

Employment Data Report for 2024

Highlights

Sworn Personnel

3,792 full-time sworn officers with 304 vacant positions.

1038 officers employed full-time in Sheriffs' departments.

2184 officers employed full-time in Police departments.

570 officers employed full-time in State Agencies

3.6 full-time sworn officers per 1,000 population (based upon a population of 1,880,618).

309 part-time sworn officers with 7 vacant positions.

Civilian Personnel

1,763 full-time civilian employees.

205 part-time civilian employees.

94 vacant positions (both full-time and part-time).

Reserve Officers

9 reserve officers.

5% of the total agencies use reserve officers.

Contractual Agreements

28 departments reported they have contracts with communities, etc., to provide law enforcement coverage.

Department	Full-Time Employees				Part-Time Employees		Understaffing				Population Covered	Officers Per 1,000 Population	Number of Reserve Officers
	Sworn Officers		Civilians		Sworn Officers	Civilians	Sworn		Civilian				
	Male	Female	Male	Female			Full Time	Part Time	Full Time	Part Time			
Sheriffs' Departments													
ADAMS CO SO HASTINGS	19	1	17	27	0	4	1	0	8	0	6,577	3	0
ANTELOPE CO SO NELIGH	4	0	3	12	6	0	0	0	0	0	4,436	0.9	1
BANNER CO SO HARRISBURG	1	0	0	0	0	1	0	0	0	0	748	1.3	0
BOONE CO SO ALBION	6	0	1	7	0	0	0	0	1	0	3,557	1.7	0
BOX BUTTE CO SO ALLIANCE	6	0	0	1	2	0	1	0	0	0	2,627	2.3	0
BOYD CO SO BUTTE	1	2	0	0	1	2	1	0	0	0	1,890	1.6	0
BROWN CO SO AINSWORTH	3	0	3	2	2	1	2	0	0	0	2,920	1	0
BUFFALO CO SO KEARNEY	31	2	20	30	3	4	1	0	5	0	14,262	2.3	0
BURT CO SO TEKAMAH	6	1	0	6	2	2	0	0	0	0	3,897	1.8	0
BUTLER CO SO DAVID CITY	5	1	20	13	1	0	0	0	0	0	7,938	0.8	0
CASS CO SO PLATTSMOUTH	23	5	2	14	0	0	8	0	1	0	19,800	1.4	0
CEDAR CO SO HARTINGTON	3	0	0	0	1	1	4	0	1	0	6,520	0.5	0
CHASE CO SO IMPERIAL	3	0	1	3	0	1	2	0	1	2	1,847	1.6	0
CHERRY CO SO VALENTINE	5	0	0	1	0	0	1	0	0	0	2,957	1.7	0
CHEYENNE CO SO SIDNEY	9	0	9	2	0	1	0	0	0	0	2,709	3.3	0
CLAY CO SO CLAY CENTER	6	0	3	1	0	1	2	0	0	0	3,751	1.6	0
COLFAX CO SO SCHUYLER	9	2	1	8	0	0	1	0	0	0	4,364	2.5	0
CUMING CO SO WEST POINT	5	0	1	0	0	0	0	0	0	0	5,496	0.9	0

