

AGENDA
POLICE STANDARDS ADVISORY COUNCIL

DATE: December 11, 2024
TO: Police Standards Advisory Council
FROM: Mark Stephenson, Director
SUBJECT: Meeting Wednesday, December 18, 2024, 9:00 A.M.
Library, Nebraska Law Enforcement Training Center
3600 North Academy Road, Grand Island, Nebraska 68803

I. CALL TO ORDER

II. APPROVAL OF NOVEMBER 20, 2024 P.S.A.C. MINUTES

III. REPORTS

- A. Director – N.L.E.T.C.**
- B. Deputy Director of Training – N.L.E.T.C.**
- C. Nebraska State Patrol Training Academy**
- D. Crime Commission Report**

IV. OLD BUSINESS

V. NEW BUSINESS

A. Proposed Tuition / Fees (To take effect 7/1/2025)-Voting Item Attachment 1

B. Academy Instructor Applications Attachment 2

Professional Original-Voting Item
Ryan Brady-SDLEA

General Original-Voting Item
Khoi Nguyen-SDLEA



C. Supervision In-Lieu-Of NLETC Course

Attachment 3

1. Thomas Flynn-Douglas County Sheriff's Office-Voting Item
2. Eben Jones-Douglas County Sheriff's Office-Voting Item
3. Neal Klein-Douglas County Sheriff's Office-Voting Item
4. Jesse Ronk-Douglas County Sheriff's Office-Voting Item
5. Christopher Johnson-Lincoln Police Department-Voting Item

D. Extension of 1 Year Requirement for Management-Voting Item Attachment 4

1. Lindsey Betsworth-Bellevue Police Department
2. Matthew Hoffman-Bellevue Police Department

E. NCO's Eligible for Automatic Extension-Voting Item

<u>Name</u>	<u>Agency</u>
Cory Burtman	Butler Co SO
Stephen Donica	Butler Co SO
Larry Lucas	Hall Co SO
Timothy Conrad	Morrill Co SO
Joseph Rothmeyer	Red Willow Co SO
Maria Geesaman	York PD
David Wobken	York PD

F. Hiring Bonus Grant Approvals-Voting Item

<u>Name</u>	<u>Agency</u>
Violet Kluck	Aurora PD
Alan Bottjen	Bellevue PD
Dana Wingad	Bellevue PD
Justin Jorgensen	Blair PD
Raymond Fuller	Columbus PD
Evan Praseuth	Gage Co SO
Tessa Brown	Lincoln Co SO
Raudel Perez	UNO PD

G. Extension of the SDLEA Interlocal Agreement and Conditional Approval of the SDLEA Academy-Voting Item

H. Approval of 2 SDLEA Recruit Classes for 2025-Voting Item Attachment 5

I. PSD Evaluator Performance Audit Attachment 6

1. Chad Heller-Bellevue PD (Narcotics Detector Dog)-Voting Item
2. Matthew Pulec-Lincoln PD (Patrol Dog, Narcotics Detector Dog, Explosives Detector Dog)-Voting Item

J. 2024 Academy Inspections Attachment 7

1. Nebraska Law Enforcement Training Center-Voting Item
2. Omaha Police Department Training Academy-Voting Item
3. Lincoln Police Department Training Academy-Voting Item
4. Nebraska State Patrol Training Academy-Voting Item
5. Sarpy Douglas Law Enforcement Academy-Voting Item

K. Revocation-Voluntary Surrender-Voting Item

Savannah Keller-LR-267-23

L. Appeal: Denial of Admission to Lincoln PD Academy-Voting Item

Addison Hejl-Lincoln Police Department

V. OTHER BUSINESS

A. Informational Items

1. Trainees

<u>Name</u>	<u>Agency</u>
Trent Ostendorf	Beatrice PD
Colan Freisinger	Bellevue PD
Daniel Jimenez	Bellevue PD
Branigann Stalder	Buffalo Co SO
Andrew Vazquez	Dixon Co SO
Emma Karnish	Douglas Co SO
Joseph Komor	Douglas Co SO
Kendis Ledbetter	Douglas Co SO
Kaleb Shadley	Douglas Co SO
Kevin Stiles	Douglas Co SO

Trevor Kvasnicka	Fillmore Co SO
Jacob Shepardson	Gage Co SO
Christofer Thompson	Gering PD
Sergio Tarango	Kimball PD
Keyton Sparks	Madison PD
Easton Albrecht	NE Game & Parks
Grant Albrecht	NE Game & Parks
Logan Smith	NE Game & Parks
Joel Alarcon Ortega	NSP
Jennifer Alonso Baustista	NSP
Alejandro Torres	NSP
Shania Daugherty	NSP
Joseph Fausti	NSP
Gage Gonzales	NSP
Aaron Krefft	NSP
Jace Kremer	NSP
Addison Mackling	NSP
Ryan Painter	NSP
Jamie Shirley	NSP
Nickolas Sutton	NSP
Michael Vargas	NSP
Nathan Wamsley	NSP
Kaidyn Whitmire	NSP
Trey Fierstein	Nuckolls Co SO
Karl Johnson	Polk Co SO
Zachary Cote	Sarpy Co SO
Christopher Curtis	Sarpy Co SO
Jaxon Holler	Sarpy Co SO
Austin Kouba	Sarpy Co SO
John Curry	Scottsbluff PD
Benjamin Thompson	Valley Co SO

