Jefferson County and Thayer County Nebraska

Comprehensive Juvenile Services Combined Community Plan July 1, 2021 – June 30, 2025

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Jefferson County Introduction

Jefferson County was founded in 1871 and sits in the southeast region of Nebraska, bordering Kansas to the south. There is a lot of history in Jefferson County that can still be seen today through visits to Rock Creek Station, the Rock Island Railroad Museum, the Fairbury City Museum and the annual Steele City Flea Market and Antique Farm Machinery Show.

Hunting and fishing are ideal in Jefferson County. There are six designated Wildlife Management Areas totaling more than 2,800 acres showcasing the unspoiled beauty and diversity of the terrain.

As of 2020, the total population in Jefferson County was 6,963, with a median age of 45.7 and a median household income of \$43,295. The county is 97.03% white and 2.64% Hispanic. 56% of our population is 18 to 65 years of age, 22% is over age 65 and 22% is under age 18.

12% of the population live below the national poverty line in Jefferson County, a number that is lower than the national average of 13.1%. The largest demographic living in poverty are Females 25 - 34, followed by Females 55 - 64 and then Females 75+.

Agriculture is our largest industry with a deep history of family-owned farms, followed by manufacturing, retail trades, healthcare and social assistance.

There are five school districts in Jefferson County: Meridian Public Schools, Tri-County Public Schools, Diller-Odell Public Schools, Fairbury Public Schools and St. Paul's Lutheran School.

Thayer County Introduction

Thayer County is located in southeast Nebraska and was created in 1856 and originally named Jefferson County. The County was reorganized in 1870-1871 and then renamed for General and Governor John Milton Thayer. Thayer County lies just north of that noted Fortieth north parallel; and west of the Sixth Principal Meridian, which, by its citizens, is considered a most favorable location and being very near if not quite the geographical center of the United States. It is about one hundred miles west of the Missouri River, and is bounded on the north by Fillmore, and east by Jefferson County, by the State of Kansas, on the south, and on the west by Nuckolls County. It is twentyfour miles square, and contains 368,640 acres.

As of 2019, the population stood at 5,098. The five largest ethnic groups in Thayer County, NE are White (Non-Hispanic) (95.3%), White (Hispanic) (1.77%), Two+ (Non-Hispanic) (1.63%), Black or African American (Non-Hispanic) (0.451%), and 99.7% are U.S. citizens.

Communities in Thayer County include Alexandria, Belvidere, Bruning, Byron, Carleton, Chester, Davenport, Deshler and Gilead. The median age is 47, median income is \$50,734.

Thayer County employs 2.61k people. The largest industries in Thayer County are Health Care & Social Assistance (504 people), Manufacturing (338 people), and Agriculture, Forestry, Fishing & Hunting (297 people), and the highest paying industries are Administrative & Support & Waste Management Services (\$53,472), Transportation & Warehousing (\$52,778), and Transportation & Warehousing, & Utilities (\$50,833).

Jefferson County Data Summary

- Jefferson County has a larger Native American youth population as compared to the rest of the state (more males than females). Census data reflects that less than 1% of the population are other minority groups. Hispanic youth account for 1.5%.
- The schools report much higher percent of the population as Hispanic (5-7%), and an even higher percent (19%) have problems with chronic absenteeism, which indicate over representation. While we could not get race/ethnicity data for chronic absenteeism in this community because the frequency was too low to report, Native American, and Black youth are over-represented statewide in chronic absenteeism. (Even when it is few cases.)
- Free and reduced lunch are slightly higher than the rest of the state.
- IDEA plans are quite a bit higher than the rest of the state,
- High school graduation rates are higher than the overall state average.
- Jefferson County 10th and 12th graders reporter higher rate of loss of sleep from worry, depression. Slightly more 12th graders reported attempting or considering suicide as compared to the state average.
 - However, data also shows that 8th and 12th graders were more hopeful for the future in the past week (at the time of the survey).
- Jefferson County has lower rate of vaping than the rest of the state. However, we are seeing rising numbers of this in 2020.
- Overall juvenile crime was up slightly (by 35%) and although there are few cases, crimes like burglary and other assaults went up. All other offenses went down from 11 to 4.
- Jefferson County's has similar poverty rates as compared to the rest of the state (13.3% compared to 14.8%), and comparable levels (29%) of extreme poverty (185% below poverty level.)
 - Lower number of people have college education.
 - Many youth have access to a computer (97.7%), but fewer have an internet subscription at home -86.5% (this may have gone up in 2020).
 - Higher percent of homeowner rates compared to the entire state.
- 12th graders report a higher rate of having an adult who listens at school, but lower at home.
- Relatively few acts of violence in Jefferson County families (over a year).
- Of the 161 CPS complaints assessed, only 6% were found to be "substantiated," which is much lower than the rest of the state.
- Youth in 12th grade do not think their parents find alcohol, marijuana, and cigarettes wrong, compared to the state.

Thayer County Data Summary

- Thayer County has a relatively small minority population compared to the rest of the State, with 91%-96% youth reported as White.
- Dept. of Education data show the youth enrolled match closely to census data.
- Chronic absenteeism for Hispanic, Asian, Black or Native American or Hawaiian was too low to report, but it appears that the 40-60 youth were White.
- IDEA rates are slightly higher than the rest of the state. While the percent of youth on free and reduced lunch is lower than the rest of the state.
- High school graduation rates are quite high compared to the rest of the state.
- Youth report worry and depression at lower rates than the rest of the state but binge drinking is higher across all three age groups. (8th, 10th and 12th grades). Marijuana us is lower but tobacco (not vaping) is higher than the rest of the state. Many of your seniors report feeling hopeful.
- None of the 10th and 12th graders reported gang involvement.
- Adult crime was down by 32.7% and very few youth committed crimes.
- Thayer County did not have recorded diversion cases from 2015-2019.
- Probation data indicates 15-20 youth on probation and minority youth do not appear to be as successful as White youth.
- A disproportionate number of Black and Hispanic youth are on probation, and both had high rates of revocation (small number of cases).

Jefferson County Comprehensive List of Services

SYSTEM POINT: PREVENTION (includes programs that aim to intervene before and after problematic behaviors are identified)			
JEFFERSON COUNTY	Eligible age	Risk or need	
Program/ Agency Name			
Jefferson County Diversion Services: Juvenile Diversion	11-18	Drug/alcohol use, lack of supervision, lack of concern for others, inappropriate use of time, criminal behavior	
Jefferson County Attendance Support:	$K - 12^{th}$ grade	Chronic absenteeism/truancy	
Nebraska Department of Labor	16-24	Connects youth with employment & education opportunities/tutoring/educational funding/leadership development opportunities/entrepreneurial skills training/ on the job training	
Blue Valley Behavioral Health	K – 12 th grade	Mental health therapy – individual and family/substance abuse evaluations & counseling/Medication management	
Jefferson County Public Schools	K-12 th grade	Education/Absenteeism/mental health counseling/Risky behaviors/Food insecurity	
Southeast Nebraska CASA	0-18	Recruit, train & support community volunteers who advocate for abused and neglected children who are in the court system through no fault of their own.	
KGMT/KUTT Radio	0-18	Connects youth to positive activities and can direct them to mental health resources through Public Service Announcements	
Jefferson Community Health & Life	0-18	Depression/drug and/or alcohol use/mental health/Prosocial activities	
Public Health Solutions	0-18	Social/emotional growth, risky behaviors, abuse, trauma, self-worth.	
Whispering Acres High Hopes Equine Assisted Learning Center	any	Drug and alcohol use, bullying, suicidal thoughts, depression	
Hope Crisis Center	any	Emergency assistance for Domestic and sexual violence victims	
District #1 Juvenile Probation	11-18	Juvenile intake screening; pre-adjudication supervision if court ordered, pre-disposition supervision if court ordered, provide pre-disposition supervision reports for the court if ordered, supervise youth placed on Probation; assist in gaining substance abuse evaluations, psychological evaluations and co- occurring evaluations if court ordered or part of a sanction for substance abuse evaluations.	
Blue Valley Community Action	0-18	Low income households, homeless, near homeless, unsupported youth, at-risk youth	
Nebraska Dept. of Health & Human Services- Children and Family Services	0-18	Poverty, Child Abuse and Neglect, Safety and Well Being, Dependency	
Nebraska Extension Office Jefferson County	6-18	Prosocial activities such as workshops, trainings, community clubs, contests, county fair, overnight camping, school enrichment, Washington D.C. citizenship trip	

Tri-County Public Schools	6-18	Academic, behavioral, emotional, attendance, discipline
1 st Judicial District Eyes of the Child Team	0-18	Does not provide direct services to youth, but coordinates resources and educates team members who are all representatives in juvenile welfare or juvenile justice systems.
Region V Systems	0-18	Prevention programming; Family youth investment programs; Network of treatment providers; School Community Intervention program; Wellness Recovery Action Plans
Family & Youth Involvement Center: CASTLE After-School Program	11-18	Prevention programming: Supports healthy development & youth success with programming in academic assistance, social emotional learning, prosocial activities, positive youth/adult mentoring, risky behavior prevention, volunteer/community service opportunities, leadership skill development, computer technology, arts & crafts and fitness & recreation.

SYSTEM POINT: DIVERSION SERVICES

(diversion and services available to youth on diversion)

Program/ Agency Name	Eligible age	Risk or need
Jefferson County Diversion Services: Juvenile	11-18	Drug/alcohol use, lack of supervision, lack of concern
Diversion		for others, inappropriate use of time, criminal behavior
Jefferson County Attendance Support:	11-18	Chronic absenteeism/truancy
Nebraska Department of Labor	16-24	Connects youth with employment & education
		opportunities/tutoring/educational funding/leadership
		development opportunities/entrepreneurial skills
		training/ on the job training
Blue Valley Behavioral Health	11-18	Mental health therapy – individual and
		family/substance abuse evaluations &
		counseling/Medication management
Jefferson Community Health & Life	11-18	Depression/drug and/or alcohol use/mental health
Public Health Solutions	11-18	Social/emotional growth, risky behaviors, abuse,
		trauma, self-worth.
Whispering Acres High Hopes Equine Assisted	11-18	Drug and alcohol use, bullying, suicidal thoughts,
Learning Center		depression
Hope Crisis Center	11-18	Domestic and sexual violence victims
Character Strong Mentoring Program	6th-12 th grade	Lessons focus on social-emotional learning, character
	_	development, positive class/campus relationship,
		community building and self-regulation skills.
Family Youth Involvement Center	11-18	Programs focus on building leadership skills and
		personal empowerment in youth
Blue Valley Community Action	11-18	Low income households, homeless, near homeless,
- •		unsupported youth, at-risk youth
Nebraska Dept. of Health & Human Services-	11-18	Safety and Well Being, Dependency
Children and Family Services		
Nebraska Extension Office Jefferson County	11-18	Prosocial activities such as workshops, trainings,
2		community clubs, contests, county fair, overnight

		camping, school enrichment, Washington D.C. citizenship trip
Tri-County Public Schools	11-18	Academic, behavioral, emotional, attendance, discipline
Region V Systems	0-18	Family youth investment programs; Network of treatment providers; School Community Intervention program; Wellness Recovery Action Plans
SYSTEM POINT: ALTERNATI	IVES TO D	ETENTION FOR PRE-ADJUDICATED
	YOUTH	
(include any programs that allow y		in the community after any contact with law
	enforcem	ient)
Program/ Agency Name	Eligible	Risk or need
	age	
Jefferson County Diversion Services: Juvenile	11-18	Drug/alcohol use, lack of supervision, lack of concern for
Diversion	11 10	others, inappropriate use of time, criminal behavior
Juvenile Justice Resources Alternative Program: Electronic Monitoring	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.
Juvenile Justice Resources Alternative Program: Tracker Services	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.
Juvenile Justice Resources Alternative Program: Family Support	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.

KNOWN GAPS IN SERVICES

(include any programs that allow youth to remain in the community after any contact with law enforcement)

Program/ Agency Name	Eligible	Risk or need
	age	
Jefferson County Juvenile Diversion	11-18	Support groups for kids whose parents are addicts such as Ala-Teen and Ala-Non. Grief support groups for kids and
		a support group for kids whose parents are divorced. A school resource officer to help enforce attendance.
Mental Health Resources in schools	K-12 th grade	It is often difficult for parents to bring their child to therapy due to lack of transportation, work schedule, finances and/or not wanting to take the child out of school
Mental Health Therapists	All ages	Need more mental health therapists and office hours locally/In-home and in-school therapy
Affordable Housing	All ages	Unsuitable living conditions for children
Employment	16-18	Need more employers to be open to hire teens
Alternative schools	K-12 th	Need more alternative schools throughout the county

Child Advocates	0-18	Need more volunteers to advocate for the children of Jefferson County
Alternative therapies	0-18	More alternative services (i.e. equine therapy) for mental/behavioral health
Positive Norms Campaign	0-18	Need a <u>consistent</u> public service campaign for youth and their parents for mental health/behavioral health and assistance/treatment options.
Juvenile Probation	11-18	We only have one level of substance abuse or mental health treatment for Juvenile i.e. outpatient. The next level Intensive Outpatient is not available in our 10 County District. The closest is Hastings, Grand Island or Lincoln. Often transportation is a gap, not only locating it, but the time a youth spends on the road to attend and return.
Nebraska Dept. of Health & Human Services- Children and Family Services	0-18	More offerings of Circle of Security parenting classes; additional programming and pro-social activities for juveniles
Nebraska Extension Office Jefferson County	6-18	I think it would be great if there was some sort of meth education prevention program for youth since that is such a huge issue in Jefferson County
Tri-County Public Schools	PreK-12 th grade	Support for students and families who do not attend school / Mental health support / Legal "pressure" to get students to come to school / Access to a wider network of student/family support services
Region V Systems	0-18	Due to socio-economic challenges, there seems to be struggles with resource availability for many.

Thayer County Comprehensive List of Services

SYSTEM POINT: PREVENTION (includes programs that aim to intervene before and after problematic behaviors are identified)		
THAYER COUNTY Program/ Agency Name	Eligible age	Risk or need
Attendance Support	K – 12 th grade	Chronic absenteeism/truancy
Nebraska Department of Labor	16-24	Connects youth with employment & education opportunities/tutoring/educational funding/leadership development opportunities/entrepreneurial skills training/ on the job training
Blue Valley Behavioral Health	K – 12 th grade	Mental health therapy – individual and family/substance abuse evaluations & counseling/Medication management
Southeast Nebraska CASA	0-18	Recruit, train & support community volunteers who advocate for abused and neglected children who are in the court system through no fault of their own.
Public Health Solutions	0-18	Social/emotional growth, risky behaviors, abuse, trauma, self-worth.
Thayer County Healthy Communities Coalition	0-18	Works with schools, community members, parents and kids with underage drinking and risky behaviors
District #1 Juvenile Probation	11-18	Juvenile intake screening; pre-adjudication supervision if court ordered, pre-disposition supervision if court ordered, provide pre-disposition supervision reports for the court if ordered, supervise youth placed on Probation; assist in gaining substance abuse evaluations, psychological evaluations and co- occurring evaluations if court ordered or part of a sanction for substance abuse evaluations.
Thayer County Attorney Juvenile minor in possession program	11-18	Risky behaviors/alcohol and/or drug use
Blue Valley Community Action	0-18	Low income households, homeless or near homeless, unsupported youth, at-risk youth
Public Schools	K-12 th grades	Education/Absenteeism/mental health counseling/Risky behaviors/Food insecurity
Thayer County Health Services Healthy Communities Coalition	0-18 0-18	

SYSTEM POINT: DIVERSION SERVICES

(diversion and services available to youth on diversion)

Program/ Agency Name	Eligible age	Risk or need
Attendance Support:	K – 12 th grade	Chronic absenteeism/truancy
Nebraska Department of Labor	16-24	Connects youth with employment & education opportunities/tutoring/educational funding/leadership development opportunities/entrepreneurial skills training/ on the job training
Blue Valley Behavioral Health	K – 12 th grade	Mental health therapy – individual and family/substance abuse evaluations & counseling/Medication management
Public Health Solutions	0-18	Social/emotional growth, risky behaviors, abuse, trauma, self-worth.
Thayer County Attorney Juvenile minor in possession program	11-18	Risky behaviors/alcohol and/or drug use
Blue Valley Community Action	0-18	Low income households, homeless or near homeless, unsupported youth, at-risk youth
Thayer County Healthy Communities Coalition	0-18	Works with schools, community members, parents and kids with underage drinking and risky behaviors
Region V Systems	0-18	Family youth investment programs; Network of treatment providers; School Community Intervention program; Wellness Recovery Action Plans
Attendance Support:	K – 12 th grade	Chronic absenteeism/truancy
Nebraska Department of Labor	16-24	Connects youth with employment & education opportunities/tutoring/educational funding/leadership development opportunities/entrepreneurial skills training/ on the job training
Blue Valley Behavioral Health	K – 12 th grade	Mental health therapy – individual and family/substance abuse evaluations & counseling/Medication management
Public Health Solutions	0-18	Social/emotional growth, risky behaviors, abuse, trauma, self-worth.

SYSTEM POINT: ALTERNATIVES TO DETENTION FOR PRE-ADJUDICATED YOUTH ONLY
(include any programs that allow youth to remain in the community after any contact with law enforcement)

Program/ Agency Name	Eligible age	Risk or need
Juvenile Justice Resources Alternative Program: Electronic Monitoring	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.
Juvenile Justice Resources Alternative Program: Tracker Services	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.
Juvenile Justice Resources Alternative Program: Family Support	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.
Thayer County Attorney Juvenile minor in possession program	11-18	Risky behaviors/alcohol and/or drug use
Nebraska Dept. of Health & Human Services- Children and Family Services	0-18	Safety and Well Being, Dependency
Juvenile Justice Resources Alternative Program: Electronic Monitoring	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.
Juvenile Justice Resources Alternative Program: Tracker Services	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.
Juvenile Justice Resources Alternative Program: Family Support	11-18	Advocate against social acceptance of underage alcohol and drug use, and prevent and reduce these and other at- risk behaviors such as irresponsible social media usage, bullying and sexual promiscuity.
Thayer County Attorney Juvenile minor in possession program	11-18	Risky behaviors/alcohol and/or drug use

KNOWN GAPS IN SERVICES (include any programs that allow youth to remain in the community after any contact with law enforcement)		
Program/ Agency Name	Eligible age	Risk or need
Mental Health Resources in schools	K-12 th grade	It is often difficult for parents to bring their child to therapy due to lack of transportation, work schedule, finances and/or not wanting to take the child out of school
Mental Health Therapists	All ages	Need more mental health therapists and office hours locally/In-home therapy
Affordable Housing	All ages	Unsuitable living conditions for children
Employment	16-18	Need more employers to be open to hire teens
Alternative schools	K-12 th	Need more alternative schools throughout the county
Child Advocates	0-18	Need more volunteers to advocate for the children of Jefferson County
Alternative therapies	0-18	More alternative services (i.e. equine therapy) for mental/behavioral health
Juvenile Diversion	11-18	Need to consider a juvenile diversion program to help juveniles from entering the juvenile justice system.
Juvenile Probation	11-18	We only have one level of substance abuse or mental health treatment for Juvenile i.e. outpatient. The next level Intensive Outpatient is not available in our 10 County District. The closest is Hastings, Grand Island or Lincoln. Often transportation is a gap, not only locating it, but the time a youth spends on the road to attend and return.
Nebraska Dept. of Health & Human Services- Children and Family Services	0-18	More offerings of Circle of Security parenting classes; additional programming and pro-social activities for juveniles
Thayer County Health Services	0-18	Behavioral health and counseling services
Region V Systems	0-18	Due to socio-economic challenges, there seems to be struggles with resource availability for many.

