

# NEBRASKA

Good Life. Great Service.

**COMMISSION ON LAW ENFORCEMENT  
AND CRIMINAL JUSTICE**

## **AGENDA**

### **POLICE STANDARDS ADVISORY COUNCIL**

**DATE:** February 12, 2025

**TO:** Police Standards Advisory Council

**FROM:** Mark Stephenson, Director

**SUBJECT:** Meeting Wednesday, February 19, 2025, 9:00 A.M.  
Library, Nebraska Law Enforcement Training Center  
3600 North Academy Road, Grand Island, Nebraska 68801

#### **I. CALL TO ORDER**

#### **II. APPROVAL OF JANUARY 15, 2025 P.S.A.C. MINUTES**

#### **III. REPORTS**

- A. Director – N.L.E.T.C.**
- B. Deputy Director of Training – N.L.E.T.C.**
- C. Nebraska State Patrol Training Academy**
- D. Crime Commission Report**

#### **IV. OLD BUSINESS**

- A. Continuing Education Waivers-Tabled from January Meeting-Voting Item**
- B. Physical Task Follow-up**

#### **V. NEW BUSINESS**

- A. Firearms Qualification Waivers**

Mark Stephenson, Director  
**Law Enforcement Training Center**  
3600 North Academy Road  
Grand Island, Nebraska 68801  
[ncc.nebraska.gov](http://ncc.nebraska.gov)

OFFICE 308-385-6030  
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1. **Military Waivers-Voting Item**

Courtney Kayser-Douglas County Sheriff's Office  
Brent Kendall-Omaha Police Department  
Jeremy Latham-Omaha Police Department  
Richard Shea-Otoe County Sheriff's Office  
Paige Uzzell-No agency

2. **Extended Leave Waivers-Voting Item**

Trevor Dozler-Fillmore County Sheriff's Office  
T'Ronne Estwwick-NE State Patrol  
Elizabeth Abramson-Omaha Police Department  
Aaron Anderson-Omaha Police Department  
Robert Bruckner-Omaha Police Department  
Jerry Kassen-Omaha Police Department  
Tim Kissell-Omaha Police Department  
James Phenis-Omaha Police Department  
Stewart Vanness-Omaha Police Department

3. **Medical Waivers-Voting Item**

Earl Johnson-Bellevue Police Department  
Laura Hespen-Butler County Sheriff's Office  
Brian Fernau-Dakota County Sheriff's Office  
Jordyn Lukasiewicz-Grand Island Police Department  
Wendy Riley-Baker-Grand Island Police Department  
Kelsey Burruss-Lincoln Police Department  
Jake Bauer-Merrick County Sheriff's Office  
Dina Barta-NE Game & Parks Commission  
Christopher Slocum-NE State Patrol  
David Lichtenberg-Norfolk Police Department  
Michael O'Brien-Norfolk Police Department  
Alexis Boults-Omaha Police Department  
Marissa Boyce-Omaha Police Department  
Emily Bradley-Omaha Police Department  
Mychael Dixon-Omaha Police Department  
Robbie Goering-Jensen-Omaha Police Department  
Jason Groves-Omaha Police Department  
Kasha Moore-Omaha Police Department  
Derick Peters-Omaha Police Department  
Brian Vanderheiden-Omaha Police Department  
Jeffrey Vaughn-Omaha Police Department  
Steven Wilson-Omaha Police Department  
Kevin Housh-Plattsmouth Police Department  
John Sumsion-Polk County Sheriff's Office  
Tim Eichner-Scotts Bluff County Sheriff's Office

Katie Rath-Valley Police Department

- B. Academy Instructor Requests** **Attachment 1**
1. Legal Original Original-Voting Item  
Sara Bockstadter-NLETC
  2. Legal Renewal-Voting Item  
Ashley Bohnet-Lincoln Police Dept. Academy
  3. Professional Renewal-Voting Item  
Andrew Ecklund-NE State Patrol  
Ryan Phinney-NE State Patrol  
Chad Seyler-NLETC
  4. General Original-Voting Item  
Daniel Ripley-Lincoln Police Dept. Academy  
Preston Zvolanek-Lincoln Police Dept. Academy
- C. Management In-Lieu-Of NLETC Course** **Attachment 2**
1. Joseph Hanson: NE State Patrol-Voting Item
  2. Manuel Jimenez: NE State Patrol-Voting Item
  3. Preston Maas: Papillion Police Department-Voting Item
- D. Supervision In-Lieu-Of NLETC Course** **Attachment 3**
1. Joshua Marrs-Bellevue Police Department-Voting Item
  2. Bryce Collamore-Grand Island Police Department-Voting Item
  3. Brandon Kirkley-Grand Island Police Department-Voting Item
  4. Ryan Sullivan-Grand Island Police Department-Voting Item
  5. Jason Wood-Grand Island Police Department-Voting Item
  6. Andrew Bestenlehner-Nebraska State Patrol
  7. Jared Dusatko-Nebraska State Patrol
  8. Tanner Engel-Nebraska State Patrol
  9. Matthew Guzman-Nebraska State Patrol
- E. Extension of 1 Year Requirement for Management** **Attachment 4**
1. Wayne Connell: Lincoln County Sheriff's Office-Voting Item
  2. Brendan O'Flynn-Omaha Police Department-Voting Item
  3. Queno Martinez-Omaha Police Department-Voting Item
  4. Justin Smith-Omaha Police Department-Voting Item
- F. Omaha Police Department Request to Conduct Management Voting Item** **Attachment 5**