2. NCO's Completed 80 Hours of Training

<u>Name</u>	<u>Agency</u>
Riley Lindberg	Cass Co SO
Max Muller	Cass Co SO
Justin Lee	North Platte PD

B. Date, Time & Location of Next Meeting

January 15, 2025, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

REGULAR MEETING OF THE
POLICE STANDARDS ADVISORY COUNCIL
November 20, 2024

I. CALL TO ORDER

Chairman, Sgt. Drew Bolzer called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on November 13, 2024. Roll call; Sgt. Drew Bolzer, Chief Paul Graham, Chief Deputy Greg London, Mr. Matthew McCarthy, Chief Steve Reeves, Asst. Chief Jason Stille, Deputy Chief Sherie Thomas. Lt. Col. Buck Duis and Sheriff Dan Osmond were absent.

II. APPROVAL OF October 16, 2024 P.S.A.C. MINUTES

Sgt. Bolzer asked if there was a motion to approve the October 16, 2024 minutes.

MOTION

Chief Graham: I'll make a motion to approve the minutes. Mr. McCarthy seconded the motion.

**Voting in favor: Chief Graham, Mr. McCarthy, Chief Reeves, Asst. Chief Stille.
Abstained: Sgt. Bolzer, Chief Deputy London, Deputy Chief Thomas. Motion approved.**

III. REPORTS

A. Director's Report

Director Mark Stephenson reported on the following:

- The process to hire additional instructional staff is moving forward. The process is currently with NAPE. Pay increases are being asked for to encourage recruitment and also retention of the current staff.



- The ARPA project is moving forward. The only change in the plan at this time is the removal of the indoor firing range. All other elements of the plan will remain the same.
- NLETC is gathering statistics for the new initiative from the Governor's office. The numbers will reflect the level of support, the amount of work and the number of ways NLETC supports law enforcement in the State of Nebraska. The stats will be presented at the December meeting.
- Academy Audits: Academy inspection notifications were sent out on October 15, 2024 with a due date of November 4, 2024. There were no on-site inspections this year due to recent changes in the process and a new compliance coordinator. NLETC is working with the academies to correct the following discrepancies were found in one or more agencies;
 - Discrepancies with the academies list of certified instructors compared to the NLETC list.
 - Physical tasks not tested or not listed as tested.
 - Missing background reports and medical reports.
 - No proof of AFIS search.
- Annual Reporting; (as of October 3, 2024)
 - Continuing Education-98% of agencies were reporting under 50% of officers had completed the requirements.
 - Firearms Qualification-76% of agencies were reporting under 50% of officers had completed the required qualification.
- As of November 1, 2024 (after a reminder email that was sent October 4, 2024);
 - Continuing Education-94% of agencies were reporting under 50% of officers had completed the requirements.
 - Firearms Qualification-56% of agencies were reporting under 50% of officers had completed the required qualification.

Another reminder email was sent November 2, 2024.

- 30 applications have been received for the January 6, 2025 class. 20 applications are complete and 10 are still in the process of completion. The application deadline is December 6, 2024.

Sgt. Bolzer asked if anything had been reported on LB 51. Director Stephenson reported that he has seen the initial proposal and there are some considerations for changes to continuing education hours.

B. Deputy Director's Report

Deputy Director Gene Boner reported on the following:

- The 218th Basic currently has 40 students enrolled. Currently in week 13 of training.
- The following training was held at NLETC:
 - Field Training Officer-October 28-November 1: 16 students
 - Traffic Crash Reconstruction-October 28-November 8: 12 students
 - Online Management-October 28-November 15: 14 students
 - Firearms Instructor Recertification-November 4: 9 students
 - Patrol Rifle Instructor Recertification-November 5: 5 students
- While Deputy Director Boner is on medical leave, instructor Wyatt Hoagland will be taking care of the day to day duties.

C. Nebraska State Patrol Training Academy

Captain Andy Ecklund reported on the following:

- Camp 70 is in week 19 with 9 recruits. Captain Ecklund reported on the courses being completed. Family day is scheduled for Friday November 22nd. Graduation is scheduled for December 20, 2024.
- Final interviews are being completed for Camp 71. Estimated 14-15 recruits.

