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COMMISSION ON LAW ENFORCEMENT

**AMENDED AGENDA
POLICE STANDARDS ADVISORY COUNCIL**

DATE: January 14, 2026
TO: Police Standards Advisory Council
FROM: Mark Stephenson, Director
SUBJECT: Meeting Wednesday, January 21, 2026, 9:00 A.M.
Library, Nebraska Law Enforcement Training Center
3600 North Academy Road, Grand Island, Nebraska 68801

- I. CALL TO ORDER**
- II. APPOINTMENT OF CHAIR**
- III. NOMINATION AND ELECTION OF VICE CHAIR**
- IV. APPROVAL OF DECEMBER 17, 2025 P.S.A.C. MINUTES**
- V. REPORTS**
 - A. Director – N.L.E.T.C.**
 - B. Deputy Director of Training – N.L.E.T.C.**
 - C. Nebraska State Patrol Training Academy**
 - D. Crime Commission Report**
- VI. OLD BUSINESS**
- VII. NEW BUSINESS**
 - A. Appointment of Hearing Officer**
 - B. Violation Reporting**

Mark Stephenson Director
Law Enforcement Training Center

3600 North Academy Road
Grand Island, Nebraska 68801

ncc.nebraska.gov

OFFICE 308-385-6030
FAX 308-385-6032



**1. Agencies in violation of reporting compliance,
both Continuing Ed and Firearms**

i. Continuing Education-Voting Item

Attachment 1

Antelope County Sheriff's Office
Ashland Police Department
Dakota County Sheriff's Office
Fillmore County Sheriff's Office
Friend Police Department
Furnas County Sheriff's Office
Grand Island Police Department
Lincoln Police Department

ii. Firearms-Voting Item

Attachment 2

Antelope County Sheriff's Office
Ashland Police Department
Dakota County Sheriff's Office
Friend Police Department
Furnas County Sheriff's Office
Hooper Police Department
La Vista Police Department
Madison County Sheriff's Office
Nebraska Game & Parks Commission
North Platte Police Department
Saunders County Sheriff's Office
Seward County Sheriff's Office

**2. Officers Suspended for Failure to Report CE's-
Voting Item**

Attachment 3

i. Name

Agency

Michael Sanne	Antelope County Sheriff's Office
Duane Collins	Ashland Police Department
Jonathan Romo-Rodriguez	Dakota County Sheriff's Office
Ridge Neal	Fillmore County Sheriff's Office
Kurt Kapperman	Friend Police Department
Bethany Bauer	Furnas County Sheriff's Office
Santiago Velasquez	Grand Island Police Department
Fatima Ayal	Lincoln Police Department
Denise Cunningham-Frey	Omaha Police Department
Karen Fidone	Omaha Police Department
Stan Gunia	Omaha Police Department
Theodore Green	Saunders County Attorney's Office
Bernard Noordhoek	Tekamah Police Department

3. Waivers

i. Medical Waivers-Voting Item

Marcus Schmidt	Nebraska State Patrol
Emily Bradley	Omaha Police Department
Jason Groves	Omaha Police Department
Chad Schroeder	Omaha Police Department
Jeffrey Vaughn	Omaha Police Department

ii. Extended Leave of Absence-Voting Item

Marcus Larr	Bellevue Police Department
Michael Buffington-Damon	Hitchcock County Sheriff's Office
Jared Langemeier	Hooper Police Department

C. Revocation: Voluntary Surrender-Voting Item

Grant Gentile: LR 202-21

D. Academy Instructor Requests

Attachment 4

Professional Original-Voting Item

Eric Javins-NLETC

E. Extension of 1 Year Requirement for Management-Voting Item

Attachment 5

1. Timothy Peterson	Alliance Police Department
2. Steve Mills	Antelope County Sheriff's Office
3. Dawn Jonas	Crete Police Department
4. Trent Hill	Grand Island Police Department
5. Jesse Langley	Harlan County Sheriff's Office
6. James Walker	Hooker County Sheriff's Office

F. NCO's Eligible for 16 Week Extension-Voting Item

Name

Agency

Cameron Werkmeister	Hitchcock County Sheriff's Office
Keaton Bissonnette	Scottsbluff Police Department
Benjamin Minnick	Washington County Sheriff's Office

