



Pete Ricketts, Governor

## AMENDED AGENDA POLICE STANDARDS ADVISORY COUNCIL

**DATE:** July 10, 2020

**TO:** Police Standards Advisory Council

**FROM:** Brenda L. Urbanek, Director

**SUBJECT:** Regular Meeting Wednesday, July 15, 2020, 9:00 A.M.  
Library, Nebraska Law Enforcement Training Center,  
3600 N. Academy Road, Grand Island, Nebraska 68801

- I. CALL TO ORDER
- II. APPROVAL OF JUNE, 2020 P.S.A.C. MINUTES
- III. ACADEMY REPORTS
  - A. Director – N.L.E.T.C.
  - B. Deputy Director of Training – N.L.E.T.C.
  - C. Nebraska State Patrol
  - D. S.L.D.E.A.
- IV. CRIME COMMISSION REPORT
- V. OLD BUSINESS
  - A. Discussion on Licensing Exam

Attachment #1



**VI. NEW BUSINESS**

**A. Academy Instructor Certifications**

**Attachment #2**

**General Original**

Deb Hoffman – Nebraska State Patrol  
Jason Woodward – Lincoln P.D.

**Professional Original**

Brad Hulse – Lincoln P.D.

**B. Revocation of Law Enforcement Certificate**

Ryan M. Mara, LR – 173 – 19

**C. Extension of One-Year Certification**

**Attachment #3**

Meshya Moschenross, Keith County Sheriff's Office

**VII. OTHER BUSINESS**

**A. Date, Time & Location of Next Meeting**

August 19, 2020, 9:00; Library, Nebraska Law Enforcement Training Center  
3600 North Academy Road, Grand Island, Nebraska 68801



Pete Ricketts, Governor

**REGULAR MEETING OF THE  
POLICE STANDARDS ADVISORY COUNCIL  
June 17, 2020**

**I. CALL TO ORDER**

Chairman, Lieutenant Colonel Buck Duis called the regular monthly meeting of the Police Standards Advisory Council to order at 9:00 a.m. This meeting was conducted within the requirements as outlined in the Governor's Executive Order, No. 20-03. The meeting was conducted through "Zoom" over the Internet. Notice of this meeting and how members of the public could attend via Zoom were published in the Lincoln Journal Star, Saturday, June 6th, 2020. Members of the public were informed of how they could obtain copies of the meeting agenda in the notice.

Roll call of members; Lieutenant Colonel Buck Duis, Chief Deputy Greg London, Chief Timothy Larby, Matthew McCarthy, Sheriff Dan Osmond, Chief Jeffrey Bliemeister, and Chief Tracy Wolf, were present.

Others present: Brenda Urbanek, Dave Stolz, William Keeling, Captain Jeff Roby, Scott Wagner, Lieutenant Ecklund, and Kay Fielding.

**II. APPROVAL OF MAY 20, 2020 P.S.A.C. MINUTES**

**MOTION**

Chief Wolf motioned to approve the minutes. Chief Bliemeister seconded the motion. Voting in favor: Lieutenant Colonel Buck Duis, Chief Deputy Greg London, Chief Jeffrey Bliemeister, Chief Timothy Larby, Matthew McCarthy, Sheriff Dan Osmond, and Chief Tracy Wolf. Motion carried.



### **III. ACADEMY REPORTS**

#### **A. Director – N.L.E.T.C.**

Director Urbanek reported due to Covid-19 and state health measures the facility would have a soft opening next week with Nebraska State Patrol hosting an Instructor Development Class with about 20 students. Further opening of the facility would be dependent upon the health measures as instituted by the Governor. The Central Nebraska District, which we are a part of, lags behind the others we're just going into phase two so hopefully sometime after July 1<sup>st</sup> we will be moving to a more complete reopening.

I conducted the final exam with the Lincoln Police Department before their last class graduated and appreciate their cooperation in allowing us access to their students. The staff here at the Training Center has been working with our software consultant to implement our new database, testing, curriculum, scheduling and all of that. Hopefully by the end of the year that will be operational.

#### **B. Deputy Director of Training – N.L.E.T.C.**

Mr. Keeling stated the 205<sup>th</sup> Basic was currently in the 5<sup>th</sup> week of training, they finished up motor vehicle law Monday and the rest of the week has been dedicated to defensive tactics and emergency vehicle operations. Last Monday we had a major unit exam with seven failures, as a result one student voluntarily withdrew rather than taking the retake and of the six that took the retake four of those failed and were separated from training. There are now 30 students in the class. The class also took the Arrest, Search and Seizure unit 5 exam Monday evening there were two failures on that and the retake of that test will be Sunday evening this week.

