



Field Training Program Coordinator/Manager

Hosted by the York County, NE Sheriff's Department

Description:

Guided by the San Jose Model, this course is designed to prepare the field training coordinator responsible for overseeing, supervising, and managing their department's field training evaluation program, field training officers, and officers in training. Program management is vital to the success of the field training program, with many programs failing due to the lack of coordination between the tasks required to properly coordinate, administer, and lead the field training program. Upon completion of this course, participants can effectively apply strategies for maximizing their field training program while preparing the Field Training Coordinator with the program's requirements.

Program Curriculum:

- San Jose Model (FTO) vs. Reno Model (PTO)
- Duties of the Field Training Coordinator/Manager
- Generational Leadership
- Importance of Leadership in the Field Training Program
- Officers In Training-Take Action or Delay Decision
- Field Training Management-Selection, Supervision, and Removal of FTOs
- Reports and Meetings that Enhance the Field Training Program
- Prepare Trainees to Enter the Field Training Program
- Legal and Liability Issues

Dates and Cost: May 12-14, 2025 | 8 a.m. to 4:00 p.m. | \$250 registration fee

Location: York County Sheriff's Department

510 N. Lincoln Ave.

York, NE 68467

Seminar Contact: Sgt. Taylor Samek | 402-362-4927 | tsamek@yorkcountyne.gov

Instructor: Dr. Steve Rathman

Dr. Rathman is a thirty-plus-year law enforcement veteran who has served in all capacities of the field training and evaluation program. Over this time, Dr. Rathman has served as a field training officer, provided leadership, supervised and managed field training programs, developed field training and evaluation programs utilized by federal, state, county, and municipal agencies, and trained numerous field training officers and supervisors. Additionally, Dr. Rathman has worked with leaders in the for-profit and non-profit sectors in leadership development, organizational leadership, strategic leadership, organizational change, organizational behavior, developing talent, generational differences, navigating implicit bias, strategic management, strategic planning, and trainer development. Dr. Rathman holds a Bachelor of Science degree in Criminal Justice from the University of Nebraska, a Master of Arts degree in Management from Doane University, a Doctorate in Strategic Leadership from Liberty University, and is a graduate of the FBI National Academy-216th Session, Quantico, VA. Having extensive practical experience in his areas of specialization, Dr. Rathman serves as an adjunct professor of practice in the College of Business at Doane University in Nebraska, an adjunct professor in the College of Professional Studies at Peru State College in Nebraska, and is certified as a professional law enforcement instructor in the state of Nebraska.