#### **EXECUTIVE SUMMARY**

#### **Background and Overview**

In recent decades, the Omaha Tribe has faced significant problems in addressing public safety issues. Numerous factors have contributed to this issue. Juvenile crime and child abuse rates have fluctuated from relatively high to very high and vital resources have not lived up to meeting needs or expectations leaving the tribal juvenile justice system infrastructure with identified gaps to address these issues. The same is true for juvenile delinquency, most-often fueled by soaring substance and mental health risk factors. There are insufficient alternatives to incarceration concerning juvenile offenders and even less resources for positive rehabilitation and reentry for offenders. Additional prevention methods need to be developed, preferably utilizing a community-based approach with inclusion of culture as a remedy. In addition, there is dire need for a youth shelter and other resources for placing victims of abuse and neglect.

The Nebraska Crime Commission mandates that the Tribe develop a long term Juvenile Services Plan (Plan) to address public safety issues concerning the tribal juvenile justice system. In preparing the plan, the Omaha Nation Juvenile Justice Planning Team (ONJJPT) has included Tribal program providers and other key community stakeholders in gathering input and sharing of experience and hopes to benefit the youth of the Tribe. In 2018, and again in 2022, the ONJJPT performed a gap analysis of the juvenile justice system as well as treatment services available to juveniles and their families.

#### **Central Themes of the Juvenile Services Plan**

The following major themes emerged from the strategic planning process:

- Establishing diversion and prevention programs, alternatives to incarceration, and other "Treatment First" options rather than detention should be a major focus.
- The Tribe's Plan should be implemented in consultation and collaboration with Tribal Leaders and key community stakeholders and should be flexible enough to allow the ONJJPT to develop strategies tailored to their specific public safety needs that include embedding culture (i.e. language, values, traditions, tribal history, etc.).
- The Plan should coordinate tribal, federal, state and local government resources to support operations, programming in tribal justice systems and critical infrastructure issues with tribal juvenile justice and correctional agencies, fully mindful of the sovereign status of the Tribe in these coordination efforts.
- There should be greater coordination and cooperation between schools, providers, and programs in all Plan activities.

Tribal Leaders, Practitioners' and Experts' Recommendations for Key Considerations Underlying the Juvenile Services Plan

- <u>Develop a system of alternatives to incarceration</u>. Identify the points in the system where incarceration occurs, examine the reasons why, and explore alternative evidence-based practices to safely monitor the offender in the community.
- <u>Make alternative interventions culturally specific to individual families.</u> Assess and identify the varying cultural strengths and weaknesses of juveniles and their families.
- Include diversion prevention, after-school and summer youth programs for tribal youth as part of crime, violence, delinquency, and substance abuse prevention strategies.
- <u>Develop strategies that include programming for children, youth, and families include</u> trauma-focused and culturally relevant services and activities.
- <u>Include diversion, intervention, and treatment for juveniles.</u> Inventory existing funding and technical assistance resources for tribal youth across federal agencies; and develop training for community coalitions to support tribal diversion and intervention programs for juvenile offenders.
- <u>Support regional partnerships with other tribes, state, and local entities to contract for bed space to improve capacity and sustainability.</u>
- <u>Develop data-driven, comprehensive programming.</u> Use planning data and validated risk assessment tools to assess key trends in the tribal juvenile offender population and define critical programming and partners. Support research to identify effective methods in Tribal Nations.
- <u>Identify and establish partnerships with key State agencies and private organizations to develop working relationships and to broaden capacity with expanded resources.</u>

#### **Action Steps and Recommendations**

Six month goals:

- The ONJJPT will apply for resources from the Coordinated Tribal Assistance Solicitation (CTAS) and other grant opportunities from the Department of Justice (DOJ) including the Drug Courts Programs and Tribal Youth Program to support alternatives to incarceration and family reunification programming.
- Share information with tribal courts about electronic alcohol monitoring bracelets (BIA).

- Offer funding and training and technical assistance for providing for interventions and treatment, alternatives to detention, and multi-purpose justice facility planning, renovation, and construction from DOJ.
- Explore potential resources to promote comprehensive programming (Work Groups).
- The ONJJPT and Tribal Council will support diversion and reentry activities through the Second Chance Act's Demonstration Mentoring, Nebraska Crime Commission, Co-Occurring Substance Abuse, Family Treatment and Mental Health Disorders programs, and the Tribal Juvenile Detention and Reentry Demonstration Program.
- Explore strategies to facilitate and streamline tribal justice hiring, basic competency training, and securing clearance processes (DOI and Work Group).
- Add other critical state and federal partners to support implementation of the Juvenile Services Plan, including agencies representing law enforcement, civil rights, victims, youth issues, family violence and trauma-related programs (Work Group).
- Continue to coordinate across state and federal agencies after the Juvenile Services Plan is completed and is prepared for submission to the Nebraska Crime Commission.

## *Twelve month goals:*

- Explore the feasibility of creating a Tribal Shonga Ska Project for tribal juveniles as an alternative and/or diversion program.
- Utilize Tribal and other resources to develop the Youth Shelter to: a) Meet the needs of children and youth who have experienced out-of-home placements; b) Create greater capacity to provide trauma-related services; and c) Relieve the current burden on placing children and youth in foster care.
- Develop trauma-informed programs for children entering the juvenile justice and child welfare systems with particular emphasis on programs that offer services to support family involvement, safe and secure reintegration, and reunification of the family.
- Promote attendance to Tribal Probation Academies and explore assistance such as training for probation supervisors and training on planning and managing the Tribal Probation Department (DOJ).
- Expand the availability and connecting of services and activities between current providers, programs, agencies, and schools in the form of a Juvenile Detention Alternatives Initiative (JDAI, Work Group).
- Pursue federal funding for a tribal multi-purpose juvenile justice center planning, construction, transition, maintenance, operations, and programming.

- Coordinate funding of new construction to maximize success of these initiatives and projects.
- Create a Peer Advocate and Mentoring Program utilizing the strengths of the community, particularly those individuals in long-term recovery (Elders, Work Group).
- Explore potential resources and develop strategies to assist high risk juvenile offenders or those needing diversion, prevention, intervention, or specialized services.
- Explore resources to address juvenile offender cultural and educational needs and requirements.
- Develop a collaborative strategy to enhance accessibility of federal funding and resources in the areas of prevention, alternatives, detention, and reentry for Tribal Nations.
- Create an online consolidated database on funding opportunities, resources, training, and technical assistance (Work Group).
- Provide inter-tribal, cross-agency training to emphasize the importance of multidisciplinary strategies to achieve best results from the Juvenile Services Plan.

The Work Group also made recommendations for enhancements if funding and creation of new resources in particular areas is available.

#### **Conclusion**

The Omaha Tribe faces significant public safety challenges. The ONJJPT was developed to provide critical opportunities to acquire the tools needed to build effective alternatives to current justice system methods of dealing with juvenile offenders. This includes strategies focusing on: a) Developing programs that are youth-based on reducing risk factors and building upon protective factors, in particular, the use of cultural values, language, and traditions; b) Seeking rehabilitation rather than strictly punitive measures in placing children and youth in detention and other out-of-home situations; c) Utilizing the strengths and positive aspects of Omaha family and Omaha traditional culture as a response to juvenile delinquency, child abuse & neglect, and family violence; d) Identifying and treating unresolved trauma and grief; e) Developing an enhanced juvenile justice model that includes a comprehensive spectrum of services; and f) Developing resources to establish an Equine Therapy Program and to construct a multi-purpose juvenile justice facility. These strategies should be tribally led and based upon data and planning, with the help of federal and state resources to support these goals. The ONJJPT membership is committed to implementing these Action Steps and Recommendations, and helping Tribal juvenile justice system to improve public safety.

## Omaha Nation Juvenile Justice Planning Team (ONJJPT)

#### **Background, Formation, and Purpose**

## **ONJJPT Background**

The Omaha Tribe has been devastated for decades by high rates of child abuse and neglect, youth crime and delinquency, truancy, family violence, and substance abuse. These problems have had a significant impact on community safety and threaten the future of the Nation's youth. Facilities and resources needed to enforce the law and provide meaningful interventions for delinquent youth and youth victims of abuse have been lacking or are non-existent.