CUSTER CO SO BROKEN BOW	8	1	0	1	0	0	0	0	0	0	7,219	1.2	0
DAKOTA CO SO	17	2	0	1	2	1	4	0	0	0	6,763	2.8	0
DAWES CO SO CHADRON	5	1	3	7	1	6	0	0	0	0	3,120	1.9	0
DEUEL CO SO CHAPPELL	5	1	0	1	0	2	0	0	0	0	1,771	3.4	0
DIXON CO SO PONCA	8	1	5	3	1	0	0	0	0	0	5,204	1.7	0
DODGE CO SO FREMONT	19	3	0	4	0	0	3	0	0	0	9,201	2.4	0
DOUGLAS CO SO OMAHA	133	23	52	46	0	1	0	0	0	0	81,043	1.9	0
DUNDY CO SO BENKELMAN	5	0	0	0	0	0	0	0	0	0	1,654	3	0
FRANKLIN CO SO FRANKLIN	4	2	0	5	2	1	0	0	0	0	2,937	2	0
FRONTIER CO SO STOCKVILLE	4	1	1	3	0	3	0	0	1	0	2,600	1.9	0
FURNAS CO SO BEAVER CITY	5	1	0	5	0	0	1	0	0	0	4,624	1.3	0
GAGE CO SO BEATRICE	15	1	0	3	0	0	1	0	0	0	7,765	2.1	0
GARDEN CO SO OSHKOSH	4	1	0	8	2	0	0	1	0	0	1,803	2.8	0
GARFIELD CO SO BURWELL	2	0	0	0	1	1	1	0	0	0	795	2.5	0
GOSPER CO SO ELWOOD	3	0	0	1	0	0	2	0	0	0	1,975	1.5	0
GRANT CO SO HYANNIS	2	0	0	0	0	1	0	0	0	0	621	3.2	0
GREELEY CO SO GREELEY	2	0	0	1	1	0	1	1	0	0	2,325	0.9	0
HALL CO SO GRAND ISLAND	29	4	4	9	3	1	4	0	2	0	9,797	3.4	0
HAMILTON CO SO AURORA	5	3	2	10	1	3	2	0	2	0	4,747	1.7	0
HARLAN CO SO ALMA	4	0	1	3	0	0	0	0	0	0	3,360	1.2	0
HAYES CO SO HAYES CENTER	1	0	0	0	0	1	0	0	0	0	915	1.1	0
HOLT CO SO ONEILL	6	0	0	2	3	0	0	0	0	0	6,413	0.9	0
HOOKE CO SO MULLEN	2	0	0	0	1	0	0	0	0	0	673	3	0
HOWARD CO SO ST PAUL	6	0	2	5	3	1	0	0	0	0	4,097	1.5	0
JEFFERSON CO SO FAIRBURY	14	1	0	6	1	2	1	0	3	0	6,961	2.2	2

JOHNSON CO SO TECUMSEH	7	0	0	8	0	1	0	0	0	0	5,028	1.4	0
KEARNEY CO SO MINDEN	7	0	2	3	0	1	1	0	0	0	3,511	2	0
KEITH CO SO OGALLALA	7	1	7	4	6	0	3	0	3	0	3,488	2.3	0
LANCASTER CO SO LINCOLN	75	9	9	16	0	0	0	0	0	0	28,807	2.9	0
LOGAN CO SO STAPLETON	1	1	0	0	2	1	0	0	0	0	741	2.7	0
LOUP CO SO TAYLOR	2	0	0	0	1	1	0	0	0	0	665	3	0
MADISON CO SO MADISON	19	0	0	4	0	1	0	0	0	0	7,462	2.5	0
MC PHERSON CO SO TRYON	1	0	0	0	2	0	0	0	0	0	488	2	0
MERRICK CO SO CENTRAL CITY	8	2	2	4	0	1	0	0	1	0	4,840	2.1	0
MORRILL CO SO BRIDGEPORT	9	0	2	3	1	1	0	0	0	0	3,507	2.6	0
NANCE CO SO FULLERTON	6	0	0	1	0	0	1	0	0	0	3,479	1.7	0
NEMAHA CO SO AUBURN	12	0	0	0	5	1	0	0	0	0	6,909	1.7	0
NUCKOLLS CO SO NELSON	5	0	5	0	0	0	0	0	0	0	2,298	2.2	0
OTOE CO SO NEBRASKA CITY	13	2	8	12	0	2	2	0	0	0	8,672	1.7	0
PAWNEE CO SO PAWNEE CITY	4	0	0	1	1	0	0	0	0	0	2,582	1.5	0
PERKINS CO SO GRANT	4	0	2	3	1	0	2	0	0	0	2,868	1.4	0
PHELPS CO SO HOLDREGE	6	1	5	13	1	3	0	0	1	0	3,575	2	0
PIERCE CO SO PIERCE	5	0	1	4	0	1	0	0	0	0	4,191	1.2	0
PLATTE CO SO COLUMBUS	22	0	20	23	0	0	2	0	0	0	9,842	2.2	0
POLK CO SO OSCEOLA	5	1	0	1	2	1	0	0	0	0	5,169	1.2	0
RED WILLOW CO SO MCCOOK	2	0	9	3	0	2	4	0	5	10	3,093	0.6	0
RICHARDSON CO SO FALLS CITY	10	2	7	11	1	0	0	0	2	0	3,679	3.3	0
SALINE CO SO WILBER	18	1	0	0	0	0	1	0	0	0	7,147	2.7	0
SARPY CO SO PAPILLION	92	17	27	39	0	34	0	0	0	0	98,100	1.1	0