We have been checking temperatures, doing screenings and so far we have had no issues with illnesses.

#### **C. Nebraska State Patrol**

Captain Roby stated Camp 62 is finishing up with graduation planned for Friday. If everything goes well, we will graduate 15. We also finished up our final interviews for our next camp that will start July 6<sup>th</sup> and we will have 24 people for that camp.

We are getting started back into the numbers for our in-service sessions. We've started with range qualification sessions that have now started to increase over the 10-person maximums and then, we'll be doing Instructor Development Course here next week inside the Training Academy and see how that goes and we are also holding some of our decentralized in-service courses toward the first of July.

**D. S.L.D.E.A.**

Director Wagner reported their camp was in week 8 of the academy with 15 recruits and currently in the handgun week. The recruits are together as a whole unit. We are still doing temperatures and all those things prior to training trying to keep in line with what we need to be doing. They will be doing the practical stuff in four weeks.

I am working on completing the calendar for 2021 in time to be able to see things with NLETC for EVOC and everything else. Hopefully we'll be proposing two classes from this point forward and having a January and July class every year from this point forward.

Director Urbanek stated Mr. Wagner and she had been working together on a couple SLDEA students who had injuries and if space is available in our fall class, we will try and get them into our skills area so we can get their training completed in a timely fashion.

**IV. CRIME COMMISSION REPORT**

Director Urbanek stated Mr. Arp had been fielding a number of calls about police training and police misconduct. Other than that, I don't have much else to add.

**V. OLD BUSINESS**

No Old Business

**A. Extension of One-Year Supervision Training Requirement  
Sean Wysocki; Howard County Sheriff's Office**

Director Urbanek stated Sean Wysocki from Howard County was appointed as a Sergeant on January 3, 2019. We received a Change of Status form on January 9<sup>th</sup> of 2019. We reached out to the Sheriff and asked why he didn't come to the Supervision class last summer and he said that he ended up with an inmate that was housed in Saline County and had to go to the burn unit at a hospital in Lincoln every week and had court dates in Howard County so there was quite a bit of transportation involved with that inmate. Due to the size of Howard County's agency, Sergeant Wysocki had to staff shifts and missed the Supervision class last year.

Lieutenant Colonel Duis questioned if he was enrolled in the upcoming course for 2020.

Director Urbanek stated he was enrolled in the August 18, 2020 course.

**MOTION**

Chief Bliemeister motioned to approve the request for an extension for the Supervision school due to Sergeant Sean Wysocki being enrolled in the August 18, 2020 Supervision Course. Mr. McCarthy seconded the motion. Voting in favor: Chief Deputy London, Chief Bliemeister, Chief Larby, Mr. McCarthy, Sheriff Osmond, Chief Wolf, and Lieutenant Colonel Duis. Motion carried.

**B. Academy Instructor Certifications**

**Legal Original**

Rob MacTaggart – Douglas Co. Att. Office for S.D.L.E.A.  
Katherine Reed – City of Omaha for Omaha P.D.

Deputy Director Keeling stated based on based on Mr. Stolz’s review of the two legal originals he would recommend approval.

**MOTION**

Chief Wolf motioned to approve Rob MacTaggart and Katherine Reed for Legal Original. Chief Larby seconded the motion. Voting in favor: Chief Bliemeister, Chief Larby, Mr. McCarthy, Sheriff Osmond, Chief Wolf, Lieutenant Colonel Duis, and Chief Deputy London. Motion Carried.

**Professional Original**

Bridget Driver – Nebraska State Patrol  
Scott Haugaard – Nebraska State Patrol  
Michael Smith – Douglas County S.O. (Additional)  
Matthew Workman – Nebraska State Patrol  
Sarah Zarnick – Nebraska State Patrol

Deputy Director Keeling recommended approval based on his review.

**MOTION**

Sheriff Osmond motioned to approve the Professional Original for Bridget Driver, Scott Haugaard, Michael Smith, Matthew Workman, and Sarah Zarnick. Chief Bliemeister seconded the motion. Voting in favor: Chief Larby, Mr. McCarthy, Sheriff Osmond, Chief Wolf, Chief Deputy London, and Chief Bliemeister. Lieutenant Colonel Duis abstained. Motion Carried.