In 2007, the Omaha Tribal Council enlisted the Omaha Nation Community Response Team (ONCRT) to study juvenile justice system and identify programs and facilities needed to address these issues. The ONCRT applied for and received a Department of Justice (DOJ), Bureau of Justice Assistance (BJA) *Planning Correctional Facilities on Tribal Lands* grant program to develop a Comprehensive Master Plan for development of juvenile justice facilities and services. The ONCRT contracted with Justice Solutions Group (JSG) to assist with the community assessment and planning process needed to complete the BJA grant. This effort resulted in a project report that was submitted to BJA in 2009. In 2016, the Omaha Tribal Court received a comprehensive Program Assessment through the Bureau of Indian Affairs (BIA). As a result of the assessment, a Report & Recommendations was developed and submitted to the Tribal Council

The 2016 Report will now be utilized as a framework in the development of a tribal comprehensive Juvenile Services Plan. However, as this brief indicates in the Priorities Section, the Tribe will utilize OJJDP funding to update data and information by performing an additional juvenile justice system gap analysis in 2020.

#### **Tribal Court Assessment**

On July 13-15, 2016, the Jacobson Law Group of St Paul, Minnesota was contracted by the Bureau of Indian Affairs (BIA) to conduct an Assessment of the Omaha Tribal Court. The Assessment was conducted using a modified model of the Trial Court Performance Standards (TCPS), and was adapted to the needs of the Omaha Triba and the Omaha Tribal Court. This provided an overview of the Tribe's justice system, recognition of areas that functioned well, and identified areas for improvement.

The Assessment focused on five distinct areas: (1) access to justice; (2) expedition and timeliness; (3) equality, fairness, and integrity; (4) independence and accountability; and (5) specific findings and needs of the Tribal Court. The Assessment included recommendations and a Strategic Plan, which are being utilized to seek funding through OJJDP grant applications.

The Omaha Tribal Court is shaped by factors that are relatively unique to the Tribe. The Tribe's resources are extremely limited. Yet, the demand and cost of developing and providing services

to about 8,000 individuals residing on a 307-square mile reservation are daunting. The Court is a non-revenue generating program that is operational 5 days per week including 1 day of civil hearings; 2 and 1/2 days of criminal court; 1/2 day of abuse & neglect proceedings, and 1/2 day of juvenile delinquency proceedings. On average, 35 evidentiary hearings a week are scheduled for civil hearings, bench and jury trials, juvenile delinquency and child abuse & neglect adjudications. To handle this caseload, which averages more than 1,400 new cases annually, the Court has an Administrator, 2 Clerks, a Chief Judge and an Associate Judge. The cases are handled by a Tribal Prosecutor, a Public Defender, and 1 Probation Officer that also handles over 90 adjudicated adult and juvenile cases at one time. In 2017-18, the Court processed 234 juvenile delinquency cases while filing 1,335 criminal complaints. Of these, only 7 juveniles successfully completed probation and a majority (42%) of youth were repeat offender. Juvenile Court 2018 data also includes as many as 37 youth coming from detention facilities and 4 youth form state correctional facilities and treatment programs.

With such a busy caseload, the Court has endured an inadequate budget that has forced it to operate in day-to-day survival mode without the time or funds necessary to develop critical administrative procedures and hire (and retain) key Court personnel. Given these realities, the Court has struggled to prevent and curb case backload, and to dispose of matters in a timely fashion, notwithstanding the dedication and hard work of Court staff.

According to the Assessment, the Court has several urgent needs that, when addressed, will improve its capacity and infrastructure and, most importantly, its responsiveness and effectiveness in serving our reservation communities. Obviously, the primary and most urgent need is adequate staffing to build capacity. High turnover due to demanding working conditions, lack of training, and poor morale has consistently plagued the Court and has further hindered its ability to administer justice. Moreover, there are not clearly identified or defined roles and responsibilities among the Chief Judge and Court staff. The result of the Court's lack of capacity and infrastructure has been that many criminal complaints never get to trial, which has further exasperated the working relationship with law enforcement and has sent a negative message to the community regarding justice. This has been most evident when comparing arrest and citation data with Court adjudication data.

Tribal administration made a decision that a more formal approach to meeting justice demands was necessary. This included activities to overcome lack of resources and barriers that have led to inconsistent collaboration and coordination among service providers. In order to create a more comprehensive response, community stakeholder involvement would need to be established, tribal resources would need to be revamped or developed, and new partnerships would need to be forged. The safety and well-being of our tribal communities and the future of the Nation's youth depend on a successful resolution to these issues. The issues and concerns identified have provided an excellent starting point and framework for the current planning process.

#### Omaha Nation Juvenile Justice Planning Team (ONJJPT) Formation

The Omaha Nation Juvenile Justice Planning Team (ONJJPT) was formally adopted by the Omaha Tribal Council through Tribal Resolution #18-75 0n July 16, 2018. Although various tribal programs have met periodically to strategize on undertaking issues concerning tribal youth, no formal planning team has been established since the ONCRT effort in 2008. In most instances, the nature of programmatic meetings focused on specific violent cases, overt drug abuse and distribution, truancy, or community complaints regarding delinquency rather than looking at responding in a more comprehensive manner. Since no community assessment or gap analysis of youth serving systems or resources on the reservation have been completed in several years, no coordinated effort has been planned. Programs and services have attempted to resolve community issues with limited resources and without collaborative partnerships, putting their staff in jeopardy of being over-burdened and their resources depleted. As a result, much of the subsequent planning and implementation efforts have fallen short of providing long-term solutions to these issues. This has led to the community experiencing unsafe conditions.

The ONJJPT will now serve as the juvenile services planning team for the Omaha Tribe of Nebraska. The primary purpose of the ONJJPT will be to follow up on previous planning efforts and to provide a forum for open communication among community stakeholders, schools, agencies, and organizations to seek a greater level of public safety and wellness for our youth. The ONJJPT will meet monthly at the Family Resource Center in Macy, NE. The group includes the key stakeholders from the tribal juvenile justice system along with representatives from other youth-serving programs, organizations, and agencies. John Penn, MSW serves as Chair of the ONJJPT. Current members are listed below:

Ed Zendajas, Chief Judge Omaha Tribal Court

Cassandra Harlan, Administrator Omaha Tribal Court

Ed Tyndall, Chief of Police Omaha Nation Law Enforcement

Tammy Jensen, LMHP, Director Behavioral Health Department

John Penn, Executive Director Omaha Nation Family resource Center

Sarah Rowland, CAO Carl T. Curtis Health Education Center

Gwen Porter, Member

Theresa Rachel, Attorney General Omaha Tribe of Nebraska

Matt Cleveland, Director Omaha TANF Program

Richard Valentino, Member Walthill Public School Board

Deanna Parker, Director Omaha Child & Family Services

Stacie Hardy, Superintendent Umo<sup>n</sup>ho<sup>n</sup> Nation Public Schools

Kirk Ahrends, Superintendent Walthill Public Schools

Melissa Henschied, Director

Walthill Village Board

Big Elk Community Development Corporation

#### **ONJJPT Purpose**

The 2009 ONCRT Planning Team report and the 2016 BIA Tribal Court Assessment has provided direction and focus for the Tribe's planning efforts. The ONJJPT will continue to respond to the following questions: <u>Where are we now?</u>", "<u>Where do we want to be in the future?</u>", and "<u>What do we need to get there?</u>" The previous assessments have provided a foundation for the strategic planning process and allows the ONJJPT to focus on answering the question, "How do we get from here to there?"

The purpose of the ONJJPT will be to adopt, build upon, and incorporate the work of previous planning activities into the ongoing ONJJPT planning process and subsequent Juvenile Services Plan concerning strategies to support children exposed to violence. This work will include:

- A statement of the issues and problems prompting the initiative;
- Values, vision, and mission statements prepared by the Planning Team for the tribal juvenile justice system;
- An assessment of community risk and protective factors affecting the likelihood of youth involvement in delinquent behavior;
- An analysis of juvenile arrests and crime rates;
- A profile of the risks and needs of juveniles involved with the tribal justice system;
- An assessment of current tribal justice system resources;
- A review and assessment of case processing in the tribal justice system and use of alternatives to incarceration;
- Description of community programs and justice system infrastructure needs; and,
- Strategies for addressing system deficiencies and future needs concerning children exposed to violence.

The more risk factors a young person is exposed to, the more likely he or she is to engage in delinquent or violent behavior or be a victim of child abuse and neglect. Therefore, in order to successfully address the problems of delinquency and abuse faced by Omaha Tribal youth, it is necessary to identify and address the particular risk factors that are prevalent on the Omaha Triba Reservation.

Research has also found that youth, even if exposed to multiple risk factors, are more resilient to delinquency if they have or are exposed to certain "protective factors." These are strengths or assets that appear to buffer youth against the effects of exposure to multiple risk factors. Strengthening protective factors, therefore, is an important element of an overall strategy for delinquency prevention and treatment. For example, establishing strong bonds with positive family members, elders, teachers, mentors and other significant adults and friends has been

established as one of the most effective ways to reduce children's risk for involvement in delinquent behavior. Healthy beliefs and clear standards communicated by parents or other caregivers also have a protective effect. These beliefs and standards may include cultural and spiritual values, high expectations for school success and clearly expressed principles against criminal behavior and sexual activity.