SAUNDERS CO SO WAHOO	14	2	4	10	4	0	3	0	2	0	14,339	1.1	1
SCOTTS BLUFF CO SO GERING	17	0	1	4	1	1	1	0	0	0	8,254	2.1	0
SEWARD CO SO SEWARD	18	1	1	3	2	0	3	0	0	0	7,923	2.4	0
SHERIDAN CO SO RUSHVILLE	7	0	5	9	0	0	0	0	0	0	3,688	1.9	0
SHERMAN CO SO LOUP CITY	4	1	0	1	4	0	0	0	0	0	2,970	1.7	0
SIOUX CO SO HARRISON	3	0	0	0	4	1	0	0	0	0	1,145	2.6	0
STANTON CO SO STANTON	9	0	0	1	2	1	0	0	0	0	5,867	1.5	0
THAYER CO SO HEBRON	5	1	1	6	1	0	0	0	0	0	4,954	1.2	0
THOMAS CO SO THEDFORD	1	0	0	0	0	0	0	1	0	0	727	1.4	0
THURSTON CO SO PENDER	5	0	2	3	1	1	0	0	0	0	6,310	0.8	0
VALLEY CO SO ORD	3	2	0	6	2	1	0	1	0	0	2,057	2.4	1
WASHINGTON CO SO BLAIR	30	2	10	21	5	1	0	0	2	0	12,801	2.5	0
WAYNE CO SO WAYNE	4	0	0	0	0	1	2	0	1	0	3,658	1.1	0
WEBSTER CO SO RED CLOUD	4	0	0	4	0	1	2	0	0	0	3,436	1.2	0
WHEELER CO SO BARTLETT	2	0	0	1	0	0	0	0	0	0	775	2.6	0
YORK CO SO YORK	13	0	5	6	0	0	1	0	1	0	5,760	2.3	0
Department	Full-Time Employees				Part-Time Employees		Understaffing				Population Covered	Officers Per 1,000 Population	Number of Reserve Officers
	Sworn Officers		Civilians		Sworn Officers	Civilians	Sworn		Civilian				
	Male	Female	Male	Female			Full Time	Part Time	Full Time	Part Time			
Cities Above 5,000 Population													
ALLIANCE PD	11	1	1	6	0	1	6	0	2	0	8,051	1.5	0
BEATRICE PD	18	5	5	8	0	0	1	0	0	2	12,238	1.9	0
BELLEVUE PD	99	17	9	10	0	2	0	0	0	0	53,761	2.2	0
BLAIR PD	15	0	0	2	2	0	3	0	0	0	7,919	1.9	0
CHADRON PD	10	2	2	5	1	0	3	0	0	0	5,366	2.2	0
COLUMBUS PD	31	4	2	5	0	0	3	0	0	0	23,597	1.5	0

