

**AGENDA
POLICE STANDARDS ADVISORY COUNCIL**

DATE: April 9, 2025

TO: Police Standards Advisory Council

FROM: Mark Stephenson, Director

SUBJECT: Meeting Wednesday, April 16, 2025, 9:00 A.M.
Library, Nebraska Law Enforcement Training Center
3600 North Academy Road, Grand Island, Nebraska 68801

I. CALL TO ORDER

II. APPROVAL OF MARCH 26, 2025 P.S.A.C. MINUTES

III. REPORTS

- A. Director – N.L.E.T.C.**
- B. Deputy Director of Training – N.L.E.T.C.**
- C. Nebraska State Patrol Training Academy**
- D. Crime Commission Report**

IV. OLD BUSINESS

- A. Reciprocity Proposal**

V. NEW BUSINESS

- A. Revocation-Voluntary Surrender-Voting Item
Nicholas Conger: LR-301-25**



- B. Request to Use OPD's Entry Level Exam In-Lieu-Of TABE Test Attachment 1**
- C. Waiver of Management In-Lieu-Of NLETC Management Attachment 2**
Kory Gurzick-Douglas County Sheriff's Office-Voting Item
- D. Waiver of Supervision In-Lieu-Of NLETC Supervision Attachment 3**
Steven Durow-Douglas County Sheriff's Office-Voting Item
- E. Extension of 1 Year Requirement for Management Attachment 4**
Daniel Flores-Morrill County Sheriff's Office-Voting Item
- F. Approval of Firearms Instructor/Patrol Rifle Instructor Courses-SDLEA-Voting Item Attachment 5**
- G. Approval of Firearms Instructor/Patrol Rifle Instructor Courses-Lincoln Police Dept. Academy-Voting Item Attachment 6**
- H. Hiring Bonus Grant Approvals-Voting Item**

<u>Name</u>	<u>Agency</u>
Carlos Parra Loya	Grand Island PD
Olivia Kroese	Lancaster Co SO
Jared Scdoris	Lancaster Co SO
Kyle Hansen	NE Game & Parks
Bradley Clinesmith	North Platte PD
Tacy Davidson	North Platte PD
Addison Halverson	North Platte PD
Zachary Koza	North Platte PD
Raymond Lewis	Sarpy Co SO
Nathaniel Moore	Sarpy Co SO
Andrew Strickler	Sarpy Co SO
Jacob Wiers	Washington Co SO

- I. NCO'S Eligible for Automatic Extension-Voting Item**

<u>Name</u>	<u>Agency</u>
Connor Larson	Cass Co SO
Zackery Adams	Falls City PD
Jordan Smith	Furnas Co SO
Donaven Nolze	Kimball Co SO
Nathan Miles	Nebraska City PD
Seth Bargell	North Platte PD
Tracy Hastings	North Platte PD

Kobe Hyland
Devin Holbrook
Emmett Howell

Red Willow Co SO
Sidney PD
UNO PD

VI. OTHER BUSINESS

A. Informational Items

1. Trainees

<u>Name</u>	<u>Agency</u>
Michael Lipker	Albion PD
Brock Hobbs	Brown Co SO
Ryan Rash	Butler Co SO
Kaitlyn Shrewsbury	Butler Co SO
Jacob Acero Linarte	Dakota Co SO
Marcos Garcia	Fremont PD
Justin Schwisow	Garfield Co SO
Perla Rodriguez	Grand Island PD
Alex Logue	Hamilton Co SO
Bradley Dykeman	Hastings PD
Josiah Young	Hastings PD
Daniel League	Hitchcock Co SO
Gavynn West	Kearney PD
Hannah Holtmeier	NE Game & Parks
Logan Sanders	NE Game & Parks
Riley Schroeder	Neligh PD
Justin Beaird	Norfolk PD
Erik Hobart	Norfolk PD
Justin Larson	Norfolk PD
Jamie Putters	Norfolk PD
Jaden Necker	Otoe Co SO
Jacob Harris	Platte Co SO
Milton Varney	Red Willow Co SO
Samuel Agena	Richardson Co SO
Emily Oldenburg	Saunders Co SO
Alano Contreras	Scottsbluff PD
Jacob Weatherman	Scottsbluff PD
Trevor Young	Superior PD
Olivia Hayes	UNL PD
Tommy Nguyen	UNL PD
Troy Reynolds	Valentine PD
Sarah Young	Valentine PD
Brennan Manley	Webster Co SO