Finally, research suggests that simply focusing on the offender, whether to reduce risk factors or build protective factors is still insufficient as a *comprehensive strategy* for treating and rehabilitating juvenile delinquents. There is a growing professional consensus that the most effective method of addressing youth crime is through a continuum of services that range from prevention services and community-based programs to residential facilities and aftercare services that help youth to successfully reintegrate into the community.

It is important to note that several protective factors do exist in the targeted area that can serve as a foundation for building a successful prevention and intervention system to address juvenile justice issues on the Reservation. For example, previous NRPFSS data, although several years old, showed that compared to the rest of Nebraska, the Omaha Reservation community particularly values family attachment, opportunities for pro-social involvement at school, and belief in a moral order. Although not directly assessed, Omaha culture has been indicated in various surveys and feedback forms to be a potential and particularly powerful protective factor. We now believe that all parental substance abuse and child welfare strategies should be developed with our Omaha culture in mind.

#### Trauma and Juvenile Justice-Involved Youth

This Omaha Tribe's comprehensive Juvenile Services Plan will further the ONJJPT's mission by supporting the Team's assessment and research, partnerships and expansions of our tribal child-serving systems, and implementation of present and future strategies that include:

- Developmental pathways of Omaha youth from violence exposure and trauma to juvenile justice involvement;
- Implications of the Tribal juvenile justice involvement on possible re-traumatization;
- Development of culturally appropriate, evidence-based, and trauma-informed agencies, practices, programs and services.

In order to develop specific strategies that focus on trauma-informed care, the Omaha Tribe has established the Omaha Nation Family Resource Center (FRC). The FRC will provide a focus on establishing trauma-informed services for children, youth, and families with an emphasis on culture. The FRC and ONJJPT will follow guidelines established by the National Child Traumatic Stress Network (NCTSN). NCTSN enumerates the elements of a trauma-informed, child-serving system in which programs, agencies, and service providers:

• Routinely screen for trauma exposure and related symptoms;

- Use culturally appropriate, evidence-based assessment and treatment for traumatic stress and associated mental health symptoms;
- Make resources available to children, families, and providers on trauma exposure, its impact, and treatment;
- Engage in efforts to strengthen the resilience and protective factors of children and families impacted by and vulnerable to trauma;
- Address parent and caregiver trauma and its impact on the family system;
- Emphasize continuity of care and collaboration across youth-serving programs and agencies;
- Maintain an environment of care for staff that addresses, minimizes, and treats secondary traumatic stress and that increases staff resilience.7

The FRC and ONJJPT will strive to increase what is understood of our justice-involved youth's experiences and needs to advance effective delinquency prevention and juvenile justice reform efforts. ONJJPT, in their planning efforts, has been particularly interested in subgroups of youth whose justice involvement may be understudied. Developed strategies within the Plan will support the ONJJPT's original assessment and system gap analysis, design expansions to current programs for juvenile offenders and victims of abuse and neglect, and continued analysis of existing data to help ONJJDP increase what is understood of trauma, re-traumatization, and the development of trauma-informed practices and services. For purposes of this Plan, "justice-involvement" shall include arrests, referrals to court, diversion, charges filed, placement in secure juvenile detention facilities, adult jails and lockups, foster care and other out-of-home placements, findings of delinquency and abuse, probation, diversion, and transfers to other out-of-home placements.

#### Trauma-Related Goal, Objectives, and Deliverables

It is a goal of both the FRC and ONJJPT to make the Omaha Tribe's juvenile justice system more trauma-informed. The Juvenile Services Plan includes strategies that will delineate the tribal juvenile justice staff's knowledge of children's exposure to violence and/or abuse and associated risk factors, trauma histories, delinquent behavior, juvenile and/or criminal justice system involvement, service delivery, and treatment outcomes. Knowledge developed from these strategies will further help the ONJJPT to understand how to better achieve a trauma-informed justice system that meets the needs of all justice-involved tribal youth. Such knowledge will be reflected in future strategies to be developed and are added to the Plan as the ONJJPT planning process continues.

Among the ONJJPT's concentrations is the development of several key strategies designed to improve the juvenile justice system by paying closer attention to identifying and addressing risk factors, including trauma. The Plan will address this focus with the following objectives designed to develop a more trauma-informed juvenile justice system by continuing to:

- Document the prevalence of trauma and/or re-traumatization among our justice-involved youth.
- Study the impact and cumulative effect of multiple forms of trauma (e.g., child abuse, domestic violence, family rejection, community violence, historical trauma).8
- Explore developmental pathways from trauma exposure to justice involvement with a focus on the implications of timing of trauma exposure and cumulative exposure across adolescent development to identify key points for intervention in the juvenile justice system.
- Study trauma screening and assessment and/or evidence-based trauma treatments for justice settings, including the external validity and generalizability of our findings.
- Investigate how conditions of justice involvement (e.g., handcuffing, shackling, searches, out-of-home placement) may exacerbate trauma.
- Investigate the multigenerational trauma of parents and caregivers of justice-involved youth and implications for family engagement.
- Research and develop trauma screening tools that can be incorporated into an expanded intake process of youth entering the juvenile justice system.
- Develop FRC programs and services focusing on utilizing trauma-focused and culturally relevant resources.

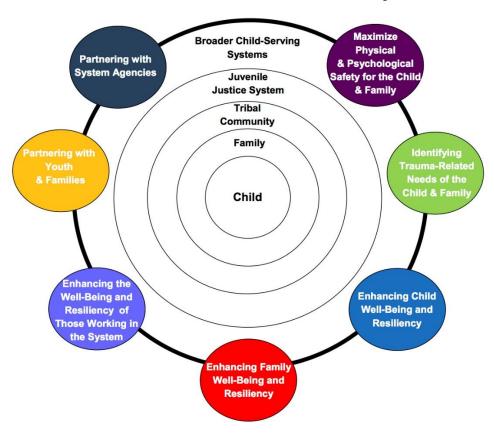
#### **Deliverables or Outcomes.**

Activities connected to strategies contained in the Plan have been developed and will be further developed to directly impact the juvenile justice system. We expect the strategies will produce the following:

- Omaha culture embedded into juvenile-based services related to trauma (language, values, traditions, ceremonies, etc.);
- Practitioner-friendly services and activities related to the Plan's goals and objectives is produced;
- Screening and assessment tools created that provide relevant information in development of case planning and management;
- An enhanced juvenile justice system spectrum of services by creating services specifically devoted to treating unresolved trauma and grief;
- A detailed annual progress report to the Tribal Council describing the status of strategy development, methodological and implementation issues, progress towards achieving planning goals, and any other issues that are relevant to the Plan's further development.

# **Omaha Tribe Juvenile Justice System Model**

## **Essential Elements of a Juvenile Justice System**



#### **SECTION I**

#### I. PROBLEM ASSESSMENT AND ANALYSIS

In 2018, the Omaha Nation Juvenile Justice Planning Team (ONJJPT) conducted a gap analysis assessment of the Tribal juvenile services case flow procedure using a focus group process. This process was utilized due to the lack of local participation in a Community Capacity Inventory (CCI) that was distributed to the community. The group also believed that this process was sufficient in identifying the gaps and strengths that would lead to developing key priorities and

strategies. The ONJJPT also assessed the results from previous youth surveys and stakeholder gap analysis to identify community problems and issues.

In 2022, the ONJJDP revisited the developed Juvenile Services Plan and available case data in order to update the Plan. The Revised Juvenile Services Plan was completed in February, 2023.

#### A. Justice System Planning Gap Analysis.

Members of the ONJJPT (Social Services, Law Enforcement, Juvenile Probation, Tribal Court, Behavioral Health, and Child Welfare) working as a sub-committee completed several gap analysis sessions concerning needs of children and youth engaged in juvenile services and/or child welfare cases. Information and data was collected and analyzed. The group decided that a focus on juvenile services was a priority and that child welfare strategies would be included in strategic planning sessions.

#### **Juvenile Services**

The group performed an assessment of each of the key decision-points in the processing of juvenile services cases from the point of initial contact to final discharge. The ONJJPT subcommittee assessed the functioning of the tribal juvenile services case flow process by reviewing the responses and practices available at decision points from arrest or citation through the stages of court to release. Overall, it was determined that the juvenile services system was functioning fairly efficiently given the workload and lack of important resources (treatment/rehabilitation and reentry services, placement options, and, most emphatically, embedding Omaha culture as a means of rehabilitation). The following issues/concerns did emerge from the planning sessions:

#### Key Decision Point – Initial Point of Contact

- Decision to detain or not is often based on availability of detention. Juveniles are arrested and detained, cited with a court appearance to follow, or often released. Citations and release occur when detention beds are not available.
- Lack of key diversion and/or intervention services.
- Cost of detention is a factor.
- Distance and transporting youth is a factor.
- Substance abuse is a common cause of contact leading to arrests, citations, and removals.
- Lack of family involvement.
- Detention offers only a punitive measure.
- No diversion programs available.