G. LEAR Payment Status-Voting Item

H. Renewal of IO Solutions Testing at Omaha Police Department Attachment 6

I. Public Comments

VIII. OTHER BUSINESS

A. Informational Items

1. Trainees

<u>Name</u>	<u>Agency</u>
Patrick Hanson	Deuel Co SO
Jacob Gould	Kearney PD
Caden Waitley	Lancaster Co SO
Aaron Chin	Lincoln PD
Logan Cole	Lincoln PD
Thomas Crawford	Lincoln PD
Isaac De La Vega	Lincoln PD
Carson Elstermeier	Lincoln PD
Ty Hegemann	Lincoln PD
Addison Hejl	Lincoln PD
Jenna Hoage	Lincoln PD
Jacob Knouse	Lincoln PD
Ezekiel Koenig	Lincoln PD
Braeden Struempler	Lincoln PD
Grace Sullivan	Lincoln PD
Matthew Thomsen	Lincoln PD
Richard West	Lincoln PD
Austin Bevins	Morrill PD
Jesse Patterson	Sarpy Co SO
Benjamin Minnick	Washington Co SO

2. NCO's Completing 80 Hours of Training

<u>Name</u>	<u>Agency</u>
Cameron Werkmeister	Hitchcock Co SO

B. Date, Time & Location of Next Meeting

February 18, 2026, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

NEBRASKA

Good Life. Great Service.

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COMMISSION ON LAW ENFORCEMENT

REGULAR MEETING OF THE POLICE STANDARDS ADVISORY COUNCIL December 17, 2025

I. CALL TO ORDER

Chairman Chief Steve Reeves called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on December 10, 2025. Roll call; Sgt. Drew Bolzer, Chief Paul Graham, Sheriff Greg London, Mr. Matthew McCarthy, Sheriff Dan Osmond, Chief Steve Reeves, Lt. Col. Jeff Roby, Asst. Chief Jason Stille. Absent from the meeting: Deputy Chief Sherie Thomas.

II. APPROVAL OF NOVEMBER 19, 2025 P.S.A.C. MINUTES

Chief Reeves entertained a motion to approve the November 19, 2025 PSAC minutes.

MOTION

Chief Graham: I make a motion to approve the minutes. Mr. McCarthy seconded the motion.

Voting in favor: Chief Graham, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Sgt. Bolzer. Abstained: Sheriff London. Motion approved.

III. REPORTS

A. Director's Report

Director Mark Stephenson reported on the following:

- **Material Fees:** There are no changes to the material fees that will take effect July 1, 2026.
- **Open Instructor Positions:** There are still three instructor positions available on the books. Once the hiring authority is granted, recruitment and selection of the instructors will begin.

Mark Stephenson, Director
Law Enforcement Training Center

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Grand Island, Nebraska 68801

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- Peru State College Meeting: On December 1, 2025, Director Stephenson and Executive Director Tuma travelled to Peru State College to meet with the Chancellor of State Colleges and the Peru State College team. They discussed the assets that they could provide law enforcement to meet training needs. It was recommended that they partner with local law enforcement agencies to bring in instructors to hold continuing education or advanced courses utilizing their facilities and resources.
- Metropolitan Community College Meeting: On December 2, 2025, Director Stephenson and Executive Director Tuma travelled to Metro Community College and met with the President of the Nebraska Philanthropic Trust, Patrick Morse, Vice President of Development, Catherine French, Vice President of Strategic Operations, Nate Berry and Training Director Bob Lausten to discuss the Metropolitan Community College First Responders Education and Training Facility. They were focused on adding to the locations and venues where continuing education and advanced training for law enforcement could be held.

Sheriff London asked if Metro Community College had broken ground yet. Executive Director Tuma and Director Stephenson responded that they were shown plans for the proposed facility and it was going to be a large facility but there were no plans for either a driving track or a firearms range.

B. Deputy Director's Report

Deputy Director Gene Boner reported:

- The 221st Basic Training Session: Graduation will be December 18, 2025 with 47 students graduating.
- The following training was held at NLETC:
 - Field Training Officer: December 1-5, 2025-24 students.
 - De-Escalation: December 8-10, 2025-15 students enrolled.