**Professional Recertification**

Jarrold Connelly – Nebraska State Patrol  
Ken Kanger – Omaha Police Department  
Dion Neumiller – Nebraska State Patrol  
Angela Richards – ~~Nebraska State Patrol~~ with Omaha Police Department  
Pamela Tierney – Nebraska State Patrol  
Bradley Wagner – Nebraska State Patrol

Deputy Director Keeling stated Angela Richards was with Omaha Police Department and would recommend approval on the individuals.

## MOTION

Mr. McCarthy motioned to approve the Professional Recertifications as noted in their applications as being approved in their applications for Jarrod Connelly, Ken Kanger, Dion Neumiller, Angela Richards, Pamela Tierney, and Bradley Wagner. Chief Wolf seconded the motion. Voting in favor: Mr. McCarthy, Sheriff Osmond, Chief Wolf, Chief Deputy London, Chief Bliemeister, and Chief Larby. Lieutenant Colonel Duis abstained. Motion Carried.

Chairman Duis asked to take items out of order taking item G. to get it out of the way.

**G. Request for waiver in lieu of NLETC Management  
Completion of LPO provided by IACP - 9/13/2013  
Lieutenant Brian Buxbaum, Nebraska State Patrol**

Director Urbanek stated Lieutenant Buxbaum of the Nebraska State Patrol requested his LPO and additional training to suffice instead of attending the management course offered by the Training Center. I have compared the information submitted by Captain Roby in terms of Lieutenant Buxbaum's training record and with his additional training and his LPO he meets and exceeds the Training Center's Management course. I would recommend approval of the request.

## MOTION

Chief Bliemeister; I'll make a motion to approve the request for waiver in lieu of NLETC Management Course for Lieutenant Brian Buxbaum of the Nebraska State Patrol. Sheriff Osmond seconded the motion.

## AMENDED MOTION

Chief Bliemeister; I'll amend the motion to contain or ensure that Lieutenant Buxbaum completes the online Legal course proctored by Mr. Stolz. Sheriff Osmond seconded the motion. Voting in favor: Sheriff Osmond, Chief Wolf, Chief Deputy London, Chief Bliemeister, Chief Larby, and Mr. McCarthy. Lieutenant Colonel Duis abstained. Motion carried.

**C. Revocation – Clinton Bohaty, LR-125-17**

Mr. Stolz presented the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing signed by Clinton Bohaty. Mr. Stolz asked to have it marked as Exhibit #1 and offered it into evidence. Mr. Stolz verified all council members had a copy of the voluntary surrenderment.

Chairman Duis received Exhibit #1 into evidence.

Mr. Stolz gave the factual basis and asked that the Council accept the relinquishment and recommended to the Council that the respondent's law enforcement certification be revoked based upon Title 79 of the Nebraska Administrative Code, Chapter 9, Section 013. Respondent officer can voluntarily surrender their certificate after the informal complaint but before the formal one. On June 6, 2020, the Crime Commission received the Respondent's consent to revocation. Exhibit

#1, was signed by the respondent on June 1, 2020, acknowledging that he is a current holder of a Nebraska Law Enforcement Officer Certificate issued to him on or about July 31st, 1998. He acknowledged that a written complaint was made against him, he reviewed it, was familiar with the contents of the informal complaint, was aware of his rights under the rules and regulations and statutes and rather than resist, contest, or dispute the complaint filed against him, he wishes to voluntarily surrender his law enforcement certificate in this state and that by signing the document, he freely and voluntarily consents to the revocation of his Nebraska Law Enforcement Officer Certificate by this body and by the Nebraska Crime Commission and freely and voluntarily waives his right to notice, appearance, and hearing prior to such revocation action being taken. Since the Council had copies before them, I would simply ask them to refer to them and as you will see, the voluntary surrenderment is in order and I would ask that his law enforcement certificate, issued to him July 31<sup>st</sup>, 1998, be revoked subject to review and approval of the Commission based on a finding of grounds of incompetence, in-office neglect of duty, and on the basis of a violation of his oath of office and code of ethics per Title 79 of the Nebraska Administrative Code, Chapter 9, section 003.04.