## <u>Key Decision Point – Initial Detention</u>

- No centralized intake at this time that would provide for information gathering leading to an appropriate early assessment of need, evaluation and further determination of need for rehabilitation or level of care and a focused team case management approach.
- No temporary holding facilities for juveniles are locally available. There is considerable
  downtime involved for officers who must supervise youth taken into custody during
  initial intake processing and until arrangements are made for release to parents or
  transport to placement.
- No secure detention facilities for juveniles are locally available. The Tribe utilizes detention facilities that have contracted with the Bureau of Indian Affairs (BIA). The facility in Sioux City, IA was utilized until the beds no longer became available to the Tribe. The majority of the remaining facilities are hundreds of miles away making cost, transportation, and family involvement real issues. These facilities do not offer treatment services and bed space availability is not guaranteed and the facility will house preadjudicated youth only. Although not a problem to this point, jurisdictional issues may arise where youth are detained in a different state.
- Once youth are placed in detention, there is no further contact until release. There are no case management services or arrangements for re-entry back into the community.
- There is no contact with family or with Tribal services.
- There are gaps in detention alternatives such as home detention, electronic monitoring, or other enhanced community supervision. These resources are limited and would reduce the need for secure placement of youth who could be effectively supervised in the community with appropriate supports.

## <u>Key Decision Point – Charging the Juvenile</u>

- Lack of adequate staffing and resources for formalized diversion programming. The ONJJPT specifically identified the need for "Trackers" and Family Support Workers to assist youth and families in successfully completed case management activities.
- Formal mediation as a diversion option is not currently available. There is a lack of family focus across the system in dealing with youth. Attention and resources are being placed on placing youth, many times before appropriate assessments or evaluations can be performed, causing needs not being met to ensure resiliency or impede recidivism. Prevention resources are not being utilized for system support.
- Family involvement in developing case plans is lacking, causing little buy-in or parental involvement.
- Omaha culture does not currently play a role in the development and delivery of services.

- Need for age-appropriate Transitional Living and Independent Living Skills services and support when parents are unable or unwilling to be involved (need for possible group home).
- Judges and prosecutors have limited information regarding needs of youth and services available prior to decision-making.

## <u>Key Decision Point – Whether juvenile should be charged as juvenile or adult.</u>

- The cost of incarcerating youth who are convicted in adult court in juvenile detention facilities is significant. Ways to effectively hold youth accountable that do <u>NOT</u> involve jail sentences are needed.
- Need alternative responses other than incarceration to address substance abuse and trauma issues. Temporary holding and detoxification as well as appropriate assessments and evaluations are necessary and needed.

#### <u>Key Decision Point – Detention Hearing</u>

- Assessments often occur later in the process (if at all) rather than at the front of case management. Youth are often placed and resources utilized before appropriate assessments occur which can lead to further trauma and waste of valuable resources.
- No "Team" case management concept is in place where intake information can be centralized and assessments or evaluations can be included as a part of decision-making process.
- Costs of transportation and housing of juveniles to off-reservation facilities are significant issues. Placements are not always available when needed. Transporting youth takes Police Officers away from patrolling in the community, effecting public safety.
- Diversion options are non-existent. Although resources and programs for youth are numerous in the community, they are underutilized and often fail to coordinate or collaborate. There is no formal list of available resources, agreements, or referral process in place for the Court to order participation in these programs.
- Other less restrictive options for managing the juveniles in the community at this stage of processing also need to be developed.
- Screening, assessment, and evaluation do not occur in a timely fashion. System fails to provide staff assistance to youth/families in ensuring that assessments are completed, causing delays.

## <u>Key Decision Point – Disposition</u>

• Need to expand Juvenile Probation Services to help effectively manage youth on probation and held them accountable for behavior are limited. A range of community services including electronic monitoring, tracker services, day reporting services, and less restrictive placements are needed to support youth on probation. Treatment is a huge concern. There are no current local treatment options for youth and no dedicated Court positions to provide for appropriate interventions. BIA and IHS options are hundreds of miles away. No opportunity for family treatment, only minimal involvement if the family can attend.

## B. Child Welfare System Planning.

Members of an ONJJPT sub-committee included in their gap analysis sessions identification of key gaps concerning needs of children and youth engaged in child welfare cases. Important observational information and case data was collected and analyzed. The group then developed some child welfare strategies during subsequent strategic planning sessions.

#### **Juvenile Services**

An ONJJPT sub-committee assessed and discussed the functioning of the tribal child welfare services case flow process by reviewing responses and practices available at decision points from removal or safety planning through the stages of court to permanency. Relevant law enforcement and Tribal Court data was also reviewed to support statements. Once again, the ONJJPT determined that the system was functioning fairly efficiently given the high caseload and lack of important resources (treatment/rehabilitation, placement options, and, most emphatically, embedding Omaha culture as a means of reunification efforts). The following issues/concerns did emerge from the planning sessions with several concerns being similar to juvenile services:

- Screening, assessment, and evaluation do not occur in a timely fashion. System fails to
  provide staff assistance to children, youth, and families in ensuring that assessments are
  completed, causing delays.
- Lack of foster homes and availability of youth shelter services.
- Cost of foster care are factors
- Lack of family involvement, particularly in stages of reunification efforts.
- Family participation in developing case plans is lacking, causing little buy-in or parental involvement.
- Omaha culture does not currently play a role in the development and delivery of services.
- Case Managers and providers have limited information regarding needs of youth and services available.

- Assessments often occur later in the process (if at all) rather than at the front of case management. Youth are often placed and resources utilized before appropriate assessments occur which can lead to further trauma and waste of valuable resources.
- No "Team" case management concept is in place where intake information can be centralized and assessments or evaluations can be included as a part of decision-making process.

# JUVENILE SERVICES SYSTEM

Pre-Arrest		A	rrest	Adjudication			Disposition		Post-
(P	revention)	(A	rrest/Intake/Pre-	(C	ase filing/	(Trial/ Disposition)			Disposition
		Tı	rial Detention)	Su	pervision)				
E	EXISTING PROGRAMS AND SERVICES								
	Valentine Parker		Cite & Release		Prosecutor makes	☐ Transported back		Available confinement	(NOTE:
	Prevention Center		(99%) (Majority		charging decision	for trial		Juvenile Probation	Repeat all
	Alcohol Program		of youth should		Accessible			Community Service	Pre-Arrest
	Wellness Center		be held)		detention			Parental Responsibility	Programs in
	Juvenile Probation		Chief of Police/		Release to parents			Assessment/Counseling	this column.
	Guidance &		Detention		Diversion			Treatment	
	Development		Supervision -1%		Initial			Other placement	In effect, this
	Carl T. Curtis		- detention		appearance/			options	should reflect
	Health Education		supervision/		detention hearing				an improved
	Center		Probation makes		Court-ordered				spectrum of
	Healthy Start		decision to hold.		detention				services to
	Public Schools		Temp hold in		Transported to				include
	Family Resource		adult jail		BIA Detention				prevention,
	Center		Prevention		facilities				intervention,
									treatment,
									aftercare)
D	ESIRED PROGRAM	IS.				I			
	Omaha Culture		Formal		Reimbursement	☐ Pre-disposition		Available staff secured	□ Increased
	embedded into all		assessment (Red		for services	screening,		confinement	community
	youth services		Flag; Formal &		Emergency foster	assessments,		Parental involvement	support
	Diversion		informal		care/ non-secure	evaluations &		based on pre-	□ Recovery
	Community-based		screening)		placement)	recommendations		dispositional report/	services
	Prevention		Temporary		Shelter Care			assessment	
	Intensive Family		holding		System CPS/			Home monitoring	
	Intervention		Detox		State not			Probation – systematic	
			Crisis		completing			drug testing	
			Intervention		process for				

Court-ordered	(brief	reimbursement		
Intensive Family	intervention –	for shelter		
Intervention	Counseling;	placement		
Court-ordered	parenting)	Restorative		
treatment and	Team Case	Justice		
aftercare	Management	Youth Special		
Improved	(Probation &	Projects		
job/educational	Partnering	Omaha Culture		
opportunities	agencies,	Education		
during recovery	programs,	(Language,		
Shonga Ska	schools)	values, traditions)		
(Horse Program)	Curriculum	Vocational Ed.		
Juvenile Healing		Independent		
to Wellness Court		Living Skills		
		Education		
		Services (School)		
		Family Group		
		Conferencing		
		Mediation		
		Spirituality		
		(Healing		
		Ceremonies)		