**G. Hiring Bonus Grant Approvals-Voting Item**

<u>Name</u>	<u>Agency</u>
Riley Lampman	Bellevue PD
Mark Mueller	Bellevue PD
Barbara Shapiro	Bellevue PD
Cameron Toth	Bellevue PD
Anthony Faz	Buffalo Co SO
Bryan Evans	Burt Co SO
Claire Austell	Dodge Co SO
Zachary Windeshausen	Dodge Co SO
Rhegan Jensen	Grand Island PD
Carlos Parra Loya	Grand Island PD
Cameron Petzoldt	Grand Island PD
Solomon Russell	Grand Island PD
Bret Schamp	Grand Island PD
James Sacco	Hastings PD
Jonas Hansen	Minden PD
Tucker Meyer	Sidney PD
Michael Stone	Sidney PD
Samuel Bowman	York PD

**H. PSD Judge Certification-Voting Item**

**Attachment 6**

1. Randy Pignotti: Omaha Police Department (Narcotics Detector Dog Judge)
2. Jeremy Wedel: Omaha Police Department (Narcotics Detector Dog Judge)

**VIII. OTHER BUSINESS**

**A. Informational Items**

**1. Trainees**

<u>Name</u>	<u>Agency</u>
Branden Meyer	Cedar Co SO
Donaven Nolze	Kimball Co SO
Justin Pritchard	Polk Co SO
Cory Iske	Wahoo PD

**2. NCO's Completed 80 Hours of Training**

<u>Name</u>	<u>Agency</u>
William Couch	Cheyenne Co SO
Melissa Anderson	Douglas Co SO
Logan Weiss	Mitchell PD

**B. Date, Time & Location of Next Meeting**

March 19, 2025, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

REGULAR MEETING OF THE  
POLICE STANDARDS ADVISORY COUNCIL  
January 15, 2024

**I. CALL TO ORDER**

Chairman, Sgt. Drew Bolzer called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on January 8, 2025. Roll call; Sgt. Drew Bolzer, Chief Paul Graham, Sheriff Greg London, Mr. Matthew McCarthy, Sheriff Dan Osmond, Chief Steve Reeves, Lt. Col. Jeff Roby, Asst. Chief Jason Stille, Deputy Chief Sherie Thomas.

**II. APPOINTMENT OF CHAIR**

Sgt. Bolzer asked if there were any nominations for the Chair for 2025.

**MOTION**

**Sheriff London: I nominate Steve Reeves from North Platte to be our Chair for 2025. Sheriff Osmond seconded the motion.**

**Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer. Abstained: Chief Reeves. Motion approved.**

**III. NOMINATION AND ELECTION OF VICE CHAIR**

The new Chair, Chief Steve Reeves asked if there were nominations for Vice Chair.

**MOTION**

**Sheriff London: I'll make a motion to nominate Paul Graham for Vice Chair. Mr. McCarthy seconded the motion.**

**Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer. Abstained: Chief Graham. Motion approved.**



#### **IV. APPROVAL OF December 18, 2024 P.S.A.C. MINUTES**

Chief Reeves asked if there was a motion to approve the December 18, 2024 minutes.