Jefferson County Community Analysis and Response (CAR) Final Worksheet

COMMUNITY ANALYSIS & RESPONSE WORKSHEET					
Identified Need	Existing Program, Agency or Resource	Eligible age	Does this program accomplish the desired change? If no, what is missing?		
Youth who commit minor crimes	Juvenile Diversion Program	11-18 years	This program does accomplish the majority of the desired change, however, this program cannot serve ages 19-21.		
School youth with high percent of absenteeism	Attendance Support	6-18 years	This program is a work in progress for accomplishing change. While some parents cooperate and work with us, others do not.		
Alcohol and drug use in youth	Blue Valley Behavioral Health	6-18 years	This program does help, however, more hours of operation and therapists are needed. Also having the availability of therapists in the schools would eliminate parents having to leave work to take youth to appointments and youth missing school.		
Alcohol and drug use in youth	Public Health Solutions	6-18 years	PHS has implemented a Positive Norms campaign to deter youth from using drugs and alcohol. Increasing this campaign in more areas of media to reach a larger audience of youth is needed.		
Recreational activities for low income youth	Family Youth Involvement Center	9-18 years	This program does many activities for those youth who are financially insecure. With more funding, they could increase their programming to include more youth.		

Jefferson County Gaps to be Filled Worksheet

GAPS IN THE CONTINUUM				
Brief Data Snapshot	Existing Program, Agency or Resource	Eligible age	Does this program accomplish the desired change? If no, what is missing?	
39% of 10 th graders and 38% of 12 th graders report being depressed.	Blue Valley Behavioral Health; Jefferson Community Health & Life; All Jefferson County Public Schools	th & youth as possible with the lin		
12% of 8 th graders, 13% of 10 th graders and 18% of 12 th graders reported they considered/attempted suicide	Blue Valley Behavioral Health; Jefferson Community Health & Life; All Jefferson County Public Schools	11-18	These programs help as many youth as possible with the limited resources available in Jefferson County, however, more therapists and office hours, in-home and at- school therapy is needed.	
16% of 8 th graders, 26% of 10 th graders and 31% of 12 th graders report losing sleep from worry.	Blue Valley Behavioral Health; Jefferson Community Health & Life; All Jefferson County Public Schools	inity Health & youth as possible with t		
27% of 12th graders report using alcohol with 13% reporting current binge drinking.Public Health Solutions; Diversion Services; Blue Valley Behavioral Health; All Jefferson County Public Schools		11-18	An increase to our Positive Norms Campaign to show the dangers of early alcohol use and that it is not considered normal behavior in our community is needed.	
23% of 10 th graders and 34% of 12 th graders reported vaping.	Public Health Solutions; Diversion Services; All Jefferson County Public Schools	version Services; All Jefferson Campaign to show the da		
97% of 8 th graders, 87% of 10 th graders and 91% of 12 th graders reported that they talked on	Public Health Solutions; Diversion Services; All Jefferson County Public Schools	14-18	An increase to our Positive Norms Campaign to show the dangers of distracted driving and that it is not	

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talked on their cell phones while driving.			considered normal behavior in our community.
96% of 8 th graders report that they feel that their parents feel that smoking marijuana is wrong vs. 86% of 10 th graders and 78% of 12 th graders.	Public Health Solutions; Diversion Services; All Jefferson County Public Schools	11-18	It appears that as the youth age, the parents are less opposed to them smoking marijuana. Increasing our Positive Norms Campaign to show this is not an accepted behavior in the community is needed.
91% of 8 th graders report that they feel that their parents feel that drinking alcohol is wrong vs. 74% of 10 th graders and 64% of 12 th graders.	Public Health Solutions; Diversion Services; All Jefferson County Public Schools	11-18	It appears that as the youth age, the parents are less opposed to them drinking alcohol. Increasing our Positive Norms Campaign to show this is not an accepted behavior in the community is needed.
93% of 8 th graders report that they feel that their parents feel that smoking cigarettes is wrong vs. 87% of 10 th graders and 72% of 12 th graders.	Public Health Solutions; Diversion Services; All Jefferson County Public Schools	11-18	It appears that as the youth age, the parents are less opposed to them smoking cigarettes. Increasing our Positive Norms Campaign to show this is not an accepted behavior in the community is needed.

Thayer County Community Analysis and Response (CAR) Final Worksheet

COMMUNITY ANALYSIS & RESPONSE WORKSHEET				
Identified Need	Existing Program, Agency or Resource	Eligible age	Does this program accomplish the desired change? If no, what is missing?	
Youth who commit minor crimes	Juvenile Diversion Program	11-18 years	Alternative to Detention and Juvenile Diversion may be needed.	
Youth with high percent of absenteeism	Attendance Support	6-18 years	With assistance of the schools, ESU #5, in-school therapy the majority of the schools are accomplishing the desired change.	

Thayer County Gaps to be Filled Worksheet

GAPS IN THE CONTINUUM					
Identified Need	Existing Program, Agency or Resource	Eligible age	Does this program accomplish the desired change? If no, what is missing?		
		44.40			
Youth who commit minor crimes	Juvenile Diversion program	11-18 years	Development of a juvenile diversion program to allow youth to accept responsibility and stop offending.		
Youth with high percent of	Attendance Support	6 18 years	This program works with the		
absenteeism from school		tendance Support 6-18 years This program works schools, DHHS and a parties to establish t and how they can be improve attendance.			
Food insecure families	Public Schools	6-18 years	Need a food program for families		
		,	during the summer months.		
		44.40			
Career Education			Need more exposure to a variety of career opportunities.		
Educating Parents of Available Services	Public Health Solutions	6-18 years	This program does accomplish part of the desired change, however, educating parents of available services for their children and how to access them is needed.		
Adult Volunteers	olunteers Southeast Nebraska CASA		This program does accomplish part of the desired change, however, there is currently not enough volunteers to advocate for the children of Thayer County.		
Alternative Therapy Sandisas	Whichoring Acros High Honos	6 19 1005	This program doos assamplish		
Alternative Therapy Services	Whispering Acres High Hopes Equine Assisted Learning Center	6-18 years	This program does accomplish part of the desired change, however, more alternative therapy services could be added.		

Prosocial activities for juveniles	NDHHS	11-18 years	Additional prosocial activities for juveniles is needed.
Parenting Classes	Circle of Security	0-18 years	More parenting classes are needed throughout the county.
Behavioral Health Therapy	Blue Valley Behavioral Health	6-18 years	More behavioral health and counseling services are needed throughout the county.
Alternative Education	None	11-18 years	An alternative education program should be implemented for those youth who cannot function within a standard classroom.

Jefferson County List of Team Members

Description of Team

The Jefferson County Juvenile Services Team was originally organized in October 2004 as a subcommittee of the Jefferson Community Planning Team. In 2020 it was determined that the Juvenile Services Team would become its own entity and join with Thayer County as one cohesive team. The previously established code of by-laws, vision, mission statements, goals and objectives are still the core of the group. The JS Team currently meets up to 4 times a year. The mission is to reduce substance use among youth and to develop a safe and healthy community through collaborative planning, community action and policy advocacy. The vision of the team is to assure a high quality of life for all citizens of Jefferson County through community development and involvement.

NAME and TITLE	ORGANIZATION ADDRESS	PHONE	EMAIL		
Ashley McCracken Program Director	Cedars 6601 Pioneers Blvd., Lincoln, NE 68506	402-904-3273	amccracken@cedarskids.org		
Heather Watson Case Coordinator	Jefferson County Attendance Support 422 E St., Ste. 5, Fairbury, NE 68352	402-587-5458	attendancesupport@jeffconebraska.us		
Crystal Dewey Youth Advisor	Family & Youth Involvement Center 514 D St, Fairbury, NE 68352	402-729-6510	cdewey@bvca.net		
Chris Reece Juvenile Justice Resource Supervisor	State of Nebraska Probation District 1 402.759.3113 christina.reece@nebraska.g 1320 G Street Geneva, NE 68361 402.729.6510 claschanzky@byca.net				
Collena Laschanzky Juvenile Services Director	Blue Valley Community Action 620 5th St, Fairbury, NE 68352	claschanzky@bvca.net			
Kris Riggle Jefferson County Clerk	Jefferson County NE 411 E St., Fairbury, NE 68352	countyclerk1@jeffconebraska.us			
Darci Pesek Extension Educator	UNL Extension Office 517 F St, Fairbury, NE 68352	402-729-3487	darci.pesek@unl.edu		
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Thayer County List of Team Members

Description of Team (how formed, how long meeting, how often meet/met, structure, etc.)

The Thayer County Juvenile Services Committee was originally formed in May 2018 after a meeting was held with county school representatives, Probation, CASA, the County Attorney and health service representatives and ministerial groups to discuss addressing attendance concerns within the county. The members were made aware that other counties were utilizing Nebraska Crime Commission funds to fund an attendance support program. The County Attorney agreed to form a Committee to begin drafting a Three Year Plan Document. The group met in July, September, and October of 2018 to develop the document. With the development of the Three Year Plan document, the committee agreed to continue meeting quarterly throughout the upcoming years. In 2020, Thayer County and Jefferson County combined to become one cohesive team.

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Closing Comments

Since the formation of the Juvenile Services teams in both Jefferson and Thayer County in 2018, several programs have been developed and put in place to begin to make positive changes. While the process is slow, with every year, we gain more ground in having fewer juveniles involved with the justice system (partly due to our Diversion program and mental health professionals) and we will hopefully, show more youth attending school on a regular basis in the coming years thanks to our Attendance Support Program.

While our counties are small in population compared to the rest of the state, we are big on hometown values. Like every other county across the country, we face many challenges that, at times, seems overwhelming. Things like drug and alcohol use by both adults (who are the influencers) and juveniles. We want our kids to grow up in a clean, safe, friendly environment. We want them to have a good life and do good things. We do this by forming groups like the Juvenile Services Team who will search for ways to help our kids stay on track or get back on track to living a clean, healthy life. Even if the life they live at home isn't so clean and healthy. We want to help those who want to help themselves.

We have an abundance of resources in our state to help families. The problem is getting those resources and funds to our area to make an impactful difference. We are slowly making headway on this, but again, it is a slow process. Increasing our mental and behavioral health therapy accessibility, adding new alternative therapies, as well as educating the general public that there is no shame in seeking mental or behavioral health therapy is, and will continue to make a huge difference in the years to come.

By forming our teams and working together as a community to refer those who need assistance to the right organization(s) and finding the barriers that families face which prohibits regular school attendance, we can then find resources to help them get past those barriers and live a clean, healthy and (hopefully) crime-free life. We will only get better as time goes on.

Appendices

Appendix A: Completed Community Needs Assessment (CNA)

Appendix B: Approval Letter/minutes from Governing Board

Appendix C: Multi-County or Tribe Group MOUs

Appendix D: Other Appendix as identified by the community team

UNIVERSITY OF NEBRASKA AT OMAHA

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EVIDENCE-BASED NEBRASKA

COUNTY NEEDS ASSESSMENT FY 2020-2021

Jefferson County

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EVIDENCE-BASED

NEBRASKA

Youth Level

- Table 1: Jefferson County has a larger Native American youth population as compared to the rest of the state (more males than females). Census data reflects that less than 1% of the population are other minority groups. Hispanic youth account for 1.5%.
- Table 2-3: The schools report much higher percent of the population as Hispanic (5-7%), and an even higher percent (8019%) have problems with chronic absenteeism, which indicate over representation. While we could not get race/ethnicity data for chronic absenteeism in this community because the frequency was too low to report, Native American, and Black youth are over-represented statewide in chronic absenteeism. (Even when it is few cases.)
- Free and reduced lunch are slightly higher than the rest of the state.
- IDEA plans are quite a bit higher than the rest of the state,
- High school graduation rates are higher than the overall state average.
- Table 6: Jefferson County 10th and 12th graders reporter higher rate of loss of sleep from worry, depression. Slightly more 12th graders reported attempting or considering suicide as compared to the state average.
 - However, data also shows that 8th and 12th graders were more hopeful for the future in the past week.
- Jefferson County has lower rate of vaping than the rest of the state.
- Table 12: Overall juvenile crime was up slightly (by 35%) and although there are few cases, crimes like burglary and other assaults went up. All other offenses went down from 11 to 4. Reporting can be an issue, so please verify with local law enforcement.
- A relatively high percent of 12th graders reported gang involvement.
- Table 13: There are empty spaces under Risk Assessment Domains. This is because these are issued at diversion, and Jefferson County did not have recorded cases 2015-2019. However, a statewide tool is on the horizon. A validated tool can help design interventions (using the 8 domains).
- Table 14: It would be helpful for your planners to gather race and ethnicity data on the 183 youth who had citation (per NCC). Data illustrate that Black youth are more likely to be charged / or have multiple offenses. A disproportionate number of Hispanic youth are on probation, and a smaller percent are successful on probation. Black youth appear to be more likely to be successful on probation.

Table 1.

Distribution of the Population Age 10-17 by Race/Ethnicity and Gender (5-year estimates, 2014-2018) *

Males

Geographic Area Name	Total Count	Non- Hispanic White	Hispanic or Latino	Blac k	American Indian	Asian or Pacific Islander	2+ Races
Nebraska	108,494	70.4%	16.2%	5.7%	1.4%	2.0%	4.4%
Jefferson	266	94.4%	1.5%	0.0%	<mark>4.1%</mark>	0.0%	0.0%



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Females

Geographic Area Name	Total Count	Non- Hispanic White	Hispanic or Latino	Blac k	American Indian	Asian or Pacific Islander	2+ Races
Nebraska	102,658	69.9%	15.8%	5.2%	1.2%	2.5%	5.4%
Jefferson	441	84.6%	3.9%	0.0%	0.0%	0.0%	11.6%

Click here to go back to RED analysis

Table 2.

School Membership by Race/ Ethnicity and School Year (2014-2019) ^b

Year	Geographic Area	Total Count	Hispanic	Asian	American Indian or Alaska Native	Black or African American	Native Hawaiian or Other Pacific islander	White	Two or More Races
2014-	Jefferson	1,547	<mark>5.88%</mark>	0.06%	0.65%	1.03%	0.13%	90.63%	1.62%
2015	Nebraska	312,281	<mark>17.74%</mark>	2.43%	1.42%	6.70%	0.13%	68.20%	3.38%
2015-	Jefferson	1,519	<mark>6.65%</mark>	0.13%	0.72%	0.99%	0.20%	89.40%	1.91%
2016	Nebraska	315,542	<mark>18.08%</mark>	2.53%	1.38%	6.67%	0.14%	67.72%	3.47%
2016-	Jefferson	1,531	<mark>7.05%</mark>	0.13%	0.65%	0.85%	0.26%	88.83%	2.22%
2017	Nebraska	318,853	<mark>18.61%</mark>	2.66%	1.38%	6.69%	0.15%	66.92%	3.59%
2017-	Jefferson	1,571	<mark>6.24%</mark>	0.32%	0.64%	0.95%	0.06%	89.24%	2.55%
2018	Nebraska	323,391	<mark>18.80%</mark>	2.76%	1.35%	6.67%	0.14%	66.50%	3.78%
2018-	Jefferson	1,552	<mark>6.51%</mark>	0.26%	0.45%	0.97%	0.06%	88.92%	2.84%
2019	Nebraska	325,984	<mark>19.13%</mark>	2.83%	1.33%	6.63%	0.15%	66.02%	3.91%

Table 3.

Chronic Absenteeism by Race/Ethnicity and School Year (2014 - 2019)^b

Year	Geographic Area	Total Youth with Chronic Absenteeism	Hispanic	Asian	American Indian or Alaska Native	Black or African American	Native Hawaiian or Other Pacific islander	White	Two or More Races
2014-	Jefferson	131	<mark>8.40%</mark>	*	*	*	*	91.60%	*
2015	Nebraska	35,638	<mark>24.54%</mark>	1.64%	4.42%	12.93%	0.19%	51.61%	4.68%
2015-	Jefferson	131	<mark>8.40%</mark>	*	*	*	*	91.60%	*
2016	Nebraska	38,812	<mark>25.73%</mark>	1.55%	4.27%	13.68%	0.27%	49.68%	4.83%
2016-	Jefferson	136	<mark>10.29%</mark>	*	*	*	*	89.71%	*
2017	Nebraska	42,290	<mark>26.90%</mark>	1.66%	4.40%	14.22%	0.24%	47.66%	4.92%
	Jefferson	142	<mark>9.86%</mark>	*	*	*	*	90.14%	*



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2017-	Nebraska	46,365							
2018			<mark>26.81%</mark>	1.77%	4.18%	14.49%	0.22%	47.37%	2389
2018-	Jefferson	142	<mark>8.45%</mark>	*	*	*	*	91.55%	*
2019	Nebraska	46,356	<mark>27.64%</mark>	1.76%	4.16%	14.71%	0.23%	46.27%	5.23%

Per the Nebraska Department of Education, the * represents masked data, which they define as 10 or fewer students, for the confidentiality of the students

Table 4.