# CHILD WELFARE SYSTEM

Pre-Removal	Removal	Adjudication		Disposition	Post-
(Prevention)	(Prevention) (Out-of-home		(Trial/ Disposition)		Disposition
placement of		Supervision)			
	victims)				
<b>EXISTING PROGRA</b>	MS AND SERVICES				
<ul><li>Valentine Parker</li></ul>	□ Foster care or	<ul> <li>Prosecutor makes</li> </ul>	□ Court Report	<ul> <li>Available confinement</li> </ul>	(NOTE:
Prevention Center	Relative	charging decision	from Case Manager	of perpetrators	Repeat all
<ul><li>Alcohol Program</li></ul>	placement		as to case progress	<ul><li>Parental Responsibility</li></ul>	Pre-Arrest

( ( ( (	<ul> <li>□ Wellness Center</li> <li>□ Child &amp; Family</li> <li>Services</li> <li>□ Family Resource</li> <li>Center</li> <li>□ Guidance &amp;</li> <li>Development</li> <li>□ Carl T. Curtis</li> <li>Health Education</li> <li>Center</li> <li>□ Healthy Start</li> <li>□ Public Schools</li> </ul>		Off-reservation shelter care or other placement Safety Plan developed and implemented		Accessible treatment services Release to parents Reunification Plan developed Initial appearance Court-ordered placement		0	Assessment/Counseling Treatment Other placement options	Programs in this column.  In effect, this should reflect an improved spectrum of services to include prevention, intervention, treatment, and support).
]	DESIRED PROGRAM	1		1		T			T
(	☐ Omaha Culture		Formal		Reimbursement	□ Pre-disposition		Available staff secured	□ Increased
	embedded into all		assessment		for services	screening,		placement	community
	services		Formal &		Emergency foster	assessments,		Adoption or long-term	support
[	□ Diversion		informal		care/ non-secure	evaluations &		guardianship	□ Recovery
	programs		screening		placement)	recommendations		Parental involvement	services
[	☐ Alternatives to		Temporary		Shelter Care	□ Long-term		based on pre-	
	detention		placement		System CPS/	planning		dispositional report/	
[	☐ Community-based		options		State not			assessment	
	Prevention		Crisis		completing			Home-based	
[	☐ Truancy		Intervention		process for			monitoring and family	
	preventions		(brief		reimbursement			support services	
	☐ Intensive Family		intervention –		for shelter			Systematic drug testing	
1.	Intervention		Counseling;		placement				
[	☐ Court-ordered		parenting) Team Case		Restorative				
	Intensive Family				Justice				
	Intervention		Management (Probation %		Youth Special				
			(Probation &		Projects				
1			Partnering	1		I	1		ĺ

Court-ordered	agencies,	□ Omaha Culture
treatment and	programs,	Education
aftercare	schools))	(Language,
Improved		values, traditions)
job/educational		□ Vocational Ed.
opportunities		□ Independent
during recovery		Living Skills
		□ Education
		Services (School)
		□ Family Group
		Conferencing
		□ Mediation
		(Healing
		Ceremonies)
		□ Shonga Ska
		(Horse Program)

#### C. Youth Surveys and Stakeholder Concerns.

Risk and protective factors and youth problem behavior, specifically around drug and alcohol abuse and anti-social behaviors.

The Omaha Tribe has not participated in any school-based or community risk assessments or surveys that could effectively identify problems and issues among tribal youth in the community that it deemed most urgent to address. The Tribe currently has not participated in any planning process nor have they developed a community strategic plan other than the Juvenile services Plan.

The Umonhon Nation and Walthill Public Schools do not utilize any formal survey system to gather important data and information concerning students. Each of the school systems has previously participated in State-sponsored surveys including the Nebraska Risk and Protective Factor Student Survey (NRPFSS) in 2003 and 2010. Each of these surveys provided significant data and information that assisted in developing prevention and intervention services regarding health, suicide, substance abuse, and community identity. Although outdated, the data and information gathered from the NRPFSS remains somewhat useful.

In 2003, the Nebraska Risk and Protective Factor Student Survey was administered to students at randomly selected schools throughout the State of Nebraska by the Nebraska Health and Human Services System and the Nebraska Department of Education for Nebraska Partners in Prevention. Although the data is several years old, what was important to the ONJJPT was that this survey evolved from the investigation into the link between risk and protective factors and youth problem behavior, specifically around drug and alcohol abuse and anti-social behaviors. Many of these factors still exist in the community and also affect youth involved in the Juvenile Justice System.

The results of the 2003 survey reflect clearly unacceptable rates of risk and low protective factors for the youth in both the Umo<sup>n</sup>ho<sup>n</sup> Nation Public School system. This had stimulated much dialogue and a commitment to target the areas of high risk (early initiation of drug use, early initiation of antisocial behavior, parental attitudes favoring drug use, perceived low risk of using drugs, perceived easy access to drugs and alcohol – especially from older family members) as well as a desire to target the areas of low protective factor occurrence (perceived low pro-social opportunities in the community, perceived high community disorganization, low family bonding, low sense of social skills, moral order.)

## Overview of the 2003 Risk and Protective Factor Student Survey

2003 RISK/PROTECTIVE FACTOR SURVEY RESULTS							
OMAHA RESERVATION	REGION IV OF NORTHEAST NE						
UMOnHOn NATION PUBLIC SCHOOLS	COMPARISON TO SURROUNDING						
(UNPS) RESULTS	REGIONAL COUNTIES' RESULTS						
6 <sup>th</sup> graders at UNPS	6 <sup>th</sup> graders in school within Region IV						
55% had early initiation to drug use	36% had early initiation to drug use						
63% had attitudes favorable to drug use	14% perceived parent attitudes favoring drug use						
68% perceived poor family management	69% perceived family attachment						
60% perceived community disorganization in	38% perceived community disorganization in						

surroundings	surroundings
39% perceived community had	74% perceived opportunities for community
opportunities for pro-social involvement	pro-social involvement
38% had belief in a moral social order	65% had belief in moral social order
48% perceived having adequate social skills	77% perceived had adequate social skills
10 <sup>th</sup> graders at UNPS	10 <sup>th</sup> graders within Region IV
66% had early initiation of drug use	21% had used marijuana, 3% had used
	hallucinogens, methamphetamine
68% had attitudes favorable to antisocial	40% had attitudes favorable to antisocial
behavior	Behavior
81% perceived community disorganization in	46% perceived community organization in
surroundings	Surroundings
56% perceived poor family management	34% perceived poor family management
60% had low commitment to school	10% had been suspended from school
0% perceived opportunities for	72% perceived opportunities for community
community pro-social involvement	pro-social involvement
25% perceived having adequate social skills	62% perceived had adequate social skills
43% had belief in moral social order	68% had belief in the moral order

The NRPFSS was re-conducted in 2010. The State of Nebraska released a report summarizing the findings from the 2010 Nebraska Risk and Protective Factor Student Survey (NRPFSS). The 2010 survey represented the fourth implementation of the NRPFSS. However, this is the first implementation of the survey under the Nebraska Student Health and Risk Prevention (SHARP) Surveillance System. SHARP consisted of the coordinated administration of three school-based student health surveys in Nebraska, including the NRPFSS, the Youth Risk Behavior Survey (YRBS), and the Youth Tobacco Survey (YTS).

The 2010 risk and protective scores for Umo<sup>n</sup>ho<sup>n</sup> Nation Public School was presented by grade with the overall state scores to serve as comparisons. The scores for the risk factors indicated the proportion of students that are at risk in this area. Conversely, the protective factor scores represented the proportion of students that have this protective buffer in their lives.