### MOTION

Chief Bliemeister; based upon the fact that the respondent had signed the consent to revocation of law enforcement certificate and a waiver of notice and hearing and has voluntarily surrendered his certificate. I make a motion that the Council accept the surrender of Clinton Bohaty's Nebraska Law Enforcement Certificate as evidence of incompetence, neglect of duty said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Mr. McCarthy seconded the motion. Voting in favor: Chief Wolf, Chief Deputy London, Chief Bliemeister, Chief Larby, Mr. McCarthy, and Sheriff Osmond. Lieutenant Colonel Duis abstained. Motion carried.

#### **D. Revocation - Justin Glanzer, LR-193-19**

Mr. Stolz presented the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing signed by Justin Glanzer, marked as Exhibit #1 and asked that it be received it into evidence.

Chairman Duis received Exhibit #1 into the record.

Mr. Stolz gave the factual basis and asked that the Council accept the relinquishment and recommended to the Council that the respondent's law enforcement certification be revoked based upon Title 79 of the Nebraska Administrative Code, Chapter 9, Section 013. Stating Respondent officer can voluntarily surrender their certificate after the informal complaint but before the formal one. On May 6, 2020, the Executive Director of the Crime Commission received the Respondent's consent to revocation. Exhibit #1, was signed by the respondent on May 1, 2020, acknowledging that he was a current holder of a Nebraska Law Enforcement Officer Certificate issued to him on or about June 20, 1997. This occurred before the filing of the formal complaint. I would ask you to review your copy of Exhibit #1, you will find it is in order and in compliance with Title 79, Chapter 9. In this particular case, I would ask you to accept his voluntary surrenderment and recommend to the Commission that his law enforcement Certificate issued by the State of



Nebraska on or about June 20, 1997 be revoked for incompetence, neglect of duty and for the grounds under Title 79, Chapter 9, a violation of his oath of office and code of ethics.

### **MOTION**

Chief Wolf; I'll make the motion based upon the fact that the respondent has signed the consent to revocation of law enforcement certificate and a waiver of notice and hearing and has voluntarily surrendered his certificate. I make a motion that the Council accept the surrender of Justin Glanzer's Nebraska Law Enforcement Certificate as evidence of incompetence, neglect of duty and or code of ethics and oath of office. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Chief Larby seconded the motion. Voting in favor: Lieutenant Colonel Duis, Chief Deputy London, Chief Bliemeister, Chief Larby, Mr. McCarthy, Sheriff Osmond, and Chief Wolf. Motion carried.

### **E. Revocation - Benjamin Parks, LR-179-19**

Mr. Stolz presented the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing signed by Benjamin Parks, marked as Exhibit #1 and asked that it be received into evidence. Chairman Duis received Exhibit #1 into the record.

Mr. Stolz gave the factual basis and asked the Council to accept the relinquishment and recommended to the Council that the respondent's law enforcement certification be revoked based upon Title 79 of the Nebraska Administrative Code, Chapter 9, Section 013. Stating Respondent officer can voluntarily surrender their certificate after the informal complaint but before the formal one. On March 9, 2020, the Executive Director of the Crime Commission received the Respondent's Consent to Revocation. Exhibit #1, was signed by the respondent on February 28, 2020, acknowledging that he was a current holder of a Nebraska Law Enforcement Officer Certificate issued to him on or about June 20, 1997. This occurred before the filing of the formal complaint. I would ask you to review your copy of Exhibit #1, you will find it is in order and in compliance with Title 79, Chapter 9. In this particular case, I would ask you to accept his voluntary surrenderment and recommend to the Commission that his law enforcement Certificate issued by the State of Nebraska on or about December 21, 2018 be accepted and his certificate be revoked pending review and approval by the Commission for grounds of neglect of duty and based upon the violation of his oath of office and code of ethics per Chapter 9.

### **MOTION**

Sheriff Osmond: Based upon the fact that the respondent has signed a consent to revocation of law enforcement certificate and waiver of notice and hearing and has voluntarily surrendered his certificate. I make a motion that the Council accept the surrender of Benjamin Parks' Nebraska Law Enforcement Certificate as evidence of neglect of duty, oath of office, and code of ethics. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Mr. McCarthy seconded the motion. Voting in favor: Chief Deputy London, Chief Bliemeister, Chief Larby, Mr. McCarthy, Sheriff Osmond, Lieutenant Colonel Duis, and Chief Wolf. Motion carried.