2. NCO's Completing 80 Hours of Training

<u>Name</u>	<u>Agency</u>
Cody Neville	Broken Bow PD
Seth Bargell	North Platte PD
Tracy Hastings	North Platte PD
Dylan Nordstrom	York Co SO

B. Date, Time & Location of Next Meeting

May 21, 2025, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

**REGULAR MEETING OF THE
POLICE STANDARDS ADVISORY COUNCIL
March 26, 2025**

I. CALL TO ORDER

Chairman, Chief Steve Reeves called the meeting to order at 9:00 A.M. Legal notice of the meeting was published in the Lincoln Journal Star on March 22, 2025. Roll call; Sgt. Drew Bolzer, Chief Paul Graham, Sheriff Greg London, Mr. Matthew McCarthy, Sheriff Dan Osmond, Chief Steve Reeves, Deputy Chief Sherie Thomas. Lt. Col. Jeff Roby and Asst. Chief Jason Stille were absent from the meeting.

II. APPROVAL OF FEBRUARY 19, 2025 P.S.A.C. MINUTES

Chief Reeves asked if there was a motion to approve the February 19, 2025 minutes.

MOTION

Sheriff London: I'll make a motion to approve. Mr. McCarthy seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Sgt. Bolzer. Abstained: Deputy Chief Thomas. Motion approved.

III. REPORTS

A. Director's Report

Director Mark Stephenson reported on the following:

- ARPA Project: Construction began 2 weeks ago on both the North and South sites.



- Instructor Positions: Positions were posted as of March 17, 2025. 6 applications have been received. Interviews have been scheduled. Director Stephenson thanked the PSAC, the Governor's Office and the law enforcement agencies for their support.
- Reciprocity Program: Work is still being done on whether to make changes through Rules and Regulations or a State statute change.
- There are currently 34 applications approved for the 220th Basic session. 6 are in process. Anticipating 40-41 students.

B. Deputy Director's Report

Deputy Director Gene Boner reported:

- The 219th Basic started on January 6, 2025 with 35 students enrolled. Currently there are 33 students enrolled. One student was removed by their agency prior to a test retake and one student voluntarily withdrew.
- The following training was held at NLETC:
 - Criminal Interdiction Training-February 25-27, 2025: 27 students enrolled.
 - Online Management-March 17-28, 2025 with 14 students enrolled.

C. Nebraska State Patrol Training Academy

Captain Andy Ecklund reported on the following:

- Camp 71 is currently in week 11 of training. 8 recruits remain enrolled out of the 15 who started the training.
- Captain Ecklund reported on the courses covered and the upcoming courses.
- Camp 72 is currently in the hiring process. Scheduled to begin in July 2025.

D. Crime Commission Report

Executive Director Bryan Tuma reported the following:

- Statewide Crisis Intervention Program: This is a federal grant of about 4.5 million dollars over a five year period. The focus will be on law

enforcement training on use of force, de-escalation, mental health and crisis intervention. A Firearms Use of Force Simulator has been approved for NLETC from this grant. Some of the funds will be used to improve the delivery of the training as continuing education as well as for basic training. Courses could be held at NLETC or regionally.

- Hiring Process: Director Stephenson had reported that the process is under way. Executive Director Tuma thanked the Council for their support..
- Senator Fischer had requested 100 million dollars of federal funding. This will not be coming for this year. The money was for the university as well as for law enforcement projects.
- There will be some formal complaints served which might result in hearings before the Council.

IV. Old Business

A. Physical Tasks/Change in Curriculum

Director Mark Stephenson reported on the changes made to the physical tasks. A handout was distributed to the Council outlining the requested changes and whether some of the task testing could be in PT gear. 85-87% of the tasks are run at the academies in duty gear. Sheriff London asked if the other academies were on board with the changes. Director Stephenson replied that they were. Sheriff London asked what Director Stephenson needed from the Council. Director Stephenson replied that he would need a motion to approve the change in the curriculum as well as whether some of the tasks could be completed in PT gear.

MOTION

Sheriff London: I'll make a motion that we approve the recommended changes by Director Stephenson. Chief Graham seconded the motion.

DISCUSSION

Chief Reeves asked when the changes would be come effective. Director Stephenson it would be effective immediately.

Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham. Motion approved.

V. New Business

A. Revocation-Voluntary Surrender

Chace Morgan: LR-282-24

Jon Hendricks entered one exhibit. Exhibit 1 is the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing for Chace Morgan. Chief Reeves accepted the exhibit, and it was entered into the record.