C. Nebraska State Patrol Training Academy

Captain Andy Ecklund reported on the following:

- Camp 72 is in the final week of training. Graduation is December 19, 2025 in Lincoln with 18 recruits graduating.
- Camp 73 is scheduled to begin on January 5, 2026 with 12 recruits.

D. Crime Commission Report

Executive Director Bryan Tuma reported:

- Title 79, Chapters 3 & 4: The proposed changes have been through the review process and are at the Governor's office. They will be presented to the Governor on December 19, 2025. No issues are anticipated.
- Distributed Handout: Showing dates of PSAC meetings, Crime Commission meetings, and NLETC graduation dates. Dates were adjusted to minimize conflicts.
- Fiscal Issues: The upcoming budget will effect both LEAR payments and operation issues. At the end of the 2024/2025 budget there was approximately 15 million available. Due to budget reductions, the legislature identified 8 million dollars in program 199 (NLETC) where they did not reappropriate that money from the last budget to the current biennial budget. The legislature appropriated 5 million dollars per year to the LEAR payments. That had been reduced to 2.5 million dollars. 2.9 million dollars have been expended for Tier 1 and Tier 2 payments to date. Some agency funds were used to make up the difference. All payments for both the retention and hiring bonuses have been suspended until further notice. It was recommended that the agencies continue to submit their applications for both the retention and the hiring bonus. Budget modifications are going to be discussed in the upcoming legislative session. The payments are specified in State statute but unless the legislature appropriates the funds the payments can't be made. The hiring bonuses were to be paid after the retention money had been distributed. With the budget reduction the hiring bonuses might not be able to be continued.

IV. Old Business

V. New Business

1 **A. Revocation Hearing**

2 Michael Hempel (LR 296-24)

3 **CHAIR:** This revocation hearing before the Police Standards Advisory Council in
4 the matter of State of Nebraska v. Michael Hempel, case number LR 296-
5 24 is called to order. The date is December 17, 2025 and the time is 9:19
6 a.m.

7 **CHAIR:** I will note that the following Council members are present; myself, Chief
8 Steve Reeves, Sgt. Drew Bolzer, Chief Paul Graham, Mr. Matthew
9 McCarthy, Sheriff Dan Osmond, Asst. Chief Stille, Sheriff Greg London
10 and Lt. Col. Jeff Roby. I will note that the following Council members are
11 not present; Deputy Chief Sherie Thomas with the Omaha Police
12 Department.

13 **CHAIR:** I will note that there's a quorum of the Council present, so this hearing
14 may proceed. Attorney Sara Bockstadter is here as legal advisor to the
15 Council. The Council will hear this matter pursuant to Nebraska Revised
16 Statute 81-1403 and Title 79 of the Administrative Code, Chapter 9,
17 Revocation of Law Enforcement Officers Certification.

18 **CHAIR:** In this case, the complainant has filed a formal revocation complaint
19 against Michael Hempel, the respondent officer. The allegations for
20 revocation are contained in the complaint filed by the State of Nebraska,
21 on or about October 15, 2025. No answer has been filed by the
22 respondent officer. Special Assistant Attorney General, Jonathan
23 Hendricks appears on behalf of the State.

24 **CHAIR:** Michael Hempel is not present and there is not counsel representing him.

25 **CHAIR:** The Police Standards Advisory Council shall act as the Hearing Board for
26 this appeal. Neither I, nor any other Council member, will be a witness for
27 either side and I am not aware of any matter which I believe may be
28 grounds for challenge by either side against me or the Council members.
29 Does any Council member have personal knowledge of this case?
30 **CHAIR:** Sgt. Bolzer?
31 **BOLZER:** No.
32 **CHAIR:** Chief Graham?
33 **GRAHAM:** No.
34 **CHAIR:** Mr, McCarthy?
35 **McCARTHY:** No.
36 **CHAIR:** Sheriff Osmond?
37 **OSMOND:** No.
38 **CHAIR:** Asst. Chief Stille?
39 **STILLE:** No.
40 **CHAIR:** Sheriff London?
41 **LONDON:** No.
42 **CHAIR:** Lt. Col. Roby?
43 **ROBY:** No.
44 **CHAIR:** Nor do I. Mr. Hendricks, do you have any questions or challenge for
45 cause against any member of the Council?
46 **HENDRICKS:** No Mr. Chairperson.
47 **CHAIR:** Mr. Hendricks, the State may proceed with an opening statement at this
48 time then proceed with your case.