#### **MOTION**

**Sheriff Osmond: I'll make a motion to approve the December 18 minutes. Sgt. Bolzer seconded the motion.**

**Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London. Motion approved.**

#### **V. REPORTS**

##### **A. Director's Report**

Director Mark Stephenson reported on the following:

- **Instructor Process:** The instructor positions have been approved. NAPE has approved the salary increase. Once the NAPE contract is ratified the positions will be posted.
- **Construction Project:** The project is still a go. Adjustments are still being made for the removal of the indoor range. Once those adjustments are made they will begin construction.
- **Legislature:** There has been discussion with the Governor's office and the Attorney General's office regarding the new legislature session and any bills that might affect law enforcement.
- **TABE Testing Committee:** IO Solutions is a company that Omaha P.D. uses for their entrance exam. Director Stephenson visited with a representative of the company with regards to finding a TABE test replacement. After that discussion, Director Stephenson reported that the company was interested in bidding for the next job task analysis, and they would be able to create an entrance exam based on the job tasks. Director Stephenson reported on the cost estimates for both a test to replace the TABE test using the current job task analysis and the cost estimate for a new job task analysis and test. The reading and comprehension is tested at the 11<sup>th</sup> grade level. Other areas are tested on the exam such as; deductive reasoning, written expression, information gathering etc. are tested at a 7<sup>th</sup> grade level. Their test, if implemented, could be used for any Nebraska agency as a hiring tool. The test would include a written

study guide that would make the test legally defensible. The test also is a good predictor of success in the academy. A specification sheet was offered to the TABE sub-committee to review. Asst. Chief Stille asked if the new test would require a change to the rules and regulations. Director Stephenson responded that the new test would determine that the person taking the test reads and comprehends at an 11<sup>th</sup> grade level so it should not need a change in the rules and regulations. Deputy Chief Thomas asked if they could use their test from IO Solutions in-lieu-of the TABE test. Mr. Stolz responded that it was possible to bring that to the Council as an agenda item.

## **B. Deputy Director's Report**

Deputy Director Gene Boner reported on the following:

- The 219<sup>th</sup> Basic started on January 6, 2025 with 35 students enrolled.
- Instructor Daron Lindgreen resigned to return to work with the Grand Island Police Department. Christopher Anderson will assume the lead investigations instructor role. The job position is open.
- The following training was held at NLETC:
  - De-Escalation Training-January 15-16, 2025: 5 students enrolled.

## **C. Nebraska State Patrol Training Academy**

Captain Andy Ecklund reported on the following:

- Camp 71 started on January 6, 2025 with 15 recruits. 2 recruits resigned during the first week of training.
- Captain Ecklund reported on the courses covered and the upcoming courses.
- NSP will be hosting a Recall class in February. The course will include Criminal Interdiction and ARIDE.

## **D. Crime Commission Report**

Executive Director Bryan Tuma was absent. Director Mark Stephenson reported the following:

- Director Stephenson took the opportunity to thank Mr. Stolz for his service. Mr. Stolz will be retiring this month.



- Sara Bockstadter was introduced as the new agency counsel. Replacing Mr. Stolz.
- Mr. Stolz introduced Jon Hendricks who will be helping prosecute revocations as a Special Assistant Attorney General. Mr. Hendricks' appointment and contract are being completed.

## **VI. Old Business**

Sheriff London asked to have a discussion about laterals. (Reciprocity) Sheriff London has sent the Council an email and asked Director Mark Stephenson to lead the discussion. Director Stephenson reported that Reactivation is needed after 4 years of being inactive. Reciprocity does not have any limit on the time you can be inactive. The issue is that the longer someone has been inactive from law enforcement, the harder it is to obtain their academy records. Some agencies when contacted do not have records for that far back. Another issue is with the curriculum comparison. The rule and regulations state that the curriculum has to be compared to the NLETC curriculum. This can be an issue since no other state would have Nebraska specific courses. Director Stephenson suggested going back to a training program at NLETC or completing a block comparison by subject matter. Director Stephenson also recommended that as long as the reciprocity applicant complied with Chapter 8 and met the 450 hours of training, they could work while NLETC conducts the curriculum comparison and that they have 6 months to complete the process. Sheriff London suggested creating a sub-committee to help sort through the issues. Sheriff London, Sheriff Osmond, Sgt. Bolzer, and Deputy Chief Thomas volunteered to serve on the committee.

## **VII. New Business**

### **A. Appointment of Hearing Officer**

Mr. Stolz briefed the Council on the process of appointing a Hearing Officer and the responsibilities of the Hearing Officer. Pursuant to Title 79, Chapter 9, Section 011, the chapter talks about pre-hearing conferences that are done for contested revocations. The Hearing Officer may be the Chair of the Police Standards Advisory Council, or a person designated by the Council. Mr. Stolz recommended that the Council renew his appointment for today's revocation hearing and then designate a new Hearing Officer for the remainder of 2025.