Mr. Hendricks provided the factual summary of the details leading up to the revocation. Mr. Hendricks requested that the Council except the relinquishment and recommended that Mr. Morgan's Law Enforcement Officer and Management Certificate be revoked based upon Nebraska Revised Statute 81-1403 Subsection 6(A)(3) due to a misdemeanor conviction that has a rational relation to the officer's fitness and capacity to serve as a law enforcement officer. Also under 81-1403 Subsection 6(C) due to a violation to Mr. Morgan's statutory duties and finally as a violation of his code of ethics.

Chief Reeves asked for a clarification of the date of Mr. Morgan's certification. Mr. Hendricks replied that he was certified August 23, 2019 and he received a management certification in April 21, 2023.

MOTION

Deputy Chief Thomas: Based upon the fact that the respondent has signed a Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing and has voluntarily surrendered his certificates, I make a motion that the Council accept the surrender of Chace Morgan's Nebraska Law Enforcement certificate and Management certificate based on the recommendation outlined by Jon Hendricks. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Chief Graham seconded the motion.

Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Reeves, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London. Motion approved.

B. Academy Instructor Applications

1. Professional Original
Christopher Anderson-NLETC
Jesse Parker-NLETC
Brent Potthoff-NE State Patrol
Jonathan Hobbs-SDLEA
Jeremy Welsch-SDLEA
Justin Williamson-SDLEA

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the professional original instructor applications for those listed.

MOTION

Chief Graham: I make a motion to approve Professional Original instructor application for people mentioned under B 1 of the packet for the subject areas that are marked approved on the instructor application provided in the agenda packet. Sheriff London seconded the motion.

Voting in favor: Sheriff Osmond, Chief Reeves, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy. Motion approved.

2. **Professional Renewal**

Bridget Driver-Johnson-Lincoln Police Department Academy
Launa Groves-Lincoln Police Department Academy
Maxwell Hubka-Lincoln Police Department Academy
Todd Kocian-Lincoln Police Department Academy
Kayla Puhrmann-Lincoln Police Department Academy
Ryan Witzel-Lincoln Police Department Academy

After review by the NLETC staff, Deputy Director Gene Boner recommended that the Council approve the renewal of the professional academy instructor certifications for those listed.

MOTION

Sheriff London: I make a motion to approve the Professional Renewal Instructor applications for those listed on the agenda for the subject areas that are marked approved on the instructor application provided in the agenda packet. Mr. McCarthy seconded the motion.

Voting in favor: Chief Reeves, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond. Motion approved.

C. Waiver of New Sheriff Course

Greg London-Sarpy County Sheriff's Office

Director Mark Stephenson reported that Sheriff Greg London has requested that the Council accept his previous training and experience in-lieu-of attending the Sheriff's Certification course. Sheriff London has served in an executive position

for over 25 years. With his experience and training Director Stephenson recommended that the Council approve Sheriff London's request.

MOTION

Sheriff Osmond: I'll make a motion that we waive the new sheriff's training course for Sheriff Greg London. Deputy Chief Thomas seconded the motion.

Voting in favor: Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Mr. McCarthy, Sheriff Osmond, Chief Reeves. Abstained: Sheriff London. Motion approved.

D. Management In-Lieu-Of NLETC Course

Robert Schofield-La Vista Police Department

Director Mark Stephenson reported that Chief Schofield has 2 master's degrees and has attended the FBI Executive Leadership, Command Leadership and Supervisory Leadership. Director Stephenson recommended that the Council approve the request for the waiver to attending the NLETC in-person management course with the provision they complete the online management course.

MOTION

Sheriff London: So moved. Chief Graham seconded the waiver.

Voting in favor: Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Deputy Chief Thomas. Motion approved.

E. Supervision In-Lieu-Of NLETC Course

Michael Odom-Nebraska City Police Department

Director Mark Stephenson reported that Sgt. Odom attended the Davidson County Community College course of Supervision for Law Enforcement, the Stanley Community College course on effective supervision and the Lexington North Carolina Police Department course of Intro Into 21st Century Policing for a total of 60 hours of training. Director Stephenson recommended that the Council approve the request for in-lieu-of training for Sgt. Odom.

MOTION

Sheriff Osmond: So moved. Chief Graham seconded the motion.

Voting in favor: Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Deputy Chief Thomas, Sgt. Bolzer. Motion approved.