Disabilities, English Proficiency, Eligibility for Free/Reduced Lunch and School Year (2014 – 2019) ^b

Year	Geographic	Total	IDEA	504	Limited English	Free/Reduced
	Area	Count		Plan	Proficiency	Lunch
2014-	Jefferson	1,547	<mark>22.17%</mark>	*	0.84%	<mark>46.41%</mark>
2015	Nebraska	312,281	13.66%	0.76%	5.97%	44.53%
2015-	Jefferson	1,519	<mark>20.74%</mark>	0.92%	1.65%	<mark>48.52%</mark>
2016	Nebraska	315,542	13.64%	0.90%	5.90%	44.23%
2016-	Jefferson	1,531	<mark>20.90%</mark>	1.11%	2.48%	<mark>47.29%</mark>
2017	Nebraska	318,853	13.80%	0.93%	6.99%	44.76%
2017-	Jefferson	1,571	<mark>22.15%</mark>	0.83%	1.97%	<mark>45.77%</mark>
2018	Nebraska	323,391	15.87%	0.88%	6.59%	46.24%
2018-	Jefferson	1,552	<mark>22.23%</mark>	0.84%	1.74%	<mark>49.87%</mark>
2019	Nebraska	325,984	16.13%	0.85%	6.78%	45.42%

Per the Nebraska Department of Education, the * represents masked data, which they define as 10 or fewer students, for the confidentiality of the students

Table 5.

Nebraska Public High School 4-Year Graduation Rates by County (5-year estimates, 2015-2019) ^c

County	Total in Las	st 5 Years	Yearly Av	Graduation		
	Graduates	Graduates Students		Students	Rate	Rank
Nebraska	100,111	112,857	20,022.2	22,571.4	88.7%	n/a
Jefferson	519	557	34.6	37.1	<mark>93.2%</mark>	59

Data are only for public school districts and their associated high schools. The figures are aggregated based on the location of the school, not the residential location of the student. The figures for Dawes County are impacted by a vocational school where graduation rates are less than 25%; in the rest of the county graduation rates equal 93%.





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Youth Who Report Mental Health Symptoms and Substance Use by Grade (2018) d

		8 th	10 th	12 th
Jefferson	Loss of sleep from worry	15.8%	<mark>26.3%</mark>	<mark>31.1%</mark>
Nebraska		18.0%	20.6%	21.6%
Jefferson	Depressed	25.7%	<mark>39.4%</mark>	<mark>37.8%</mark>
Nebraska		31.1%	34.8%	35.3%
Jefferson	Considered/Attempted suicide	11.9%	13.1%	<mark>17.8%</mark>
Nebraska		22.9%	18.2%	16.2%
Jefferson	Current alcohol	9.0%	14.1%	27.0%
Nebraska		9.8%	20.1%	34.2%
Jefferson	Current binge drinking	1.0%	4.0%	13.3%
Nebraska		1.3%	6.2%	15.0%
Jefferson	Current marijuana	2.0%	6.1%	12.2%
Nebraska		3.0%	7.3%	13.9%
Jefferson	Current tobacco	4.0%	7.1%	12.2%
Nebraska		3.7%	8.0%	15.3%
Jefferson	Current vaping	6.9%	23.2%	34.4%
Nebraska		10.4%	24.7%	37.3%
Jefferson	Hopeful for future (past week)	82.2%	73.7%	<mark>78.9%</mark>
Nebraska		78.0%	76.1%	77.6%

**JJI is currently waiting for the legal team at DHHS to approve providing this data

Table 7.

Juveniles Referred to Services ^e

Table 8.

Juveniles Referred to Services by Race/Ethnicity, Gender, and Mental Health Diagnosis®

Table 9.

Juveniles Who Utilized Services ^e

Table 10.

Types of Services Utilized ^e

Table 11. Youth Who Report Gang Involvement by Grade (2018) ^d



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		8 th	10 th	12 th
Jefferson	Youth Reported Gang Involvement	4.0%	1.0%	<mark>5.7%</mark>
Nebraska		3.8%	4.4%	3.8%

Table 12.

Arrest Rates for Adults and Juveniles for 2018 and 2019 with Percent Change ^f

Arrestee Age		All Arres	stee Ages		Und	der 18
Summary Arrest Date	2018	2019	2018 - 2019 Growth %	2018	2019	2018 - 2019 Growth %
Jurisdiction by Geography			JEFFERSC	ON COU	NTY	
Arrest Offense						
Total	92	242	163.04	23	31	<mark>34.78</mark>
Rape Total	1	-	-100.00	1	-	-100.00
Robbery Total	-	1	-	-	-	-
Aggravated Assault Total	1	3	200.00	-	1	-
Burglary Total	2	7	250.00	<mark>1</mark>	<mark>5</mark>	<mark>400.00</mark>
Larceny-Theft Total	6	9	50.00	1	1	0.00
Other Assaults	19	48	152.63	<mark>8</mark>	<mark>11</mark>	<mark>37.50</mark>
Forgery and Counterfeiting	-	1	-	-	-	-
Fraud	1		-100.00	-	-	-
Stolen Property; Buying, Receiving, Possessing	-	3	-	-	-	-
Vandalism	1	6	500.00	-	-	-
Weapons; Carrying, Possessing, etc.	2	7	250.00	0	0	-
Sex Offenses (Except Rape and Prostitution)	-	2	-	-	2	-
Drug Violations - Sale/Manufacturing	1	1	0.00	-	-	-
Drug Violations - Possession	11	21	90.91	0	1	-
Offenses Against Family and Children	-	9	-	-	-	-
Driving Under the Influence	7	12	71.43	0	0	-
Liquor Laws	8	42	425.00	0	5	-
Disorderly Conduct		3	-	-	1	-
All Other Offenses (Except Traffic)	31	67	116.13	<mark>11</mark>	<mark>4</mark>	<mark>-63.64</mark>
Runaways	1	-	-100.00	1	-	-100.00

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Table 13.

Risk Assessment Domains for Youth Assessed on Diversion (2015 - 2017)⁹

		Jefferso	า	All	NYS Cour	nties
Score	0	1	2	0	1	2
Family Circumstance/Parenting				60.1%	26.7%	13.1%
Education/Employment				43.0%	44.0%	13.1%
Peer Relationships				44.7%	46.6%	8.6%
Substance Use				61.4%	30.3%	8.3%
Leisure/Recreation				50.6%	33.0%	16.5%
Personality/Behavior				50.1%	39.4%	10.4%
Attitudes/Orientation				61.3%	33.7%	5.0%
Mean Score	M	=, SD =	,	<i>M</i> = 5.64, <i>SD</i> = 3.65, 0-17		

Could not compute because county did not have any risk assessments completed

Table 14. Racial and Ethnic Disparities Descriptives (2015-2019)⁺

Click here to see Census and School Population Data

*Data were not separated by year because there were too few cases

System Point	Ν	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Black	Hispanic/ Latino	Multiple/ Other	Unspec/ Missing	White
Law enforcement								
contact								
Youth taken to								
temporary custody								
Youth issued								
citation/referral	183*							
Youth referred to								
diversion								
Youth enrolled in								
diversion								
Successful								
completion								
diversion								
Youth with multiple	19	0%	0%	<mark>5.30%</mark>	0%	0%	84.20%	10.50%
charges								
Filed on in adult	3	0%	0%	0%	0%	0%	66.70%	33.30%
court								
RAI Override: More	8	0%	0%	0%	0%	0%	0%	100%
Severe								



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COUNTY NEEDS ASSESSMENT FY 2020-2021

RAI Override: Less	5	0%	0%	0%	0%	0%	0%	100%
Severe								
Probation intake	53	0%	0%	<mark>1.90%</mark>	<mark>11.30%</mark>	0%	0%	86.80%
Successful	75	0%	0%	<mark>4.0%</mark>	<mark>9.30%</mark>	6.70%	0%	80%
probation								
Revocation of	32	0%	0%	0%	<mark>3.10%</mark>	3.10%	0%	93.80%
probation								
Youth in OJS								
custody								
OJS custody:								
placed in detention								
Youth booked into								
detention								
Youth booked into								
detention more								
than once								

*Jefferson County sheriff did not report to NCC 2016-2017; Fairbury PD (closed) did not report to NCC 2018

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COUNTY NEEDS ASSESSMENT FY 2020-2021

Family Level

- Table 15: Jefferson County's has similar poverty rates as compared to the rest of the state (13.3% compared to 14.8%), and comparable levels (29%) of extreme poverty (185% below poverty level.)
 - Lower number of people have college education.
 - We looked at broadband internet access for purposes of COVID. Many youth have access to a computer (97.7%), but fewer have an internet subscription at home -86.5% (this may have gone up in 2020).
 - Higher percent of home owner rates compared to the entire state.
- Table 16: 12th graders report a higher rate of having an adult who listens at school, but lower at home.
- Table 17: Relatively few acts of violence in your families (over a year).
- Table 18: Of the 161 CPS complaints assessed, only 6% were found to be "substantiated," which is much lower than the rest of the state.

Table 15.

Poverty/SES, Educational Attainment, Technology and Computers in Home, Housing, and Transportation (5-year estimates, 2014-2018) ^a

Measurement		Jefferson	Nebraska
Poverty/SES	Children <18 in Poverty	13.3%	14.8%
-	Number of children 12-	156	43,814
	17 below 185% poverty		
	Percent of children 12-	29.0%	28.9%
	17 below 185% poverty		
Educational attainment	Age 25+ with B.D.	<mark>15.3%</mark>	31.3%
	County Rank	90	-
	Age 25+ with some	24.2%	23.0%
	college, no degree		
	County Rank	47	-
	Age 25+ with HS degree	91.2%	91.1%
	County Rank	61	-
Technology and computers in the home	% under 18 with a	<mark>97.7%</mark>	96.9%
	computer at home		
	County Rank	59	-
	% under 18 with an	<mark>86.5%</mark>	91.0%
	internet subscription at		
	home		



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	County Rank	72	-
	% under 18 with	86.5%	90.8%
	broadband internet		
	access at home		
	County Rank	71	-
Housing	Owner-occupied	2,364	498,567
	households		
	Total households	3,283	754,063
	Owner %	<mark>72.0%</mark>	66.1%
	Renters	919	255,496
	Renter %	28.0%	33.9%
Transportation	Households with no	149	40,465
-	vehicle available		
	Total households	3,283	754,063
	No vehicle %	4.5%	5.4%

Table 16.

Youth Who Report Supportive Adults by Grade (2018) ^d

		8 th	10 th	12 th
Jefferson	Adult at home who listens	<mark>94.9%</mark>	<mark>89.9%</mark>	<mark>83.1%</mark>
Nebraska		87.3%	85.0%	85.6%
Jefferson	Adult at school who listens	89.3%	82.8%	<mark>93.3%</mark>
Nebraska		85.2%	85.0%	87.4%

Table 17.

Domestic Violence Reports and Cleared by Arrest or Exceptional Means (2019) ^h

	Aggravated Domestic Assaults Reported	Aggravated Domestic Assaults Cleared by Arrest or Exceptional Means	Simple Domestic Assaults Reported	Simple Domestics Assaults Cleared by Arrest or Exceptional Means
Jefferson	4	4	10	9
Nebraska	562	402	2512	2019

Table 18.

Child Abuse and Neglect Reports (2018) i

	Abuse/Neglect Calls	Reports Assessed	Substantiated	Unfounded
Jefferson	161	<mark>44%</mark>	<mark>6%</mark>	<mark>85%</mark>
Nebraska	36,480	33.4%	16.0%	68.3%



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Community Level

Youth in 12th grade do not think their parents find alcohol, marijuana, and cigarettes wrong, compared to the state.

• Table 21: Juvenile record sealing is not "automatic" even if statute requires it to seal. Sealing a record requires administrative staff to initiate the process. Dismissed or dropped cases should be sealed at a rate of 100%. All others may be sealed at the rate to which youth successfully complete their court requirements (completion of diversion, probation, restorative practice, or other treatment). This County does a nice job of sealing cases where the youth was filed as an adult- and has a relatively high

Data for race and ethnicity at each juvenile justice system point is imperative for an accurate Racial and Ethnic Disparities (RED) analysis.

Table 19. Community Violence Measured by Arrests for Violent Crime (2019) ^j

Type of Violence	Jefferson	Nebraska
Murder and Nonnegligent manslaughter	0	34
Rape	0	264
Robbery	1	367
Aggravated Assault	3	1,639
Other Assaults	48	8,782

Table 20.

Youth Perceptions of Community Attitudes on Substance Use by Grade (2018) ^d

		8 th	10 th	12 th
Jefferson	Wrong/very wrong – Marijuana	95.9%	<mark>85.7%</mark>	<mark>78.2%</mark>
Nebraska		94.4%	89.8%	85.2%
Jefferson	Wrong/very wrong – alcohol	90.9%	<mark>74.5%</mark>	<mark>64.0%</mark>
Nebraska		89.1%	80.4%	68.7%
Jefferson	Wrong/very wrong – cigarettes	92.9%	<mark>86.7%</mark>	<mark>71.9%</mark>
Nebraska		92.9%	89.0%	78.7%

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Table 21. Juvenile Court Record Sealing Analysis (2015 – 2019) ^m

see Appendix for yearly data

	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	47	56	<mark>83.9%</mark>
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	359	531	<mark>67.6%</mark>
Filed in Adult Court (M or I)	13	13	100.0%
Filed in Adult Court and Transferred to Juv. Court			
Total	419	603	69.5%

*Cases offered diversion, mediation or RJ are not available data points in in JUSTICE. All cases filed in adult court and transferred to juvenile court overlapped with cases that were filed in adult court as a misdemeanor or infraction; as such, they were omitted from analysis



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Policy, Legal and System Level

- Table 22: This County is not county required to provide counsel under statute, consequently counsel is fairly low.
- Table 23-24: There are few curfew and 3A, 3B, and 3C filings in court, which is positive because these cases are usually better handled outside court system.
- Table 25: County funded diversion. Diversion practices and procedures are consistent with evidence-based practices. The community may want to consider:
 - Whether or not a case must always be filed on if the youth doesn't complete 100% of the diversion requirements.
 - o Allowing warning letters for the lowest risk youth

Table 22.

Percent of Youth in Juvenile Court Who Had Access to Counsel (2018) ⁿ

	Jefferson	Nebraska
Access to Counsel	20.0% 39.9%	73.5%

<u>Neb. Rev. 43-272</u>. Right to counsel; appointment; payment; guardian ad litem; appointment; when; duties; standards for guardians ad litem; standards for attorneys who practice in juvenile court.

(1)(a) In counties having a population of less than one hundred fifty thousand inhabitants, when any juvenile shall be brought without counsel before a juvenile court, the court shall advise such juvenile and his or her parent or guardian of their right to retain counsel and shall inquire of such juvenile and his or her parent or guardian as to whether they desire to retain counsel.

(b) In counties having a population of one hundred fifty thousand or more inhabitants, when any juvenile court petition is filed alleging jurisdiction of a juvenile pursuant to subdivision (1), (2), (3)(b), or (4) of section 43-247, counsel shall be appointed for such juvenile.

Table 23. Frequency of Youth with a Curfew Violation (2015 – 2019) ^m

	Jefferson	Nebraska
Curfew Court Filing	4	352

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Table 24. Court Filing for 3A, 3B, and 3C cases (2015 – 2019) $^{\rm m}$

		Jefferson					
Filed Subtype	2015	2016	2017	2018	2019	Total	
3A- Homeless/Neglect	0	0	0	0	0	0	
3B – Absenteeism/Truancy	0	0	5	2	5	12	
3B - Uncontrollable	0	4	4	0	0	8	
3C – Mentally III and Dangerous	0	0	0	0	0	0	

		Nebraska					
Filed Subtype	2015	2016	2017	2018	2019	Total	
3A- Homeless/Neglect	0	2	0	2	3	7	
3B – Absenteeism/Truancy	96	510	493	423	475	1997	
3B - Uncontrollable	47	118	125	119	82	491	
3C – Mentally III and Dangerous	22	48	37	22	23	306	

Table 25.

County Diversion Procedures and Protocols Compared to Statewide Responses (2020) °

	Jefferson	Nebraska *
Refer ALL juveniles who are first	No	Yes: 27.3%
time offenders to diversion		No: 63.6%
		Not sure: 9.1%
File a juvenile's charges at the	No	Yes: 18.2%
time of the referral to diversion		No: 70.5%
		Not sure: 11.4%
File a juvenile's charges if they are	Always	Always: 47.7%
unsuccessful on diversion		Sometimes: 47.7%
		Not sure: 4.5%
Allow a juvenile to complete	No	Yes: 61.4%
diversion more than once		No: 34.1%
		Not sure: 4.5%
Charges/offenses that make a	Yes; felony charges, except for	Yes: 86.4%
juvenile ineligible for diversion	criminal mischief	No: 9.1%
		Not sure: 4.5%
Warning letters instead of	No	Yes: 27.3%
intervention		No: 61.4%
		Not sure: 11.4%
Currently drug test	No	Yes: 31.8%
		No: 65.9%





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		Not sure: 2.3%
Fees beyond restitution	Yes; \$25	Yes: 86.4%
		No: 13.6%
		Not sure: 0.0%
Use of graduated responses prior	Yes; may include additional	Yes: 47.7%
to discharge	activities	No: 25.0%
		Not sure: 27.3%
Sealing diversion records	Yes; all juvenile records are	Yes: 59.1%
	sealed once they complete the	No: 22.7%
	program agreement	Not sure: 18.2%

*responses included 44 juvenile diversion programs; representing 68 counties/tribe (91.9% response rate)



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Community Team Level

- Table 26: A community lead should be able to get roughly a 75% response, to ensure active participation on planning issues, your response rate was almost 29%, higher than the state average.
- Table 27: In most instances, you had slightly lower collective impact scores than the rest of the state. You average went down from 2019 to 2020.
- Table 28: The community team should be representative of the population of that community, but it might be beneficial to add diversity to your team (especially since Black and Hispanic youth have lower rates of success on probation).
 - On the survey-no representation from DHHS, defense counsel, treatment provider, government official on your team.
 - o Good representation of persons formerly involved in the system.
 - o 15% of the team (2 people) who responded, reported "not feeling heard," in meeting.

Table 26.