CRETE PD	11	3	0	2	0	1	0	0	0	0	7,009	2	0
FREMONT PD	33	4	1	7	2	1	3	1	2	0	26,381	1.4	0
GERING PD	18	1	0	1	2	0	0	0	0	0	8,086	2.3	0
GRAND ISLAND PD	75	10	3	15	0	5	6	0	0	0	51,547	1.6	0
HASTINGS PD	30	5	3	13	0	2	8	0	3	1	24,638	1.4	0
HOLDREGE PD	10	0	1	8	1	1	0	0	0	0	5,399	1.9	0
KEARNEY PD	58	2	4	13	0	0	2	0	0	0	34,201	1.8	0
LA VISTA PD	42	3	1	4	0	0	2	0	0	0	17,228	2.6	0
LEXINGTON PD	19	1	0	2	0	0	0	0	0	0	10,103	2	0
LINCOLN PD	293	53	55	83	0	11	25	0	13	0	292,600	1.2	0
MCCOOK PD	11	0	3	5	0	0	5	0	0	0	7,543	1.5	0
NEBRASKA CITY PD	11	3	0	1	2	0	0	0	0	0	7,292	1.9	0
NORFOLK PD	32	1	5	19	7	0	5	0	2	0	24,467	1.3	0
NORTH PLATTE PD	46	5	5	19	0	0	1	0	0	0	23,523	2.2	0
OMAHA PD	688	128	51	108	56	30	90	0	2	0	480,297	1.7	0
PAPILLION PD	42	5	1	4	0	1	2	0	0	0	20,512	2.3	0
PLATTSMOUTH PD	14	1	0	3	6	0	0	0	0	0	6,435	2.3	1
RALSTON PD	14	0	0	1	0	1	0	0	0	0	7,422	1.9	0
SCHUYLER PD	12	0	0	2	4	1	0	0	0	0	6,312	1.9	0
SEWARD PD	10	2	1	12	0	0	0	0	0	0	7,242	1.7	0
SIDNEY PD	8	0	0	2	2	0	6	0	0	0	6,049	1.3	0
SOUTH SIOUX CITY PD	26	1	0	2	0	0	0	0	0	0	12,746	2.1	0
WAYNE PD	8	1	2	3	0	0	0	0	0	0	5,658	1.6	0
YORK PD	16	1	0	3	0	0	0	0	0	0	7,854	2.2	0
Department	Full-Time Employees				Part-Time Employees		Understaffing				Population Covered	Officers Per 1,000 Population	Number of Reserve Officers
	Sworn Officers		Civilians		Sworn Officers	Civilians	Sworn		Civilian				
	Male	Female	Male	Female			Full Time	Part Time	Full Time	Part Time			
Cities Under 5,000 Population													
ALBION PD	1	0	0	0	0	0	2	0	0	0	1,576	0.6	0
ASHLAND PD	5	0	0	1	6	0	0	0	0	0	2,665	1.9	0

ATKINSON PD	1	0	0	0	3	0	2	0	0	0	1,227	0.8	0
AURORA PD	9	1	0	1	0	0	0	0	0	0	4,554	2.2	0
BATTLE CREEK PD	1	1	0	0	4	0	0	0	0	0	1,184	1.7	0
BENNINGTON PD	4	1	0	0	5	1	0	0	0	0	1,527	3.3	0
BERTRAND PD	1	0	0	0	0	0	0	0	0	0	705	1.4	0
BOYS TOWN PD	7	1	0	0	0	2	0	0	0	0	545	14.7	0
BROKEN BOW PD	7	0	0	1	0	0	0	0	0	0	3,492	2	0
CENTRAL CITY PD	6	0	0	1	0	0	0	0	0	0	2,867	2.1	0
COZAD PD	4	0	0	0	1	0	4	0	0	0	3,708	1.1	0
CREIGHTON PD	2	0	0	0	2	0	0	0	0	0	1,079	1.9	0
DAVID CITY PD	4	1	0	0	6	0	0	0	0	0	2,845	1.8	0
EMERSON POLICE DEPT.	1	0	0	0	0	0	0	0	0	0	840	1.2	0
FALLS CITY PD	10	0	2	4	1	0	0	0	0	0	4,094	2.4	0
FRIEND PD	2	0	0	0	2	0	0	0	0	0	958	2.1	0
GORDON PD	5	1	0	1	0	0	1	0	0	0	1,512	4	1
GOTHENBURG PD	5	0	1	1	0	0	2	0	0	0	3,432	1.5	0
IMPERIAL PD	3	0	0	0	0	0	1	0	0	0	2,053	1.5	0
LAUREL PD	1	0	0	0	1	0	0	0	0	0	911	1.1	0
LYMAN PD	0	0	0	0	3	0	0	0	0	0	321	0	0
MADISON PD	1	0	1	0	3	0	3	0	0	3	2,390	0.4	0
MILFORD PD	3	0	0	0	2	1	1	0	0	0	2,090	1.4	0
MINDEN PD	5	0	0	0	2	0	2	0	0	0	2,954	1.7	0
MITCHELL PD	3	0	0	0	4	0	1	0	0	0	1,614	1.9	0
MORRILL PD	1	0	0	0	5	0	0	0	0	0	885	1.1	0
NELIGH PD	2	0	0	0	4	0	1	0	0	0	1,488	1.3	0
OAKLAND PD	3	0	0	0	0	0	0	0	0	0	1,172	2.6	0
OGALLALA PD	9	1	0	1	2	0	1	1	0	0	4,472	2.2	0
ONEILL PD	8	0	0	1	2	0	0	0	0	0	3,565	2.2	1
ORD PD	1	0	0	1	0	0	3	0	0	0	2,069	0.5	0
OSMOND PD	1	0	0	0	1	0	0	0	0	0	745	1.3	0
PIERCE PD	3	0	0	0	0	0	0	0	0	0	1,724	1.7	0

