# **OTOE COUNTY**

# **Comprehensive Juvenile Services Plan**

July 1, 2025 – June 30, 2030

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### **Executive Summary**

The Otoe County Juvenile Justice and Child Welfare Team, the identified collaborative for Otoe County Community-Based Aid projects, identified areas of expectation for youth and families to achieve in the next five years. Areas of focus centered around stronger parental engagement in services and school, higher attachment to school in youth, as well as increased connection to community and mental health support. Enhanced communication among providers serving youth and families, that allow for ease in access and timely referrals for support was identified as a strong strategy to provide continual education in staff turnover, change in programming and as way to keep stakeholders continually engaged in the work and understanding of services available to youth and families. In-depth stakeholder discussion sessions in November and December focused heavily on the importance of intervention early for ages 5-10, especially in areas of school engagement to lessen school avoidance and truancy filings later in middle and high school. Strengthening collaboration, education and utilization of informal supports and community-based alternatives to avoid higher levels of system involvement continue to be an area of focus to make most impact.

#### Priority 1:

Sustain and enhance community collaboration to address youth and family strengths and needs; thereby, resulting in fewer system-involved youth and families

Strategy 1 – Collaborative restructure and framing

Strategy 2 – Cross Systems Training

Strategy 3 - Collect and evaluate data

#### Priority 2:

Sustain and expand interventions and alternatives for youth that prevent and reduce involvement in the juvenile justice system and/or continued involvement

Strategy 1 - Education of prevention services to youth and families

Strategy 2 - Maintain and expand early intervention programs

Strategy 3 - Maintain alternatives to detention option for youth

### Introduction

### Community Team: Background, Formation, and Purpose

The history of the Otoe County Juvenile Justice Team dates back to 2001, when a partnership between Otoe County and a local non-profit organization, People United For Families, was created to assist the county with grant management and collaboration efforts to secure funding for juvenile services within the county. Since partnering with the non-profit, it has undergone a name change to Partners for Otoe County (P4OC) and in July 2020 a restructure of duties took place as P4OC secured funding through Nebraska Children and Families Foundation (NCFF). Such funding allowed P4OC to expand its own services to support families and increase collaboration in the areas of prevention. With a new funding stream and new staff at both the non-profit and within the County Attorney's Office, decisions were made to end grant management by the non-profit. Otoe County took on the role of direct oversight of the Community-Based Aid Grants and the Comprehensive Juvenile Services Planning efforts, including leading the Juvenile Justice &

Child Welfare Team. The Juvenile Diversion Director and Deputy County Attorney have led as cochairs, and the inclusion of other juvenile justice related initiatives are also a part of the Team meeting agendas. With a split agenda among initiatives and many of the same people necessary to attend each of them it made most sense to combine efforts. This allows members to not overextend their time in several meetings and reduce any duplication of efforts. The additional initiatives include the Juvenile Detention Alternatives Initiative (JDAI) and the Through the Eyes of the Child Team.

While the partnership changed with P4OC from grant management to providing services and leading collaborative prevention efforts, it allowed for expanded discussions on challenges facing youth and families that lead to system involvement such as mental health and poverty. P4OC established its own collaborative team around prevention and family services and both collaborative "teams" alternate meetings bi-monthly to keep one another informed of progress, any crossover, expansion of services, new services or gaps. The Juvenile Justice & Child Welfare Team itself held meetings via zoom and smaller group meetings in person after 1184 Team meetings. Bi-monthly meetings by P4OC were held in person at the local library in Nebraska City.

Meetings specific to the 5-year Juvenile Services Plan began July 2024 after data was received by the Juvenile Justice Institute. In early August small group meetings were held with administrators of Nebraska City Public Schools and their counselors in each building to go over data specific to school absenteeism and allow input and discussion. At the September Team meeting it was decided a survey of the team members and area providers would help guide future discussions toward planning. In October a small group meeting was held with DHHS and P4OC to review child welfare data and family services. By November survey responses were reviewed with the Team. 30 responses were received with representation from each system point responding. 53% responded that Prevention and Early Intervention would be the area that needs attention with another 20% identifying Intervention and Diversion Services as most needed to create impact on youth. The top 3 risk factors identified, based on the survey, were Anxiety/Depression, Substance Use/Abuse and Lack of Supervision. The top 3 protective factors identified as most needed were Positive Adult Role Models, Positive Coping Skills and Positive Mental, Physical and Emotional Health.