Collective Impact Survey Response Rates ^p

	Jefferson		Nebr	aska
Year of survey	2019	2020	2019	2020
Number of surveys sent	24	45	1407	780
Number of completed surveys	8	13	221	345
Response rate	33.3%	28.9%	28.3%	24.5%

Table 27. Collective Impact Survey Scores ^p

	Jefferso	on	Nebra	aska
Year of survey	2019 2020		2019	2020
	Mean Sco	ore	Mean	Score
Common agenda	4.87	<mark>4.58</mark>	5.29	5.69
Mutually reinforcing	4.73 <mark>4.67</mark>		5.37	5.50
Shared measurement	5.41	<mark>4.58</mark>	5.21	5.45



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Continuous communication	4.98	<mark>3.98</mark>	5.49	5.55
Backbone agency	5.12	5.17	5.52	5.78

The five elements of Collective Impact are:

- **Common agenda:** Participants have a shared vision and common understanding of both the problem and potential solutions to that problem.
- **Mutually reinforcing activities:** Participant activities must be differentiated while still being coordinated through a mutually reinforcing plan of action.
- **Shared measurement:** Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable.
- **Continuous communication:** Consistent and open communication is needed across stakeholders to build trust, assure mutual objectives, and create common motivation.
- Backbone support: Creating and managing Collective Impact often requires a separate organization(s) with staff and a specific set of skills to serve as the backbone for the entire initiative and to coordinate participating organizations ^q

	Jeffe	rson	Neb	raska
	<i>N</i> = 13	(%)	N = 345	(%)
Gender				
Male	3	23.1%	101	29.3%
Female	10	76.9%	229	66.4%
Missing			15	4.3%
Age				
Under 30	1	7.7%	19	5.6%
30-39	2	15.4%	68	19.6%
40-49	3	23.1%	88	25.4%
50-59	4	30.8%	90	25.8%
60 and over	2	15.4%	44	13%
Missing	1	7.7%	36	10.4%
Race/Ethnicity				
White	7	53.8%	230	66.7%
Black			10	2.9%
Hispanic			13	3.8%
Native American			6	1.7%
Asian			1	0.3%

Table 28.

Community Planning Team Diversity ^p

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Other			2	0.6%
Provided town name	4	30.8%	63	18.3%
Missing	2	15.4%	19	5.5%
Previous System Involvement				
Yes	4	30.8%	98	28.4%
No	9	69.2%	242	70.1%
Missing			5	1.4%
System Point*				
Law enforcement	1	7.1%	34	7.8%
County attorney/ juvenile court	1	7.1%	32	7.3%
K-12 or secondary education	2	14.3%	65	14.9%
Ministry/faith based			10	2.3%
Diversion	1	7.1%	55	12.6%
Probation	2	14.3%	31	7.1%
Public defender/ defense counsel/			8	1.8%
guardian ad litem				
DHHS or Child Welfare			13	3.0%
Treatment provider			40	9.2%
Post adjudication or detention			8	1.8%
Community based program	5	35.7%	109	25.0%
Elected official or government	1	7.1%	6	1.4%
Restorative practices			6	1.4%
Backbone or system improvement			3	0.7%
Other	1	7.1%	16	3.7%
Voice on Team				
Feel heard	11	84.6%	270	78.3%
Do not feel heard	2	15.4%	75	21.7%

*note. Team members could have selected more than one system point; as such, they do not add up to 100%

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References and Resources

^a **Population data:** Table B01001 race series, 2014-2018 American Community Survey, U.S. Census Bureau Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on July 10, 2020

^a Youth employment: Table B23001, 2014-2018 American Community Survey, U.S. Census Bureau Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on July 10, 2020

^a Poverty/SES: Table B10724, 2014-2018 American Community Survey, U.S. Census Bureau Prepared by: David Drozd, UNO Center for Public Affairs Research on 3-18-2020

^a Technology in household: Table B28005, 2014-2018 American Community Survey, U.S. Census Bureau Compiled by: David Drozd, UNO Center for Public Affairs Research on 8-11-20

^a Home owner/transportation: Table B25045, 2014-2018 American Community Survey, U.S. Census Bureau Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on 8-11-20

^a Education attainment: Table B15002, 2014-2018 American Community Survey, U.S. Census Bureau Prepared by: David Drozd, UNO Center for Public Affairs Research on 3-18-2020

^b School membership, chronic absenteeism, student disability, and free/reduced lunch: Prepared by Sara Simonsen, Nebraska Department of Education

^c Graduation rates: Special Tabulation by Sara Simonsen, Nebraska Department of Education Prepared by: David Drozd, UNO Center for Public Affairs Research on 7-24-2020

^d Mental health, Substance use, gang, and community perceptions of substance use: Bureau of Sociological Research, Nebraska Risk and Protective Factors Survey: https://bosr.unl.edu/current-nrpfss-county-level-data

^e Referral to and utilization of services: Department of Health and Human Services

^f Adult and iuvenile arrests: Nebraska Crime Commission, Crime Statistics: https://crimestats.ne.gov/public/Browse/browsetables.aspx ^g Diversion programs

^h Domestic violence: Nebraska Crime Commission, Domestic Assault: https://ncc.nebraska.gov/sites/ncc.nebraska.gov/files/doc/2019%20Domestic%20Assault%20and%20Arrest%2 0by%20County 0.pdf ¹Child abuse and neglect

^j Community violence: Nebraska Crime Commission, Crime Statistics: https://crimestats.ne.gov/public/Browse/browsetables.aspx ^k Distance to detention facility: Google Maps

Racial and ethnic disparities: Prepared by Mitch Herian, University of Nebraska-Lincoln with data provided by:

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Nebraska Crime Commission, Crime Statistics: <u>https://crimestats.ne.gov/public/Browse/browsetables.aspx</u> Nebraska Crime Commission, Juvenile Case Management System Nebraska Judicial Branch Trial Court Case Management System, JUSTICE Nebraska Judicial Branch, Juvenile Services Division

^m Court Filings and Juvenile Record Sealing: Data provided by the Nebraska Judicial Branch Trial Court Case Management System, JUSTICE. Prepared by: Lindsey Wylie, UNO Juvenile Justice Institute on 9-1-20

ⁿ Access to Counsel: Kids County in Nebraska Report, Voices for Children, retrieved from: <u>www.voicesforchildren.com/kidscount</u>. Data originally from Nebraska Judicial Branch Trial Court Case Management System, JUSTICE

^o **Diversion procedures and protocols:** Diversion survey distributed to Juvenile Diversion programs, 2020. Prepared by: Lindsey Wylie, UNO Juvenile Justice Institute

^p Collective impact: Collective impact surveys distributed to Community Planning Teams, 2019 and 2020.
Prepared by: Anne Hobbs and Erin Wasserburger, UNO Juvenile Justice Institute

^q Collective Impact Elements: Kania, J., & Kramer, M. (2011). Collective Impact. *Stanford Social Innovation Review*.





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Appendix: Sealed Records by Year

*Cases offered diversion, mediation or RJ are not available data points in in JUSTICE. All cases filed in adult court and transferred to juvenile court overlapped with cases that were filed in adult court as a misdemeanor or infraction; as such, they were omitted from analysis

2015	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	10	10	<mark>100.0%</mark>
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	115	132	87.1%
Filed in Adult Court (M or I)	6	6	<mark>100.0%</mark>
Filed in Adult Court and Transferred to Juv. Court			
Total	131	151	86.8%

2016	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	10	10	100.0%
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	72	130	55.4%
Filed in Adult Court (M or I)	5	5	100.0%
Filed in Adult Court and Transferred to Juv. Court			
Total	87	145	60.0%

2017	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	14	14	100.0%
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	95	139	68.3%
Filed in Adult Court (M or I)	1	1	100.0%
Filed in Adult Court and Transferred to			
Juv. Court			
Total	110	154	71.4%





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2018	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	11	20	55.0%
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	66	102	64.7%
Filed in Adult Court (M or I)	1	1	100.0%
Filed in Adult Court and Transferred to Juv. Court			
Total	78	123	63.4%

2019	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	2	2	100.0%
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	11	28	39.3%
Filed in Adult Court (M or I)			
Filed in Adult Court and Transferred to Juv. Court			
Total	13	30	43.3%



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Thayer County

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Youth Level

- Table 1: Thayer County has a relatively small minority population compared to the rest of the State, with 91%-96% youth reported as White.
- Table 2: Dept. of Education data show the youth enrolled match closely to census data.
- Table 3: We could not get data for chronic absenteeism for Hispanic, Asian, Black or Native American or Hawaiian because the frequency was too low to report, but it appears that the 40-60 youth were White.
- Table 4: IDEA rates are slightly higher than the rest of the state. While the percent of youth on free and reduced lunch is lower than the rest of the state.
- Table 5: High school graduation rates are quite high compared to the rest of the state.
- Table 6: Youth report worry and depression at lower rates than the rest of the state but binge drinking is higher across all three age groups. (8th, 10th and 12th grades). Marijuana us is lower but tobacco (not vaping) is higher than the rest of the state. Many of your seniors report feeling hopeful.
- Table 7- 11 Data not available.
- Table 11: None of your 10th and 12th graders reported gang involvement!
- Table 12: Adult crime was down by 32.7% and very few youth committed crimes.
- Table 13: There are empty spaces under Risk Assessment Domains. This is because these are issued at diversion, and Thayer County did not have recorded cases 2015-2019. However, a statewide tool is on the horizon. A validated tool can help design interventions (using the 8 domains).
- Table 14: It might help to verify all law violations with local law enforcement. We see only 3 youth were issued citations (per NCC website). However, probation data indicate 15-20 youth on probation and minority youth do not appear to be as successful as White youth.
 - A disproportionate number of Black and Hispanic youth are on probation, and both had high rates of revocation (small number of cases).

Table 1.

Distribution of the Population Age 10-17 by Race/Ethnicity and Gender (5-year estimates, 2014-2018) *

Males

Geographic Area	Total Count	Non- Hispanic White	Hispanic or Latino	Black	American Indian	Asian or Pacific Islander	2+ Races
Nebraska	108,494	70.4%	16.2%	5.7%	1.4%	2.0%	4.4%
Thayer	282	<mark>90.8%</mark>	5.7%	0.0%	0.0%	0.0%	3.5%

Females





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Geographic	Total	Non- Hispanic	Hispanic or		American	Asian or Pacific	2+
Area	Count	White	Latino	Black	Indian	Islander	Races
Nebraska	102,658	69.9%	15.8%	5.2%	1.2%	2.5%	5.4%
Thayer	205	<mark>96.1%</mark>	2.9%	0.0%	0.0%	0.0%	1.0%

Click here to go back to RED analysis

Table 2. School Membership by Race/ Ethnicity and School Year (2014-2019) $^{\rm b}$

Year	Geographic Area	Total Count	Hispanic	Asian	American Indian or Alaska Native	Black or African American	Native Hawaiian or Other Pacific islander	White	Two or More Races
2014-	Thayer	854	2.58%	0.70%	0.23%	1.64%	0.00%	93.91%	0.94%
2015	Nebraska	312,281	17.74%	2.43%	1.42%	6.70%	0.13%	68.20%	3.38%
2015-	Thayer	876	3.31%	0.68%	0.00%	1.48%	0.00%	93.95%	0.57%
2016	Nebraska	315,542	18.08%	2.53%	1.38%	6.67%	0.14%	67.72%	3.47%
2016-	Thayer	886	2.93%	0.56%	0.23%	1.02%	0.00%	94.47%	0.79%
2017	Nebraska	318,853	18.61%	2.66%	1.38%	6.69%	0.15%	66.92%	3.59%
2017-	Thayer	910	3.52%	0.44%	0.22%	0.77%	0.00%	94.40%	0.66%
2018	Nebraska	323,391	18.80%	2.76%	1.35%	6.67%	0.14%	66.50%	3.78%
2018-	Thayer	917	4.58%	0.11%	0.33%	1.09%	0.00%	93.57%	0.33%
2019	Nebraska	325,984	19.13%	2.83%	1.33%	6.63%	0.15%	66.02%	3.91%

Table 3.

Chronic Absenteeism by Race/Ethnicity and School Year (2014 - 2019)^b

Year	Geographic Area	Total Youth with Chronic Absenteeism	Hispanic	Asian	American Indian or Alaska Native	Black or African American	Native Hawaiian or Other Pacific islander	White	Two or More Races
2014-	Thayer	<mark>43</mark>	*	*	*	*	*	<mark>100.00%</mark>	*
2015	Nebraska	35,638	24.54%	1.64%	4.42%	12.93%	0.19%	<mark>51.61%</mark>	4.68%
2015-	Thayer	<mark>61</mark>	*	*	*	*	*	<mark>100.00%</mark>	*
2016	Nebraska	38,812	25.73%	1.55%	4.27%	13.68%	0.27%	<mark>49.68%</mark>	4.83%
2016-	Thayer	<mark>58</mark>	*	*	*	*	*	<mark>100.00%</mark>	*
2017	Nebraska	42,290	26.90%	1.66%	4.40%	14.22%	0.24%	<mark>47.66%</mark>	4.92%
2017-	Thayer	<mark>50</mark>	*	*	*	*	*	<mark>100.00%</mark>	*
2018	Nebraska	46,365	26.81%	1.77%	4.18%	14.49%	0.22%	<mark>47.37%</mark>	2389





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2018-	Thayer	<mark>41</mark>	*	*	*	*	*	<mark>100.00%</mark>	*
2019	Nebraska	46,356	27.64%	1.76%	4.16%	14.71%	0.23%	<mark>46.27%</mark>	5.23%
Danth	Parties Nebracks Department of Education, the transcentemorphical data which they define as 10 arts were								

Per the Nebraska Department of Education, the * represents masked data, which they define as 10 or fewer students, for the confidentiality of the students

Table 4.

Disabilities, English Proficiency, Eligibility for Free/Reduced Lunch and School Year (2014 – 2019) ^b

Year	Geographic Area	Total Count	IDEA	504 Plan	Limited English Proficiency	Free/Reduced Lunch
2014-	Thayer	854	<mark>17.68%</mark>	*	*	<mark>30.21%</mark>
2015	Nebraska	312,281	<mark>13.66%</mark>	0.76%	5.97%	<mark>44.53%</mark>
2015-	Thayer	876	<mark>20.55%</mark>	*	*	<mark>35.05%</mark>
2016	Nebraska	315,542	<mark>13.64%</mark>	0.90%	5.90%	<mark>44.23%</mark>
2016-	Thayer	886	<mark>21.33%</mark>	*	*	<mark>34.88%</mark>
2017	Nebraska	318,853	<mark>13.80%</mark>	0.93%	6.99%	<mark>44.76%</mark>
2017-	Thayer	910	<mark>23.85%</mark>	*	*	<mark>35.27%</mark>
2018	Nebraska	323,391	<mark>15.87%</mark>	0.88%	6.59%	<mark>46.24%</mark>
2018-	Thayer	917	<mark>21.16%</mark>	*	*	<mark>35.44%</mark>
2019	Nebraska	325,984	<mark>16.13%</mark>	0.85%	6.78%	<mark>45.42%</mark>

Per the Nebraska Department of Education, the * represents masked data, which they define as 10 or fewer students, for the confidentiality of the students

Table 5.

Nebraska Public High School 4-Year Graduation Rates by County (5-year estimates, 2015-2019) °

County	Total in Last 5 Years		Yearly Averages		Graduation	
	Graduates	Students	Graduates	Students	Rate	Rank
Nebraska	100,111	112,857	20,022.2	22,571.4	88.7%	-
Thayer	316	326	21.1	21.7	<mark>96.9%</mark>	18

Data are only for public school districts and their associated high schools. The figures are aggregated based on the location of the school, not the residential location of the student. The figures for Dawes County are impacted by a vocational school where graduation rates are less than 25%; in the rest of the county graduation rates equal 93%.

Table 6.

Youth Who Report Mental Health Symptoms and Substance Use by Grade (2018) ^d

		8 th	10 th	12 th
Thayer	Loss of sleep from worry	<mark>21.0%</mark>	18.2%	23.2%
Nebraska		18.0%	20.6%	21.6%
Thayer	Depressed	<mark>32.3%</mark>	27.8%	32.1%
Nebraska		31.1%	34.8%	35.3%





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Thayer	Considered/Attempted suicide	16.1%	10.9%	14.3%
Nebraska		22.9%	18.2%	16.2%
Thayer	Current alcohol	11.5%	25.5%	33.9%
Nebraska		9.8%	20.1%	34.2%
Thayer	Current binge drinking	<mark>3.2%</mark>	<mark>7.1%</mark>	<mark>16.1%</mark>
Nebraska		1.3%	6.2%	15.0%
Thayer	Current marijuana	1.7%	3.6%	8.9%
Nebraska		3.0%	7.3%	13.9%
Thayer	Current tobacco	<mark>6.5%</mark>	<mark>12.5%</mark>	<mark>21.4%</mark>
Nebraska		3.7%	8.0%	15.3%
Thayer	Current vaping	6.5%	21.8%	26.8%
Nebraska		10.4%	24.7%	37.3%
Thayer	Hopeful for future (past week)	68.3%	71.4%	<mark>80.4%</mark>
Nebraska		78.0%	76.1%	77.6%

**JJI is currently waiting for the legal team at DHHS to approve providing this data

Table 7.

Juveniles Referred to Services ^e

Table 8.

Juveniles Referred to Services by Race/Ethnicity, Gender, and Mental Health Diagnosis ^e

Table 9.

Juveniles Who Utilized Services ^e

Table 10.

Types of Services Utilized ^e

Table 11. Youth Who Report Gang Involvement by Grade (2018) ^d

		8 th	10 th	12 th
Thayer	Youth Reported Gang Involvement	3.2%	0.0%	0.0%
Nebraska		3.8%	4.4%	3.8%



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Table 12. Arrest Rates for Adults and Juveniles for 2018 and 2019 with Percent Change ^f

Arrestee Age		All Arres	stee Ages		Und	der 18
Summary Arrest Date	2018	2019	2018 - 2019 Growth %	2018	2019	2018 - 2019 Growth %
Jurisdiction by Geography			THAYER		Υ	
Arrest Offense						
Total	52	35	<mark>-32.69</mark>	0	3	-
Rape Total	-	1	-	-	1	-
Aggravated Assault Total	2	2	<mark>0.00</mark>	0	-	-
Burglary Total	1	-	<mark>-100.00</mark>	0	-	-
Larceny-Theft Total	1	2	<mark>100.00</mark>	0	-	-
Motor Vehicle Theft Total	-	1	-		-	-
Other Assaults	7	13	<mark>85.71</mark>	0	1	-
Fraud	4	1	<mark>-75.00</mark>	0	1	-
Stolen Property; Buying, Receiving, Possessing	-	1	-	-	-	-
Drug Violations - Possession	7	5	<mark>-28.57</mark>	0	0	-
Offenses Against Family and Children	2	-	<mark>-100.00</mark>	0	-	-
Driving Under the Influence	8	1	<mark>-87.50</mark>	0	0	-
Liquor Laws	18	6	<mark>-66.67</mark>	0	0	-
All Other Offenses (Except Traffic)	2	2	<mark>0.00</mark>	0	0	-

Table 13.Risk Assessment Domains for Youth Assessed on Diversion (2015 - 2017) g

	Thayer			All NYS Counties		
Score	0	1	2	0	1	2
Family Circumstance/Parenting				60.1%	26.7%	13.1%
Education/Employment				43.0%	44.0%	13.1%
Peer Relationships				44.7%	46.6%	8.6%
Substance Use				61.4%	30.3%	8.3%
Leisure/Recreation				50.6%	33.0%	16.5%
Personality/Behavior				50.1%	39.4%	10.4%
Attitudes/Orientation				61.3%	33.7%	5.0%
Mean Score	<i>M</i> :	=, SD =	,	<i>M</i> = 5.64, <i>SD</i> = 3.65, 0-17		

Could not compute because county did not have any risk assessments completed



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Table 14.