D. Crime Commission Report

Executive Director Bryan Tuma was absent. There was no report.

IV. Old Business

V. New Business

A. Academy Instructor Applications

Legal Original

Emil Alagaban-Omaha Police Department

After review by the NLETC staff, Deputy Director Boner recommended approval of the Legal academy instructor application as presented in the agenda.

MOTION

Asst. Chief Stille: I'll make a motion to approve the Legal Original Instructor application for Emil Alagaban of the Omaha Police Department Academy for the subject areas that are marked approved on the instructor application provided in the agenda packet. Chief Graham seconded the motion.

Voting in favor: Chief Deputy London, Mr. McCarthy, Chief Reeves, Asst. Chief Stille, Sgt. Bolzer, Chief Graham. Abstained: Deputy Chief Thomas. Motion approved.

Mr. Stolz reminded those on the Council with academies to remember to submit a copy of the State Bar card with the legal instructor applications.

Legal Renewal

Rob Mactaggart-Omaha Police Department
Debra Tighe-Dolan-Omaha Police Department

After review by the NLETC staff, Deputy Director Boner recommended approval of the Legal academy instructor applications as presented in the agenda.

MOTION

Chief Deputy London: I'll make a motion to approve the Legal Renewal instructor applications for Rob Mactaggart and Debra Tighe of the Omaha Police Department for the subject areas that are marked approved on the instructor application provided in the agenda packet. Mr. McCarthy seconded the motion.

Voting in favor: Mr. McCarthy, Chief Reeves, Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Chief Deputy London. Abstained: Deputy Chief Thomas. Motion approved.

Professional Original

Anthony Nguyen-Omaha Police Department
Kristen Pignotti-Omaha Police Department
Shelley Pool-Omaha Police Department

After review by the NLETC staff, Deputy Director Boner recommended approval of the Professional academy instructor applications as presented in the agenda.

MOTION

Chief Deputy London: I'll make a motion to approve the Professional Original instructor applications for Anthony Nguyen, Kristen Pignotti, and Shelley Pool of the Omaha Police Department Academy for the subject areas that are marked approved on the instructor applications provided in the agenda packet. Chief Graham seconded the motion.

Voting in favor: Chief Reeves, Asst. Chief Stille, Sgt. Bolzer, Chief Graham, Chief Deputy London, Mr. McCarthy. Abstained: Deputy Chief Thomas. Motion approved.

B. Supervision In-Lieu-Of NLETC Course

1. David Coombs-Sarpy County Sheriff's Office
2. Travis Daganaar-Sarpy County Sheriff's Office
3. John Sanderson-Sarpy County Sheriff's Office
4. Matthew Strickler-Sarpy County Sheriff's Office
5. Melvin Tague-Sarpy County Sheriff's Office
6. Lindsay Varona-Sarpy County Sheriff's Office

Director Mark Stephenson reported that Sergeants David Coombs and Melvin Tague completed the IACP LPO training course and Sergeants Travis Daganaar, John Sanderson, Matthew Strickler and Lindsay Varona completed the PSAC approved Sarpy County Supervision course. Director Stephenson recommended the approval of Sarpy County's request for In-Lieu-Of training for the NLETC Supervision course.

MOTION

Chief Graham: I make a motion to approve the Supervision In-Lieu-Of the NLETC course under the letter B of the packet, the 6 listed there. Mr. McCarthy seconded the motion.

Voting in favor: Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Mr. McCarthy, Chief Reeves. Abstained: Chief Deputy London. Motion approved.

C. Waiver of Reciprocity Training

Robert Schofield-La Vista Police Department

Director Stephenson reported that Chief Robert Schofield of the La Vista Police Department has requested to waive the reciprocity certification per Title 79, Chapter 3, Section 005. Chief Schofield has been employed as the Chief of Police since May 2024 and has met all of the application requirements of Chapter 8. His background was completed and approved by the NLETC investigator Dennis Leonard. Due to his previous executive level experience, Director Stephenson stated that Chief Schofield has met the requirements of Title 79, Chapter 3, Section 005 and he recommended that the Council approve Chief Schofield's request for the reciprocity waiver.

MOTION

Chief Deputy London: So moved. Chief Graham seconded the motion.

Voting in favor: Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Chief Deputy London, Mr. McCarthy, Chief Reeves, Asst. Chief Stille. Motion approved.

D. NCO's Eligible for Automatic Extension

Riley Lampman-Bellevue Police Department
Cameron Toth-Bellevue Police Department
Riley Lindberg-Cass County Sheriff's Office
Max Muller-Cass County Sheriff's Office
Kyle Walters-Keith County Sheriff's Office
Andy Manzo-Lexington Police Department
Stephanie Ryan-South Sioux City Police Department
Dameion Cornell-Waburton-Webster County Sheriff's Office

Director Mark Stephenson reported that the NCO's listed above have completed all qualifications to be eligible for the automatic extension.