System Point Representation:	Prevention & Early Intervention			
Name	Title	Address	Phone	Email
Lisa Chaney	Project Coordinator,	115 N. 10 <sup>th</sup> Street	713-5270	partners4oc@gmail.com
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	Director, Otoe County	Nebraska City 68410		
Tom Ross &	Supervisor, Alternative	917 Wildwood Lane	326-9079	tom.ross@nebraska.gov
Jessica Holliday	Response, DHHS	Nebraska City 68410		
Ethan Pellatz &	Principal & Counselor,	909 1st Corso	873-5591	epellatz@nebcityps.org
Katie Meredith	Nebraska City Middle	Nebraska City 68410		
	School			
Brian Hoover &	Principal & Counselor,	141 Steinhart Park Road	873-3360	bhoover@nebcityps.org
Jenna Howell	Nebraska City High School	Nebraska City 68410		
Kris Kaiser &	Principal & Counselor,	1200 14 <sup>th</sup> Ave	874-9193	kkaiser@nebcityps.org
Tammy Lee	Northside Elementary	Nebraska City 68410		
	School			
Scot Davis &	Principal & Counselor,	306 S. 14th Street	873-6641	sdavis@nebcityps.org
Sara Halvorsen	Hayward Elementary	Nebraska City 68410		
	School			

Jared Royal &	SDA High School Principal	1500 Education Drive	269-2381	jroyal@sdarockets.org
Jacqueline Moore	& Counselor	Syracuse 68446		
Leslie McIntosh &	SDA Middle School	1500 Education Drive	269-2381	Imcintosh@sdarockets.org
Megan Pellatz	Principal & Counselor	Syracuse 68446		
Casey Walters	DARE Officer, Nebraska	1520 Central Ave	873-6666	cwalters@nc-pd.org
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Jerad Sornson	Otoe County	1021 Central Ave,	873-9505	jsornson@otoecountyne.gov
	Commissioner	Nebraska City 68410		

System Point Representation:	Intervention & Diversion Services			
Name	Title	Address	Phone	Email
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	Otoe County	Nebraska City 68410		
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Th C	Director, Otoe County	Nebraska City 68410	260 5504	
Theresa Connelly	Juvenile Diversion Youth Coach/Caseworker, Partners for Otoe County	115 N. 10 <sup>th</sup> Street Nebraska City 68410	269-5504	coach4p4oc@gmail.com
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Peter Knutson	Community Youth Coach, Juvenile Diversion, CEDARS	6601 Pioneers Blvd Lincoln 68506	434-5437	pknutson@cedars-kids.org
Tom Ross & Jessica Holliday	Supervisor, Non- Court/Alternative Response, DHHS	917 Wildwood Lane Nebraska City 68410	326-9079	tom.ross@nebraska.gov
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Benjamin Murry	Chief, Nebraska City Police Dept.	1518 Central Ave Nebraska City 68410	873-6666	bmurry@nc-pd.org
System Point	Alternatives to			
Representation:	Detention & Juvenile Court			
Name	Title	Address	Phone	Email
Seth Hawkins	Deputy County Attorney, Otoe County	1024 Central Ave Nebraska City 68410	873-9044	swhawkins@otoecountyne.gov
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Tom Ross & Jessica Holliday	Dept. of Health & Human Services –CPS Supervisor	917 Wildwood Lane Nebraska City 68410	326-9079	tom.ross@nebraska.gov
Mary Pat Coe	Project Specialist, Nebraska Court Improvement Project	5001 Central Park Dr. Lincoln 68504	314-9604	marypat.coe@nebraska.gov

### **Community Description & Risk Factors**

Otoe County is a community of 16,198 people, located in Southeast Nebraska, spanning 616 square miles with a population density of 25 people per square mile. The oldest and largest community in Otoe County is Nebraska City, located on the Missouri River approximately 50 miles south of Omaha and 50 miles east of Lincoln. About half of the people who live in Otoe County are residents of Nebraska City, the other half are located in or near Dunbar, Syracuse, Unadilla and Palmyra along Highway 2 or in small, agriculturally based communities such as Avoca, Burr, Douglas, Otoe, Paul, Lorton and Talmage.