Racial and Ethnic Disparities Descriptives (2015-2019)¹

Click here to see Census and School Population Data

*Data were not separated by year because there were too few cases

System Point	N	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Black	Hispanic/ Latino	Multiple/ Other	Unspec/ Missing	White
Law enforcement contact								
Youth taken to temporary custody								
Youth issued citation/referral	3							
Youth referred to diversion								
Youth enrolled in diversion								
Successful completion diversion		-						
Youth with multiple charges	7	0%	0%	0%	0%	0%	100%	0%
Filed on in adult court	2	0%	0%	0%	50%	0%	50%	0%
RAI Override: More Severe	2	0%	0%	0%	0%	0%	0%	100%
RAI Override: Less Severe	3	0%	0%	0%	0%	0%	0%	100%
Probation intake	13	<mark>7.70%</mark>	0%	<mark>7.70%</mark>	0%	0%	0%	<mark>84.60%</mark>
Successful probation	21	<mark>0%</mark>	0%	<mark>4.80%</mark>	<mark>4.80%</mark>	<mark>4.80%</mark>	0%	<mark>85.70%</mark>
Revocation of probation	18	<mark>5.60%</mark>	0%	<mark>22.20%</mark>	<mark>11.10%</mark>	0%	0%	<mark>61.10%</mark>
Youth in OJS custody								
OJS custody: placed in detention								
Youth booked into detention								
Youth booked into detention more than once								



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Family Level

- Table 15: Thayer County has slightly lower poverty rates as compared to the rest of the state (10.8% compared to 14.8%), and comparable levels (26% vs 29%) of extreme poverty (185% below poverty level.)
 - Lower number of people have college education, but 92.7% graduate HS.
 - We looked at broadband internet access for purposes of COVID. Many youth have access to a computer (95.4%), but fewer have internet access at home 90.0% (this may have gone up in 2020).
 - Higher percent of home owner rates compared to the entire state.
- Table 16: Both 8th and 12th graders report a higher rate of having an adult who listens at home, 8th graders also report having an adult at school.
- Table 17: Relatively few acts of violence in your families (over a year).
- Table 18: Of the 88 CPS complaints assessed, only 11% were found to be "substantiated," which is slightly lower than the rest of the state.

Table 15.

Poverty/SES, Educational Attainment, Technology and Computers in Home, Housing, and Transportation (5-year estimates, 2014-2018) ^a

Measurement		Thayer	Nebraska
Poverty/SES	Children <18 in Poverty	<mark>10.8%</mark>	14.8%
	Number of children 12-	103	43,814
	17 below 185% poverty		
	Percent of children 12-	<mark>26.9%</mark>	28.9%
	17 below 185% poverty		
Educational attainment	Age 25+ with B.D.	<mark>19.8%</mark>	31.3%
	County Rank	59	-
	Age 25+ with some	23.5%	23.0%
	college, no degree		
	County Rank	56	-
	Age 25+ with HS degree	<mark>92.7%</mark>	91.1%
	County Rank	44	-
Technology and computers in the home	% under 18 with a	<mark>95.4%</mark>	96.9%
	computer at home		
	County Rank	78	-
	% under 18 with an	90.1%	91.0%
	internet subscription at		
	home		
	County Rank	55	-





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	% under 18 with broadband internet access at home	<mark>89.9%</mark>	90.8%
	County Rank	53	-
Housing	Owner-occupied households	1,797	498,567
	Total households	2,283	754,063
	Owner %	<mark>78.7%</mark>	66.1%
	Renters	486	255,496
	Renter %	21.3%	33.9%
Transportation	Households with no vehicle available	101	40,465
	Total households	2,283	754,063
	No vehicle %	4.4%	5.4%

Table 16.

Youth Who Report Supportive Adults by Grade (2018) ^d

		8 th	10 th	12 th
Thayer	Adult at home who listens	<mark>88.7%</mark>	83.9%	<mark>87.5%</mark>
Nebraska		87.3%	85.0%	85.6%
Thayer	Adult at school who listens	<mark>87.3%</mark>	80.4%	87.5%
Nebraska		85.2%	85.0%	87.4%

Table 17.

Domestic Violence Reports and Cleared by Arrest or Exceptional Means ^h

	Aggravated Domestic Assaults Reported	Aggravated Domestic Assaults Cleared by Arrest or Exceptional Means	Simple Domestic Assaults Reported	Simple Domestics Assaults Cleared by Arrest or Exceptional Means
Thayer	2	2	1	1
Nebraska	562	402	2512	2019

Table 18. Child Abuse and Neglect Reportsⁱ

	Abuse/Neglect Calls	Reports Assessed	Substantiated	Unfounded
Thayer	88	31%	11%	81%
Nebraska	36,480	33.4%	16.0%	68.3%



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Community Level

- Table 19: Measures of community violence were not bad compared to other counties, only 13 assaults.
- Table 20: Youth in your community think adults are opposed to Marijuana use, but 12th graders report that adults are more accepting of alcohol use.
- Table 21: Sealing juvenile records is problematic. Juvenile record sealing is not "automatic" even if statute requires it to seal. Sealing a record requires administrative staff to initiate the process. Dismissed or dropped cases should be sealed at a rate of 100%. All others should be sealed at the rate to which youth successfully complete their court requirements (completion of diversion, probation, restorative practice, or other treatment).

Table 19.

Community Violence Measured by Arrests for Violent Crime (2019) j

Type of Violence	Thayer	Nebraska
Murder and Nonnegligent manslaughter	0	34
Rape	1	264
Robbery	0	367
Aggravated Assault	2	1,639
Other Assaults	13	8,782

Table 20.

Youth Perceptions of Community Attitudes on Substance Use by Grade (2018) ^d

		8 th	10 th	12 th
Thayer	Wrong/very wrong – Marijuana	<mark>96.8%</mark>	<mark>88.9%</mark>	<mark>91.1%</mark>
Nebraska		94.4%	89.8%	85.2%
Thayer	Wrong/very wrong – alcohol	87.1%	80.0%	<mark>57.1%</mark>
Nebraska		89.1%	80.4%	68.7%
Thayer	Wrong/very wrong – cigarettes	88.7%	86.8%	78.6%
Nebraska		92.9%	89.0%	78.7%



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Table 21.

Juvenile Court Record Sealing Analysis (2015 - 2019) m

see Appendix for yearly data

	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	30	43	<mark>69.8%</mark>
Offered Diversion, mediation, or RJ			<mark></mark>
Filed in Juv. Court	<mark>111</mark>	234	<mark>47.4%</mark>
Filed in Adult Court (M or I)	6	13	<mark>46.2%</mark>
Filed in Adult Court and Transferred to Juv. Court			
Total	147	290	<mark>50.7%</mark>

*Cases offered diversion, mediation or RJ are not available data points in in JUSTICE. All cases filed in adult court and transferred to juvenile court overlapped with cases that were filed in adult court as a misdemeanor or infraction; as such, they were omitted from analysis.



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Policy, Legal and System Level

- This county is not a county required to provide counsel under statute; notably, access to counsel is very low in this community.
- There are few curfew and 3A, 3B, and 3C filings in court so the community is diverting appropriately.

Table 22.

Percent of Youth in Juvenile Court Who Had Access to Counsel (2018) ⁿ

	Thayer	Nebraska
Access to Counsel	0.0% 19.9%	73.5%

<u>Neb. Rev. 43-272</u>. Right to counsel; appointment; payment; guardian ad litem; appointment; when; duties; standards for guardians ad litem; standards for attorneys who practice in juvenile court.

(1)(a) In counties having a population of less than one hundred fifty thousand inhabitants, when any juvenile shall be brought without counsel before a juvenile court, the court shall advise such juvenile and his or her parent or guardian of their right to retain counsel and shall inquire of such juvenile and his or her parent or guardian as to whether they desire to retain counsel.

(b) In counties having a population of one hundred fifty thousand or more inhabitants, when any juvenile court petition is filed alleging jurisdiction of a juvenile pursuant to subdivision (1), (2), (3)(b), or (4) of section 43-247, counsel shall be appointed for such juvenile.

Table 23. Frequency of Youth with a Curfew Violation (2015 – 2019) ^m

	Thayer	Nebraska
Curfew Court Filing	0	352

Table 24.

Court Filing for 3A, 3B, and 3C cases $(2015 - 2019)^{m}$

	Thayer					
Filed Subtype	2015	2016	2017	2018	2019	Total
3A- Homeless/Neglect	0	0	0	0	0	0



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3B – Absenteeism/Truancy	0	0	1	2	0	<mark>3</mark>
3B - Uncontrollable	0	0	0	1	0	1
3C – Mentally III and Dangerous	0	0	0	0	0	0

		Nebraska				
Filed Subtype	2015	2016	2017	2018	2019	Total
3A- Homeless/Neglect	0	2	0	2	3	7
3B – Absenteeism/Truancy	96	510	493	423	475	1997
3B - Uncontrollable	47	118	125	119	82	491
3C – Mentally III and Dangerous	22	48	37	22	23	306

Table 25.

County Diversion Procedures and Protocols Compared to Statewide Responses (2020) $^{\circ}$

	Thayer	Nebraska *
Refer ALL juveniles who are first	Did not complete survey	Yes: 27.3%
time offenders to diversion		No: 63.6%
		Not sure: 9.1%
File a juvenile's charges at the	Did not complete survey	Yes: 18.2%
time of the referral to diversion		No: 70.5%
		Not sure: 11.4%
File a juvenile's charges if they are	Did not complete survey	Always: 47.7%
unsuccessful on diversion		Sometimes: 47.7%
		Not sure: 4.5%
Allow a juvenile to complete	Did not complete survey	Yes: 61.4%
diversion more than once		No: 34.1%
		Not sure: 4.5%
Charges/offenses that make a	Did not complete survey	Yes: 86.4%
juvenile ineligible for diversion		No: 9.1%
		Not sure: 4.5%
Warning letters instead of	Did not complete survey	Yes: 27.3%
intervention		No: 61.4%
		Not sure: 11.4%
Currently drug test	Did not complete survey	Yes: 31.8%
		No: 65.9%
		Not sure: 2.3%
Fees beyond restitution	Did not complete survey	Yes: 86.4%
		No: 13.6%
		Not sure: 0.0%
Use of graduated responses prior	Did not complete survey	Yes: 47.7%
to discharge		No: 25.0%
		Not sure: 27.3%
Sealing diversion records	Did not complete survey	Yes: 59.1%
		No: 22.7%
		Not sure: 18.2%



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*responses included 44 juvenile diversion programs; representing 68 counties/tribe (91.9% response rate)



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Community Team Level

- A community lead should be able to get roughly a 75% response, to ensure active participation on planning issues, your response rate was 12.5% (2 respondents). Rates of collective impact were fairly low (compared to the state and the prior year), but are likely not reflective of your entire team.
- The community team should be representative of the population of that community, but should also include diversity. It might be beneficial to add diverse member to your team (especially because of the patterns of over and under representation.)
- On the survey –no probation, law enforcement, defense counsel in your team but perhaps they did not respond to the survey.
- Both people felt heard by the group, but that may not be representative due to low response rate.

Table 26. Collective Impact Survey Response Rates ^p

	Thayer		Nebr	aska
Year of survey	2019	2020	2019	2020
Number of surveys sent	18	16	1407	780
Number of completed surveys	4	2	221	345
Response rate	22.2%	<mark>12.5%</mark>	28.3%	24.5%

Table 27.

Collective Impact Survey Scores ^p

	Thaye	r	Nebraska			
Year of survey	2019	2020	2019	2020		
	Mean Score		Mean Score		Mean	Score
Common agenda	4.18	<mark>4.00</mark>	5.29	5.69		
Mutually reinforcing	4.81	5.00	5.37	5.50		
Shared measurement	4.73	<mark>4.00</mark>	5.21	5.45		
Continuous communication	4.89	<mark>4.00</mark>	5.49	5.55		
Backbone agency	5.08	<mark>4.00</mark>	5.52	5.78		

The five elements of Collective Impact are:

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- **Common agenda:** Participants have a shared vision and common understanding of both the problem and potential solutions to that problem.
- **Mutually reinforcing activities:** Participant activities must be differentiated while still being coordinated through a mutually reinforcing plan of action.
- **Shared measurement:** Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable.
- **Continuous communication:** Consistent and open communication is needed across stakeholders to build trust, assure mutual objectives, and create common motivation.
- Backbone support: Creating and managing Collective Impact often requires a separate organization(s) with staff and a specific set of skills to serve as the backbone for the entire initiative and to coordinate participating organizations ^q

Table 28. Community Planning Team Diversity P

	Tha	Thayer		Nebraska	
	N =	(%)	N = 345	(%)	
Gender		, <i>i</i>			
Male	1	50.0%	101	29.3%	
Female	1	50.0%	229	66.4%	
Missing			15	4.3%	
Age					
Under 30			19	5.6%	
30-39			68	19.6%	
40-49			88	25.4%	
50-59			90	25.8%	
60 and over	1	50.0%	44	13%	
Missing	1	50.0%	36	10.4%	
Race/Ethnicity					
White	1	50.0%	230	66.7%	
Black			10	2.9%	
Hispanic			13	3.8%	
Native American			6	1.7%	
Asian			1	0.3%	
Other			2	0.6%	
Provided town name			63	18.3%	
Missing			19	5.5%	
Previous System Involvement					
Yes	1	50.0%	98	28.4%	





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No	1	50.0%	242	70.1%
Missing			5	1.4%
System Point*				
Law enforcement			34	7.8%
County attorney/ juvenile court			32	7.3%
K-12 or secondary education			65	14.9%
Ministry/faith based	1	50.0%	10	2.3%
Diversion			55	12.6%
Probation			31	7.1%
Public defender/ defense counsel/			8	1.8%
guardian ad litem				
DHHS or Child Welfare			13	3.0%
Treatment provider			40	9.2%
Post adjudication or detention			8	1.8%
Community based program	1	50.0%	109	25.0%
Elected official or government			6	1.4%
Restorative practices			6	1.4%
Backbone or system improvement			3	0.7%
Other			16	3.7%
Voice on Team				
Feel heard	2	100%	270	78.3%
Do not feel heard			75	21.7%

*note. Team members could have selected more than one system point; as such, they do not add up to 100%

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References and Resources

^a **Population data:** Table B01001 race series, 2014-2018 American Community Survey, U.S. Census Bureau Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on July 10, 2020

^a **Youth employment:** Table B23001, 2014-2018 American Community Survey, U.S. Census Bureau Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on July 10, 2020

^a **Poverty/SES:** Table B10724, 2014-2018 American Community Survey, U.S. Census Bureau Prepared by: David Drozd, UNO Center for Public Affairs Research on 3-18-2020

^a **Technology in household:** Table B28005, 2014-2018 American Community Survey, U.S. Census Bureau Compiled by: David Drozd, UNO Center for Public Affairs Research on 8-11-20

^a **Home owner/transportation:** Table B25045, 2014-2018 American Community Survey, U.S. Census Bureau Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on 8-11-20

^a **Education attainment:** Table B15002, 2014-2018 American Community Survey, U.S. Census Bureau Prepared by: David Drozd, UNO Center for Public Affairs Research on 3-18-2020

^b School membership, chronic absenteeism, student disability, and free/reduced lunch: Prepared by Sara Simonsen, Nebraska Department of Education

^c **Graduation rates:** Special Tabulation by Sara Simonsen, Nebraska Department of Education Prepared by: David Drozd, UNO Center for Public Affairs Research on 7-24-2020

^d Mental health, Substance use, gang, and community perceptions of substance use: Bureau of Sociological Research, Nebraska Risk and Protective Factors Survey: <u>https://bosr.unl.edu/current-nrpfss-county-level-data</u>

e Referral to and utilization of services: Department of Health and Human Services

^f Adult and juvenile arrests: Nebraska Crime Commission, Crime Statistics: <u>https://crimestats.ne.gov/public/Browse/browsetables.aspx</u> ^g Diversion programs

 ^h Domestic violence: Nebraska Crime Commission, Domestic Assault: <u>https://ncc.nebraska.gov/sites/ncc.nebraska.gov/files/doc/2019%20Domestic%20Assault%20and%20Arrest%2</u>
 <u>Oby%20County_0.pdf</u>
 ¹ Child abuse and neglect

^j **Community violence:** Nebraska Crime Commission, Crime Statistics: <u>https://crimestats.ne.gov/public/Browse/browsetables.aspx</u> ^k **Distance to detention facility:** Google Maps

¹**Racial and ethnic disparities:** Prepared by Mitch Herian, University of Nebraska-Lincoln with data provided by:

UNIVERSITY OF NEBRASKA AT OMAHA JUVENILE JUSTICE INSTITUTE COUNTY NEEDS ASSESSMENT FY 2020-2021

Nebraska Crime Commission, Crime Statistics: <u>https://crimestats.ne.gov/public/Browse/browsetables.aspx</u> Nebraska Crime Commission, Juvenile Case Management System Nebraska Judicial Branch Trial Court Case Management System, JUSTICE Nebraska Judicial Branch, Juvenile Services Division

^m Court Filings and Juvenile Record Sealing: Data provided by the Nebraska Judicial Branch Trial Court Case Management System, JUSTICE. Prepared by: Lindsey Wylie, UNO Juvenile Justice Institute on 9-1-20

ⁿ Access to Counsel: Kids County in Nebraska Report, Voices for Children, retrieved from: <u>www.voicesforchildren.com/kidscount</u>. Data originally from Nebraska Judicial Branch Trial Court Case Management System, JUSTICE

^o **Diversion procedures and protocols:** Diversion survey distributed to Juvenile Diversion programs, 2020. Prepared by: Lindsey Wylie, UNO Juvenile Justice Institute

^p Collective impact: Collective impact surveys distributed to Community Planning Teams, 2019 and 2020. Prepared by: Anne Hobbs and Erin Wasserburger, UNO Juvenile Justice Institute

^q **Collective Impact Elements:** Kania, J., & Kramer, M. (2011). Collective Impact. *Stanford Social Innovation Review*.