49 **HENDRICKS:** Thank you. I'll waive opening statements and just go to exhibits and then
50 a closing statement. If I may?

51 **CHAIR:** Yes.

52 **HENDRICKS:** I'm offering exhibit one, which is a copy of the complaint that includes
53 exhibits, sub-exhibits 1A through 1G.

54 **CHAIR:** Ok.

55 **HENDRICKS:** I offer exhibit two, which is a notice of today's hearing sent to Mr. Hempel
56 along with the complaint in exhibit one by certified mail. I offer exhibit
57 three, which is a certified mail return receipt showing that Mr. Hempel
58 received the material on October 24 of this year. I'm offering exhibit five,
59 which is a police report from the Douglas County Sheriff's Office. I'd
60 offer...

61 **CHAIR:** I'm sorry, I've got four (*unintelligible*).

62 **HENDRICKS:** I'd offer exhibit five, which is a statement from Valley Police Chief Bobby
63 Martinez and I'll offer exhibit six, which is an investigator report of Dennis
64 Leonard.

65 **CHAIR:** All right. Exhibit one, 1A through 1G, two, three, four, five and six are
66 received. Go ahead.

67 **HENDRICKS:** Thank you. The evidence in front of the Council today, I'll recap that in my
68 closing argument here. On December 18th of 2015 was awarded a law
69 enforcement officer certification after completing the Nebraska Law
70 Enforcement Training Center course of study. On June 3rd of 2022 Mr.
71 Hempel signed and agreed to abide by the Nebraska Law Enforcement
72 Officer Code of Ethics. Mr. Hempel was employed as a law enforcement
73 officer in the State of Nebraska from 2015 to 2024. He was employed by

74 the Omaha Police Department, Fall City Police Department, Burt County
75 Sheriff's Office and lastly where these events took place, was at the
76 Valley Police Department from June 2022 to December of 2024. The
77 evidence before the Council today in exhibits one through six
78 demonstrates that Mr. Hempel engaged in several different activities
79 during his employment with the Valley Police Department that forms a
80 basis for revocation. The first issue is conduct unbecoming while on duty,
81 dishonesty. In April of 2024, Mr. Hempel was on duty and was captured
82 on a cell phone video by a citizen depicting him in uniform engaged in
83 sexual conduct with a female near a bathroom at a public park. This was
84 investigated by the Douglas County Sheriff's Office and that report is
85 before you as exhibit four. Douglas County Sheriff's Office made contact
86 with Mr. Hempel who stated that he had met the female at the park that
87 day to retrieve a video regarding a use of force incident. He denied any
88 sexual contact. Douglas County Sheriff's Office made contact with the
89 female who also denied any sexual contact. Douglas County Sheriff's
90 Office detected dishonesty from both Hempel and the female as their
91 story did not match at how they met at the park. In addition, they were
92 able to enhance the video and in that report they characterized the video
93 as clearly showing the two engaged in sexual conduct which each has
94 denied. Ultimately the Sheriff's Office was looking to determine if there
95 was coercion on the part of Mr. Hempel. Finding none, they did not file
96 any charges. In addition to that, the new Valley Police Chief, Bobby
97 Martinez started in June of 2024 and he learned about this incident which
98 had occurred prior, however, he found no report in Mr. Hempel's file. Mr.