There are three K-12 public school districts within Otoe County: Nebraska City Public Schools as the largest, Syracuse-Dunbar-Avoca Schools and Palmyra-Bennett Schools. There is also one parochial school, Lourdes Central Catholic School. School enrollment, according to the Nebraska Department of Education, is nearly 3,000 students with white students of the majority. Steadily, since the 2014-2015 school year, Hispanic enrollment has increased to 12% at last report. The graduation rate for students is higher than the state average at 88%.

Otoe County's juvenile population is 4,220 (ages 18 and under). 6% of the child population is under 5 years of age. Ages 5-14 make up 14% and another 4% for ages 15-18. Youth mobility rates among school enrolled children is highest in Nebraska City, the largest school district. Mobility is defined as students attending 2 or more schools in an academic year, thus leading to absenteeism and academic concerns. Although the percentage of highly mobile students for the schools of Syracuse, Palmyra and Nebraska City Lourdes (5-7%) is below the state average of 11.08%, Nebraska City High School students is higher than the state average at 11.49% and the Nebraska City Middle School rate is at 7.3%. Children qualifying for free/reduced priced meals include 49% of Nebraska City Public School children which is above the state average, 26% Syracuse-Dunbar-Avoca (SDA) children, 17% Palmyra District OR-1 children and 17% Lourdes Central Catholic School children. Such rates have consistently risen each year.

The chronic absenteeism rate (20 days or more) in Otoe County schools was 18% for the 2022-2023 school year. Of 593 students 18% were Hispanic, 76% white and the remaining were of other race/ethnicity. In the same school year, the Diversion Truancy Program received 12 referrals and another 5 families through the Central Navigation Service. In the 2023-2024 school year 24 referrals were made to the Diversion Truancy Program and 6 through Central Navigation. Parents and school report entering youth as "low commitment to school" upon referral and entry into the program. Schools report "parent engagement' as little to no engagement, upon entry.

For cases specific to Diversion only, 22 cases were received in 2022-2023 grant year and 27 this current grant year. 80% of juvenile citations are routed through the Diversion program (number excludes truancy referrals to the program).

Data from the most recent Youth Risk Behavior Factor Survey shows that among 8<sup>th</sup> grade students current use of cigarettes, alcohol and marijuana were higher than the state average and most significantly for cigarettes (5% compared to 1.2% state rate), alcohol (15.7% compared to 9.2%) and for marijuana (slightly higher at 2.5% compared to the state at 2.2%). Rates among 12<sup>th</sup> graders increase to 26.7% for alcohol and 6.7% for marijuana. Substance related offenses remain the top referring law violation to the diversion program.

80% of children live in a home of 2 working parents, making the importance of extended childcare, after-school program option and other forms of supervision or structured activity vital to young people in Otoe County. A report released by the Nebraska City Community Foundation Fund showed that 2,462 workers commute into Nebraska City daily for work, while nearly double that, 4,7898 traveling out of town for work. Manufacturing and service jobs are of the majority, with many people working more than one job to support their family. In Nebraska City data reflects that for 47% of households their rent, exceeds more than 30% of their income.