## 2010 Risk and Protective Factor Scores (Among Four Domains)

Community	6 <sup>th</sup> Grade	8 <sup>th</sup> Grade	10 <sup>th</sup> Grade	12 <sup>th</sup> Grade	State
Risk Factors					
Poor Family Management	50%	19%	42%	36%	31%
Parental Attitudes Favorable Toward Drug Use	4%	24%	37%	36%	28%
Protective Factors					
Attachment	54%	62%	53%	27%	60%
Opportunities for Pro-social Involvement	71%	52%	63%	45%	66%
Family	6 <sup>th</sup> Grade	8 <sup>th</sup> Grade	10 <sup>th</sup> Grade	12 <sup>th</sup> Grade	State
Risk Factors					
Poor Family Management	50%	19%	42%	36%	31%
Parental Attitudes Favorable Toward Drug Use	4%	24%	37%	36%	28%
Protective Factors					
Attachment	54%	62%	53%	27%	60%
Opportunities for Pro-social Involvement	71%	52%	63%	45%	66%
School	6 <sup>th</sup> Grade	8 <sup>th</sup> Grade	10 <sup>th</sup> Grade	12 <sup>th</sup> Grade	State

Risk Factors					
Poor Family Management	50%	19%	42%	36%	31%
Parental Attitudes Favorable Toward Drug Use	4%	24%	37%	36%	28%
Protective Factors					
Attachment	54%	62%	53%	27%	60%
Opportunities for Pro-social Involvement	71%	52%	63%	45%	66%
Peer/Individual	6 <sup>th</sup> Grade	8 <sup>th</sup> Grade	10 <sup>th</sup> Grade	12th Grade	State
Risk Factors					
Early Initiation of Drug Use	NA	59%	68%	82%	18%
Early Initiation of Anti-social Behavior	NA	48%	63%	64%	19%
Favorable Attitudes Toward Anti-social Behavior	54%	27%	47%	36%	33%
Favorable Attitudes Toward Drug Use	21%	27%	63%	27%	27%
Perceived Risks of Drug Use	63%	50%	47%	36%	38%
Gang Involvement	21%	5%	11%	9%	5%
Protective Factors					
Belief in the Moral Order	54%	64%	53%	45%	70%
Pro-social Involvement	63%	57%	58%	64%	70%

1 The 8th, 10th, 12th grade version inadvertently excluded the following indicators from this factor: "If a kid [drank some beer, wine, or hard liquor (for example, vodka, whiskey, or gin)] [smoked marijuana] [carried a handgun] [smoked a cigarette] in your neighborhood, would he or she be caught by the police?" As a result, this factor is not presented within this report.

<u>Increased prevention programs and data capture/tracking that address juvenile delinquency,</u> truancy, and juvenile crime.

Juvenile crime rates on the Omaha Reservation continue to corroborate the results of the NRPFSS surveys. For example status offenses, which include MIP and curfew violations, continues to make up the greatest number of cases filed. The Omaha Tribal Court reported \_\_\_\_ juvenile cases filed in FY 2018; \_\_\_\_ juvenile cases in 2019; and \_\_\_\_ cases in 2020 totaling \_\_\_\_ cases over the three-year period. As a result of extremely high juvenile crime rates, the Tribe is seeking to add two (2) Probation Officers in 2021 and a new Juvenile Wellness to Healing Court in 2022. These changes should directly affect the number of youth cases filed in the Court. Still, the number of cases filed remains high compared to incidences of juvenile offenses. From 2019-2021, Omaha Nation Law Enforcement (ONLE) responded to \_\_\_\_ juvenile offense incidences. This number does not reflect the number of youth who were released without being cited.

The issues identified by the ONJJPT as being major or moderate problems were identified and, based on baseline data from the 2010 NRPFSS and a juvenile justice system gap analysis performed in 2018 (and updated in 2022), were developed in broader terms within the same four domains of the NRPFSS survey. The ONJJPT identified:

# Community Availability of alcohol, drugs, and tobacco Lack of coordination and collaboration of resources Cultural relevance within services Housing and employment opportunities Economic deprivation Truancy and drop out Bullying School disciplinary problems Policies not followed Substance abuse on school grounds

<sup>2</sup>The 6th grade version intentionally does not measure this factor. As a result, this factor is not presented within this report.

	Teachers unfamiliar with Omaha culture and community
<u>Family</u>	<u>Youth</u>
Family substance abuse	Substance abuse
Child abuse and neglect	Truancy
Domestic violence	Vandalism and graffiti
Single parent households	Teen pregnancy
Parental involvement in or understanding of	Delinquent behavior
youth problem behavior	Fighting/bullying
Poor parental supervision	Curfew violations
	Disregard for law/rules
	Negative peer influence

#### **Section II**

#### II. SYSTEM PRIORITY AREAS

Based upon its assessment of juvenile justice system and community issues/concerns, the ONJJPT established the following priorities for the current (2023-25) planning cycle:

# **ORGANIZATIONAL PRIORITY AREAS**

<u>Priority # 1</u>: Our communities needs to distribute responsibility for youth and children across the entire reservation.

#### **General Description:**

Responsibility for youth entering the Tribe's Juvenile Justice System is not the sole responsibility of either Law Enforcement, Child & Family services, or the Tribal Court. In order to be successful with keeping youth and children from entering or re-entering the system, responsibility must be distributed across the entire reservation and include the many available systems that can provide a variety of services. Once recognizing that each stakeholder has a responsibility, then collaboration, communication and commitment are the necessary ingredients to creating a strong juvenile justice system.

#### **Relevant Data:**

- Juvenile arrest records of Law Enforcement
- High number of juvenile delinquency cases with Court involvement
- Number of youth in detention and other out-of-home placements
- Number of youth referred from the public schools for truancy issues
- Number of youth involved with Juvenile Probation
- Number of children, youth, and parents engaged with Child Protective Services
- Number of children and youth placed in out-of-home situations
- Number of cases where children have not been removed but the family is engaged with safety planning

#### **Contributing Factors:**

- Substance abuse (increased methamphetamine usage and opioid abuse)
- Lack of consistent parental supervision and involvement
- "Silo Effect" among youth-serving programs and agencies creating a lack of coordination in providing services and resources
- Loss of spiritual and cultural values
- Loss of use of Umonhon language and traditions

<u>Priority # 2</u>: Our reservation communities need a higher level of community-based organization and leadership.

#### **General Description:**

Building capacity and the infrastructure of the Juvenile Justice System is imperative. Working together in unison while sharing a common vision and mission provides for necessary structure. Developing a comprehensive Juvenile Services Plan is an important step in developing a higher level of community organization and leadership. The planning process provides for sharing ideas, determining strengths and weaknesses, and creating a balance among system providers. The developed Plan then becomes a roadmap for the participating programs and agencies to follow and to evaluate progress.

#### Relevant Data:

- Behavioral health (Mental Health and Alcohol Program) data
- Success of prevention in the community
- School data
- Juvenile justice data

## **Contributing Factors:**

- Truancy
- School behaviors of youth
- Pro-social and pro-cultural protective factors effectiveness
- Successful families
- Healthy working relationships
- Number of working MOA's among providers

## MOBILIZATION PRIORITY AREA

<u>Priority # 3</u>: Our reservation faces a current, pressing need to develop better coordinated and more comprehensive juvenile justice services.

#### **General Description:**

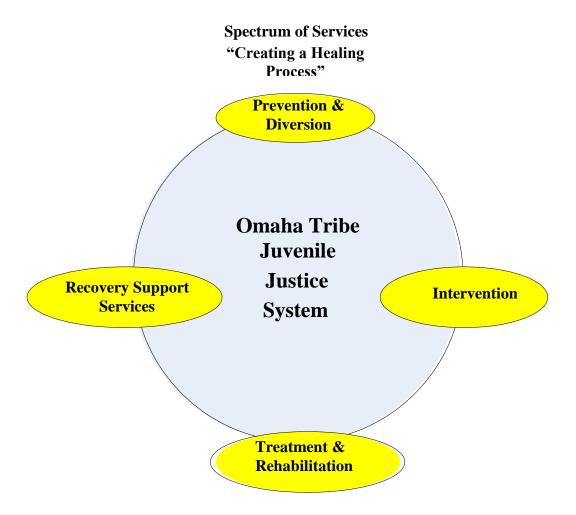
The desire to meet the needs of our tribal youth must be a shared responsibility and met with coordination and collaboration of services and responses. Developing strategies to increase the opportunities for youth to succeed takes an entire community effort. Our communities possesses numerous strengths and resources to build upon. However, like any other community, analysis of the juvenile justice system reveals the need to develop, extend, and expand in order to effectively mobilize and efficiently respond to change and growth and create a more comprehensive spectrum of services with a focus on establishing and maintaining a "Healing Approach".