### **MOTION**

**Sheriff London: I'll make a motion to appoint Dave Stolz as Hearing Officer for today's revocation hearing and then Sara will pick it up tomorrow, forthcoming through 2025. Deputy Chief Thomas seconded the motion.**

**Voting in favor: Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy.  
Motion approved.**

**B. Revocation Hearing**

Steven Julich: LR-250-23

1     **CHAIR:**       The Council has been asked by the Petitioner, the State of Nebraska, to consider  
2                   evidence in Case Number LR-250-23 for the revocation of Steven Julich's law  
3                   enforcement certificate. The hearing of the Police Standards Advisory Council is  
4                   called to order. The time is 9:53 a.m. I will note that the following Council  
5                   members are present; myself, Chief Steve Reeves, North Platte Police  
6                   Department; Sgt. Drew Bolzer, Lancaster County Sheriff's Office; Chief Paul  
7                   Graham, Aurora Police Department; Sheriff Greg London, Sarpy County Sheriff's  
8                   Office; Mr. Matthew McCarthy, Northeast Community College; Sheriff Dan  
9                   Osmond, Custer County Sheriff's Office; Lt. Col. Jeff Roby, Nebraska State  
10                  Patrol; Asst. Chief Jason Stille, Lincoln Police Department, Deputy Chief Sherie  
11                  Thomas, Omaha Police Department.

12    **CHAIR:**       The Council is here pursuant to its authority as stated in Nebraska Revised  
13                   Statute 81-1403 and its related statutes.

14    **CHAIR:**       Liz Gau, Assistant Attorney General representing the State and will present the  
15                   reasons for the revocation pursuant to her statutory duties and as outlined in Title  
16                   79 of the NAC, Chapter 9.

17    **CHAIR:**       I will note that Mr. Julich is not present and does not have Counsel representing  
18                   him. Ms. Gau, the State may make its opening statement.

19    **GAU:**         Thank you. I am here this morning to ask that you recommend revocation of the  
20                   law enforcement certifications of Steve Julich. Before I start I just note that there  
21                   is a default procedure in regulations. Nebraska Administrative Code, Title 79,  
22                   Chapter 9 12.06 provides that if the respondent fails to appear at a form hearing,  
23                   that should be deemed an admission of the facts in the complaint and that the  
24                   Council may render its decision based on the evidence submitted by the  
25                   (unintelligible) and the pleadings and investigator reports, so I will do a brief

26 statement and then submit some exhibits. So, Mr. Julich was appointed Sheriff of  
27 Fillmore County in 2021. On March 20, 2022 he was found asleep in the back  
28 seat of his truck in a ditch with the engine running. He was arrested on suspicion  
29 of DUI and refusal of breath and chemical test. In June of 2022 the Fillmore  
30 County board determined that, or terminated Mr. Julich after determining that he  
31 had lied and misrepresented facts during its investigation of the incident. Mr.  
32 Julich then pleas guilty to the amended charge of reckless driving which is a  
33 class 3 misdemeanor. He did that in February of 2023. After he received the  
34 informal complaint from the Executive Director, Mr. Julich submitted a response  
35 that offered several explanations for the incident and during the Training Center's  
36 own investigation they found that most of those or all of them were untrue. In  
37 November of 2023 Mr. Julich sent the Executive Director an incomplete  
38 document for the surrender of his certification but he has never submitted a  
39 completed official document surrendering so that's why were to this formal  
40 hearing. So we ask that you recommend the revocation for Mr. Julich's conduct  
41 during the accident, his conviction for reckless driving but primarily his conduct in  
42 providing false and misleading information during the County Board's  
43 investigation and then the Training Center's investigation. Violating the officer's  
44 oath of office and code of ethics which is grounds for revocation pursuant to  
45 Nebraska Revised Statute 81-1403 6 C and Nebraska Administrative Code, Title  
46 79, Chapter 9, Section 4. Should I present these separately?

47 **STOLZ:** Yes.

48 **GAU:** The exhibits I'm submitting; exhibit 1 is the formal complaint filed on December  
49 3<sup>rd</sup> of 2024, exhibit 1A is his law enforcement certification, exhibit 1B is the law  
50 enforcement officer code of ethics signed by Mr. Julich in May of 2013, exhibit 1C

51 is his certificate of law enforcement supervisor, exhibit 1D is the Personal  
52 Change in Status form showing his dismissal from the Fillmore County Sheriff's  
53 Office dated June 9, 2022, exhibit 1E is the informal complaint which is one page  
54 and that was filed on April 12, 2023, also exhibit 1F a letter from Don Arp that  
55 went along with the informal complaint also dated April 12, 2023, exhibit 1G a  
56 response to the informal complaint to the Commission from Steve Julich that's  
57 four pages and that was dated April 26, 2023, exhibit 1H a certified copy of a  
58 record from Seward County Court for State vs. Julich CR22-100, that's eight  
59 pages, exhibit 1I is a document submitted to the Crime Commission by Steve  
60 Julich purporting to surrender his certification but it was incomplete, that was one  
61 page dated November 7, 2023, exhibit 1J is the 2<sup>nd</sup> Informal Complaint sent to  
62 Mr. Julich, that's four pages and its dated November 27, 2023, exhibit 2 is a  
63 notice of formal hearing including a letter notifying Mr. Julich of this hearing date  
64 sent by the Executive Director, that's three pages dated December 6, 2023,  
65 exhibit 3 is a certified mail receipt showing that the packet was picked up and  
66 delivered that's one page and it's dated December 13, 2024, and finally exhibit 4  
67 which is dated November 22, 2023 is Investigator Leonard's report. And that's all  
68 I have.