# **Youth Crime Analysis and Needs**

	ANALYSIS AND NEEDS			
Brief Data Snapshot	Existing Program, Agency or Resource	Eligible age	Does this program accomplish the desired change? If no, what is missing?	
Chronic absenteeism remains high for White and Hispanic students; since the 2014-2015 school year rates have significantly increased for white students to nearly double that of the state average (88.4% compared to the state average of only 46.3%) in the 2018-2019 school year; youth of multiple races have disproportionately higher chronic absenteeism as compared to the school membership population; Chronic absenteeism among Hispanic/Latino students disproportionate; Absenteeism among White students significantly higher than state average	Juvenile Diversion Central Navigation Schools CEDARS (w/in Diversion) Mediation-TRC	11-18	Yes and No, new and continued resources such as Central Navigation-Diversion Youth Coaching and CEDARS must be sustained; establishing a more formal system of referral by the school and earlier referrals is still needed; adding a layer of intervention could include more work with The Resolution Center on a mediation process between schools, Diversion and the families; Continued collaboration among entities is crucial to impacting rates each school year, utilization of new resources with Central Navigation and The Resolution Center offer more options for future and earlier impact	
Hispanic/Latino youth overrepresented in diversion referrals and RAI overrides	Juvenile Diversion Probation	11-18	Yes and the addition of a Hispanic Youth Coach/Caseworker within Diversion has strengthened success of completion; Yes, this overrepresentation accounts for a total of 4 youth; all youth are accepted into the programs regardless of race, gender or ethnicity	
8 <sup>th</sup> & 10 <sup>th</sup> graders report more loss of sleep from worry than state average; 8 <sup>th</sup> , 10 <sup>th</sup> and 12 <sup>th</sup> reported more depressed than that of the state average;	Mental Health Providers Partners for Otoe County (P4OC) Schools	5-18	Yes and No, provider options have increased but wait lists have also; new collaboratives and funding through Partners for Otoe County, in collaboration with the schools, have provide more in-school options since the 2021 semester; Wait lists and availability of therapists continue to be a barrier for needs to be fully met	
Alcohol, Tobacco and Marijuana use above state average among reporting 8 <sup>th</sup> , 10 <sup>th</sup> and 12 <sup>th</sup> graders	Substance Abuse Providers Partners for Otoe County (P4OC) Schools Juvenile Diversion Substance Abuse Coalition Probation	5-18	Yes and No, provider options have increased but wait lists have also; new collaboratives and funding through Partners for Otoe County, in collaboration with the schools, have provided more in-school options for youth since the 2021 semester; resources	

			within Diversion and Probation continue to target substance use reduction; While rates for alcohol use have declined, marijuana and tobacco rates are increasing steadily each year; continued programming to curb this impact is crucial
Children in poverty under the age of 18 higher than the state average	Central Navigation Alternative Response-DHHS EDGE – Bridges out of Poverty Better Together Collaborative – Partners for Otoe County (P4OC) Schools	0-18	Yes, with the addition of Central Navigation in July 2020 to offer families as a prevention and intervention has already provided significant support to families in need; this added resource has been an asset for schools and the diversion/truancy program when basic needs of the family are a concern; work through the Better Together Collaborative & EDGE is helping to educate the community and bring funding to assist families; sustainability plans are needed to ensure work continues;  New programming has allowed for more opportunity for intervention among families, preventing system involvement; continued programming and sustainability will be of great impact
8 <sup>th</sup> & 10 <sup>th</sup> grade students report not having a supportive adult in the home, higher than state average	Growing Great Kids, age 0-3 Juvenile Diversion, Active Parenting Series, age 5-17 Central Navigation DHHS	0-18	Yes, however increased communication among programs will continue to be of benefit; sustainability planning essential; Increased communication efforts to fill in gaps and services for families is a continued effort to strengthen family relationships
Juvenile crime increased among all ages	Juvenile Diversion Probation Crisis Response Mediation-TRC CEDARS	11-18	Yes and No, utilization of Youth Crisis Response could be increased to immediately meets needs of youth and families in crisis and allow access to services quicker, therefore, continued education to law enforcement on this service is vital; increased use of mediation within Diversion could elevate success in victim cases; continued funding for Alternatives to Detention (ATD)'s essential to keeping youth in the community and recidivism low; Program sustainability and use of resources to impact crime increase should continue to be monitored and evaluated; such programs have consistently made an impact on juvenile crime

## **Services and Programs**

### **Current Services and Programs**

#### **SYSTEM POINT: PREVENTION & EARLY INTERVENTION** (includes programs that aim to intervene before and after problematic behaviors are identified) **Available Program/ Agency Services Proximity** Issue/Barrier (if outside county) After School Programming – NCMS & Elementary In county Wait list; no ASC in Syracuse or Palmyra **Teammates Mentoring** Wait list In county Youth Assistance Program (YAP) -BVBH In county Only 6 sessions; getting families to return paperwork Family Youth Investment (FYI) Lancaster based but Must have a diagnosis to receive services serves our area Prevention Professional Partners (PPP) **Availability** Lancaster based-serves Otoe County REAL -Peer Support Program New service, education on referral process Lancaster based-serves Otoe County Youth Crisis Response (TASC) Gage County -serves Can only be initiated by law enforcement or Otoe County **Probation** Behavioral Health Services (BVBH, Arbor Psych, Wait lists In county Behavioral Health, Complete Beh, Northside) Central Navigation Services Voluntary by parent; based on financial need In county School-Based Therapy (Monroe-Meyer, Arbor Availability In county Psych) DARE Maintaining the program In county **DHHS Alternative Response** Length of time families remain w/out further In county intervention Workforce Innovation & Opportunity Act (WIOA) In county Lack of participating businesses/orgs JAG - NCHS Must be identified by admin/staff In county 988 & Family Helpline Statewide Educating parents/youth to utilize

