## OMAHA PD HOSTS:



## ROAD 2 RANK NAVIGATING THE LAW ENFORCEMENT LADDER



Friday, January, 24th, 2025 from 9:00AM - 4:00PM Omaha Public Safety Training Center 11616 Rainwood Road, Omaha, NE 68142

## **COURSE DESCRIPTION:**

As first responders, we are often the first to act and make critical decisions for those in need. This embodies the essence of leadership - so why wait until someone attains a formal rank to cultivate servant leaders? This course shifts the focus from agency-wide influence to individual assessment, fostering the necessary transformation within the law enforcement profession.

Building effective teams and empowering them to excel is a cornerstone of servant leadership. Unlike typical law enforcement courses that emphasize policy and basic supervisory roles, this program tackles challenging topics and encourages honest conversations. You'll identify areas within your agency, team, and yourself that need improvement and learn how to implement meaningful changes.

## **INSTRUCTOR BIO:**

Heather Glogolich started her law enforcement career in 2004. She is presently a Captain with the NJ Institute of Technology Police Department after transferring from the Morris Township Police Department as a Patrol Lieutenant. In her present assignment, Captain Glogolich is a Patrol Division & Investigative Division Commander with collateral duties that include overseeing the Field Training Program, Accreditation, Emergency Services Unit, Crime Analysis, and serving as the agency's Domestic Violence Liaison and LGBTQ+ Liaison. During the course of her career, she has been assigned to a multitude of diverse assignments including patrol, school resource officer, traffic safety officer, and has performed the role of field training officer. Additionally, she currently is the President of New Jersey Women in Law Enforcement (NJWLE).

Captain Glogolich holds masters degrees in Homeland Security and Administrative Science and in May of 2023, she earned a doctorate in Higher Education with a Servant Leadership focus from Saint Elizabeth University. She is certified as a career coach for law enforcement, is an instructor for the NJ State Association of Chiefs of Police Command and Leadership Program, and owns her own business called Empowered Policing. In addition to her impressive resume filled with achievements and accolades, Heather Glogolich survived a harrowing domestic violence incident in 2008 at the hands of her exhusband. Instead of allowing it to break her, she has turned her pain into a purpose by sharing her story as a survivor through speaking presentations and victim advocacy.