#### Relevant Data:

- Juvenile Justice data and information
- School data and information
- Behavioral Health data and information
- Child & Family Services data and information

## **Contributing Factors:**

- Umonhon culture
- Trauma-informed systems and trauma-focused services
- · Based on system assessments and gap analysis
- Repeat offenders and increased crime rate
- Link the consequence to the behavior
- Provide logical consequences that utilize natural supports in the family and community wherever possible
- Integrating juvenile justice into the other systems that includes family, peers, school, and community
- Provide consequences that are proportionate to the misbehavior
- Increasing or decreasing in restrictiveness or intensity based upon youth's subsequent behavior
- Being timely with interventions
- Being time-limited with consequences
- Setting clear expectations of behavior



# **SECTION III**

# III. SYSTEM STRATEGIES

The following strategies were developed by the ONJJPT to impact the identified priorities:

Priority Area #1:	<b>Priority Area #1:</b> Our communities need to distribute responsibility for youth across the entire reservation.								
Strategies	Action Steps	Responsible	Timeline	Resources	<b>Expected Results</b>				
		Party		Needed					
(1) Establish a	a) Omaha Tribal Council	Omaha Tribal	a) by Jan,	a) Tribal Planner to	a) Omaha Nation Juvenile Justice				
Planning Team of	officially establishes and	Council	2018	assist with facilitation.	Planning Team (ONJJPT)				
stakeholders	sanctions the Omaha Nation				established.				
responsible for	Juvenile Justice Planning Team								
developing a plan	(ONJJPT).								
and monitoring									
progress on	<b>b</b> ) Omaha Tribal Council to	Omaha Tribal	<b>b</b> ) by Jan,	<b>b</b> ) Meeting places.	<b>b</b> ) John Penn appointed as Project				
priorities and	appoint a Project Coordinator.	Council	2018		Coordinator.				
corresponding									
strategies and	c) Identify and recruit	John Penn	c) by Feb,	c) List of youth-	c) A broader cross-section				
ensuring action on	representatives of youth-serving		2018	serving organizations	of community will have input into				
both.	organizations and programs.			and programs from	and have				
				previous Youth	ownership of the Tribe's				
				Summit.	Comprehensive				
					Juvenile Services Plan.				
	<b>d</b> ) Develop MOU's with	John Penn	<b>d</b> ) by Feb,	<b>d</b> ) In-kind	<b>d)</b> MOA's signed and in place.				
	partnering programs and	Partnering	2018	participation of					
	participants	Programs		representatives.					
(2) Establish a	a) John Penn agrees to facilitate	John Penn	a) by Dec,	a) In-kind	a) John Penn of established as				
facilitator to assist	and write the Plan.		2018	participation of	facilitator and writer of the Plan.				
in the planning				ONJJPT members.					
process and to write									
the Plan.	<b>b</b> ) John Penn to develop a	John Penn	<b>b</b> ) by Mar,		<b>b</b> ) Projected project timeline is				
	timeline for the planning		2018		completed.				
	process.								

(3) Increase the	a) Establish necessary	John Penn;	a) by Feb,	a) Resources needed	a) Agreements in place showing
community's	commitment from a broad range	ONJJPT	2018	to increase community	commitment of stakeholders
response towards	of community stakeholders and			awareness and	
youth, thereby	partnering programs, agencies,			involvement.	
broadening the	and schools.				
distribution of	b) Schedule and hold monthly	John Penn;	<b>b</b> ) by Jan,	<b>b</b> ) Printing and copy	<b>b</b> ) Improved awareness of youth
responsibility better	planning sessions.	ONJJPT	2018	costs.	issues and ONJJPT planning
across the					efforts increased to meet a shared
community.					responsibility for youth
	c) Hold quarterly community forums.	John Penn; ONJJPT	<b>c</b> ) by April, 2018	c) Meeting space and supplies.	c) A Juvenile Services Plan will be developed to serve as a
	d) Solicit comments and ideas through social media.	John Penn; ONJJPT	d) ongoing	d) Contact/Contract with State of Nebraska DHHS.	"roadmap" for future services and activities. <b>d)</b> Data will be available
	e) Link to the annual Tribal Health Fair activity.	John Penn; ONJJPT	e) ongoing		concerning youth risk factors
	f) ONJJPT to re-assume responsibilities to complete a planning process to construct a youth juvenile justice facility.	John Penn; ONJJPT	f) ongoing		
(4) Re-establish the Nebraska Risk & Protective Factor Survey across the Reservation schools.	g) ONJJPT to work with the public school superintendents to re-etablish the with the State of Nebraska	UNPS Superintendent	<b>g</b> ) by 2023-24		

Priority Area #2: Our reservation communities need a higher level of community-based organization and leadership.						
Strategies	Action Steps	Responsible	Timeline	Resources	Expected Results	
	_	Party		Needed	_	
(1) Review previous	a) Send out a memo to programs	John Penn	a) by Sept,	Contact information of	a) Directors prepared for gap	
gap analysis and	being assessed informing them		2022	all participants	analysis.	
case data of the	of dates and purpose of the					
juvenile justice and	analysis.					
related youth-						
serving systems.		John Penn	<b>b</b> ) by Sept,			

_		1		,	,
	b) Send out forms of data and information being requested. c) Directors to prepare cases for case studies. d) Review previous system gap analysis and case data. e) Gather additional data and information for analysis f) Analyze data and write a report of findings. g) Send copies of Report to ONJJPT members for approval. h) Initiate discussions of Report findings with ONJJPT. i) Develop key strategies based on planning sessions.	ONJJPT members  John Penn; Court Administrator  John Penn; Court Administrator  John Penn; Court Administrator  John Penn  ONJJPT  ONJJPT	2022 c) by Oct, 2022 d) by Oct, 2022 e) by Oct, 2022 f) by Nov, 2022 g) by Dec, 2022 h) by Jan, 2023 i) by Jan, 2023		<ul> <li>b) Juvenile justice system gap analysis completed.</li> <li>c) Tribal Council and ONJJPT receive copies of Report.</li> <li>d) Planning sessions held.</li> <li>e) Key strategies are developed.</li> <li>f) Data analyzed and Report written.</li> <li>g) Copies of Report sent out.</li> <li>h) Discussions held.</li> <li>i) Key Strategies updated.</li> </ul>
(2) Develop a Spectrum of Services Model to be incorporated into the current juvenile justice system.		John Penn; ONJJPT  John Penn; Behavioral health staff; Social services staff; CFS staff  Selected additional tribal elders and		<ul> <li>a) Directory of youth services, staff, resources, purpose, etc.</li> <li>b) Youth data from various agencies, schools, and programs.</li> <li>c) Assessment tools; training curricula; team case</li> </ul>	<ul> <li>a) Omaha Juvenile Justice Spectrum of services framework model developed.</li> <li>b) A better understanding of the role and use of detention, rehabilitation, and reentry within the system of care and support for needed detention reform.</li> <li>c) Increase of positive outcomes for our youth (i.e. schools success; reduction in the use of</li> </ul>

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Strategies	Action Steps	Responsible	Timeline	Resources	<b>Expected Results</b>
		Party		Needed	
(1) Increase the	a) Research and review	John Penn;	a) by Oct,	a) Meeting space and	a) Alternatives to detention
number of diversion	alternative programs and	ONJJPT	2022	supplies.	developed for implementation.
and prevention	approaches proven successful				
programs and	with other Indian jurisdictions.				
alternatives to	, and the second				
ncarceration for	<b>b)</b> Develop plan for alternatives	John Penn;	<b>b</b> ) by Dec,	<b>b</b> ) Access to existing	<b>b</b> ) Rewards and enhances Plan
youth offenders.	to detention (i.e. risk assessment,	ONJJPT	2022	screening tools.	developed for youth as a
	behavior management services;				reinforcement for positive
	screening services; high level				behavior.
	interventions; etc.).				

	c) Develop Shonga Ska horse program as a diversion, prevention and alternative program.	Gwen Porter Mike Wolfe' Suzie Marr	c) by Dec, 2022	c) Program location and resources	c) Shonga Ska outline developed with scope of services and needs analyzed.
	d) Develop a Juvenile Healing to Wellness Court Program e) Develop incentives and enhancements for youth that are designed to reinforce positive behaviors.	John Penn; ONJJPT John Penn; ONJJPT	d) by Dec, 2021 e) Ongoing	<ul><li>d) DOJ Resources</li><li>e) Allowable list of resources.</li></ul>	<ul> <li>d) Diversion and alternative program in place.</li> <li>e) Needs assessment tools and implementation plan developed for prevention and alternatives to incarceration.</li> </ul>
	f) Incorporate Omaha culture into designs of prevention and alternative programming.	John Penn; Tribal Elders; ONJJPT	f) Ongoing	f) Tribal Elders and knowledgeable community stakeholders	f) Omaha cultural values and traditions embedded into services
(2) Reduce prevalence of off- reservation	a) Provide for a participatory strategic planning process.	John Penn; ONJJPT.	a) Ongoing	a) Additional resources.	a) Strategic Planning initiated.
placements among youth entering the tribal juvenile justice system.	b) Develop strategies to increase parental involvement into family-focused Team Case Management (TCM).	ONJJPT	b) Ongoing	<b>b</b> ) Meeting space and supplies.	b) Strategies developed for parental involvement for family-focused TCM.
	c) Develop strategies for new family-focused prevention and intervention components to be installed into the juvenile justice system (i.e. Shonga Ska).	ONJJPT	c) by Dec, 2022	c) In-kind from Tribal Court staff (Judge; Attorneys).	c) Prevention and intervention programs joined in partnership.
	d) Develop core assessment tools and processes to identify needs of juveniles being processed as an offender.	ONJJPT	<b>d</b> ) by Dec, 2022	<b>d</b> ) Access to juvenile data and information.	d) Key assessment tools identified.
	e). Increase availability of local family-focused treatment strategies concerning substance abuse and mental health	ONJJPT	e) by Jan, 2023	e) Access to behavioral health data and information.	e) Increased availability of family-focused treatment.