SYSTEM POINT: INTERVENTION & DIVERSION SERVICES (diversion and services available to youth on diversion)			
Program/ Agency Name	Proximity (if outside county)	Issue/Barrier	
Juvenile Diversion	In county	Timely reports by law enforcement for CA to review for referral	
Juvenile Diversion Truancy Program	In county	Receiving timely referrals from schools; more strict court intervention for those non-compliant with program	
PALS Coaching	Central Plains – serves Otoe County	18 years of age and older, homeless or at risk of	
Central Navigation	In county	Funding to support financial needs of families	
Youth Assistance Program (YAP) -BVBH	In county	Program length	
Family Youth Investment (FYI)	Lancaster based-serves Otoe County	Availability	

Prevention Professional Partners (PPP)	Lancaster based-serves Otoe County	Availability
Youth Crisis Response (TASC)	Lancaster based; Region V	Law enforcement must initiate and doesn't always know when
Behavioral Health Services (BVBH, Arbor Psych, BHS, Monroe-Meyer, CHI, Northside)	In county	Wait times
Victim/Youth Conferencing – The Resolution Center (TRC)	Gage County-serving Otoe County	Length of time to get cases completed
CEDARS CYC -Truancy Tracker	Lancaster based-serves Otoe County	Dependent on grant funding
CEDARS Family Support	Lancaster based-serves Otoe County	Dependent on grant funding
Job Corps	Chadron	Can not be law involved
Imagine by Northpoint	Lancaster and Douglas, serving Otoe County	Behavioral Health, school setting and med program, insurance restrictions
CenterPointe - SquareOne	Lancaster county- serves Otoe County	Transportation, willingness of child to go
BoysTown	Douglas County	Wait list, child willingness to go, pass interview
Bryan Health or Immanuel CHI	Lancaster and Douglas Hospitals	Transportation for the family, officer time to transport if safety concern

SYSTEM POINT: ALTERNATIVES TO DETENTION & JUVENILE COURT SERVICES			
Program/ Agency Name	Proximity (if outside County)	Issue/Barrier	
Victim/Youth Conferencing -TRC	Gage County-serving Otoe County	Case length	
Behavioral Health Services (BVBH, Arbor Psych, BHS)	In county	Wait times	
Day and Evening Reporting Centers (CEDARS, Sarpy)	Lancaster and Sarpy locations	Law enforcement calling Probation for intake; travel time and cost	
Electronic Monitoring (EM)	Lancaster based-serves Otoe County	Law enforcement calling Probation for intake; travel time and cost	
Emergency Respite, Shelter or Foster Care	Lancaster based-serves Otoe County	Law enforcement calling Probation for intake; travel time and cost	
CYC (Community Youth Coaching)	Lancaster based-serves Otoe County	Law enforcement calling Probation for intake; travel time and cost	
Family Support, IFP, Emergency Community Support	Lancaster based-serves Otoe County	Only Probation or DHHS assigned, travel time and cost, court intervention, score restrictions	
BoysTown Ecological Model	Lancaster based-serves Otoe County	Only available to Probation ordered youth	
RISE-Americorp	In county	Attorneys knowing this could be a service to recommend at court; Probation assigns, group setting	
CASA	In county	Fewer cases since AR case extensions	
BoysTown	Douglas County	Wait list	
Juvenile Detention Centers (Sarpy, Lancaster, Douglas)	Sarpy, Lancaster, Douglas	Must score on RAI to detain; holding place for juveniles, not a treatment option	

# **Priorities and Strategies**

### **Priority 1:**

Sustain and enhance community collaboration to address youth and family strengths and needs; thereby, resulting in fewer system-involved youth and families

Strategy 1 - Restructure collaborative team meetings to enhance participation and progression of efforts