MOTION

Chief Deputy London: I'll make a motion for the NCO's eligible for automatic extension for those listed on the agenda. Deputy Chief Thomas seconded the motion.

Voting in favor: Sgt. Bolzer, Chief Graham, Chief Deputy London, Mr. McCarthy, Chief Reeves, Asst. Chief Stille, Deputy Chief Thomas. Motion approved.

E. Hiring Bonus Grant Approvals

Tyrel Hoatson-Alliance Police Department
Sydney Rushman-Deuel County Sheriff's Office
Miles Morgan-Fremont Police Department

Edwin Romero Guardado-Grand Island Police Department
Todd Garcia-Holdrege Police Department
Tanner Krogman-Johnson County Sheriff's Office
Casey Gehrt-NE Game & Parks Commission
Brian Smith-North Platte Police Department
Jesse Sutphin-North Platte Police Department
Hans Rohrbaugh-Pawnee County Sheriff's Office
Isaac Phillips-Sarpy County Sheriff's Office
Arcullous Heard-Seward Police Department
Louis Lamb-Valentine Police Department

Jessica Wagoner reported that the individuals listed under item E applied for the hiring bonus grant. The compliance team vetted the applications utilizing the NLETC database. It was determined that the applicants listed have met the requirements to receive the hiring bonus grant. "I would recommend that you approve the hiring bonus grants for the applicants listed under item E."

MOTION

Chief Graham: So moved. Asst. Chief Stille seconded the motion.

**Voting in favor: Chief Graham, Chief Deputy London, Mr. McCarthy, Chief Reeves, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer. Abstained: Chief Deputy London for Isaac Phillips, Chief Reeves for Brian Smith and Jesse Sutphin.
Motion approved.**

F. Revocation-Voluntary Surrender

1. Andrew Bremer: LR-276-24

Agency Counsel David Stolz entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Andrew Bremer. Sgt. Bolzer accepted the exhibit, and it was entered into the record.

Mr. Stolz provided the factual summary of the details leading up to the revocation. Mr. Stolz asked that the Council accept the relinquishment and recommends to the Commission that Andrew Bremer's law enforcement certificate, management certificate, and supervision certificate be revoked based on the violation of his code of ethics as well his statutory duties set out in Nebraska Revised Statute 81-1403 Section (6)(c).

MOTION

Chief Deputy London: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing and has voluntarily surrendered his or her certificates, those are the Nebraska Law Enforcement Certificate, Management Certificate, and Supervision Certificate, I make a motion that the Council accept the surrender of Adam Bremer's three certificate based on the recommendation outlined by Counsel David Stolz. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Crime Commission on Law Enforcement and Criminal Justice. Chief Graham seconded the motion.

DISCUSSION

Jessica Wagoner asked if Chief Deputy London would need to amend his motion since he said Adam Bremer instead of Andrew Bremer.

AMENDED MOTION

Chief Deputy London: So amended. Chief Graham seconded the amended motion.

Voting in favor: Chief Deputy London, Mr. McCarthy, Chief Reeves, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham. Motion approved.

2. Jacob Wasser: LR-275-24

Agency Counsel David Stolz entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Jacob Wasser. Sgt. Bolzer accepted the exhibit, and it was entered into the record.

Mr. Stolz provided the factual summary of the details leading up to the revocation. Mr. Stolz asked that the Council accept the relinquishment and recommends to the Commission that Jacob Wasser's law enforcement certificate be revoked for violation of his statutory duties and code of ethics per Nebraska Revised Statute 81-1403, Section (6)(c).

MOTION

Asst. Chief Stille: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing and has voluntarily surrendered his certificate, I make a motion that the Council accept the surrender of Jacob Wasser's Nebraska Law Enforcement certificate based on the recommendation outlined by Counsel David Stolz. Said revocation to be effective upon the review and acceptance of the surrender by the Nebraska

Commission on Law Enforcement and Criminal Justice. Chief Reeves seconded the motion.

Voting in favor: Mr. McCarthy, Chief Reeves, Asst. Chief Stille, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Chief Deputy London. Motion approved.

VI. OTHER BUSINESS

A. Informational Items

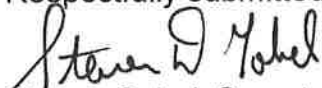
1. Trainees: The trainees were listed on the agenda for the Council's information. No action needed.
2. NCO's Completed 80 hours of training: The NCO's who have completed 80 hours of training were listed on the agenda for the Council's information. No action needed.

B. Date, Time & Location of Next Meeting

December 18, 2024, 9:00 A.M., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801.

Hearing no further business, Sgt. Bolzer adjourned the meeting at 9:34 a.m.

Respectfully submitted,



Steven Gobel, Secretary to the Police Standards Advisory Council