## **F. Revocation - Kyle Rappold, LR-194-20**

Mr. Stolz presented the Consent to Revocation of Law Enforcement Certificate and Waiver of Notice and Hearing signed by Kyle Rappold on or about March 2, 2020, marked as Exhibit #1 and asked that it be received into evidence.

Chairman Duis received Exhibit #1 into the record.

Mr. Stolz gave the factual basis and asked the Council to accept the relinquishment and recommended to the Council that the respondent's law enforcement certification be revoked based upon Title 79 of the Nebraska Administrative Code, Chapter 9, Section 013. Stating Respondent officer can voluntarily surrender their certificate after the informal complaint but before the formal one. On March 6, 2020, the Executive Director of the Crime Commission received the Respondent's Consent to Revocation. Exhibit #1, was signed by the respondent on March 2, 2020, acknowledging that he was a current holder of a Nebraska Law Enforcement Officer Certificate issued to him on or about September 6, 2013. This occurred before the filing of the formal complaint. I would ask you to review your copy of Exhibit #1, you will find it is in order and in compliance with Title 79, Chapter 9. In this particular case, I would ask you to accept his voluntary surrenderment and recommend to the Commission that his Law Enforcement Certificate issued by the State of Nebraska on or about September 6, 2013 be revoked based upon the statutory ground of neglect of duty and on the basis of violation of the officers oath of office and code of ethics.

### **MOTION**

Chief Bliemeister: Based upon the fact that the respondent has signed a consent to revocation of law enforcement certificate and waiver of notice and hearing and has voluntarily surrendered his certificate. I make a motion that the Council accept the surrender of Kyle Rappold's Nebraska Law Enforcement Certificate as evidence of incompetence and neglect of duty. Said revocation to be effective upon review and acceptance of the surrender by the Nebraska Commission on Law Enforcement and Criminal Justice. Chief Larby seconded the motion. Voting in favor: Chief Bliemeister, Chief Larby, Mr. McCarthy, Sheriff Osmond, Chief Wolf, Lieutenant Colonel Duis, and Chief Deputy London. Motion carried

## **H. Discussion on Licensing Exam**

Director Urbanek stated the Job Task Analysis was completed last year and had been implemented in 2020. As part of that validation, is commonly called the licensing exam. Today I would like to introduce the bullet points and will follow up with sending you a White Paper on how I would like to see the licensing exam implemented in moving forward.

As you are all aware professions have standards and accountability to include licensing exams and boards. When you graduate from med school you are not a doctor until you pass the state's certification or their boards. The law enforcement profession in Nebraska does not currently have such an exam. The law enforcement academies in the state are annually inspected to ensure all required job tasks are identified in the curriculum. Currently Nebraska does not have a standardized lesson plan for all the job tasks due to the fact that in the preceding, not the most

recent but in the preceding Job Task Analysis, the agency academy's wanted the flexibility to teach it according to their agency specific needs. If you go to California, they have a POST Board, which supplies the lesson plans, the objectives, and the content in order to be a certified academy in California. You have to follow the California POST curriculum to a "T". Nebraska does not do that based on the ability for agencies to conduct agency specific training.

Each academy who graduates students issues a diploma for the training provided but it is actually the State of Nebraska through the Police Standards Advisory Council that issues the Certificate of which you have just voted to take away four certificates. The data recently collected in the job task analysis reflects what has been identified as critical job tasks. Those are approximately 94 job tasks out of roughly 400 job tasks that have been identified all across the board. Each reporting group, whether it was a one person sheriff's office or the Omaha Police Department, that task was identified as being critical that the student have a knowledge base in it or a proficiency level in it and that it be taught at the academy. Out of the 400, approximately 94 of those that have been identified. Those critical job tasks are relevant to all agencies so it doesn't matter where you are, if you are a law enforcement officer in the State of Nebraska, you should know this. An example of that would be Miranda. It doesn't matter if you are a street officer in Omaha or the Arthur County Sheriff, you should know what Miranda is, when it needs to be instituted and how you utilize it.

Right now with no standardized lesson plans to address the critical tasks, there is really no assurance that the students are actually mastering those critical job tasks. The input was sought from all of the academies to help develop an exam that could be validated and used in such a licensing fashion. The consultant that we utilized conducted the validation process. He will submit a report to the Council after July which gets into the scientific methodology of how this test was validated. The simple purpose of the exam is to evaluate the student's knowledge and skills of those critical tasks.