RAVENNA PD	1	1	0	0	1	0	0	0	0	0	1,357	1.5	0
SCRIBNER PD	1	0	0	0	3	0	0	0	0	3	793	1.3	0
SHELTON PD	2	0	0	0	0	0	0	0	0	0	1,054	1.9	0
ST. PAUL PD	4	0	0	0	2	1	0	0	0	0	2,336	1.7	0
SUPERIOR PD	3	1	0	0	0	0	0	0	0	0	1,791	2.2	0
SUTTON PD	2	0	0	0	1	0	0	0	0	0	1,427	1.4	0
TEKAMAH PD	5	0	0	0	1	0	0	0	0	0	1,696	2.9	0
TILDEN PD	1	0	0	0	0	0	0	0	0	0	303	3.3	0
TILDEN PD	1	0	0	0	0	0	0	0	0	0	624	1.6	0
VALENTINE PD	3	2	0	1	0	0	1	0	0	0	2,704	1.8	0
VALLEY PD	6	0	0	0	5	0	0	1	0	0	2,948	2	1
WATERLOO PD	4	0	0	0	11	0	0	0	0	0	922	4.3	0
WEST POINT PD	7	1	0	1	0	0	0	0	0	0	3,273	2.4	0
WISNER PD	1	1	0	0	2	0	1	0	0	0	1,167	1.7	0
Department	Full-Time Employees				Part-Time Employees		Understaffing				Population Covered	Officers Per 1,000 Population	Number of Reserve Officers
	Sworn Officers		Civilians		Sworn Officers	Civilians	Sworn		Civilian				
	Male	Female	Male	Female			Full Time	Part Time	Full Time	Part Time			
State Agencies													
BLOOMFIELD POLICE DEPARTMENT	2	0	0	0	1	0	0	0	0	0	0	0	0
BNSF Railway Police Department	4	1	0	0	0	0	0	0	0	0	0	0	0
HENDERSEN PD	1	0	0	0	0	0	0	0	0	0	0	0	0
Lincoln Airport Police	11	0	2	4	5	5	0	0	0	0	0	0	0
Metropolitan Community College Police	23	4	9	3	14	3	16	0	0	0	0	0	0
Nebraska Department of Revenue	8	0	1	1	0	0	0	0	0	0	0	0	0
NEBRASKA STATE FIRE MARSHALL	6	0	1	0	0	0	2	0	0	0	0	0	0
Omaha Airport Authority	24	1	5	3	30	26	0	0	0	0	0	0	0

STATE PATROL LINCOLN	377	36	90	183	0	0	0	0	0	0	0	0	0
UNION PACIFIC RAILROAD - OMAHA	11	0	1	0	0	0	0	0	0	0	0	0	0
UNIV OF NEBRASKA CAMPUS SECURITY POLICE OMAHA	26	5	92	25	0	0	0	0	0	0	0	0	0
UNIVERSITY OF NEBRASKA PD	23	5	22	9	0	8	3	0	6	0	0	0	0
VA MEDICAL CENTER POLICE SECTION OMAHA	35	1	2	3	0	0	12	0	0	0	0	0	0

Contracts

ADAMS CO SO HASTINGS	Ayr \$.50/per month per resident based on recent census
	Holstein \$.50/per month per resident based on recent census
	Juniata \$.50/per month per resident based on recent census
	Kenesaw \$.50/per month per resident based on recent census
	Prosser \$.50/per month per resident based on recent census
	Roseland \$.50/per month per resident based on recent census
ANTELOPE CO SO NELIGH	Clearwater 1302.25
	Elgin 2800.00
	Oakdale 1035.50
	Orchard 1192.25
BOONE CO SO ALBION	Cedar Rapids 16500
	Petersburg 16500
	St. Edward 80000
BOX BUTTE CO SO ALLIANCE	Hemingford 8hrs/day (excl. Sunday) for \$11,000/monthly
BUFFALO CO SO KEARNEY	Amherst 6 hours/month @ \$151.71
	Elm Creek 20 hours/week @ 3,607.07 per month
	Gibbon 120 hours/month @ 20,740.63
	Miller 6 hours/month @ \$151.71