69 **CHAIR:** What did you have the investigator report listed as?

70 **GAU:** Yes, that's exhibit 4.

71 **CHAIR:** I'm not showing exhibit 4.

72 **GAU:** It should be the final, at the very bottom of the packet.

73 **GAU:** I'm sorry.

74 **CHAIR:** I think we have 2 3's. So the investigative report should be exhibit 4?

75 **GAU:** Yes. I'm sorry. The certified mail receipt should be exhibit 3 and I should have  
76 marked the investigator report as exhibit 4.

77 **CHAIR:** Ok. I will except exhibits 1 through 1J and exhibits 2, 3, and 4. Mr. Gau, does the  
78 State have any further evidence?

79 **GAU:** No. That's all.

80 **CHAIR:** I'll entertain a motion to go into executive session in order to prevent the  
81 needless injury to the reputation of the respondent.

82 **OSMOND:** I would make the motion that the Council go into Executive Session based on the  
83 prevention of needless injury to the reputation of Steven Julich and for the  
84 purposes of Executive Session, we will allow the following to remain in the room;  
85 all Council members, Council secretary, legal advisor Dave Stolz and Sara  
86 Bockstadter, sorry, legal advisors Dave Stolz and Sara Bockstadter.

87 **LONDON:** I'll second.

88 **GOBEL:** Second was?

89 **CHAIR:** Any discussion? Let's vote.

90 **GOBEL:** Chief Reeves?

91 **CHAIR:** Yes.

92 **GOBEL:** Lt. Col. Roby?

93 **ROBY:** Yes.

94 **GOBEL:** Asst. Chief Stille?

95 **STILLE:** Yes.

96 **GOBEL:** Deputy Chief Thomas?

97 **THOMAS:** Yes.

98 **GOBEL:** Sgt. Bolzer?

99 **BOLZER:** Yes.

100 **GOBEL:** Chief Graham?

101 **GRAHAM:** Yes.

102 **GOBEL:** Sheriff London?

103 **LONDON:** Yes.

104 **GOBEL:** Mr. McCarthy?

105 **MCCARTHY:** Yes.

106 **GOBEL:** Sheriff Osmond?

107 **OSMOND:** Yes.

108 **GOBEL:** We are in Executive Session at 10:02.

109 **CHAIR:** The meeting of the Police Standards Advisory Council will come to order. Is there

110 a motion to come out of Executive Session?

111 **OSMOND:** I'll make the motion to come out of Executive Session.

112 **LONDON:** Thank you Sheriff. I'll second that.

113 **CHAIR:** Motion and second to come out of Executive Session. Roll call.

114 **GOBEL:** Lt. Col. Roby?

115 **ROBY:** Yes.

116 **GOBEL:** Asst. Chief Stille?

117 **STILLE:** Yes.

118 **GOBEL:** Deputy Chief Thomas?

119 **THOMAS:** Yes.

120 **GOBEL:** Sgt. Bolzer?

121 **BOLZER:** Yes.

122 **GOBEL:** Chief Graham?

123 **GRAHAM:** Yes.

124 **GOBEL:** Sheriff London?

125 **LONDON:** Yes.

126 **GOBEL:** Mr. McCarthy?

127 **McCARTHY:** Yes.

128 **GOBEL:** Sheriff Osmond?

129 **OSMOND:** Yes.

130 **GOBEL:** Chief Reeves?

131 **CHAIR:** Yes.

132 **GOBEL:** We are out of Executive Session at 10:13.

133 **McCARTHY:** Are you ready?

134 **CHAIR:** Yes.

135 **McCARTHY:** Based on clear and convincing evidence presented at the hearing today in case  
136 number LR-250-23 and the fact that the respondent was duly notified and failed  
137 to appear before the Police Standards Advisory Council, I hereby move that the  
138 Council revoke Steven Julich's Nebraska Law Enforcement certification and  
139 Supervision certification based upon violation of his statutory duties and code of  
140 ethics. Said revocation effective upon review and approval of the Nebraska  
141 Commission on Law Enforcement and Criminal Justice.

