe Co SO
Plattsmouth PD
Sarpy Co SO
Scottsbluff PD

Jessica Wagoner reported that the compliance team vetted and approved the applications. All of those listed under item G have met the criteria for the hiring bonus and she recommended that the Council approve the applications.

MOTION

Sheriff Osmond: I'll make a motion that we approve the hiring bonuses for the individuals listed on the agenda. Mr. McCarthy seconded the motion.

Voting in favor: Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London (Abstained for Sean Williams.), Mr. McCarthy. Motion approved.

I. Public Comments

There were no public comments.

VIII. OTHER BUSINESS

A. Informational Items

1. Trainees

The trainees were listed on the agenda for the Council's information. No action needed.

2. NCO's Completing 80 Hours of Training

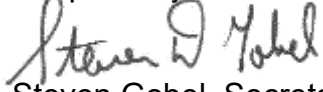
The NCO's who have completed the 80 hours of training were listed on the agenda for the Council's information. No action needed.

B. Date, Time & Location of Next Meeting

July 15, 2026, 9:00 A.M., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

The Council meeting was adjourned at 12:06 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Steven D. Gobel". The signature is written in a cursive, flowing style.

Steven Gobel, Secretary to the Police Standards Advisory Council