	Pleasanton 6 hours/month @ \$151.71
	Ravenna 10 hrs/month @ \$416.20 & \$41.62 for additional hrs
	Riverdale 6 hours/month @ \$151.71
	Shelton 10 hrs/month @ \$416.20 & \$41.62 for additional hrs
COLFAX CO SO SCHUYLER	Clarkson 69491.40
	Howells 55594.53
	Leigh 55594.53
DAKOTA CO SO	Dakota City 24/7/52 \$74,327.16
	Homer 24/7/52 \$37,116.00
DAWES CO SO CHADRON	Crawford 3 deputies assigned for crawford
DEUEL CO SO CHAPPELL	Big Springs \$88,000.00
	Chappell \$88,000.00
DODGE CO SO FREMONT	North Bend 100 hrs./Month \$4,216.07 per month
DUNDY CO SO BENKELMAN	Benkelman 40 X \$68.40
	Haigler 0 X \$840
FRANKLIN CO SO FRANKLIN	Franklin \$6,032 a month
	Bloomington \$30 a hour
	Campbell \$30 a hour
	Naponee \$30 a hour

	Riverton \$30 a hour
	Upland \$30 a hour
	Franklin \$6,032 a month
	Bloomington \$30 a hour
	Campbell \$30 a hour
	Naponee \$30 a hour
	Riverton \$30 a hour
	Upland \$30 a hour
FURNAS CO SO BEAVER CITY	Beaver City \$54,000/ NO REQUIRED PATROL HOURS
	Oxford \$54,000/ NO REQUIRED PATROL HOURS
	Holbrook \$15,000 Ordinances
	Edison \$3,600 Ordinances
	Arapahoe \$68,000/ORDINANCE ENFORCEMENT-NO SET PATROL HOURS
	Cambridge \$68,000/ORDINANCE ENFORCEMENT-NO SET PATROL HOURS
HALL CO SO GRAND ISLAND	Alda 60 hrs monthly for \$2,981.57
	Cairo 35 hrs monthly for \$1,739.25
	Doniphan 87 hrs monthly for \$4,323.25
	Wood River 160 hrs monthly for \$7,950.80
HAMILTON CO SO AURORA	Marquette 120 hours for \$6,000 year.

LANCASTER CO SO LINCOLN	Hickman 1 FT deputy/cruiser for \$141,502 a year
	Waverly 3 FT deputies/cruiser for \$422,233 a year
	Bennet Varies monthly/they decide hours to be worked
	Denton Varies monthly/they decide hours to be worked
	Firth Varies monthly/they decide hours to be worked
	Hallam Varies monthly/they decide hours to be worked
Lincoln Airport Police	Lincoln \$75/hour
NANCE CO SO FULLERTON	Belgrade 700
	Fullerton 210000
	Genoa 120000
NEMAHA CO SO AUBURN	Auburn 24/7 coverage for \$444,500.
PAWNEEE CO SO PAWNEE CITY	Burchard 1170.01
	Du Bois 2097.47
	Steinauer 1070.00
	Table Rock 3828.22
	Lewiston 970.25
	Pawnee City 80420.12
PERKINS CO SO GRANT	Elsie 2 Patrols / Day - \$10,016
	Grant 3 Patrols / Day - \$105,537

	Madrid 2 Patrols / Day - \$21,920
	Venango 2 Patrols / Day - \$15,307
SARPY CO SO PAPILLION	Springfield 58,034
	Gretna 239,047
SEWARD CO SO SEWARD	Beaver Crossing \$450.00
	Bee \$85.50
	Garland \$126.00
	Goehner \$90.50
	Pleasant Dale \$1,272.00
	Utica \$504.00
SHERMAN CO SO LOUP CITY	Loup City 24hr/7days \$43262.00 quarterly
	Litchfield 20 hrs \$850.00
THURSTON CO SO PENDER	Pender Interlocal agreement
VALLEY CO SO ORD	Arcadia \$3,200.00
	North Loup \$3,200.00
WASHINGTON CO SO BLAIR	Arlington \$87,600.52
	Fort Calhoun \$87,600.52
WAYNE PD	Wayne State College 648 hrs for \$36,327.00