I would like to see this exam be implemented in a fashion that when a student completes a basic academy, the state, which would be me, goes to the academy and administers the exam for the student to take in essence to sit for their boards. Once they pass the exam, then they are issued the state certification. Currently we don't have a definition for a licensing exam in our Rules and Regulations, I think that could easily be amended as we work on updating Rules and Regulations. The closest thing we have right now is a comprehensive examination. Testing varies throughout the academies. There is no set standards for how many topics are on the test, how many questions are on the test, how difficult the questions are. I think this licensing exam would provide a benchmark of a standardization that this individual has met the minimum standard necessary for a law enforcement officer anywhere in the State of Nebraska. In reality if an individual is at an agency academy and they leave that academy and they go to work for another law enforcement agency, their certification goes with them. As that person who's hiring a new officer, I'd like assurances that they have met the minimum state standards. So this is just the bullet points to start the discussion on what we can do with the validated exam.

Chief Bliemeister questioned what the proposed timeline for implementation, obviously Title 79, would have to be adjusted and as my understanding is, that particular process is somewhat arduous in itself.

Director Urbanek: The Rule and Regulation would need to be in place to allow the authority for this to happen. So whenever that gets done, then I would see probably a six-month turnaround time. What I have found with your academy, allowing me to come in and administer this test and use your data as part of the validation process, the first time it was taken, it was a little rough. Then after your staff saw all of the job tasks, none of the questions, just the job tasks I think they placed just a little bit more emphasis on those things during their academy and the second time they took it the results were much more encouraging.

Chief Bliemeister: What is the proposed process for a failure of this exam?

Director Urbanek: I think that already exists in Chapter 5. We have two opportunities for any failure of any exam. Now if somebody fails it the second time, then the issue would be does the agency want to do remedial training with this individual, would they be allowed to take another version of the test, because each test is uniquely created using an algorithm that the consultant has developed through the data that it will have the same amount of easy, medium, and hard questions, they may be different questions, but the construct of the test will be the same. The questions themselves will be different.

Mr. McCarthy: Are we planning on keeping the comprehensive exam at the end of the basic as it exists now then?

Director Urbanek: No, an academy could do their own comprehensive exam which would demonstrate proficiency in the material that was taught specifically to that department and then the state comes in afterwards with this licensing type of exam. But as for the Training Center here, Bill and I have had some discussion that the licensing exam would take the place of the comprehensive written exam.

Mr. McCarthy: Brenda, has there been any discussion about law enforcement coming in from other states?

Director Urbanek: The consultant has been very clear on this. This is a test that demonstrates a basic knowledge of what is needed in Nebraska, so an outstate officer maybe at a disadvantage because there are very Nebraska specific questions in this test. About 1/3 of the questions are Nebraska specific. There is no national standard of how reciprocity is done. If you go to South Dakota, you take the test over South Dakota law, if you pass that, then you can take the Reciprocity program. The philosophy for as long as I have been involved in the Nebraska Reciprocity program is we want to know that you know how to make a traffic stop, how to clear a building, how to do the basics of law enforcement and then we will teach you Nebraska specific issues. There is a lot of different views on how reciprocity is treated across the states. So to have a Nebraska licensing exam to this individual probably isn't the best way to use this test.

Captain Roby questioned of the 94 critical job tasks, most of those, if I remember right are critical physical skills.

Director Urbanek stated there were some critical physical skills yes, but the exam we're talking about specifically is cognitive. It's not demonstrative, you don't have to show me how you handcuff but you have to know when you should handcuff or when you should search someone.

Captain Roby: When you have the questions that have been developed or neutral to most agency policies

Director Urbanek: Yes, now your agency may have some specific issues on how they teach things, for instance an agency, may teach a shoulder pin neck restraint according to policy. But that is not a critical task that was included because it's not across the board. Not every reporting group has identified it.

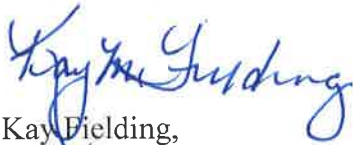
## **VII. OTHER BUSINESS**

### **A. Date, Time & Location of Next Meeting**

July 15, 2020, 9:00; Library, Nebraska Law Enforcement Training Center  
3600 North Academy Road, Grand Island, Nebraska 68801

The meeting concluded at 10:03 A.M.

Respectfully submitted,



Kay Fielding,  
Secretary to the Council