COUNTY NEEDS ASSESSMENT FY 2020-2021

Appendix: Sealed Court Records by Year

*Cases offered diversion, mediation or RJ are not available data points in in JUSTICE. All cases filed in adult court and transferred to juvenile court overlapped with cases that were filed in adult court as a misdemeanor or infraction; as such, they were omitted from analysis

2015	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	9	11	81.8%
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	31	62	50.0%
Filed in Adult Court (M or I)			
Filed in Adult Court and Transferred to			
Juv. Court			
Total	40	73	54.8%

2016	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	10	18	55.6%
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	41	89	46.1%
Filed in Adult Court (M or I)	3	3	100%
Filed in Adult Court and Transferred to Juv. Court			
Total	54	110	49.1%

2017	Number of charges Sealed	Total Number of charges	Sealed (%)	
Dismissed or Dropped	5	7	71.4%	
Offered Diversion, mediation, or RJ				
Filed in Juv. Court	18	31	58.1%	
Filed in Adult Court (M or I)	2	2	100%	
Filed in Adult Court and Transferred to				
Juv. Court				
Total	25	40	62.5%	





COUNTY NEEDS ASSESSMENT FY 2020-2021

2018	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	5	5	100%
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	11	19	57.9%
Filed in Adult Court (M or I)	1	1	100%
Filed in Adult Court and Transferred to Juv. Court			
Total	17	25	68.0%

2019	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	1	2	50.0%
Offered Diversion, mediation, or RJ			
Filed in Juv. Court	10	33	30.3%
Filed in Adult Court (M or I)	0	7	0.0%
Filed in Adult Court and Transferred to Juv. Court			
Total	11	42	26.2%



Jefferson County

Juvenile Services Community Team Meeting Minutes

February 11, 2021, 4:00 – 5:00 p.m.

ZOOM MEETING

- 1. Called to order by Peggy Galloway.
- 2. Introductions:
 - Present were: Peggy Galloway, Diversion Services Don Cook, Diversion Services Joe Casson, Jefferson County Attorney Dan Werner, Thayer County Attorney Jill Kuzelka, Whispering Acres
 - Heather Watson, Attendance Support
 - Patty Smith, Fairbury Public Schools
- Determine program placements for grant submittals (JS, CB, EB). Diversion: ½ on CB grant, ½ on EB grant Attendance Support: ½ in JS grant, ½ in CB grant Whispering Acres: 100% in EB grant Character Counts: 100% in EB grant Alternative to Detention: 100% in JS grant.
- 4. Set next meeting day/time. TBD
- 5. Adjourn.

INTERLOCAL COOPERATION AGREEMENT FOR DESIGNATING THE LEAD AGENCY FOR OF A COMBINED JUVENILE SERVICES COMMUNITY TEAM BETWEEN THAYER AND JEFFERSON COUNTIES

THIS AGREEMENT is made and entered into as of the dates indicated below, between the Board of Commissioners of Thayer County, Nebraska, hereinafter referred to as "THAYER" and the Board of Commissioners of Jefferson County, Nebraska, hereinafter referred to as "JEFFERSON" pursuant to the Interlocal Cooperation Act, Neb. Rev. Stat. § 13-801, et.seq.

WHEREAS, it would be in the best interests of Thayer and Jefferson Counties to combine their respective Juvenile Services Community Teams into a Combined Juvenile Services Community Team to serve both counties; and,

WHEREAS, for purposes of making application for grant funds on behalf of the Combined Juvenile Services Community Team a Lead Agency should be designated to receive and disburse grant funds; and,

WHEREAS, the Lead Agency so identified will be responsible for all funds and must adhere to all requirements and contingences as may be outlined by any grant applications; and,

WHEREAS, Jefferson County should be designated as the Lead Agency for the fiscal year beginning July 1, 2021 and end on June 30, 2025.

NOW, THEREFORE, IN CONSIDERATION OF THESE FACTS, it is agreed as follows:

- 1. This Interlocal Agreement shall have a term of JULY 1, 2021 through JUNE 30, 2025, inclusive.
- 2. The existing Juvenile Services Community Teams of Jefferson and Thayer Counties shall be combined and hereafter be designed as the Combined Juvenile Services Team of Jefferson County and Thayer County.
- 3. Jefferson County, Nebraska is hereby designated as the Lead Agency for the Combined Juvenile Services Team of Jefferson County and Thayer County with the authority to receive and disburse on behalf of both counties, any and all grant funds for which joint application may be made on behalf of the combined team.
- 4. As the Lead Agency, Jefferson County, Nebraska is responsible for all funds and must adhere to all requirements and contingences as may be outlined by any grant applications.
- 5. This instrument contains the entire Agreement between the parties and no statement or inducements made by either party or agent of either party that is not contained in this written Agreement shall be valid or binding; and, this Agreement may not be

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enlarged, modified, or altered except in writing signed by the parties and endorsed hereon.

- 6. This Interlocal Agreement shall inure to the benefit and be binding upon the heirs, executors, administrators and successors of the respective parties.
- IN WITNESS WHEREOF, of this Agreement and in consideration of the mutual covenants set forth herein, the parties pledge their cooperation as necessary for the discharge of this Agreement.

Executed this day of bruary ,2021. BY:

Jefferson County Board of Commissioners,

Michael T. Dux, Chairman

Attest: Jefferson County Clerk

Executed this 3rd day of February 2021.

BY:

Thayer County Board of Commissioners,

Dav Bruning, Chairman

Attest: <u>
Marin E.</u> Thayer County Clerk

Approved as to Form: Approved as to Form:

n

Joseph M. Casson Jefferson County Attorney

Daniel L. Werner

Thayer County Attorney

Commissioner Proceedings February 3, 2021

The Thayer County Board of Commissioners met in open and public session in the commissioner's room of the courthouse at 9:00 a.m. on February 3, 2021. Present were Commissioners Dave Bruning, Dean Krueger, Marlin Bauhard and County Clerk, Marie Rauner.

Dave Bruning, chairman of the board, called the meeting to order.

Public meeting laws are posted and available on the north wall of the meeting room in compliance with Nebraska statutes.

The minutes from the previous meeting were mailed to the commissioners for review. Marlin Bauhard moved and Dean Krueger seconded to approve the minutes from the January 27, 2021 meeting. Result of vote: Bauhard-yes, Krueger-yes, and Bruning-yes. Motion carried.

Roger Hofts, Thayer County Road Superintendent, met with the commissioners to discuss ongoing road projects and give a department update.

Board members were updated on the software available through FirstWireless for county pickups and equipment. Dean Krueger made a motion to accept the bid of \$43,555.00 from FirstWireless for new radios for county road pickups and equipment. Marlin Bauhard seconded the motion. Result of vote: Krueger-yes, Bauhard-yes, and Bruning-yes. Motion carried. Selection of the software will be on a later date. Due to the emergency nature of this purchase due to the tower issues the county was able to waive the bid process.

Mike Schroeder met with the board requesting a variance to county right-of-way for the planting of a windbreak located in the NE1/4 of Sec 7-T3-R4. Marlin Bauhard made a motion to approve a 10 degree angle variance. Dean Krueger seconded the motion. Result of vote: Bauhard-yes, Krueger-yes, and Bruning-yes. Motion carried.

Dean Krueger made a motion and Dave Bruning seconded to enter closed session at 10:15 for protection of the public interest. Result of vote: Krueger-yes, Bruning-yes, and Dageforde-yes. Motion carried.

Marlin Bauhard made a motion and Dean Krueger seconded to returned to regular session at 10:40. Result of vote: Bauhard-yes, Krueger-yes, and Bruning-yes. Motion carried.

Paul Edwards, CEO, was present at the meeting and Pam Gallagher, Interim CFO for Thayer County Health Services joined the meeting by conference call. The monthly report for December was presented and reviewed.

The county attorney sent to the board a Memorandum of Understanding to be approved between Jefferson and Thayer County for the combining of their respective Juvenile Services Community Teams into a Combined Juvenile Services Community Team to service both counties. Jefferson County is designated the Lead Agency for the agreement. Marlin Bauhard made a motion and Dean Krueger seconded to approve the Interlocal Cooperation Agreement. Result of vote: Bauhard-yes, Krueger-yes, and Bruning-yes. Motion carried.

Resolution #1890 for official recognition was tabled until a later date.

Dean Krueger made a motion and Marlin Bauhard seconded to approve the vendor claims being processed by the county clerk. Result of vote: Krueger-yes, Bauhard-yes, and Bruning-yes. Motion carried.

General Fund Action Auto Supply **Black Hills Energy** Blue Rivers Area Agency On Aging **Business World Products** By Design, Inc Central Market Inc Champlin Tire Recycling Inc City of Hebron Consolidated Management Co Das State Acctg-Central Finance DirecTv **Dugan Business Forms Eakes Office Solutions** Galls LLC Gaylord Bros Inc Glenwood Telecommunications Inc Nebraska Health & Human Services Hebron Journal-Register Hebron Sport Shack Hometown Leasing Interstate All Battery Center Steven J Kraviec, P.C., L.L.O. Linton Small Engine Stacey McLaughlin, Clk Dist Court Microfilm Imaging Systems Inc Mid-American Research Chemical MIPS Inc Murray Law PC LLO NE Clerks of District Court Assoc NE Dept Of Revenue-Prop Assess Div Nebraska Assoc Of County Clerks Norris Public Power District O'Keefe Elevator Company, Inc Omaha World Herald **On Target Ammunition LLC** Paper Tiger Shredding Inc Petersen LP Gas Petty Cash Karen Prellwitz Quill Corporation #7606405 Quill Corporation #2259205 Quill Corporation #2259205 Rays It Services LLC **Region V Services Central Office Region V Systems** Sack Lumber Company Dept Correctional Svcs. Store Supply Warehouse, LLC Thayer County Bank Thayer County Pharmacy **Theobald Law Office** Thomson Reuters - West Tires-N-Service For You True Value Hardware

University of Nebraska-Lincoln

Veh Rep Parts	\$16.05
Heating Fuels	\$821.98
Matching Sprt	\$14,000.00
Ofc Supplies	\$204.80
Ofc Supplies	\$265.41
Supplies	\$1,196.30
Tire Recyling	\$7,249.81
Utilities	\$267.53
Training Cntr	\$69.42
Teletype Svc	\$781.88
Cable Tv Svc	\$72.99
Ofc Supplies	\$97.59
Ofc Supplies	\$292.02
LEC Supplies	\$83.13
Storage Boxes	\$651.49
Phone Service	\$1,221.14
Health Care	\$93.00
Print/Publish	\$1,194.55
LEC Supplies	\$215.10
Copier Lease	\$1,066.86
LEC Equipment	\$27.96
Attorney Fees	\$1,777.11
Snow Chains	\$155.00
Court Costs	\$135.00 \$36.00
E-Share Doc-	\$5 0 .00
Mg	\$282.00
Sanitizer	\$508.38
Data Process	\$2,937.93
Attorney Fees	\$4,000.00
2021 Dues	\$50.00
LULI DUCS	00.00
Exam Fee	\$75.00
2021 Dues	\$75.00
Utilities	\$319.21
Svc Agreement	\$287.75
Subscription	\$518.75
LEC Supplies	\$1,375.69
Dec/Jan Svc	\$155.18
Utilities	\$155.85
Postage	\$8.25
Reimbursement	\$600.00
Ofc Sply/Equip	\$568.14
Ofc Supplies	\$382.98
Ofc Supplies	\$111.98
Network Cons	\$4,250.00
Qtr Funding	\$2,326.50
LB302	\$6,266.50
Bldg Splys	\$13.98
Prisoner Board	\$2,813.88
Display Forms	\$220.35
Ofc Supplies	\$48.50
Prisoner Meds	\$20.42
Attorney Fees	\$607.50
Subscriptions	\$1,041.73
Veh Repairs	\$292.60
Supplies	\$73.88
Ofc Equipment	\$183.60
orciquipment	9100.0U

U.S. Bank #7445 (Clerk) Sub/Splys \$1,497.09 Us Bank #7483 (District Court) Postage \$165.00 USDA, Aphis Animal Control \$1,940.44 Verizon Wireless Cell Phone Svc \$599.84 Visa Equip/Training \$233.99 Watch Guard Video Safety Equip \$8,812.00 Daniel L Werner PC LLO Reimbursement \$141.66 Windstream Phone Svc \$739.12 **Road/Bridge Fund** Action Auto Supply **Repair Parts** \$1,593.00 Aramark Uniform Service Janitor Splys \$198.76 Aurora Cooperative Elevator Co Equip Fuel \$818.80 Auto Value Parts Store **Repair Parts** \$134.36 Black Hills Energy **Heating Fuel** \$175.55 Blue Valley Door Co Inc **Bldg Repairs** \$1,127.53 **Bruning Lumber Co** Bridge Splys \$107.98 Central Market Inc Supplies \$53.25 City of Hebron Utilities \$214.35 **Deshler Municipal Utilities** Utilities \$27.20 Eakes Office Solutions Ofc Supplies \$149.91 Garrett Tires & Treads Tires-Repair \$5,129.00 Hebron Glass & Upholstery Shop Repairs \$467.27 Help Wanted Hebron Journal-Register Ad \$66.00 John Deere Financial **Repair Parts** \$40.74 Kass Ford Sales 2021 Pickup \$33,595.00 Kelly Supply Co **Repair Parts** \$1,754.81 Lichti Oil Co Inc Grease-Oil \$1,556.42 Mathiesen Tri-Gas Inc Welding Splys \$598.35 Tim McGinley 1/2 CDL Lic \$31.75 Medical Enterprises Inc **Drug Tests** \$110.00 Midwest Petroleum Equipment Equip Fuel \$12,218.00 MIPS Inc Data Process \$137.14 Neb. Assoc. Of Co Engineers 2021 Dues \$100.00 NMC Exchange LLC Parts & Labor \$7,692.08 Norris Public Power District Utilities \$162.23 Nutrien Ag Solutions Inc Equip Fuel \$824.25 Petersen LP Gas Equip Fuel \$2,617.23 Petty Cash Postage \$35.55 Quantum Aggregate Supply Gravel pit Splys \$481.74 Rauner Repair Inc Parts & Labor \$218.58 **Reynolds Oil Co** Equip Fuel \$983.79 **Ron's Power and Irrigation** Gravel Pit Splys \$34.50 Sack Lumber Company Shop Supplies \$13.98 Starr Plumbing LLC December Svc \$60.00 Thayer Co Health Services Drug Tests \$15.00 **Tires-N-Service For You** Tires-Repair \$3,626.00 True Value Hardware Supplies \$114.99 Village of Chester Utilities \$33.55 Village of Davenport Utilities \$31.26 Watson Auto Supply **Repair Parts** \$692.90 81 Trailer Sales **Repair Parts** \$25.52 **Register of Deeds Preservation** Fund MIPS Inc Deeds Online \$118.90 **Inheritance Tax Fund** Virleen Mumm Estate Refund \$51.00 911 Fund

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Geo-Commm Inc	911 Mapping	\$23,409.00
Great Plains Communications Inc	E911 Phone Svc	\$10.70
Windstream	E911 Phone Svc	\$605.61
E911 Wireless Fund		
Windstream	E911 Phone Svc	\$1,290.94
Emergency Management Fund		.,
Glenwood Telecommunications Inc	EMA Phone Svc	\$37.94
Verīzon Wireless	Cell Phone Svc	\$126.11
Windstream	EMA Phone Svc	\$104.49
Hospital Bond Fund		
Union Bank & Trust Co	2016 Interest	\$1,051.25
Noxious Weed Fund		
Deshler Municipal Utilities	Utilities	\$203.09
Gene Steffy Chrysler	2021 Pickup	\$29,084.00
Great Plains Communications Inc	Phone/Internet	\$143.10
Hebron Journal-Register	Meeting Notice	\$1.96
Nutrien Ag Solutions Inc	Repairs	\$114.11
NWCA Region 4	2021 Dues	\$15.00
Petty Cash	Title & Tire	\$15.00
Us Bank #7569 (Weed)	Shop Supplies	\$35 . 99
Verizon Wireless	Cell Phone Svc	\$51.94
Windstream	Phone# Listing	\$4.99

There being no other business to come before the board the chairman adjourned the meeting at 12:20. The board will convene on February 10, 2021 at 9:00 am.

I, the undersigned County Clerk in and for the County of Thayer, hereby certify that all the subjects included in the foregoing proceedings were contained on the agenda for the meeting and kept continually current and were contained on said agenda for at least 24 hours prior to said meeting. The agenda is available for the public in the office of the Thayer County Clerk. A notice of said meeting was published in the Hebron Journal Register.

These proceedings have been written and available for public inspection within 10 working days and prior to the next convened meeting. The complete text of resolutions and agreements is available in the office of the Thayer County Clerk.

Each commissioner signed the agenda stating a copy was received in the mail. Said agenda is on file in the Thayer County Clerk's office.

Dave Bruning, Chairman of the Board

Marie E. Rauner, County Clerk

Equal Employment Opportunity Statement

Thayer County does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. Commissioner agenda and minutes are available at www. thayercounty.ne.gov

Commissioner's room Fairbury, NE February 16, 2021

The Jefferson County Board of Commissioners met as per notification of February 10, 2021 in the Fairbury Journal News and on the newspapers website. The agenda was emailed, posted by the commissioner's room, posted on the clerk and board's hallway monitors and on the Jefferson County website. An additional attendance option for the public was provided via zoom. Michael Dux, chairman, Gale Pohlmann and Mark Schoenrock commissioners, Kristina Riggle, county clerk, Jeff Nelson, computer I.T. and Gordon Hopkins, Fairbury Journal News present. Meeting called to order in the commissioner's room at 9:00 a.m. It is noted that the open meeting act was posted on the wall at the back of the room and on the Jefferson County website. Pledge of Allegiance.

Terry Blas reported by phone that many of the graders were gelled up with the sub-zero weather and efforts were being made to get them operating; a window was out on another grader and another had caught on fire limiting the ability to clear the roads.

Consent Agenda:

1. Approve February 9, 2021 minutes

Moved by Pohlmann, seconded by Schoenrock to approve the consent agenda. Call of vote: Schoenrock, Dux, Pohlmann voting aye. Nay none. Motion carried.

Matt Schultz, sheriff present to clarify questions on a few claims.

Peggy Galloway, diversion services presented a memorandum of understanding between Jefferson and Thayer County for the purposes of making application for grant funds on behalf of the combined juvenile services community team. Jefferson County will be designated as the lead agency 7-1-2021 through 6-30-2025. Galloway presented a copy of the Comprehensive Juvenile Services Combined Community Plan for Jefferson and Thayer County, Nebraska for the board to review.

Moved by Pohlmann, seconded by Schoenrock to have the chairman sign the MOU between Jefferson and Thayer County as presented. Call of vote: Dux, Pohlmann, Schoenrock voting aye. Nay none. Motion carried.

The highway department sent down a right-of-way permit and bridge match documents for approval.