99 Martinez then interviewed Mr. Hempel prior to the Douglas County
100 Sheriff's Office interview. Mr. Martinez's report is exhibit five. During this
101 interview Mr. Hempel told his chief that he and the female had met in the
102 park and had made out but that was it. This obviously did not match the
103 statement that Mr. Hempel made to the Douglas County Sheriff's Office
104 three weeks later. In addition, Mr. Martinez indicated that he viewed the
105 video and the video indicated a lot more than the two just making out. The
106 second ground is use of a controlled substance which is set forth in
107 exhibit six, which is Investigator Leonard's report. In September of 2024,
108 Mr. Hempel was terminated due to it being discovered that he abused an
109 unprescribed anabolic steroid, Stanozolol, a schedule three controlled
110 substance. Mr. Hempel would later testify at his termination appeal
111 hearing under oath that he had used the substance in 2023 and 2024 to
112 increase strength and mental stability, thus violating department policy
113 against use of unprescribed controlled substances. The final basis for
114 revocation is set forth in exhibit six, which is Investigator Leonard's report
115 for a hostile work environment. As a basis for Mr. Hempel's termination
116 was that he had also made a number of verbal and written statements to
117 another officer that were concerning. The other officer reported that he'd
118 received text messages from Mr. Hempel stating that he was in a mood
119 and if someone so much as looked at him wrong they were going to get
120 their shit rocked and go to jail. Followed by a message, LOL I just kind of
121 want to beat some ass. According to the officer, Mr. Hempel made verbal
122 statements of aggression saying, I want to shoot someone tonight and I
123 want to get into a pursuit. Mr. Hempel was ultimately terminated from his

124 employment at the Valley County Police Department on December 3rd of
125 2024. On December 5th of 2024 a change in status form was provided to
126 the Nebraska Law Enforcement Training Center indicating that he'd been
127 terminated. On December 20th of 2024 the Executive Director received an
128 informal complaint for the revocation of Mr. Hempel's law enforcement
129 certificate based on the discussed conduct. On December 23rd of 2024
130 the Executive Director mailed notice to Mr. Hempel of the informal
131 complaint for the revocation of his law enforcement certificate. Mr.
132 Hempel did receive and respond to this notice which is exhibit 1F. On
133 June 12th of 2025 the Executive Director mailed a letter to Mr. Hempel
134 informing him that a revocation of his law enforcement certificate would
135 be formally pursued. On October 20th of 2025 the complaint, which is
136 exhibit one, and notice of today's hearing which is exhibit two was mailed
137 to Mr. Hempel by certified mail informing him of today's hearing date. Mr.
138 Hempel did sign for that packet on October 24th of 2025 and that is shown
139 in exhibit three. I would request that the Council recommend the
140 revocation of Mr. Hempel's law enforcement officer certificate based upon
141 the authority in Nebraska Revised Statute 81-1403, subsection 6C, due to
142 a violation of Mr. Hempel's oath of office, code of ethics, his statutory
143 duties pertaining to his dishonesty during the investigation, his use of
144 controlled substance and his comments causing hostile work
145 environment. Thank you.

146 **CHAIR:** Thank you. Does any member of the Council have any questions? Does
147 the State have any further evidence?

148 **HENDRICKS:** No.

149 **CHAIR:** Does the State rest?

150 **HENDRICKS:** Yes.

151 **CHAIR:** Does any Council member wish to make a motion in this matter?

152 **LONDON:** Yes. Based on clear and convincing evidence presented at the hearing

153 today in case number LR 296-24 and the fact that the respondent was

154 duly notified and failed to appear before the Police Standards Advisory

155 Council, I hereby move that the Council revoke Michael Hempel's

156 Nebraska Law Enforcement Officer certification, with said revocation

157 effective upon the review and approval of the Nebraska Commission on

158 Law Enforcement and Criminal Justice.

159 **OSMOND:** I'll second it.

160 **CHAIR:** Motion and a second. Any discussion on the motion? Hearing none, let's

161 vote.

162 **GOBEL:** Sheriff London?

163 **LONDON:** Yes.

164 **GOBEL:** Mr. McCarthy?

165 **McCARTHY:** Yes.

166 **GOBEL:** Sheriff Osmond?

167 **OSMOND:** Yes.

168 **GOBEL:** Chief Reeves?

169 **CHAIR:** Yes.

170 **GOBEL:** Lt. Col. Roby?

171 **ROBY:** Yes.

172 **GOBEL:** Asst. Chief Stille?

173 **STILLE:** Yes.

174 **GOBEL:** Sgt. Bolzer?

175 **BOLZER:** Yes.

176 **GOBEL:** Chief Graham?

177 **GRAHAM:** Yes.

178 **GOBEL:** Motion approved.