142 **OSMOND:** I will second that motion.

143 **CHAIR:** Any discussion? Hearing none, let's vote.

144 **GOBEL:** Asst. Chief Stille?

145 **STILLE:** Yes.

146 **GOBEL:** Deputy Chief Thomas?

147 **THOMAS:** Yes.

148 **GOBEL:** Sgt. Bolzer?

149 **BOLZER:** Yes.



150 **GOBEL:** Chief Graham?

151 **GRAHAM:** Yes.

152 **GOBEL:** Sheriff London?

153 **LONDON:** Yes.

154 **GOBEL:** Mr. McCarthy?

155 **McCARTHY:** Yes.

156 **GOBEL:** Sheriff Osmond?

157 **OSMOND:** Yes.

158 **GOBEL:** Chief Reeves?

159 **CHAIR:** Yes.

160 **GOBEL:** Lt. Col. Roby?

161 **ROBY:Yes.**

162 **GOBEL:** Motion approved.

163 **CHAIR:** It is the action of the Council that the law enforcement certificate and supervision  
164 certificate of Steven Julich be revoked and said revocation will be effective upon  
165 review and approval of the Nebraska Commission on Law Enforcement and  
166 Criminal Justice.

167 **CHAIR:** This hearing is concluded. The time is 10:15.

168

**The Council took a break from 10:15 a.m.-10:24 a.m.**

**C. Violation Reporting**

**1. Agencies in violation of reporting compliance, both CE and Firearms**

**i. Continuing Education**

Ashland Police Department  
Burwell Police Department  
Cass County Sheriff's Office  
Grand Island Police Department  
Hastings Police Department  
Hitchcock County Sheriff's Office  
Howard County Sheriff's Office  
Kimball County Sheriff's Office  
Madison County Sheriff's Office

Merrick County Sheriff's Office  
Morrill County Sheriff's Office  
NE Public Service Commission  
Norfolk Police Department  
Ogallala Police Department  
Pierce County Sheriff's Office  
Scribner Police Department  
Sidney Police Department  
Waterloo Police Department

Director Mark Stephenson reported that in 2024 he requested that the Council consider the change in Chapter 17 which no longer gave a 7-day grace period for reporting Continuing Education. At that time there were 44 agencies on the list. This year there are 18 agencies that are on the violation list. If the grace period for reporting CE's was the same as reporting Firearms Qualifications, there are only 2 agencies in violation. One agency has a waiver on the agenda which leaves only 1 agency in violation. The agency is working with the 1 officer who has not had CE's reported to resolve the compliance issue. Sheriff Osmond asked for clarification of what Director Stephenson wanted from the Council. Director Stephenson asked if the Council wanted to impose a fine on the agency that is still not in compliance or does the Council want to give them 30 days to get in compliance. Director Stephenson clarified that Howard County was not in compliance since they had not submitted their roster for continuing education prior to January 7<sup>th</sup>. Sheriff London asked Director Stephenson to state the motion he needed.

**MOTION**

**Director Stephenson: I would like for the Council to approve a seven day grace period on the reporting the annual reporting of continuing education for the agencies listed under C 1i.**

**Sheriff London: So moved. Sheriff Osmond seconded the motion.**

**Voting in favor: Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille.  
Motion approved.**

**ii. Firearms**

Ceresco Police Department  
Sutton Police Department  
Wahoo Police Department

Director Mark Stephenson reported that there is a 7-day grace period for the reporting of Firearms Qualifications. Ceresco Police Department, Sutton Police Department and Wahoo Police Department did not report until January 8<sup>th</sup>. Director Stephenson requested that the Council extend the grace period for one more day and they would all be in compliance.

**MOTION**

**Sheriff Osmond: I would make a motion that we approve the firearms reporting one day late for the three agencies listed on agenda item C ii. Mr. McCarthy seconded the motion.**

**Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas. Motion approved.**

**2. Officers Suspended for Failure to Report CE's**

Douglas Heminger-Friend Police Department  
Colin Rogers-Furnas County Sheriff's Office  
Thomas Busch-Howard County Sheriff's Office  
Dustin Strode-Howard County Sheriff's Office  
Bruce Bombeck-Union Pacific Railway Police Department  
David Christiansen-Waterloo Police Department

Director Mark Stephenson reported on the circumstances surrounding the suspensions of the officers listed. There was no action needed by the Council.