		1			
	(Trauma, co-occurring disorders).  f) Develop Tribal Codes to reduce availability and demand for alcohol, marijuana, tobacco, and illicit drugs for youth.	Tribal Attorney General Tribal Court	f) by Sept, 2023 g) by Sept,	f) Tribal Council approval.  g) Grants/Contracts	<ul><li>f) Tribal codes modified to meet the system of care changes.</li><li>g) Increased staffing to meet</li></ul>
	g) Increase staff to include "Trackers" into Juvenile Probation.	Administrator	2023	g) Grants/Contracts	unmet needs.
(3) Establish youth development as a focus across the spectrum of services (infused as a strand	a) Develop intervention and treatment strategies framework model to be included as part of improved spectrum of services.	John Penn; Providers; ONJJPT	a) by Dec, 2022	a) Inventory of all youth-serving providers.	a) Intervention and treatment strategies developed for the detention center.
of services rather than woven as single programs).	b) Meeting to bring intervention and treatment providers together to define youth development (i.e. life skills; pro-cultural and pro- social learning; etc.).	OHJJPT; Providers	<b>b</b> ) by Dec, 2022	<b>b)</b> Meeting space and supplies.	<b>b</b> ) Promoting positive youth development will reduce problem behaviors among youth.
	c) Review successful youth development practices and services implemented on other reservations.	ONJJPT; Providers	e) by Jan, 2023	c) Resources for curriculum development.	c) A common core "curriculum" is developed so all programs are using consistent approaches, terms, performance indicators, etc.;
	<b>d)</b> Develop "bridge" to expand intervention model into juvenile justice spectrum of services.	ONJJPT	<b>d</b> ) by Feb, 2023	d) Training resources.	d) Examples of "what works" from other jurisdictions with case management and training curricula are presented.
	e) Develop necessary curricula and activities or services (i.e. Shonga Ska & Huthuga).	ONJJPT	e) by Aug, 2023	e) Materials, supplies.	e) Indicators and a means to collect data on these indicators across the system are developed.
	f) Create staff training & development plans including cross-training to improve	ONJJPT; Trainers	f) by Sept, 2023	f) Staff development plans from partners.	<b>f)</b> Staff are trained and have improved knowledge base.

	<del>-</del>				
	knowledge base for improved				
	case management skills.				
	g) Incorporate positive youth	ONJJPT	g) by Jan,	g) MOA's	g) Definition of "positive youth
	development approaches into		2024		development and agreement on
	justice system (Shonga Ska &				what problem behaviors need to
	Huthuga).				be reduced is established.
(4) Develop a single	a) Meet with Tribal Council to	John Penn	a) by Sept,	a) Site maps.	a) Site established for
point of entry	secure a possible location/site.		2022	13, 13	construction project.
framework model to					r J
include centralized	<b>b</b> ) Contact Heritage Homes	John Penn;	<b>b</b> ) by Oct,	<b>b</b> ) Funding	<b>b</b> ) Builders selected and
intake, an	builders to plan design and get	Heritage Homes	2022	commitment from the	contracted with.
assessment center,	initial costs for a design to meet	Tierrange Tierran		Bureau of Indian	Communication within
and temporary	State and Federal standards of			Affairs for future	
holding for	building.			operational costs.	
juveniles.	- and and			operational costs.	
Javennes	c) Develop sub-committees to	ONJJPT	c) by Dec,	c) Participant time and	c) Sub-committees selected.
	work on specific elements of	011331 1	2022	other resources.	c) Sub-committees selected.
	program design, function, and		2022	other resources.	
	operational costs.				
	operational costs.				
	<b>d</b> ) Work with Heritage Homes to	John Penn	<b>d</b> ) by April,	<b>d</b> ) Travel to Wayne,	<b>d</b> ) Functional & design completed
	develop design of facility for	John I Chii	2023	NE.	and Master Plan for construction
	centralized intake, assessment		2023	IVL.	completed.
	center, and holding facility.				completed.
	center, and notding facility.				
	e) Develop a "Team" Case	ONJJPT	e) by Sept,	e) Participant time and	
	Management approach to	011331 1	2023	materials.	e) Team Case Management
	include improved follow-up in		2023	materiais.	approach developed.
	implementing case management				approach developed.
	services to relieve current gaps.				
	services to reneve current gaps.				
	<b>f</b> ) Develop specific intervention	John Penn,		f) Ongoing	<b>f</b> ) Trauma-focused intervention
	programs for youth (i.e. Juvenile	Family resource		1) Ongoing	programs for juveniles developed.
	Wellness Court; Shonga Ska	Center staff			programs for juveniles de veroped.
	Project)	Center starr			
(5) Develop a	a) Review and update needs	John Penn;	a) by Oct,	a) Data and	a) Correct population targeted for
centralized intake,	assessment and case data of	ONJJPT.	2022	information from	services.
assessment, and	relevant services.	O14001 1.	2022	previous assessments	BOLVICOS.
temporary holding	Tota valie bol vices.			provious assessments	
comporary norumg					

program plan for juvenile offenders.	<b>b</b> ) Develop meaningful partnerships among local service providers.	John Penn; ONJJPT	<b>b</b> ) Ongoing	<b>b</b> ) Meeting space and time	b) Strong commitment for Team Case Management approach.
	c) Develop framework policies, procedures, and protocols.	John Penn	c) by Aug, 2023	c) Copies of current policies of program partners	c) Structure and capacity developed.
	<b>d</b> ) Develop staffing needs and position descriptions.	John Penn; ONJJPT	<b>d</b> ) by Aug, 2023	d) Access to programs and community	d) Appropriate use of space and resources
	e) Develop cross-training schedule.	John Penn; ONJJPT	e) by Sept, 2023	e) N/A	e) Staff coordination and program flexibility
	f) Develop start-up operational costs and necessary resources.	John Penn	f) by July, 2023	f) FF/E developed	f) Community and leadership support
	g) Work with Construction Manager to complete site and construction plans of the facility.	John Penn	<b>g</b> ) by April, 2023		g) Plans updated
	h) Seek funding from the Department of Justice.	John Penn; ONJJPT	h) TBD		h) Grant Application submitted.

- 1 National Institute of Justice. https://www.crimesolutions.gov/TopicDetails.aspx?ID=60, Retrieved April 26, 2016.
- 2 Finkelhor, D., Turner, H., Hamby, S., Ormord, R. 2011. *Polyvictimization: Children's Exposure to Multiple Types of Violence, Crime, and Abuse.* U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention.
- 3 Abram, K.M., Teplin, L.A., Charles, D.R., Longworth, S.L., McClelland, G.M., Dulcan, M.K. 2004. "Posttraumatic stress disorder and trauma in youth in juvenile detention." *Archives of General Psychiatry* 61:403–410.
- 4 Smith, C.A., and Thornberry, T.P. 1995. The relationship between childhood maltreatment and adolescent involvement in delinquency.
- Washington, DC: U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention.
- 5 Kerig, P.K., Ward, R.M., Vanderzee, K.L., Moeddel, M.A. 2009. "Posttraumatic stress as a mediator of the relationship between trauma and mental health problems among juvenile delinquents." *Journal of Youth and Adolescence* 38:1214–1225.
- 6 Office of Juvenile Justice and Delinquency Prevention. 2012. Report of the Attorney General's National Task Force on Children Exposed to Violence. Washington, DC: U.S. Department of Justice.
- 7 Dierkhising, C.B., Ko, S., and Halladay Goldman, J. 2013. *Trauma-Informed Juvenile Justice Roundtable: Current Issues and Directions in Creating Trauma-Informed Juvenile Justice Systems*. Los Angeles, CA, and Durham, NC: National Center for Child Traumatic Stress. 8 Historical trauma, also termed intergenerational trauma, refers to cumulative emotional and psychological harm, extending over an individual
- lifespan and across generations caused by traumatic experiences such as exposure to violence.