Timeline	Goals	Outcomes
YR 1 7/1/25-6/30/26	<ul> <li>Re-establish Through the Eyes of the Child (TEOTC)         Team with new Judge;         determine members</li> <li>Determine if JDAI (Juvenile Detention Alternatives Initiative) and Juvenile Service Planning will continue to be as structured</li> </ul>	<ul> <li>TEOTC Meetings held monthly with representation at each system point (listed above); determine project</li> <li>Review detention cases by Case Processing Group w/in 1 month of admissions to detention</li> <li>Review Juvenile Services Plan quarterly by stakeholders for progress/adjustment/future grant planning</li> </ul>
YR 2-5 7/1/26-6/30/30	<ul> <li>Monthly TEOTC meetings</li> <li>Quarterly JS Planning meetings</li> </ul>	<ul> <li>Representation and attendance above 50% each meeting</li> <li>Admissions to Detention continuing to be reviewed w/in 1 month of detention</li> </ul>

**Strategy 2** – Offer Cross Systems Training to community stakeholders

Timeline	Goals	Outcomes
YR 1 7/1/25-6/30/26	Create Cross Systems     Training for Law     Enforcement as CIP Project     with TEOTC Team	<ul> <li>Hold training for law enforcement w/ system point scenarios</li> <li>Increased knowledge by law enforcement of systems process and services within each system point</li> <li>Increase in use of informal supports/community alternatives by law enforcement</li> </ul>
YR 2-5 7/1/26-6/30/30	<ul> <li>Continue Cross Systems         Training for Law Enforcement     </li> <li>Expand training to include         Schools, specific to truancy     </li> </ul>	<ul> <li>Hold 3 trainings each year</li> <li>Stronger system collaboration and decreased time to intervention</li> </ul>

**Strategy 3** – Collect and evaluate data to identify strengths and gaps in outcomes

Timeline	Goals	Outcomes
YR 1 7/1/25-6/30/26	<ul> <li>Determine data points for tracking impact of services for youth and families that are currently grant funded</li> <li>Determine group/team to collect and evaluate</li> <li>Update post program Diversion and Truancy surveys</li> </ul>	<ul> <li>Lessen time from incident(s)         (juvenile citation, truancy report, probation/DHHS contact, etc.) to decision and intervention</li> <li>Set target intervention timeline for measurement of progress or continuum of services</li> <li>Post program surveys distributed to all participants and parents w/ 70% or more response</li> </ul>
YR 2-5 7/1/26-6/30/30	<ul> <li>Meet as a team/group for consistent review of timelines and outcomes</li> <li>Create and release Community Report of outcomes</li> <li>Receive at minimum 70% response rate on post program surveys</li> </ul>	<ul> <li>Shortened times to decision</li> <li>Shortened time to service intervention and increased success in program(s)/service(s)</li> <li>Program specific data available for future grant funding requests</li> <li>Community and funder support of intervention for youth and families</li> </ul>

### **Priority 2:**

Sustain and expand interventions and alternatives for youth that prevent and reduce involvement in the juvenile justice system and/or continued involvement

**Strategy 1** - Education of prevention services to youth and families

Timeline	Goals	Outcomes
YR 1 7/1/25-6/30/26	<ul> <li>Education of stakeholders and schools on available prevention services to youth and families</li> <li>Education of Family Helpline and 988 to parents</li> <li>Resource directory of services to schools w/ criteria</li> </ul>	<ul> <li>Increased use of services by law enforcement</li> <li>Increased use of prevention services by schools</li> <li>Fewer calls to law enforcement by parents struggling with parent support and mental/behavioral health crisis</li> </ul>
YR 2 7/1/26-6/30/27	<ul> <li>Continued education by         Teams to stakeholders     </li> <li>Continued education to         families     </li> <li>Create Resource Fair for         families in collaboration with         local community groups     </li> </ul>	<ul> <li>Maintain and expansion of prevention services</li> <li>Families confident in where/how to access resources besides law enforcement</li> <li>Yearly Resource Fair held</li> </ul>
YR 3-5 7/1/27-6/30/30	<ul> <li>Annual Resource Fair</li> <li>Continued education and resource directory updated</li> </ul>	<ul> <li>Confident families, increased parental engagement, knowledgeable in when to access services and how</li> </ul>