179 **CHAIR:** The motion to revoke the respondent's law enforcement officer certificate

180 has been sustained and now will be forwarded along with findings of fact

181 and conclusions to the Nebraska Commission on Law Enforcement and

182 Criminal Justice for final action at a subsequent public hearing. The date

183 is contingent upon the preparation of the findings and their review and

184 approval by this body. I would anticipate the Crime Commission will

185 review tis at its next quarterly meeting in Lincoln on January 23, 2026.

186 Notic of the Crime Commission hearing will be provided to the parties.

187 **CHAIR:** Is there any else Mr. Hendricks?

188 **HENDRICKS:** Nothing further on this matter Mr. Chairperson.

189 **CHAIR:** This hearing is concluded. The time is 9:31 a.m.

B. Revocation Hearing: Voluntary Surrender

Jessica Martinez: LR-271-24

Special Attorney General Jon Hendricks entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Jessica Martinez. Chief Reeves accepted the exhibit and it was entered into the record.

Mr. Hendricks provided the factual summary of the details leading up to the revocation. Mr. Hendricks requested that the Council accept the relinquishment of Ms. Martinez's law enforcement certificate.

MOTION

Chief Graham: Based upon the fact that the respondent signed a consent to revocation of law enforcement certificate and waiver of notice and hearing and has voluntarily surrendered her certificate, I make a motion that the Council accept the surrender of Jessica Martinez's Nebraska law enforcement certificate based on the recommendation outlined by Jon Hendricks. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Asst. Chief Stille seconded the motion.

Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Sheriff London. Motion approved.

C. Extension of 1-Year Requirement to attend Management

Burton Pianalto: Red Willow County Sheriff's Office

Director Mark Stephenson reported that Lt. Pianalto of the Red Willow County Sheriff's Office has completed the in-person portion of management training and has requested an extension in order to complete the online portion of the course.

MOTION

Sheriff Osmond: I'll make a motion to extend the one year requirement for management for Burton Pianalto and he has to attend the March 2nd online training. Lt. Col. Roby seconded the motion.

Voting in favor: Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy. Motion approved.

D. Academy Instructor Requests

Professional Original

Tyler Hinchey: Nebraska Law Enforcement Training Center
Gary Reed: Nebraska Law Enforcement Training Center

After review by the NLETC staff, Deputy Director Gene Boner, "I recommend that the Council approve the original professional academy instructor requests for Tyler Hinchey and Gary Reed."

MOTION

Sheriff London: So moved. Chief Graham seconded the motion.

Voting in favor: Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond. Motion approved.

Professional Renewal

Rachel Kohlman: Nebraska Law Enforcement Training Center

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the professional renewal instructor applications for Rachel Kohlman of NLETC.

MOTION

Sheriff Osmond: I'll make a motion to approve the professional renewal instructor application for Rachel Kohlman of NLETC for the subject areas that are marked approved on the instructor application provided in the agenda packet. Mr. McCarthy seconded the motion.

Voting in favor: Lt. Col. Roby, Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves. Motion approved.

E. Extension of Patrol Instructor Recertification

Aaron Smith: Hamilton County Sheriff's Office

Director Mark Stephenson reported that Aaron Smith from the Hamilton County Sheriff's Office attended the September 11, 2025 Patrol Rifle Instructor Recertification course but was unable to pass the course. He was unable to attend the last course of the year that was scheduled on October 1, 2025. Director Stephenson provided the Council with the history of previous requests like this.

MOTION

Sheriff London: I'll make a motion that we deny the extension request from Aaron Smith. Lt. Col. Roby seconded the motion.

Voting in favor: Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby. Motion approved.

F. 2025 Academy Inspections

Jessica Wagoner reported that notice of the Academy Inspection and checklists were sent to the other agency academies on November 3, 2025. Noted deficiencies were sent to the agency directors and staff on or about November 15, 2025. As of December 15, 2025, OPD had not submitted the required student records so that inspection will be reported at the January meeting. "I would recommend that the approval be granted to the Lincoln Police Academy, the Nebraska State Patrol Training Academy, Nebraska Law Enforcement Training Center Academy and the Sarpy/Douglas Law Enforcement Training Academy."

MOTION

Sheriff London: So moved. Chief Graham seconded the motion.

DISCUSSION

Sheriff Osmond asked how often the academy inspections were conducted on-site. Jessica Wagoner responded that she had never conducted on-site inspections. Director Mark Stephenson reported that the 2026 inspections would be conducted on-site.

Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille. Abstained: Lt. Col. Roby for NSP's inspection and Asst. Chief Stille for Lincoln P.D.'s inspection. Motion approved.

G 222nd Basic Academy Seat Allocation

Director Mark Stephenson reported on process for selecting seats for the basic classes. The Council had advised Director Stephenson to bring this to the Council if there were more than 50 applications received for the basic class. Director Stephenson reported that there were 58 packets received. Two individuals were pulled bringing the count to 56. Moving forward there will be no PRET test failures to lower the number. Director Stephenson went over the sorting order for applications. On the Friday deadline there were 50 packets

received. Director Stephenson presented some options to the Council. After discussing the issue the Council recommended that Director Stephenson move forward with the 50 applications that were submitted before the deadline. For future classes if more than 50 approved applications were received prior to the deadline then Director Stephenson could then use the sorting order to arrive at the final number of students for the class. There was no vote taken.

H. Hiring Bonus Grant Approvals

<u>Name</u>	<u>Agency</u>
Colan Freisinger	Bellevue PD
Samuel Steffens	Kearney PD
Grant Albrecht	Nebraska Game & Parks Commission
Seth Bargell	North Platte PD
Samantha Welch	Otoe Co SO
Jaxon Holler	Sarpy Co SO
Austin Kouba	Sarpy Co SO

Agency Counsel Sara Bockstadter reported that the policy and practice statement that was adopted by the Police Standards Advisory Council with regards to hiring grant bonuses specifically says, "That the Policy and Practice Statement and grant funding will terminate on June 30th of 2028 or when there are no longer funds to be awarded." In the instruction procedure under application process it says, "PSAC will review each application. Once the grant has been approved the funds will be directly dispersed to the officer." Ms. Bockstadter recommended reviewing the applications in accordance with the Policy and Practice Statement and then make a motion on what will be done with the applications.

Jessica Wagoner reported that the individuals listed under item H applied for the hiring bonus grant. The compliance team vetted the applications utilizing the NLETC database. It was determined that the applicants listed have met the requirements to receive the hiring bonus grant.

MOTION

Mr. McCarthy: I'll make the motion to approve the hiring bonus grants payable upon, if funds become available. Chief Graham seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Sgt. Bolzer. **Abstained:** Sheriff London for Holler and Kouba; Chief Reeves for Bargell. **Motion approved.**

I. NCO's Eligible for Automatic Extension

<u>Name</u>	<u>Agency</u>
Bo Dittmer	Boone Co SO
Joel Poppe	Columbus PD
Heath Colby	Holdrege PD
Alexander Buffington	Keith Co SO
Blake Edmonds	Keith Co SO
Travis Marquis	Papillion PD
Ashton McCown	Pawnee Co SO
Erica Camarillo	South Sioux City PD
Aibor Huerta	South Sioux City PD
Jaime Perez-Rojas	South Sioux City PD
Devin Hobrooks Darling	Sidney PD
Seth Sloan	UNK PD
Christopher Reeder	UNO PD

Jessica Wagoner reported that the NCO's listed above have completed all qualifications to be eligible for the automatic extension. "I would recommend that the Council approve granting the extensions."

MOTION

Sheriff London: So moved. Chief Graham seconded the motion.

Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Sgt. Bolzer, Chief Graham. Motion approved.

J. NCO's Not Eligible for Automatic Extension

Patrick Hanson: Deuel County Sheriff's Office

Jessica Wagoner reported that the Deuel County Sheriff's Office sent in a change in status form making Patrick Hanson a trainee so no action was needed on the agenda item.

K. Public Comments: There were no public comments

VI. OTHER BUSINESS

A. Informational Items

1. Trainees: The trainees were listed on the agenda for the Council's information. No action needed.

2. NCO's Completed 80 hours of training: The NCO's who have completed 80 hours of training were listed on the agenda for the Council's information. No action needed.

B. Date, Time & Location of Next Meeting

January 21, 2025, 9:00 A.M., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

Hearing no further business, Chief Reeves adjourned the meeting at 10:07 a.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Steven D. Gobel". The signature is written in a cursive, flowing style.

Steven Gobel, Secretary to the Police Standards Advisory Council