F. Extension of the 1-year Requirement for Management Training

Christopher Ivener-Douglas County Sheriff's Office

Director Mark Stephenson reported that Lt. Ivener has attended the NLETC in-person management course and is requesting an extension to complete the on-line portion of the management course.

MOTION

Sheriff Osmond: I'll make a motion that we grant the extension of the 1-year requirement for management training so he can attend the next available on-line portion. Mr. McCarthy seconded the motion.

Voting in favor: Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham. Motion approved.

G. Hiring Bonus Grant Approvals

Matthew Harre-Beatrice Police Department
Clayton Malcom-Beatrice Police Department
Jaden Acevedo Avalos-Crete Police Department
Aidan Graber-Grand Island Police Department
Timothy Herron-Metropolitan Community College Police Department
Jarrod Messman-NE Game & Parks Commission
Kaylynn Miller-NE Game & Parks Commission
Lucas Gnat-Stanton County Sheriff's Office
Melissa Orozco-UNL Police Department

Director Mark Stephenson reported that the individuals listed under item G applied for the hiring bonus grant. The compliance team vetted the applications utilizing the NLETC database. It was determined that the applicants listed have met the requirements to receive the hiring bonus grant. "I would recommend that the Council approve the hiring bonus grants for the applicants listed under item G of the agenda."

MOTION

Chief Graham: I'll make a motion to approve the hiring grant bonus for the people listed under G of the agenda. Sheriff Osmond seconded the motion.

Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Reeves, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London. Motion approved.

H. PSD Judge Certification

Jacob Hoffman: Omaha Police Department (Narcotics Detector Dog Judge)

Deputy Director Gene Boner reported that Jacob Hoffman successfully graduated from the Narcotics Detector Dog Judge course at the Utah POST instructed by Teaching Judge Sgt. Art Lopez in February 2025. As defined in Title 79, Chapter 18, Section 005 Definitions, he has met all of the requirements necessary to become PSAC approved Narcotics Detector Dog Judges. Deputy Director Boner recommended the issuance of his Nebraska Narcotics Detector Judge certification.

MOTION

Sheriff London: So moved. Sheriff Osmond seconded the motion.

Voting in favor: Sheriff Osmond, Chief Reeves, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy. Abstained: Deputy Chief Thomas. Motion approved.

I. PSD Evaluator Certification

Matthew Elsasser: Papillion Police Department (Patrol Dog Evaluator)

Deputy Director Gene Boner reported that Matthew Elsasser completed Patrol Dog Evaluator Training conducted by Sgt. Jarrod Wineinger of the Douglas County Sheriff's Office on March 5, 2025. Matthew Elsasser has met all of the requirements necessary to perform the function of a Patrol Dog Evaluator. Deputy Director Boner recommended the issuance of the Patrol Dog Evaluator certification on behalf of the Police Standards Advisory Council.

MOTION

Chief Graham: So moved. Sheriff Osmond seconded the motion.

Voting in favor: Chief Reeves, Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond. Motion approved.

J. City of Lincoln v. State of Nebraska et.al (CI25-149)

Chief Reeves asked if there was a motion to go into executive session.

MOTION

Sheriff Osmond: I would move that the Council go into executive session to hold a strategy session with respect to pending litigation and for the purpose of executive session, we will allow the following to remain in the room; all Council members, Legal Advisor Sara Bockstadter and Liz Gau. Chief Graham seconded the motion.

Voting in favor: Deputy Chief Thomas, Sgt. Bolzer, Chief Graham, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves. Motion approved.

The Council went into Executive Session at 9:34 a.m.

Chief Reeves: The meeting of the Police Standards Advisory Council will come to order. Is there a motion to come out of Executive Session?

MOTION

Mr. McCarthy: I'll make the motion to come out of Executive Session. Chief Graham seconded the motion.

Voting in favor: Sgt. Bolzer, Sheriff London, Mr. McCarthy, Sheriff Osmond, Chief Reeves, Deputy Chief Thomas. Motion approved.

The Council came out of Executive Session at 10:08 a.m. No action was taken.

VI. OTHER BUSINESS

A. Informational Items

Trainees: The trainees were listed on the agenda for the Council's information. No action needed.

B. Date, Time & Location of Next Meeting

April 16, 2025, 9:00 a.m., Library, Nebraska Law Enforcement Training Center, 3600 North Academy Road, Grand Island, Nebraska 68801

Hearing no further business, Chief Reeves adjourned the meeting at 10:09 a.m.

Respectfully submitted, Steven Gobel, Secretary to the Police Standards Advisory Council