**3. Waivers**

**i. Medical Waivers**

Darby Weller-Bloomfield Police Department  
Jason Schwartz-Hitchcock County Sheriff's Office  
Dylan Frerichs-NE State Patrol  
Christopher Slocum-NE State Patrol  
Kasha Moore-Omaha Police Department  
Brian Vanderheiden-Omaha Police Department  
Kevin Housh-Plattsmouth Police Department

Katie Rath-Valley Police Department

- ii. Extended Leave of Absence  
Larry Cahill-Douglas County Sheriff's Office  
Trevor Dozler-Fillmore County Sheriff's Office  
T'Ronne Estwick-NE State Patrol  
Elizabeth Abramson-Omaha Police Department  
Aaron Anderson-Omaha Police Department  
Robert Bruckner-Omaha Police Department  
Jerry Kassen-Omaha Police Department  
Tim Kissell-Omaha Police Department  
James Phenis-Omaha Police Department  
Stewart Vanness-Omaha Police Department  
Lyle Staudenmaier-South Sioux City Police Department
- iii. Other  
Paige Uzzell-No active agency

Chief Reeves asked if there was a motion to go into Executive Session.

#### MOTION

**Sheriff Osmond: I'll make a motion, I move the Council go into Executive Session based on the prevention of needless injury to the reputation of those listed on the agenda for continuing education waivers. And for the purpose of this Executive Session we will allow the following to remain in the room; all Council members, Council secretary, legal advisors David Stolz and Sara Bockstadter, and Director Mark Stephenson and Jessica Wagoner.**

**Mr. Stolz asked for clarification of which waivers were to be discussed.**

**Sheriff Osmond: I will amend my motion to say all waiver requests. Sheriff London seconded the motion.**

**Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer. Motion approved. The Council went into Executive Session at 10:40 a.m.**

Chief Reeves asked if there was a motion to come out of Executive Session.

**Chief Graham: I make a motion to come out of Executive Session. Mr. McCarthy seconded the motion.**

**Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham. Motion approved. The Council came out of Executive Session at 11:16 a.m.**

Chief Reeves asked if there was a motion on the medical waivers.

**Sheriff Osmond: I will make a motion that we grant a medical waiver to those listed on the agenda except for Jason Schwartz of Hitchcock County and Katie Rath of Valley PD. I would like to table those to the next meeting to gather more information. Mr. McCarthy seconded the motion.**

**Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Reeves, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London. Abstained: Lt. Col. Roby. Motion approved.**

Chief Reeves asked if there was a motion on the Extended Leave of Absence.

**Chief London: I make a motion that we grant waivers for T'Ronne Estwick from the Nebraska State Patrol and the seven officers listed from OPD. And part of my motion is not to grant a waiver for Larry Cahill of Douglas County Sheriff's Office and Lyle Staudenmaier from Sioux County Sheriff's Office. The last person, Trevor Dozler from Fillmore County we're going to table that and request additional information from him. Sheriff Osmond seconded the motion.**

**Voting in favor: Sheriff Osmond, Chief Reeves, Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy. Abstained: Lt. Col. Roby, Deputy Chief Thomas. Motion approved.**

Chief Reeves asked if there was a motion on 3 iii. Other.

#### **MOTION**

**Sheriff London: I'll make a motion to table this request from Paige Uzzell and we are going to request additional information from her. Chief Graham seconded the motion.**

**Voting in favor: Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond. Abstained: Sgt. Bolzer. Motion approved.**

#### **D. Academy Instructor Applications**

Professional Original  
Christopher Anderson-NLETC

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the original academy instructor application for Christopher Anderson of the Nebraska Law Enforcement Training Center.

**MOTION**

**Sheriff London: So moved. Deputy Chief Thomas seconded the motion.**

**Voting in favor: Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves. Motion approved.**

**E. Management In-Lieu-Of NLETC Course**

Jason Sharp-Papillion Police Department

Director Mark Stephenson reported that Lt. Jason Sharp of the Papillion Police Department has submitted a request to have the completion of the Northwest Command School be accepted in-lieu-of attending the NLETC in-person management course. Northwest Command school has been approved by the Council for meeting the state standards for management course. Director Stephenson recommended that the Council approve the request.

**MOTION**

**Sheriff London: So moved.**

**Mr. Stolz asked if the Council was going to require him to take the online portion of the management course.**

**Director Stephenson: With the stipulation that he completes the online management course.**

**Sheriff London: So moved. Chief Graham seconded the motion.**

**Voting in favor: Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby. Motion approved.**

**F. Supervision In-Lieu-Of NLETC Course**

Giselle Hogan-Lincoln Police Department

Director Mark Stephenson reported that Giselle Hogan of the Lincoln Police Department completed the IACP LPO course. This course has been approved by

PSAC for meeting the state standards for the supervision course. Director Stephenson recommended that the Council approve Sgt. Hogan's request.