Moved by Schoenrock, seconded by Dux to approve the right-of-way permit for Ron Olson for a farm drive on the west side of Section 8-3-1 on 559 Ave. approximately 1500' from the NW section corner on the east side of the road. Call of vote: Pohlmann, Schoenrock, Dux voting aye. Nay none. Motion carried.

Moved by Pohlmann, seconded by Schoenrock to approve the bridge match agreement #C004813510 & C004800320. Call of vote: Schoenrock, Dux, Pohlmann voting aye. Nay none. Motion carried. (After further review, a resolution will be placed on next week's agenda)

Mary Banahan, assessor reviewed a claim amount submitted for Jerry Knoche. The claim will be revised and processed at the lower amount.

Alan Dux, Jefferson County Historical Society treasurer met to discuss the Steele City school building and reported on the society activities. The school building needs a new roof and other repairs. The historical society has proposed transferring the school to the Village of Steele City. The Village of Steele City may be able to secure a grant to make the necessary repairs with a goal of making the school a museum. Joe Casson, county attorney indicated a transfer between governmental entities would not require bids and he would be willing to help with the process. The historical society has 10 buildings they are maintaining. Dux reported on various costly repairs to some buildings. Jake Friesen has interest in repairing some of the tractors the historical society owns. Mitch Zabokrtsky is willing to do a quarterly newsletter. They have two new members. The model train display at the depot is being updated due to a donation of model train supplies. The depot had approximately 600 visitors with the passport program.

Moved by Schoenrock, seconded by Pohlmann to approve claims and payroll. Call of vote: Dux, Pohlmann, Schoenrock voting aye. Nay none. Motion carried.

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	GENERAL FUND	Gross Pay	PT/OT	Per Hour	от	HOLIDAY	Net Pay
21020108	Michael Dux	\$1,090.77		i oi noui	•		\$867.36
21020136	Gale Pohlmann	\$1,090.77					\$814.17
21020134	Mark Schoenrock	\$1,090.77					\$825.02
21020130	Saril Georgi	\$1,220.10	70	\$17.43			\$926.71
21020139	Rochelle Greenwood	\$1,745.11	70	\$24.93			\$1,283.02
21020100	Kristina Riggle	\$2,181.55		•			\$1,444.65
21020101	Leroy Bast	\$2,181.55					\$1,450.20
21020156	Jenifer Busing	\$1,233.18	70.75	\$17.43			\$945.60
21020122	Marcia Furrow	\$1,272.39	73	\$17.43			\$758.61
21020140	Jenny Meyer	\$592.09	23.75	\$24.93			\$484.17
21020135	Jlee Yantz	\$522.90	30	\$17.43			\$459.37
21020131	Sharon Ginn	\$1,220.10	70	\$17.43			\$853.18
21020110	Mary Banahan	\$2,181.55					\$1,331.32
21020144	Jeffrey Meyer	\$1,414.40	80	\$17.68			\$870.89
21020102	Kylie Rohr	\$1,402.31	56.25	\$24.93			\$993.98
21020103	Jerry Zabokrtsky	\$1,944.00	80	\$24.30			\$1,441.25
21020120	Brenda McKee	\$240.50	13	\$18.50			\$178.30
21020121	John McKee	\$268.70					\$199.39
21020152	Teresa Hill	\$1,745.10	70	\$24.93			\$1,277.22
21020106	Tamara Husa	\$137.36	8	\$17.17			\$120.29
21020113	Shawna Taylor	\$2,181.55					\$1,548.16
21020150	Rachel Wentz	\$1,220.10	70	\$17.43			\$972.31
21020104	Travis Arnold	\$2,377.82	91.5	\$24.45	\$421.82		\$1,664.14
21020105	Sandra Colgrove	\$1,381.60	80	\$17.27			\$966.63
21020125	Hayden Nutsch	\$1,214.72	70.5	\$17.23			\$883.43
21020107	Tyler Wolken	\$504.70	35	\$14.42			\$399.46
21020147	Vickie Banahan	\$1,527.00	18.91	\$18.91	\$14.19		\$911.28
21020117	Cody Barry	\$2,130.38	89.75	\$23.00	\$198.38		\$1,505.56
21020148	Rachel Bender	\$1,758.96	84	\$20.94			\$1,260.76
21020123	Aaron Christ	\$1,853.19	88.5	\$20.94			\$1,335.90
21020112	John Davis	\$1,764.20	84.25	\$20.91			\$1,248.18
21020114	Cory DeFrain	\$2,001.00	85.75	\$23.00	\$86.25		\$1,467.80
21020142	Nicholas Georgi	\$2,426.50	96.75	\$23.00	\$603.75		\$1,697.02
21020111	Jeffrey Horky	\$2,611.80	85	\$29.28			\$1,773.09
21020119	Reid Horky	\$1,847.96	88.25	\$20.94			\$1,347.22
21020146	Todd Lytle	\$1,889.84	86	\$20.94	\$266.99		\$1,581.32

21020124						
21020122	Thomas Osienger	\$2,066.95	95.5	\$20.94	\$78.53	\$1,658.70
21020132	Amber Rogers	\$1,545.89	81.75	\$18.91		\$1,265.44
21020141	Amanda Schaefer	\$1,758.96	84	\$20.94		\$1,394.33
21020145	Kruz Schoenrock	\$2,008.92	93	\$20.94		\$1,527.93
21020109	Matthew Schultz	\$2,945.09				\$1,930.02
21020118	Brett Wentz	\$2,001.00	87	\$23.00		\$1,314.85
21020143	Jarrett Willet	\$2,180.38	95	\$20.94	\$573.23	\$1,593.02
21020129	Wilbur Young	\$1,821.78	87	\$20.94	φ010.20	\$1,219.70
21020123	Joseph Casson	\$2,726.93	07	ψ20.04		\$1,919.15
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21020133	Julie Earhart	\$1,694.40	80	\$21.18		\$1,249.78
21020154	Peggy Galloway	\$1,373.60	80	\$17.17		\$1,029.61
21020161	Loni Schramm	\$1,354.40	80	\$16.93		\$1,130.96
21020155	Heather Watson	\$1,373.61	80	\$17.17		\$644.71
21020149	Kimberly Anderson	\$1,432.08	81	\$17.68		\$1,100.51
21020116	Melissa Barry	\$1,460.01	70.5	\$18.25		\$1,157.72
21020158	Shirley Bender	\$1,720.11	77.5	\$18.25	\$260.11	\$1,245.25
21020137	James Carpenter	\$2,551.03	80	\$18.71		\$1,732.63
21020126	Kristina Grable	\$1,665.35	87.5	\$18.50	\$205.35	\$1,128.97
21020159	Jack Herring	\$1,573.52	86	\$17.68	\$159.12	\$1,198.37
21020128	Melissa Kujath	\$1,892.86	102	\$16.75	\$552.86	\$1,376.87
21020120	Heather McCown	\$1,719.58	94.5	\$16.90	\$367.58	\$1,109.92
			94.5 36		φ307.30	
21020127	Branden Navarro	\$1,460.00		\$18.25	C7 4 40	\$1,146.50
21020115	Melissa Neemann	\$1,834.32	79.25	\$19.54	\$271.12	\$1,360.70
21020157	Samantha Novotny	\$3,151.00	171.25	\$18.40		\$2,105.42
21020120	Brenda McKee	\$1,036.00	56	\$18.50		\$768.04
21020121	John McKee	\$2,547.67				\$1,889.39
21020120	Brenda McKee	\$203.50	11	\$18.50		\$150.86
21020121	John McKee	\$179.13				\$132.93
21020160	Donald Cook	\$1,298.00	59	\$22.00		\$1,029.27
21020153	Roy Worm	\$112.00	8	\$14.00		\$101.76
21020100		ψ112.00	0	ψ14.00		\$101.70
	HIGHWAY FUND					
	HIGHWAT FOND					
		A 4 A 40 04		\$ \$\$\$		* 4 007 40
21020163	Roger Behrends	\$1,743.24	84	\$20.27	\$121.64	\$1,227.49
21020166	Terry Blas	\$2,403.84	94.25	\$24.25	\$354.71	\$1,273.53
21020174	Jesse Bohlmeyer	\$1,434.40	80	\$17.93		\$1,108.72
21020173	Ronald Bray	\$1,544.80	80	\$19.31		\$1,145.15
21020164	John Bulin	\$1,794.16	85.5	\$20.33	\$167.75	\$1,364.11
21020179	Adam Criner	\$1,353.24	84	\$16.11		\$980.27
21020171	Jason Eyer	\$1,940.00	80	\$24.25		\$1,357.04
21020178	Zachary Eyer	\$1,513.19	86.5	\$16.86	\$164.39	\$1,099.89
21020172	Bryce Huss	\$1,613.60	80	\$20.17	<i><i>(</i></i>)	\$1,242.95
21020169	Rick Klaumann	\$1,750.01	83	\$20.71	\$93.21	\$1,073.06
21020103	Kenny Krause		95.5		\$484.59	
	Steven McNitt	\$2,138.39		\$20.71		\$1,303.25 \$1,238.22
	Sleven MCNIII		84	\$19.44	\$116.64	al./30.//
21020168		\$1,671.84				A4 007 04
21020170	Danny Meyer	\$1,634.36	84	\$19.37	\$21.80	\$1,207.91
21020170 21020162	Danny Meyer Delayne Pfingsten	\$1,634.36 \$1,549.60	80	\$19.37	\$21.80	\$1,207.91 \$1,123.69
21020170 21020162 21020176	Danny Meyer Delayne Pfingsten Roben Ruhnke	\$1,634.36 \$1,549.60 \$1,366.40	80 80	\$19.37 \$17.08	\$21.80	\$1,207.91 \$1,123.69 \$876.64
21020170 21020162	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80	80	\$19.37 \$17.08 \$16.51	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63
21020170 21020162 21020176	Danny Meyer Delayne Pfingsten Roben Ruhnke	\$1,634.36 \$1,549.60 \$1,366.40	80 80	\$19.37 \$17.08	\$21.80	\$1,207.91 \$1,123.69 \$876.64
21020170 21020162 21020176 21020177	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80	80 80 80	\$19.37 \$17.08 \$16.51	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63
21020170 21020162 21020176 21020177 21020165	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40	80 80 80 84.65	\$19.37 \$17.08 \$16.51 \$19.59	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63
21020170 21020162 21020176 21020177 21020165 21020181	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36	80 80 80 84.65 48	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27
21020170 21020162 21020176 21020177 21020165 21020181 21020180	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98
21020170 21020162 21020176 21020177 21020165 21020181 21020180	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98
21020170 21020162 21020176 21020177 21020165 21020181 21020180	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30	80 80 84.65 48 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21010184 21020185	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$217.69	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$163.01
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21010184 21020185	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$217.69 \$256.73	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64		\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$163.01 \$237.09
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21020183 21020185 21020185	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$217.69 \$256.73 \$3,035.42	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$21.80	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$163.01 \$237.09 \$2,099.15
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21010184 21020185	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$217.69 \$256.73	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$163.01 \$2,099.15 \$79.96
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21020183 21020185 21020185	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$217.69 \$256.73 \$3,035.42	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64		\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$163.01 \$237.09 \$2,099.15
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21020185 21020185 21020187 21020187 21020188	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$217.69 \$256.73 \$3,035.42 \$88.02	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$163.01 \$2,099.15 \$79.96
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21020185 21020185 21020187 21020187 21020188 21020188 21020194	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking Cheyanne Johnson	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$217.69 \$217.69 \$256.73 \$3,035.42 \$88.02 \$2,116.22	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$163.01 \$2,099.15 \$79.96 \$1,317.04
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21020185 21020185 21020187 21020187 21020187 21020188 21020194 21020191	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking Cheyanne Johnson Catherine Jurgens	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$217.69 \$217.69 \$256.73 \$3,035.42 \$88.02 \$2,116.22 \$1,775.14	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72 \$311.12	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$103.91 \$163.01 \$2,099.15 \$79.96 \$1,317.04 \$1,353.70
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020183 21010184 21020185 21020185 21020187 21020187 21020188 21020194 21020194 21020191 21020186 21020196	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking Cheyanne Johnson Catherine Jurgens Jeffrey Klaumann Gregory Neemann	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$120.23 \$217.69 \$2256.73 \$3,035.42 \$88.02 \$2,116.22 \$1,775.14 \$2,978.65 \$1,958.30	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72 \$311.12 \$1,113.32 \$306.57	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$103.91 \$163.01 \$163.01 \$2,099.15 \$79.96 \$1,317.04 \$1,353.70 \$1,953.06 \$1,361.63
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020183 21020183 21020184 21020185 21020185 21020187 21020188 21020194 21020194 21020194 21020194 21020196 21020189	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking Cheyanne Johnson Catherine Jurgens Jeffrey Klaumann Gregory Neemann Alan Rosenthal	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$120.23 \$217.69 \$2256.73 \$3,035.42 \$88.02 \$2,116.22 \$1,775.14 \$2,978.65 \$1,958.30 \$2,117.07	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72 \$311.12 \$1,113.32	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$103.91 \$163.01 \$163.01 \$2,099.15 \$79.96 \$1,317.04 \$1,377.04 \$1,353.70 \$1,953.06 \$1,361.63 \$1,638.81
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020183 21020183 21020184 21020185 21020185 21020187 21020188 21020194 21020194 21020194 21020199 21020189 21020193	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking Cheyanne Johnson Catherine Jurgens Jeffrey Klaumann Gregory Neemann Alan Rosenthal William Schwab	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$120.23 \$217.69 \$2256.73 \$3,035.42 \$88.02 \$2,116.22 \$1,775.14 \$2,978.65 \$1,958.30 \$2,117.07 \$338.50	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72 \$311.12 \$1,113.32 \$306.57 \$165.15	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$103.91 \$163.01 \$237.09 \$2,099.15 \$79.96 \$1,317.04 \$1,353.70 \$1,953.06 \$1,361.63 \$1,638.81 \$310.91
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21020184 21020185 21020185 21020185 21020187 21020187 21020191 21020194 21020194 21020196 21020193 21020190	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking Cheyanne Johnson Catherine Jurgens Jeffrey Klaumann Gregory Neemann Alan Rosenthal William Schwab William Schwab	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$120.23 \$217.69 \$2256.73 \$3,035.42 \$88.02 \$2,116.22 \$1,775.14 \$2,978.65 \$1,958.30 \$2,117.07 \$338.50 \$2,326.18	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72 \$311.12 \$1,113.32 \$306.57 \$165.15 \$375.71	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$103.91 \$103.91 \$163.01 \$163.01 \$2,099.15 \$79.96 \$1,317.04 \$1,353.70 \$1,953.06 \$1,361.63 \$1,638.81 \$310.91 \$861.36
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020183 21020183 21020184 21020185 21020185 21020187 21020188 21020194 21020194 21020194 21020199 21020189 21020193	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking Cheyanne Johnson Catherine Jurgens Jeffrey Klaumann Gregory Neemann Alan Rosenthal William Schwab	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$120.23 \$217.69 \$2256.73 \$3,035.42 \$88.02 \$2,116.22 \$1,775.14 \$2,978.65 \$1,958.30 \$2,117.07 \$338.50	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72 \$311.12 \$1,113.32 \$306.57 \$165.15	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$103.91 \$163.01 \$163.01 \$2,099.15 \$79.96 \$1,317.04 \$1,353.70 \$1,953.06 \$1,361.63 \$1,638.81 \$310.91
21020170 21020162 21020176 21020177 21020165 21020181 21020180 21010175 21020182 21020182 21020183 21020184 21020185 21020185 21020185 21020187 21020187 21020191 21020194 21020194 21020196 21020193 21020190	Danny Meyer Delayne Pfingsten Roben Ruhnke Jeffrey Segar Ryan Strunk Danny Watson Clancie Weichel Michelle Young IT FUND Brad Eisenhauer Jeffrey Nelson FAIR FUND Tony Likens 911 EMER SVCS FUND Matthew Schultz AMB. FUND Lucas Bennett Jennifer Brown William Goeking Cheyanne Johnson Catherine Jurgens Jeffrey Klaumann Gregory Neemann Alan Rosenthal William Schwab William Schwab	\$1,634.36 \$1,549.60 \$1,366.40 \$1,320.80 \$1,655.36 \$746.40 \$1,288.80 \$1,411.20 \$2,464.30 \$2,377.38 \$120.23 \$120.23 \$217.69 \$2256.73 \$3,035.42 \$88.02 \$2,116.22 \$1,775.14 \$2,978.65 \$1,958.30 \$2,117.07 \$338.50 \$2,326.18	80 80 84.65 48 80 80	\$19.37 \$17.08 \$16.51 \$19.59 \$15.55 \$16.11 \$17.64	\$1,303.72 \$311.12 \$1,113.32 \$306.57 \$165.15 \$375.71	\$1,207.91 \$1,123.69 \$876.64 \$845.63 \$1,094.63 \$616.27 \$958.98 \$995.41 \$1,719.36 \$1,698.03 \$103.91 \$103.91 \$163.01 \$163.01 \$163.01 \$2,099.15 \$79.96 \$1,317.04 \$1,353.70 \$1,953.06 \$1,361.63 \$1,638.81 \$310.91 \$861.36

General Fund

21020135	Action Auto Supply	Supplies	\$38.34	
21020136	Advanced Correctional Healthcare, In	Service	\$2,753.15	
21020137	Advent Financial Systems Llc	Service	\$260.00	
21020138	American Family Life Assurance Co	Insurance	\$43.20	
21020139	Ameritas Life Ins Corp-Retirement	Retirement	\$12,417.13	
21020140	Ameritas Life Insurance Corp-Dental	Insurance	\$1,274.43	
21020141	Ameritas Vision	Insurance	\$291.55	
21020142	Anything Electric	Service	\$2,859.54	
21020143	Auto Value - Fairbury	Supplies	\$120.03	