	•	Reduced contact w/ law enforcement and law violations of youth

**Strategy 2** - Maintain and expand intervention and diversion services

Timeline	Goals	Outcomes
YR 1 7/1/25-6/30/26	<ul> <li>Determine continuation of Diversion and Navigation as combined service for families or decision to separate services</li> <li>Determine more formal process with schools on Truancy referrals and follow-up</li> <li>Begin family coach support for all truancy cases entering Diversion</li> <li>Utilize Youth TASC for crisis response or request probation intake to assess services</li> </ul>	<ul> <li>Clarity of roles for community and system involved stakeholders</li> <li>Coaching services available in both services (Navigation &amp; Diversion) for youth and parents</li> <li>Consistent truancy referral, review and case updates</li> <li>Increased parental engagement and youth accountability to the Diversion/Truancy program</li> <li>Increased use, (when appropriate) of TASC and probation to address escalating criminal behavior and mental health crisis</li> </ul>
YR 2 7/1/26-6/30/27	<ul> <li>Establish change in         "Community Service" to         "Community Connections" for         youth in Diversion</li> <li>Create Parent Support Group;         determine lead         agency/program and locations</li> <li>Coaching services assigned to         Diversion/Truancy youth and         parents</li> <li>Attendance meetings held by         schools in-person (parent and         child) on school absence cases         and plan created</li> <li>Attendance meetings held by         Truancy Program to include         school and family to create         plan</li> <li>Consistent utilization of TASC         to reduce EPC</li> <li>Reduce CPS calls for school         absences related to poverty         barriers</li> </ul>	<ul> <li>Establish 3-5 community partners for "Community Connections"</li> <li>Hold Monthly Parent Support Groups</li> <li>Youth Coaching provided to 100% of Diversion/Truancy youth and 90% program completion rate</li> <li>Family/Parent Coaching provided to 100% of truancy case parents w/ engagement above 75%</li> <li>Attendance meetings held by the school with participation rate of 60% or more.</li> <li>Attendance meeting held by the Truancy Program with participation rate of 80%</li> <li>Increased level of "commitment" reported by student and school in 50% or more of truancy cases by program end</li> <li>Increased level of "parental engagement" reported by school in 50% or more of truancy cases</li> <li>Decrease in youth EPC; increase in service support through TASC</li> <li>Decrease in CPS cases call for truancy</li> </ul>

YR 3-5 7/1/27-6/30/30	<ul> <li>Community Connections established and sustained by community partners</li> <li>Parent Support Groups held monthly with good attendance</li> <li>Fewer Attendance Meetings being held; increased attendance rates</li> <li>Coaching support services maintained</li> <li>Youth Crisis Response calls and CPS intervention reduced</li> </ul>	<ul> <li>Increased connections to the community by youth in Otoe County; fewer offenses; increased youth/adult partnerships</li> <li>Parent Support Groups maintained</li> <li>Youth Coaching maintained for 100% of Diversion/Truancy youth and 90% program completion rate</li> <li>Family/Parent Coaching provided to 100% of truancy case parents w/ engagement maintained at 80% or above</li> <li>Attendance meetings held by the school with participation rate of 75% or more.</li> <li>Attendance meetings held by the Truancy Program with participation rate maintained at 90%</li> <li>Increased level of "commitment" reported by student and school in 60% or more of truancy cases by program end; increased 10% each year through 2030</li> <li>Increased level of "parental engagement" reported by school in 60% or more of truancy cases; increasing 10% each following year</li> <li>Attendance rates among all Otoe County school at 90% or above</li> <li>Decrease in youth EPC cases; increase in service support through TASC</li> <li>Decrease in CPS reports by school related to school</li> </ul>
		related to school absences/truancy

Strategy 3 - Maintain alternatives to detention and JDAI efforts

Timeline	Goals	Outcomes
YR 1-5 7/1/25-6/30/30	<ul> <li>Probation will hold law enforcement training on ATD; use and why each year</li> <li>Probation intakes utilized by law enforcement for ATD use in majority of cases</li> <li>Case Processing of admissions to detention</li> </ul>	<ul> <li>75% of officers and deputies receiving ATD training by Probation</li> <li>Increase in calls to Probation for ATD use; decrease in call for detention requests</li> </ul>

cases will continue by a select team/group  • ATD Continuum understood by law enforcement, stakeholders and schools	<ul> <li>Detention cases will be reviewed by group/team w/in 1 month of admission to detention</li> <li>ATD Continuum supported and utilized in pre-adjudication cases</li> <li>24-48 hour hearings with success rate of juvenile in attendance at 90% or more of cases</li> </ul>
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