**MOTION**

**Sheriff London: So moved. Chief Graham seconded the motion.**

**Voting in favor: Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby. Abstained: Asst. Chief Stille. Motion approved.**

**G. Extension of the 1-year Requirement for Management Training**

1. Penny Epting-Dakota County Sheriff's Office
2. John Shaver-Ewing Police Department
3. Joshua Svendsen-Lyons Police Department
4. Krisa Brass-Scottsbluff Police Department
5. Bradley Melby-Seward County Sheriff's Office

Director Mark Stephenson reported that the five listed have completed the in-person Management course and have requested an extension in order to complete the on-line portion of the training. Director Stephenson recommended that the Council approve the extensions for 2025.

**MOTION**

**Sheriff Osmond: I'll make a motion to grant the extension of the 1-year requirement for those listed on the agenda on item G. Chief Graham seconded the motion.**

**Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas. Motion approved.**

**H. Hiring Bonus Grant Approvals**

Walter Durston-Cass County Sheriff's Office  
Jacob Beville-Gage County Sheriff's Office  
Michael Cafaro-O'Neill Police Department  
Ayla Yates-Otoe County Sheriff's Office  
Khamden Cone-Polk Co. Sheriff's Office

Rylie Mason-Scottsbluff Police Department  
Kyle Mostrom-York Police Department

Jessica Wagoner reported that the individuals listed under item H applied for the hiring bonus grant. The compliance team vetted the applications utilizing the NLETC database. It was determined that the applicants listed have met the requirements to receive the hiring bonus grant. "I would recommend that you approve the hiring bonus grants for the applicants listed under item H."

### **MOTION**

**Sheriff London: So moved. Chief Graham seconded the motion.**

**Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer.**

#### **I. Physical Task Testing Changes**

Director Mark Stephenson reported that he would like to make adjustments to the physical task testing at NLETC to ensure that NLETC is consistent with the other academies. Director Stephenson made the following proposals:

1. Lowering the box height to 50".
2. Constructing a fence similar to SDLEA's fence to allow an option for the wall.
3. Utilizing the car push/dummy drag along with DT training to meet the requirements utilized by the Push/Pull machine.
4. The task for "Up and Down Stairs is done during tactics and also daily to come to and from the dorm rooms.
5. Would like to move the physical task testing to the PT training phase. NLETC currently uses duty gear and vests for the physical task testing. Other academies allow the testing in PT clothes.

Mr. Stolz asked what the Job Task Analysis said regarding duty gear. Director Stephenson replied that previous JTA's mentioned that the tasks would be completed in duty gear, however, the current JTA does not mention duty gear. Director Stephenson's goal is to make sure that NLETC is consistent with the other academies. The choice would be to have all of the academies completing the testing the way NLETC does it or to make adjustments to the NLETC testing to make it consistent with the other academies. Director Stephenson will put together a checklist showing what the tasks are and how they are tested and any proposed changes. Sheriff Osmond asked how the other academies feel about this and is the discussion between them that we want to all be consistent. Captain Ecklund responded that there has been discussion to be consistent with other academies. Sheriff London recommended that Director Stephenson share



the proposed checklist with the other agency directors as well as the Council. Sheriff London asked if there was anything that would keep Director Stephenson from making the adjustments. Director Stephenson responded that per Executive Director Tuma, any changes to physical tasks or TABE without the approval of the Council. Director Stephenson wants the Council to be informed of the changes in case an appeal regarding the testing comes before the Council. Sheriff Osmond stated that he didn't know if it required a vote from the Council as long as Director Stephenson kept the Council informed of any changes. Mr. Stolz suggested that the Council could direct Director Stephenson that he can make any necessary changes that he sees fit provided they comply with the Job Task Analysis tasks. Chief Graham asked if the job task testing was moved to earlier in the academy. Director Stephenson and Deputy Director Boner confirmed they did move it.

### MOTION

**Sheriff Osmond: I would make the motion that we allow Mark to make the necessary adjustments to become compliant with, consistent with the other academies as long as it meets the job tasks analysis. Deputy Chief Thomas seconded the motion.**

**Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Lt. Col. Roby, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham. Motion approved.**

#### **J. Public Comments**

Sheriff London thanked Mr. Stolz for his years of service.

#### **VIII. OTHER BUSINESS**

##### **A. Informational Items**

1. Trainees: The trainees were listed on the agenda for the Council's information. No action needed.

##### **B. Date, Time & Location of Next Meeting**

February 19, 2025, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

Hearing no further business, Chief Reeves adjourned the meeting at 11:49 a.m.

Respectfully submitted, Steven Gobel, Secretary to the Police Standards Advisory Council