21020144			
	Benchmark Title Co	Service	\$551.00
21020145	Black Hills Energy	Service	\$84.48
21020146	Blue Rivers Area Agency On Aging	Service	\$13,125.00
21020147	Ronald R Brackle	Service	\$837.00
21020148	C & O Ford Inc	Service	\$159.17
21020149	Card Service Center	Service	\$2,104.40
21020150	Card Service Center	Service	\$181.06
21020151	Card Service Center	Service	\$30.00
21020152	Colonial Ins	Insurance	\$6.00
21020153	Conserv Flag Company	Supplies	\$549.85
21020154	Donald C Cook	Service	\$1,235.00
21020155	Culligan Of Crete	Supplies	\$15.00
21020156	Dawson County Sheriff Eakes Office Solutions	Service	\$2,790.00
21020157 21020158	Tad D. Eickman	Supplies Service	\$1,751.48 \$819.00
21020158	Fairbury Journal News	Service	\$629.30
21020160	Fairbury Light & Water Dept	Service	\$723.52
21020161	Farmers Cooperative	Supplies	\$45.00
21020162	Fillmore County Clerk	Service	\$13,942.45
21020163	Fraternal Order Of Police #86	Union Dues	\$320.07
21020164	Gropp Law & Mediation	Service	\$4,750.00
21020165	Vic Grummert	Service	\$12.00
21020166	Guardian Rfid-Codex Corp	Service	\$1,657.49
21020167	Hd Supply Facilities Maintenance	Supplies	\$113.90
21020168	Heartland Bank-Hsa	Insurance	\$725.63
21020169	Heartland Bank	Federal Taxes	\$23,351.74
21020170	Hometown Leasing	Service	\$229.25
21020171	Ivy Funds	Insurance	\$200.00
21020172	Jeff Co Employee Med Benefit Plan	Insurance	\$349.18
21020173	Jeff Co Employee Medical	Insurance	\$160.01 \$210.00
21020174	Jefferson Co Clk Of District Court	Service	\$210.00 \$17.42
21020175 21020176	Jefferson Co Highway Dept Jefferson Community Health Center	Supplies Service	\$17.43 \$23.00
21020170	Jefferson County Court	Service	\$493.00
21020178	Jefferson County Sheriff	Service	\$681.94
21020170	Jefferson County Treasurer	Service	\$69,592.33
21020180	Stephen J Kraviec P.C.,L.L.O.	Service	\$2,276.51
21020181	Lynn Peavey Company	Supplies	\$79.50
21020182	M & D Auto Service	Service	\$243.69
21020183	M H Paint & Body	Service	\$1,460.00
21020184	Microfilm Imaging Systems, Inc.	Service	\$187.50
21020185	Mips Inc	Service	\$3,032.48
21020186	Murray Law,Pc Llo	Service	\$400.50
21020187	Mutual Of Omaha-Life	Insurance	\$629.83
21020188	Naco Planning & Zoning	Service	\$40.00
21020189	Ne Assoc.Of Co.Clerks,Rod,Elec.Comm	Service	\$75.00
21020190	Ne Dol/Boiler Inspection Program	Service	\$36.00
21020191	Nebr Dept Of Revenue	State Taxes	\$3,589.25
21020192	Orkin Exterminating Co Inc	Service	\$291.22 \$65.00
21020193	Paper Tiger Shredding Pinnacle Bank	Service Supplies	\$65.00 \$720.86
21020194 21020195	Precision Signs & Graphics	Services	\$720.86 \$1,420.00
21020195	Quill Corp	Supplies	\$89.55
21020190	Ray's Apple Market	Supplies	\$291.60
21020198	Region V Systems	Service	\$2,140.00
21020199	Riverside Chev-Buick-Cadillac Inc	Service	\$368.61
21020200	Saline County Treasurer	Service	\$333.33
	Saline County Treasurer Satellite Tracking Of People Llc	Service Service	\$333.33 \$368.50
21020200	•		
21020200 21020201	Satellite Tracking Of People Llc	Service	\$368.50
21020200 21020201 21020202 21020203 21020204	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund	Service Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00
21020200 21020201 21020202 21020203 21020204 21020205	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc	Service Supplies Service Service Service	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50
21020200 21020201 21020202 21020203 21020204 21020205 21020206	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum	Service Supplies Service Service Service Service	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service	Service Supplies Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp.	Service Supplies Service Service Service Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group	Service Supplies Service Service Service Supplies Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher	Service Supplies Service Service Service Supplies Supplies Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Insurance	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020209 21020210 21020211 21020212	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Insurance Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020212 21020213	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Insurance Supplies Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020212 21020213 21020214	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Insurance Supplies Supplies Supplies Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020212 21020213 21020214 21020215	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms	Service Supplies Service Service Service Supplies Supplies Supplies Insurance Supplies Supplies Supplies Supplies Service Service	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020212 21020213 21020214 21020215 21020216	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Insurance Supplies Supplies Supplies Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$660.00 \$66.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020212 21020213 21020214 21020215	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc.	Service Supplies Service Service Service Supplies Supplies Supplies Insurance Supplies Supplies Supplies Supplies Service Service Service	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020211 21020212 21020213 21020214 21020215 21020216 21020217	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Insurance Supplies Supplies Supplies Service Service Service Service	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$62.6 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020211 21020212 21020213 21020214 21020215 21020216 21020217	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Insurance Supplies Supplies Supplies Service Service Service Service	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$62.6 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00
21020200 21020201 21020202 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020212 21020213 21020214 21020215 21020216 21020217 21020218	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$120.00 \$1,150.00 \$1,150.00
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020212 21020213 21020214 21020215 21020218	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,1091.21
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020210 21020211 21020213 21020214 21020216 21020217 21020219 21020220	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$1420.00 \$150.00 \$1,50.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,1091.21 \$89.24
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020213 21020214 21020215 21020218 21020219 21020220 21020221	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,555.00 \$1,555.00 \$1,555.00 \$1,555.00 \$1,555.00 \$1,555.00 \$1,555.00 \$1,555.00 \$1,555.00 \$1,555.00 \$1,500 \$2,555.00 \$1,500 \$1,500 \$1,500 \$1,500 \$2,555.00 \$1,500 \$2,555.00 \$1,500 \$2,555.00 \$1,500 \$2,555.00 \$1,500 \$2,555.00 \$1,500 \$2,555.00 \$1,500 \$2,555.00 \$1,500 \$2,555.00 \$1,150.00 \$2,555.00 \$1,150.00 \$2,555.00 \$1,091.21 \$89.24 \$3,585.80
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020213 21020214 21020214 21020218 21020219 21020220 21020221 21020221	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Insurance Corp-Dental	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00 \$4,150.00 \$1,150.00 \$4,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$1,150.00 \$4,150.00 \$1,150.00 \$4,150.00 \$1,150.00 \$4,150.00 \$
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020210 21020211 21020213 21020215 21020215 21020217 21020218 21020219 21020220 21020221 21020222 21020223	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Insurance Corp-Dental Ameritas Vision	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00 \$654.75 \$1,091.21 \$89.24 \$3,585.80 \$489.46 \$79.19
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020210 21020211 21020213 21020215 21020215 21020217 21020218 21020219 21020220 21020221 21020222 21020223 21020224	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Insurance Corp-Dental Ameritas Vision Aramark Uniform Services	Service Supplies Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00 \$654.75 \$1,091.21 \$89.24 \$3,585.80 \$489.46 \$79.19 \$113.29
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020210 21020211 21020213 21020214 21020215 21020216 21020217 21020218 21020219 21020220 21020221 21020222 21020223 21020224 21020225	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Insurance Corp-Dental Ameritas Vision Aramark Uniform Services Auto Repair Plus	Service Supplies Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00 \$654.75 \$1,091.21 \$89.24 \$3,585.80 \$489.46 \$79.19 \$113.29 \$585.36
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020210 21020211 21020213 21020214 21020215 21020216 21020219 21020220 21020221 21020221 21020222 21020223 21020224 21020225 21020226	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Insurance Corp-Dental Ameritas Vision Aramark Uniform Services Auto Repair Plus Beatrice Sand & Gravel	Service Supplies Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies Supplies	\$368.50 \$239.27 \$3,055.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,150.00 \$654.75 \$1,091.21 \$89.24 \$3,585.80 \$489.46 \$79.19 \$113.29 \$585.36 \$26,710.34
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020210 21020211 21020213 21020214 21020215 21020216 21020219 21020220 21020221 21020221 21020222 21020223 21020224 21020225 21020226 21020227	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Insurance Corp-Dental Ameritas Vision Aramark Uniform Services Auto Repair Plus Beatrice Sand & Gravel Jefferson County Court	Service Supplies Service Service Supplies Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$14,975.00 \$120.00 \$150.00 \$1,50.00 \$2,555.36 \$2,585.36 \$2,667.10,34 \$5,585.36
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020213 21020214 21020215 21020216 21020217 21020221 21020221 21020221 21020222 21020223 21020224 21020225 21020226 21020227 21020228	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Insurance Corp-Dental Ameritas Vision Aramark Uniform Services Auto Repair Plus Beatrice Sand & Gravel Jefferson County Court Daykin Lumber Company	Service Supplies Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,50.00 \$2,555.36 \$2,655.36 \$2,67.10.34 \$5,518.73 \$3,19.50
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020210 21020211 21020213 21020214 21020215 21020216 21020219 21020220 21020221 21020221 21020222 21020223 21020224 21020225 21020226 21020227	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Insurance Corp-Dental Ameritas Vision Aramark Uniform Services Auto Repair Plus Beatrice Sand & Gravel Jefferson County Court	Service Supplies Service Service Supplies Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$14,975.00 \$120.00 \$150.00 \$1,50.00 \$2,555.36 \$2,585.36 \$2,667.10,34 \$5,585.36
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020211 21020213 21020214 21020216 21020217 21020219 21020220 21020221 21020221 21020222 21020224 21020225 21020226 21020227 21020228 21020229	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Ins Corp-Retirement Ameritas Vision Aramark Uniform Services Auto Repair Plus Beatrice Sand & Gravel Jefferson County Court Daykin Lumber Company Diversified Drug Testing, Llc	Service Supplies Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Service Supplies	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,50.00 \$1,50.00 \$1,150.00 \$489.24 \$3,585.80 \$489.24 \$3,585.36 \$26,710.34 \$518.73 \$319.50 \$115.00
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020207 21020210 21020211 21020213 21020214 21020215 21020216 21020219 21020220 21020221 21020221 21020222 21020223 21020224 21020225 21020228 21020229 21020230	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Ins Corp-Retirement Ameritas Vision Aramark Uniform Services Auto Repair Plus Beatrice Sand & Gravel Jefferson County Court Daykin Lumber Company Diversified Drug Testing, Llc Fairbury Light & Water Dept	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Supplies Service Service Service	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$1,975.00 \$120.00 \$150.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,150.00 \$489.24 \$3,585.80 \$489.46 \$79.19 \$113.29 \$585.36 \$26,710.34 \$518.73 \$319.50 \$115.00 \$612.64
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020212 21020213 21020214 21020215 21020216 21020217 21020218 21020220 21020221 21020222 21020223 21020224 21020225 21020226 21020227 21020228 21020223 21020230 21020231 21020231 21020232 21020233	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Insurance Corp-Dental Ameritas Vision Aramark Uniform Services Auto Repair Plus Beatrice Sand & Gravel Jefferson County Court Daykin Lumber Company Diversified Drug Testing, Llc Fairbury Light & Water Dept Fairbury Transfer Station Farmers Cooperative Hamilton Equipment Sales & Service	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Supplies Service Service Service	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$1,50.00 \$1,15.000 \$0,51.2,54 \$1,50.00 \$1
21020200 21020201 21020203 21020204 21020205 21020206 21020207 21020208 21020209 21020210 21020211 21020213 21020214 21020215 21020216 21020219 21020220 21020221 21020223 21020223 21020224 21020225 21020226 21020227 21020228 21020229 21020230 21020231 21020231 21020231	Satellite Tracking Of People Llc Scherbarth Ace Hardware Seward Co Sheriff Sheriff Petty Cash Fund Smith Schafer Davis Gaertig Llc Spectrum Stanton Farm Service Swanson Services Corp. The Mcbattas Group U.S.Bank-Voyager-Nels Sorensen-Sher United Healthcare Van Borkum Co Van Diest Supply Company Windstream 3rd Millennium Classrooms 3rd Street Body & Glass Llc. 88 Tactical 911 Custom, Llc Highway Fund Action Auto Supply American Family Life Assurance Co Ameritas Life Ins Corp-Retirement Ameritas Life Insurance Corp-Dental Ameritas Vision Aramark Uniform Services Auto Repair Plus Beatrice Sand & Gravel Jefferson County Court Daykin Lumber Company Diversified Drug Testing, Llc Fairbury Light & Water Dept Fairbury Transfer Station Farmers Cooperative	Service Supplies Service Service Service Supplies Supplies Supplies Supplies Supplies Supplies Service Service Service Service Supplies Service Service Service	\$368.50 \$239.27 \$3,055.00 \$30.00 \$418.50 \$243.90 \$60.00 \$6.26 \$480.30 \$3,218.81 \$25,853.00 \$1,972.20 \$1,975.00 \$94.90 \$120.00 \$150.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,50.00 \$1,15.00 \$654.75 \$1,091.21 \$89.24 \$3,585.80 \$489.46 \$79.19 \$113.29 \$585.36 \$26,710.34 \$518.73 \$319.50 \$115.00 \$612.64 \$16.20 \$12,942.44

21020235Heartland BankFederal Taxes\$7,225.21020236Hebron TireSupplies\$407.21020237Hometown LeasingService\$190.21020238Ibew Local Union 1536Union Dues\$164.21020239Inland Truck Parts & ServicesSupplies\$1,483.21020240Jeff Co Employee Med Benefit PlanInsurance\$238.21020241Kerford Limestone CompanySupplies\$1,669.21020242Kenneth R KrauseReimbursement\$120.21020243Maatschs Oil CompanySupplies\$10,223.21020244Michigan St Disbursement UnitChild Support\$118.21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$1,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020249PowerplanService\$4,357.21020250Riverside Chev-Buick-Cadillac IncService\$681.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$104.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.21020256Welsch Trucking, LlcSupplies\$104.
21020237Hometown LeasingService\$190.21020238Ibew Local Union 1536Union Dues\$164.21020239Inland Truck Parts & ServicesSupplies\$1,483.21020240Jeff Co Employee Med Benefit PlanInsurance\$238.21020241Kerford Limestone CompanySupplies\$1,669.21020242Kenneth R KrauseReimbursement\$120.21020243Maatschs Oil CompanySupplies\$10,223.21020244Michigan St Disbursement UnitChild Support\$118.21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$11,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020250Riverside Chev-Buick-Cadillac IncService\$4,357.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$164.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.
21020238Ibew Local Union 1536Union Dues\$164.21020239Inland Truck Parts & ServicesSupplies\$1,483.21020240Jeff Co Employee Med Benefit PlanInsurance\$238.21020241Kerford Limestone CompanySupplies\$1,669.21020242Kenneth R KrauseReimbursement\$120.21020243Maatschs Oil CompanySupplies\$10,223.21020244Michigan St Disbursement UnitChild Support\$118.21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$1,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020250Riverside Chev-Buick-Cadillac IncService\$681.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$104.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.
21020239Inland Truck Parts & ServicesSupplies\$1,483.21020240Jeff Co Employee Med Benefit PlanInsurance\$238.21020241Kerford Limestone CompanySupplies\$1,669.21020242Kenneth R KrauseReimbursement\$120.21020243Maatschs Oil CompanySupplies\$10,223.21020244Michigan St Disbursement UnitChild Support\$118.21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$1,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020249PowerplanService\$681.21020250Riverside Chev-Buick-Cadillac IncService\$681.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$161.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.
21020240Jeff Co Employee Med Benefit PlanInsurance\$238.21020241Kerford Limestone CompanySupplies\$1,669.21020242Kenneth R KrauseReimbursement\$120.21020243Maatschs Oil CompanySupplies\$10,223.21020244Michigan St Disbursement UnitChild Support\$118.21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$11,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020250Riverside Chev-Buick-Cadillac IncService\$681.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$161.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.
21020241Kerford Limestone CompanySupplies\$1,669.21020242Kenneth R KrauseReimbursement\$120.21020243Maatschs Oil CompanySupplies\$10,223.21020244Michigan St Disbursement UnitChild Support\$118.21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$11,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020250Riverside Chev-Buick-Cadillac IncService\$681.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$164.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.
21020242Kenneth R KrauseReimbursement\$120.21020243Maatschs Oil CompanySupplies\$10,223.21020244Michigan St Disbursement UnitChild Support\$118.21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$11,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020249PowerplanService\$681.21020250Riverside Chev-Buick-Cadillac IncService\$681.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$161.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.
21020243Maatschs Oil CompanySupplies\$10,223.21020244Michigan St Disbursement UnitChild Support\$118.21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$1,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020249PowerplanService\$681.21020250Riverside Chev-Buick-Cadillac IncService\$681.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$161.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.
21020245Mutual Of Omaha-LifeInsurance\$227.21020246Nebr Dept Of RevenueState Taxes\$1,112.21020247Paper Tiger ShreddingService\$13.21020248Pinnacle BankService\$33.21020249PowerplanService\$4,357.21020250Riverside Chev-Buick-Cadillac IncService\$681.21020251Scherbarth Ace HardwareSupplies\$1,436.21020252Speece-Lewis EngineersService\$9,000.21020253Surplus CenterSupplies\$161.21020254Truck Center CompaniesSupplies\$104.21020255United HealthcareInsurance\$8,480.
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Communication Equipment Sinking Fund
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Tim Farmer, highway superintendent met via phone for a closed session on strategy.

Moved by Pohlmann, seconded by Dux to go into closed session with Farmer on strategy on land acquisition at 10:45 a.m. Call of vote: Pohlmann, Schoenrock, Dux voting aye. Nay none. Motion carried.

Moved by Dux, seconded by Pohlmann to go out of closed session at 11:08 a.m. Call of vote: Schoenrock, Dux, Pohlmann voting aye. Nay none. Motion carried. No action taken.

Schoenrock reported he is representing Jefferson County at the Blue Valley Community Action board meeting tonight. He reported the Naco board completed the legislative review of bills on February 12^{th.} Wednesday, Schoenrock will participate in the Naco board monthly session with the Governor.

Travis Arnold, maintenance gave an update on the frozen pipes in the boiler room. He would like to get a ceiling heater and noted the boiler is 24 years old and the typical life is 20 years.

Schoenrock left the meeting at 11:15 a.m. for a meeting at Jefferson Community Health and Life to discuss veterans issues.

Shawna Taylor, district court clerk present to discuss LB 102, which Naco opposes. The board supports the Naco position.

Pohlmann gave legislative updates.

Correspondence Listing

*Note - all fees listed below have been deposited by the Treasurer into the appropriately noted funds. Received:

<u>General:</u> \$3552.38 January fees – Register of Deeds of which \$325.50 was deposited into the Preservation Fund; \$150.00 telephone reimbursement – State of Nebraska; 2597.53 January fees – County Clerk;

Misc: Documentary stamp tax report for January 2021; Blue Valley Community Action meeting agenda, minutes and reports

Meeting adjourned at 11:30 a.m.

I, Kristina Riggle, County Clerk do hereby certify that the foregoing minutes is a correct report of the meeting of February 16, 2021. Witness my hand and official seal on February 16, 2021.

Kristina Riggle, County Clerk

Michael T. Dux, Chairman